



Safety

COMMUNITY COMMUNICATOR

A Newsletter for Navy Civilians in the Safety Community

Issue III

The Safety Community 5 Vector Model is Here!

Heads up! It's the Safety Community Communicator July 2005 edition. There has been some very exciting progress in the Safety Community; most notably the 5 Vector Model is ready for utilization. This accomplishment is a critical step in the Safety Community's goal of helping personnel identify and execute the steps to move forward in their careers. In the last edition of the Safety Communicator, some community statistics highlighted some important facts: the workforce is maturing; recruiting young college graduates in the safety field is minimal; and recruiting those with safety experience in the private sector is minimal. These findings indicate a need to capitalize on current employees in the Safety Community. In this edition of the Communicator the 5 Vector Model will be highlighted, giving specific examples of how to use to your advantage for your personal career development, and to help move the civilian workforce into the future.

What is the 5 Vector Model?

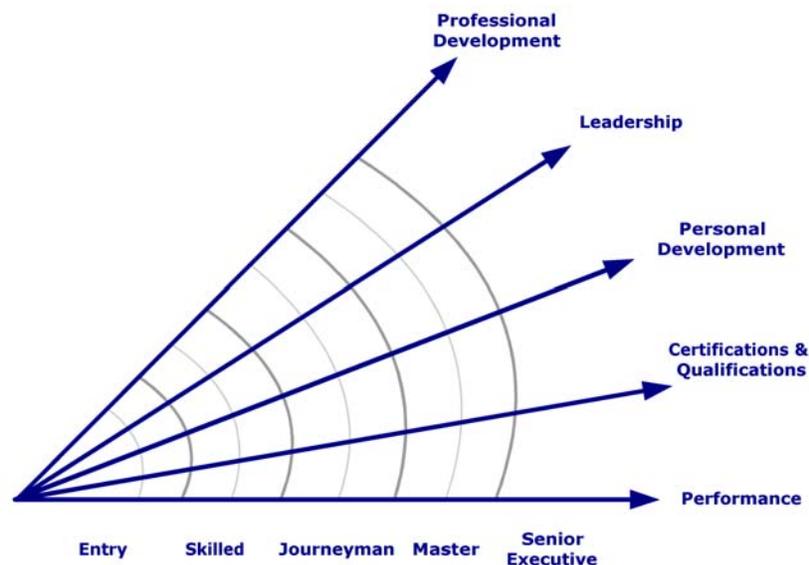
The 5 Vector Model puts the power of career development in your hands. If you've ever wondered what you need to do to achieve your short- term or long term career goals, the 5 Vector Model is designed to help you chart out the tangible and

<http://www.safetycenter.navy.mil>

intangible accomplishments and qualities needed for advancement.

The accomplishments and qualities are separated into five elements that help you keep track of where you are in your career, where you want to be, and how to get there. These elements, or 'vectors' are Professional Development, Personal Development, Leadership, Certifications and Qualifications, and Performance. Steadily improving through these five vectors is the key to fulfilling your own career potential, as well as maximizing the civilian Navy workforce as a whole. Since the model is tailored to the Safety Community, it will give you a clear picture of the next step you need to take in your career.

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From Your Community Leader

Connie DeWitte:

This is a very exciting time for Safety Community employees! We now have the 5 Vector Model available for use in identifying the steps needed to advance professionally. I am confident that this model will enable all of us to live up to our fullest potential, both as individuals and as a community. Our success will in turn help the DoN meet its evolving goals.

I want to thank you for taking the time to complete the Safety Community Survey that made the creation of the 5 Vector Model possible! It was a very important step for the safety civilian workforce. The 5 Vector Model, that the survey helped build, organizes which competencies individuals need in their careers and which professional opportunities, training, and education are available to acquire the competencies. It shows individuals the steps needed to be competitive in their current career and pinpoints what competencies might be valued in other career areas. The 5 Vector Model not only illustrates the competencies its civilian workforce needs now, but also helps identify those needed in the future. It is because of your input that CCM and SkillsNET™ were able to create this revolutionary roadmap that will help you to personally observe and manage your professional progress.

The overall goal of the 5 Vector Model is to push career ownership down to you, the civilian employee, by providing knowledge, tools, and resources to facilitate your success. I am confident that this model can be used to each careerist's advantage and optimistic about the improvements

the 5 Vector Model will make possible within the Safety Community.

continued

What is the 5 Vector Model?

To help develop this 5 Vector Model, Civilian Community Management and its corporate partner SkillsNET™ worked with members of the Safety Community to create lists of the tasks, tools, skills, and abilities individuals within the community needed to perform their jobs. From the data collected, SkillsNET™ developed a survey specific to the Safety Community to validate that the information collected was accurate. The information was used to identify required SkillsObjects, or competencies, to populate the Safety Community's 5 Vector Model. Now that this step in the process is complete, the model is available to you to take control over furthering your career.

5 Vector Model Now Online:

You can access the 5 Vector Model online today via the Safety Community Website, <http://www.safetycenter.navy.mil>. Any feedback you have about the 5 Vector Model is greatly appreciated. Keep checking the website for any updates from the Safety Community.

Connie DeWitte, Deputy Assistant Secretary of the Navy (Safety) is the Community Leader. Joan Crittenden is the Community Manager and can be reached at (703) 695-3400 or by email at joan.crittenden@navy.mil