



DEPARTMENT OF THE NAVY
OFFICE OF THE CHIEF OF NAVAL OPERATIONS
2000 NAVY PENTAGON
WASHINGTON, D.C. 20350-2000

IN REPLY REFER TO

5100
Ser N454G/0U595377
4 April 2000

From: Chief of Naval Operations

Subj: NAVY CIVILIAN OCCUPATIONAL INJURY AND ILLNESS CASE
EXPERIENCE FOR FISCAL YEAR (FY) 1999

Encl: (1) Major Command and Industrial Activity Civilian
Occupational Injury and Illness Case Experience for
First Quarter of Fiscal Year (FY) 1999
(2) Major Command and Industrial Activity Civilian
Occupational Injury and Illness Case Experience for
Second Quarter of Fiscal Year (FY) 1999
(3) Major Command and Industrial Activity Civilian
Occupational Injury and Illness Case Experience for
Third Quarter of Fiscal Year (FY) 1999
(4) Major Command and Industrial Activity Civilian
Occupational Injury and Illness Case Experience for
Fourth Quarter of Fiscal Year (FY) 1999

1. This letter provides information on civilian occupational
injury and illness experience within U.S. Navy for FY99.
Enclosures (1-4) contain summary statistical data and charts for
major Echelon 2 commands and large industrial activities.
Specific case listings upon which the charts are based come from
the Office of Workers' Compensation Programs (OWCP) database as
provided to the Naval Safety Center.

2. This letter is the final report under Department of Labor
Federal Worker 1990 initiative. Future letters will address
Department of Labor Federal Worker 2000 initiative that is
positive on our web site at
<http://www.navosh.net/navcom/performance/index.html>. **The Navy
and Marine Corps have reduced their total case rate by 33% and
their lost time case rate by 41% over the past 10 years.** Your
attention, support and efforts at maintaining effective
occupational safety and health programs, and in preventing
injuries and illnesses on the job is greatly appreciated and
essential to future injury cost control!

Subj: NAVY CIVILIAN OCCUPATIONAL INJURY AND ILLNESS CASE
EXPERIENCE FOR FISCAL YEAR (FY) 1999

3. Points of contact are Gina Moore, CNO N454G, at (703) 602-5434 or email: moore.gina@hq.navy.mil and Al Jacka, Naval Safety Center, at (757) 444-3520 x7168 or email: ajacka@safetycenter.navy.mil.



JOY ERDMAN
By direction

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**MAJOR COMMAND AND INDUSTRIAL ACTIVITY CIVILIAN
OCCUPATIONAL INJURY AND ILLNESS CASE EXPERIENCE
FOR FIRST QUARTER OF FISCAL YEAR 1999**

This enclosure provides injury and illness case numbers and rates for major commands, shipyards, aviation depots, and public works centers for fiscal year (FY) 1999.

The case rate data is summarized from the Office of Workers' Compensation Programs (OWCP) Federal Employees Compensation Act (FECA) Table #2 Reports. Case rates are calculated from full time U.S. civilian (permanent and temporary) workforce populations using the following equation:

$$\text{Case rate} = \frac{\text{Cases} \times 200,000 \text{ hours worked}^*}{\text{End Strength} \times 500 \text{ hours} \times (n) \text{ Quarter}}$$

* 200,000 work hours = 100 employees x 50 weeks x 40 hours/week

NOTE: The summary tables in TAB A through TAB D use FY1990 as the baseline year. The data in the case rate tables is based on accumulative case experience for the fiscal year and average employment levels for the fiscal year to date. The case rate charts in TABS E and F are based on actual case experience during each quarter and average employment during the quarter.

- TAB A. Major Command TCR Table for FY 1999 (First Quarter).
- TAB B. Major Command LTCR Table for FY 1999 (First Quarter).
- TAB C. Major Industrial Activity TCR Table for FY 1999 (First Quarter).
- TAB D. Major Industrial Activity LTCR Table for FY 1999 (First Quarter).
- TAB E. Navy Civilian Injury Total Case Rate Charts FY 1990-1999.
- TAB F. Navy Civilian Injury Lost Time Case Rate Charts, 1994-1999.

STATUS OF MAJOR COMMANDS IN MEETING THEIR TOTAL CASE RATE (TCR) GOALS
THROUGH THE FIRST QUARTER OF FY-99

MAJOR COMMAND (1)	AVERAGE END STRENGTH (2)	FY-99 CASES W/O 1ST AID (3)	---TOTAL CASE RATES--- BASE- LINE (4)	ACTUAL (3)	PERCENTAGE THAT ACTUAL TCR VARIES FROM BASELINE
OFFICE OF NAVAL INTELLIGENCE	1,041	1	5.43	.38	-93.00%
COMMANDER SPACE&NAVAL WARFARE SYSTEMS COMMAND	5,950	13	2.41	.87	-63.90%
COMMANDER NAVAL SUPPLY SYSTEMS COMMAND	9,206	64	5.11	2.78	-45.60%
COMMANDER NAVAL SEA SYSTEMS COMMAND	47,699	647	9.34	5.43	-41.86%
NAVAL COMPUTER & TELECOMMUNICATIONS COMMAND	2,318	11	3.07	1.90	-38.11%
COMMANDER MILITARY SEALIFT COMMAND	4,260	66	8.19	6.20	-24.30%
CHIEF OF NAVAL RESEARCH	3,420	16	2.46	1.87	-23.98%
COMMANDER NAVAL AIR SYSTEMS COMMAND	26,665	278	5.33	4.17	-21.76%
CHIEF BUREAU OF MEDICINE AND SURGERY	9,823	72	3.72	2.93	-21.24%
COMMANDER IN CHIEF US ATLANTIC FLEET	11,750	117	4.96	3.98	-19.76%
COMMANDER IN CHIEF US PACIFIC FLEET	14,897	165	5.21	4.43	-14.97%
COMMANDER NAVAL FACILITIES ENG COMMAND	15,778	184	5.42	4.66	-14.02%
COMMANDER NAVAL RESERVE FORCE NEW ORLEANS LA	1,966	26	6.15	5.29	-13.98%
NAVAL METEOROLOGY & OCEANOGRAPHY COMMAND	1,426	7	2.18	1.96	-10.09%
CHIEF OF NAVAL EDUCATION & TRAINING PENSACOLA	5,247	49	4.15	3.74	-9.88%
DIRECTOR STRATEGIC SYSTEMS PROGRAMS WASH DC	790	11	4.24	5.57	31.37%
COMMANDER NAVAL SECURITY GROUP COMMAND	690	5	1.62	2.90	79.01%
CHIEF OF NAVAL PERSONNEL	1,598	13	1.73	3.25	87.86%
COMMANDER IN CHIEF US NAVAL FORCES EUROPE	982	6	.16	2.44	1425.00%
OTHER			N/A	N/A	
TOTAL - USN	11,244	102	N/A	N/A	
COMMANDANT OF THE MARINE CORPS	176,727	1,853	6.31	4.19	-33.60%
TOTAL - DON	15,275	239	8.30	6.26	-24.58%
	192,002	2,092	6.42	4.36	-32.09%

(1) COMMANDS ARE RANKED FROM MOST SUCCESSFUL ACCORDING TO THEIR PERFORMANCE IN MEETING THEIR TCR GOALS

(2) SOURCE: OCPM DATA FILES

(3) SOURCE: OWCP/FECA TABLE #2 REPORT (QUARTERLY STATEMENT OF NEW CLAIMS)

(4) BASELINE IS FY-90 YEAR-END ACTUAL TCR COMPUTED FROM OWCP/ FECA TABLE #2 REPORTS

STATUS OF MAJOR COMMANDS IN MEETING THEIR LOST TIME CASE RATE (LTCR) GOALS
THROUGH THE FIRST QUARTER OF FY-99

MAJOR COMMAND (1)	AVERAGE END STRENGTH (2)	FY-99 LOST TIME CASES (3)	LOST TIME BASE- LINE (4)	LOST TIME CASE RATES- FY-99 ACTUAL (3)	PERCENTAGE THAT ACTUAL LTCR VARIES FROM BASELINE	
					.00	.61
OFFICE OF NAVAL INTELLIGENCE	1,041	0	2.90	.00	-100.00%	
COMMANDER SPACE&NAVAL WARFARE SYSTEMS COMMAND	5,950	9	1.47	.61	-58.50%	
CHIEF BUREAU OF MEDICINE AND SURGERY	9,823	35	2.98	1.43	-52.01%	
COMMANDER NAVAL SEA SYSTEMS COMMAND	47,699	310	5.40	2.60	-51.85%	
COMMANDER NAVAL SUPPLY SYSTEMS COMMAND	9,206	42	3.54	1.82	-48.59%	
CHIEF OF NAVAL RESEARCH	3,420	8	1.50	.94	-37.33%	
COMMANDER MILITARY SEALIFT COMMAND	4,260	37	5.22	3.47	-33.52%	
NAVAL METEOROLOGY & OCEANOGRAPHY COMMAND	1,426	3	1.25	.84	-32.80%	
COMMANDER NAVAL AIR SYSTEMS COMMAND	26,665	158	3.19	2.37	-25.71%	
COMMANDER IN CHIEF US PACIFIC FLEET	14,897	90	3.19	2.42	-24.14%	
COMMANDER IN CHIEF US ATLANTIC FLEET	11,750	70	3.07	2.38	-22.48%	
COMMANDER NAVAL FACILITIES ENG COMMAND	15,778	114	3.72	2.89	-22.31%	
CHIEF OF NAVAL EDUCATION & TRAINING PENSACOLA	5,247	32	3.02	2.44	-19.31%	
NAVAL COMPUTER & TELECOMMUNICATIONS COMMAND	2,318	8	1.65	1.38	-16.36%	
COMMANDER NAVAL RESERVE FORCE NEW ORLEANS LA	1,966	22	4.29	4.48	4.43%	
COMMANDER NAVAL SECURITY GROUP COMMAND	690	3	1.35	1.74	28.89%	
DIRECTOR STRATEGIC SYSTEMS PROGRAMS WASH DC	790	7	2.62	3.54	35.11%	
CHIEF OF NAVAL PERSONNEL	1,598	11	1.38	2.75	99.28%	
COMMANDER IN CHIEF US NAVAL FORCES EUROPE	982	6	.16	2.44	1425.00%	
OTHER	11,244	62	N/A	N/A	N/A	
TOTAL - USN	176,727	1,027	3.84	2.32	-39.58%	
COMMANDANT OF THE MARINE CORPS	15,275	153	6.48	4.01	-38.12%	
TOTAL - DON	192,002	1,180	3.99	2.46	-38.35%	

(1) COMMANDS ARE RANKED FROM MOST SUCCESSFUL ACCORDING TO THEIR PERFORMANCE IN MEETING THEIR LTCR GOALS

(2) SOURCE: CCPM DATA FILES

(3) SOURCE: OWCP/FECA TABLE #2 REPORT (QUARTERLY STATEMENT OF NEW CLAIMS)

(4) BASELINE IS FY-90 YEAR-END ACTUAL LTCR COMPUTED FROM OWCP/ FECA TABLE #2 REPORTS

STATUS OF MAJOR INDUSTRIAL ACTIVITIES IN MEETING THEIR TOTAL CASE RATE (TCR) GOALS
THROUGH THE FIRST QUARTER OF FY-1999

MAJOR INDUSTRIAL ACTIVITY	STRENGTH(1)	AVERAGE END	FY-99 CASES W/O 1ST AID(2)	---TOTAL CASE RATES--- BASE- LINE (3)	PERCENTAGE THAT ACTUAL TCR VARIES FRM BASELINE	
					FY-99 ACTUAL	FY-99 ACTUAL
NADEPS						
NAVAL AVIATION DEPOT NORIS SAN DIEGO CA	3,516	67	9.90	7.62	-23.03%	
NAVAL AVIATION DEPOT NAS JACKSONVILLE FL	3,896	45	5.07	4.62	-8.88%	
NAVAL AVIATION DEPOT MCAS CHERRY POINT NC	3,786	80	8.95	8.45	-5.59%	
NADEPS TOTALS	11,198	192	7.17	6.86	-4.32%	
SHIPYARDS						
PEARL HARBOR NAVAL SHIPYARD PEARL HARBOR HI	3,255	29	12.99	3.56	-72.59%	
PUGET SOUND NAVAL SHIPYARD BREMERTON WA	8,161	265	16.65	12.99	-21.98%	
NORFOLK NAVAL SHIPYARD FORTSMOUTH VA	6,922	107	7.27	6.18	-14.99%	
PORTSMOUTH NAVAL SHIPYARD PORTSMOUTH NH	3,325	69	9.32	8.30	-10.94%	
SHIPYARDS TOTALS	21,663	470	12.71	8.68	-31.71%	
PWCS						
NAVY PUBLIC WORKS CENTER NORFOLK VA	2,448	2	11.20	.33	-97.05%	
NAVY PUBLIC WORKS CENTER PEARL HARBOR HI	1,336	31	10.96	9.28	-15.33%	
NAVY PUBLIC WORKS CENTER GREAT LAKES IL	506	7	6.52	5.53	-15.18%	
NAVY PUBLIC WORKS CENTER GUAM MARIANAS	873	1	N/A	.46	N/A	
NAVY PUBLIC WORKS CENTER WASH NAVY YARD	686	9	N/A	5.25	N/A	
NAVY PUBLIC WORKS CENTER YOKOSUKA JAPAN	27	0	N/A	.00	N/A	
PUBLIC WORKS CENTER JAX	454	2	N/A	1.76	N/A	
NAVY PUBLIC WORKS CENTER SAN DIEGO CA	2,030	43	6.49	8.47	30.51%	
NAVY PUBLIC WORKS CENTER PENSACOLA FL	517	13	5.81	10.06	73.15%	
PWCS TOTALS	8,877	108	7.04	4.87	-30.82%	

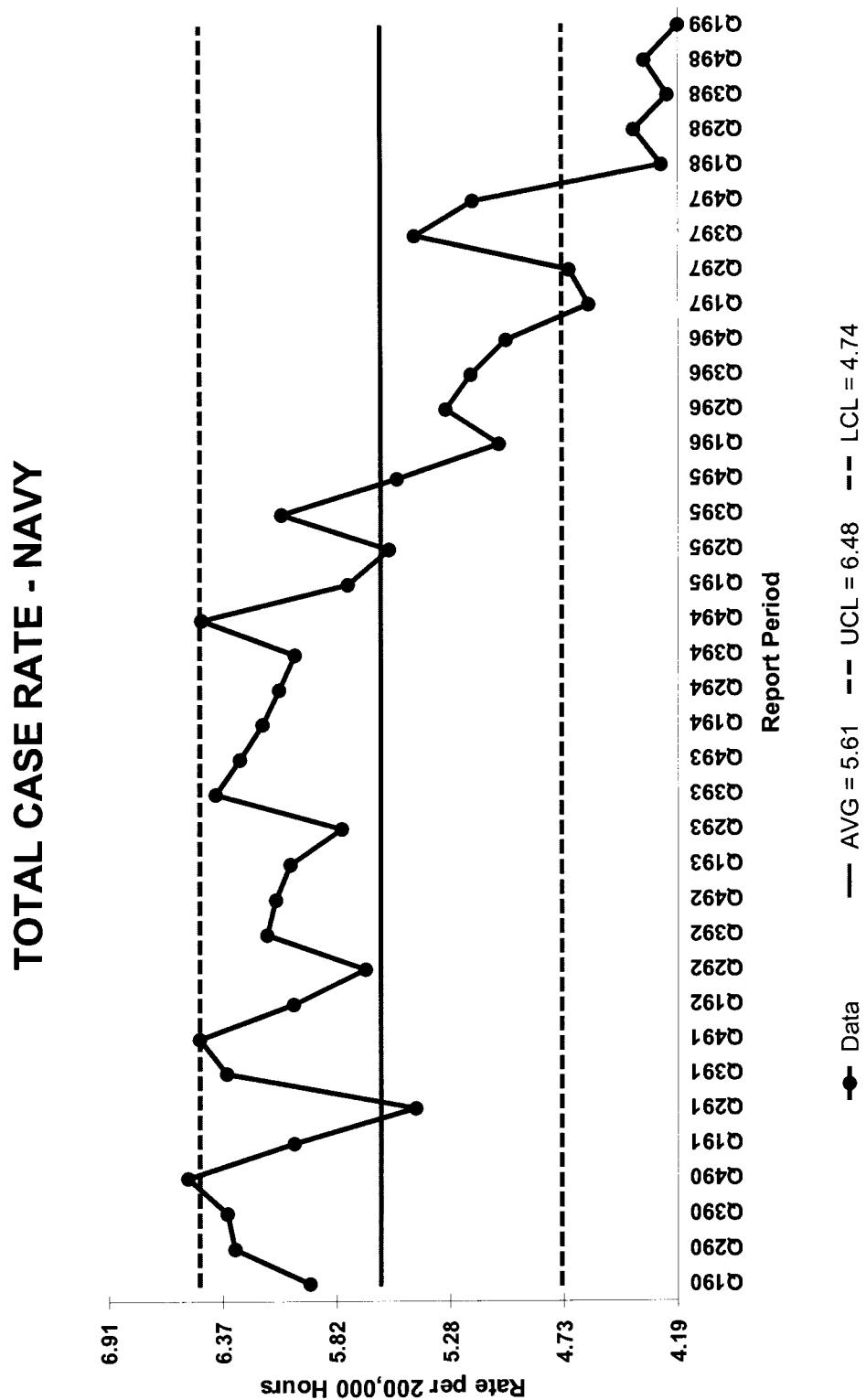
- (1) SOURCE: OCPM DATA FILES
- (2) SOURCE: OCPM DATA FILES #2 REPORTS
- (3) BASELINE IS FY-90 YEAR-END ACTUAL TCR COMPUTED FROM OWCP/ FECA TABLE #2 REPORTS
- (4) GOAL NOT ESTABLISHED IF FEWER THAN 10 CASES
- (5) ACTIVITY DECOMMISSIONED DURING THIS FY

STATUS OF MAJOR INDUSTRIAL ACTIVITIES IN MEETING THEIR LOST TIME CASE RATE (LTCR) GOALS
THROUGH THE FIRST QUARTER OF FY-1999

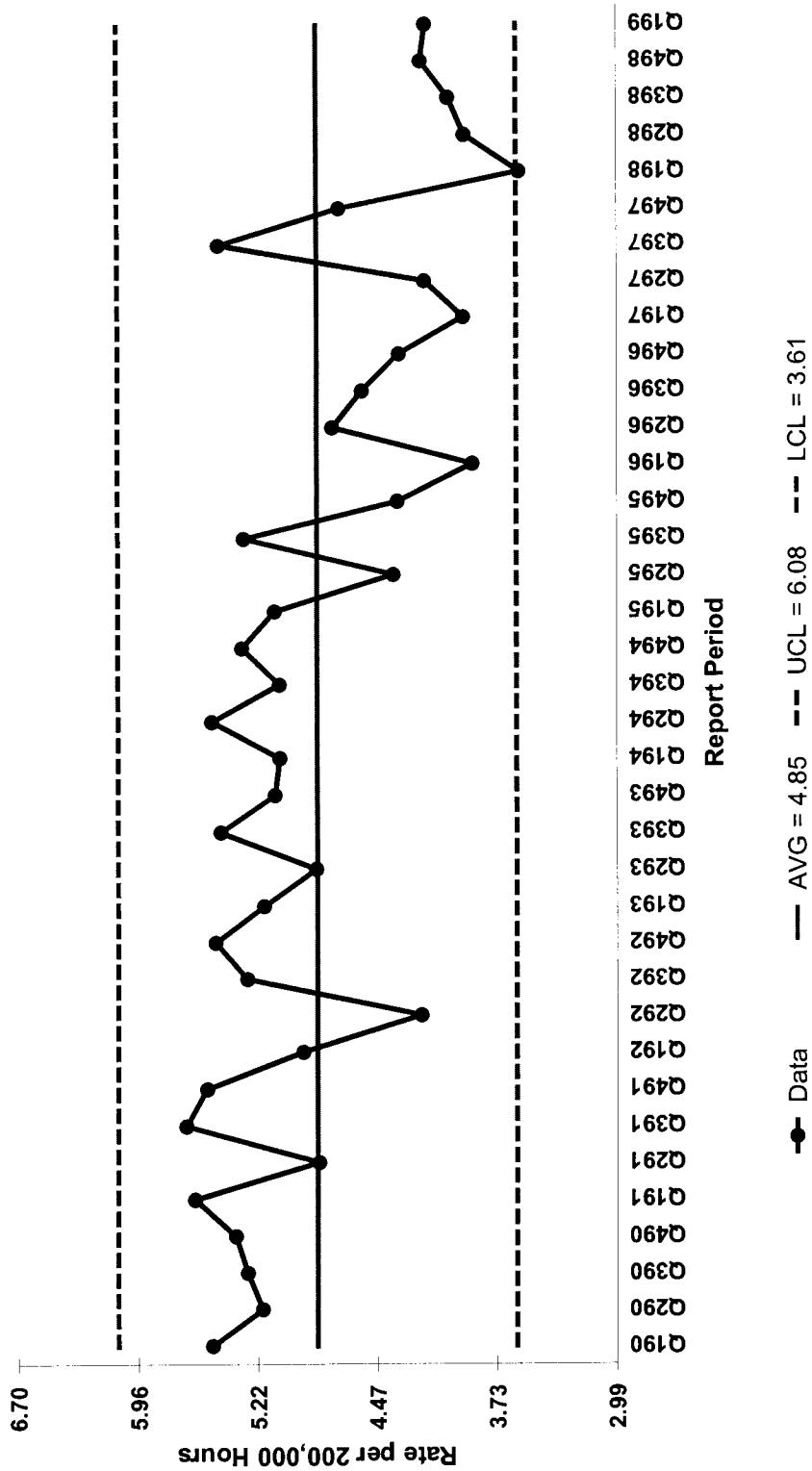
MAJOR INDUSTRIAL ACTIVITY	STRENGTH (1)	AVERAGE	FY-99	LOST TIME	CASE RATES--	PERCENTAGE THAT ACTUAL LTCR VARIES FRM BASELINE
		END	CASES (2)	BASE- LINE (3)	ACTUAL	
NADEPS						
NAVAL AVIATION DEPOT NAS JACKSONVILLE FL	3,896	19	3.39	1.95	-42.48%	
NAVAL AVIATION DEPOT NAS NORIS SAN DIEGO CA	3,516	38	6.51	4.32	-33.64%	
NAVAL AVIATION DEPOT MCAS CHERRY POINT NC	3,786	59	3.97	6.23	56.93%	
NADEPS TOTALS	11,198	116	4.33	4.14	-4.39%	
SHIPYARDS						
PEARL HARBOR NAVAL SHIPYARD PEARL HARBOR HI	3,255	25	8.04	3.07	-61.82%	
PUGET SOUND NAVAL SHIPYARD BREMERTON WA	8,161	81	9.59	3.97	-58.60%	
PORTSMOUTH NAVAL SHIPYARD PORTSMOUTH NH	3,325	31	5.62	3.73	-33.63%	
NORFOLK NAVAL SHIPYARD PORTSMOUTH VA	6,922	82	5.30	4.74	-10.57%	
SHIPYARDS TOTALS	21,663	219	7.33	4.04	-44.88%	
PWCS						
NAVY PUBLIC WORKS CENTER GREAT LAKES IL	506	4	5.61	3.16	-43.67%	
NAVY PUBLIC WORKS CENTER NORFOLK VA	2,448	2	7.51	.33	-95.61%	
NAVY PUBLIC WORKS CENTER PEARL HARBOR HI	1,336	23	8.14	6.89	-15.36%	
NAVY PUBLIC WORKS CENTER GUAM MARIANAS	873	0	N/A	.00	N/A	
NAVY PUBLIC WORKS CENTER WASH NAVY YARD	686	7	N/A	4.08	N/A	
NAVY PUBLIC WORKS CENTER YOKOSUKA JAPAN	27	0	N/A	.00	N/A	
PUBLIC WORKS CENTER JAX	454	1	N/A	.88	N/A	
NAVY PUBLIC WORKS CENTER SAN DIEGO CA	2,030	27	4.34	5.32	22.58%	
NAVY PUBLIC WORKS CENTER PENSACOLA FL	517	5	3.71	3.87	4.31%	
PWCS TOTALS	8,877	69	4.83	3.11	-35.61%	

- (1) SOURCE: OCPM DATA FILES
- (2) SOURCE: OCPM DATA FILES #2 REPORTS
- (3) BASELINE IS FY-90 YEAR-END ACTUAL TCR COMPUTED FROM OWCP/ FECA TABLE #2 REPORTS
- (4) GOAL NOT ESTABLISHED IF FEWER THAN 10 CASES
- (5) ACTIVITY DECOMMISSIONED DURING THIS FY

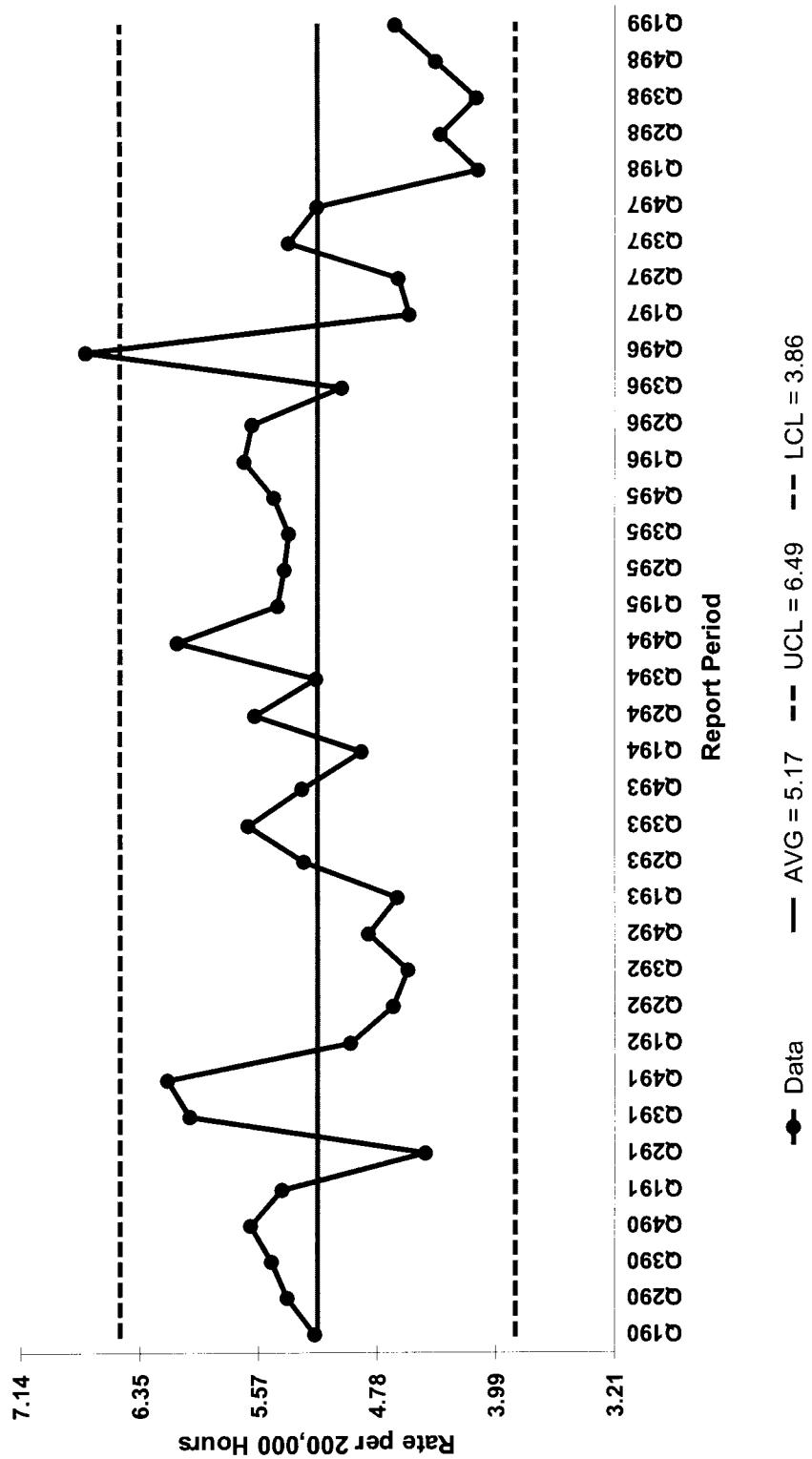
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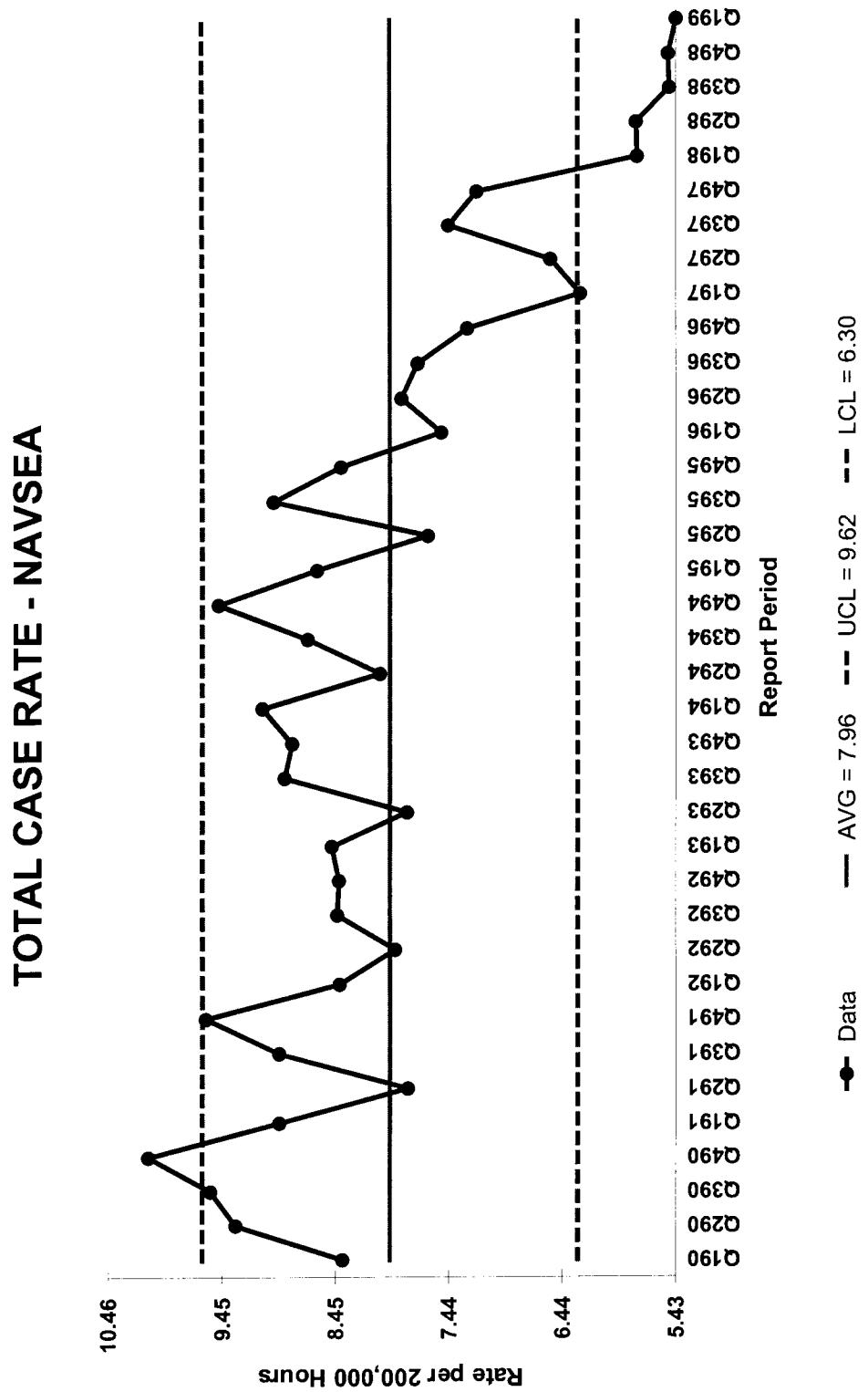


TOTAL CASE RATE - NAVAIR

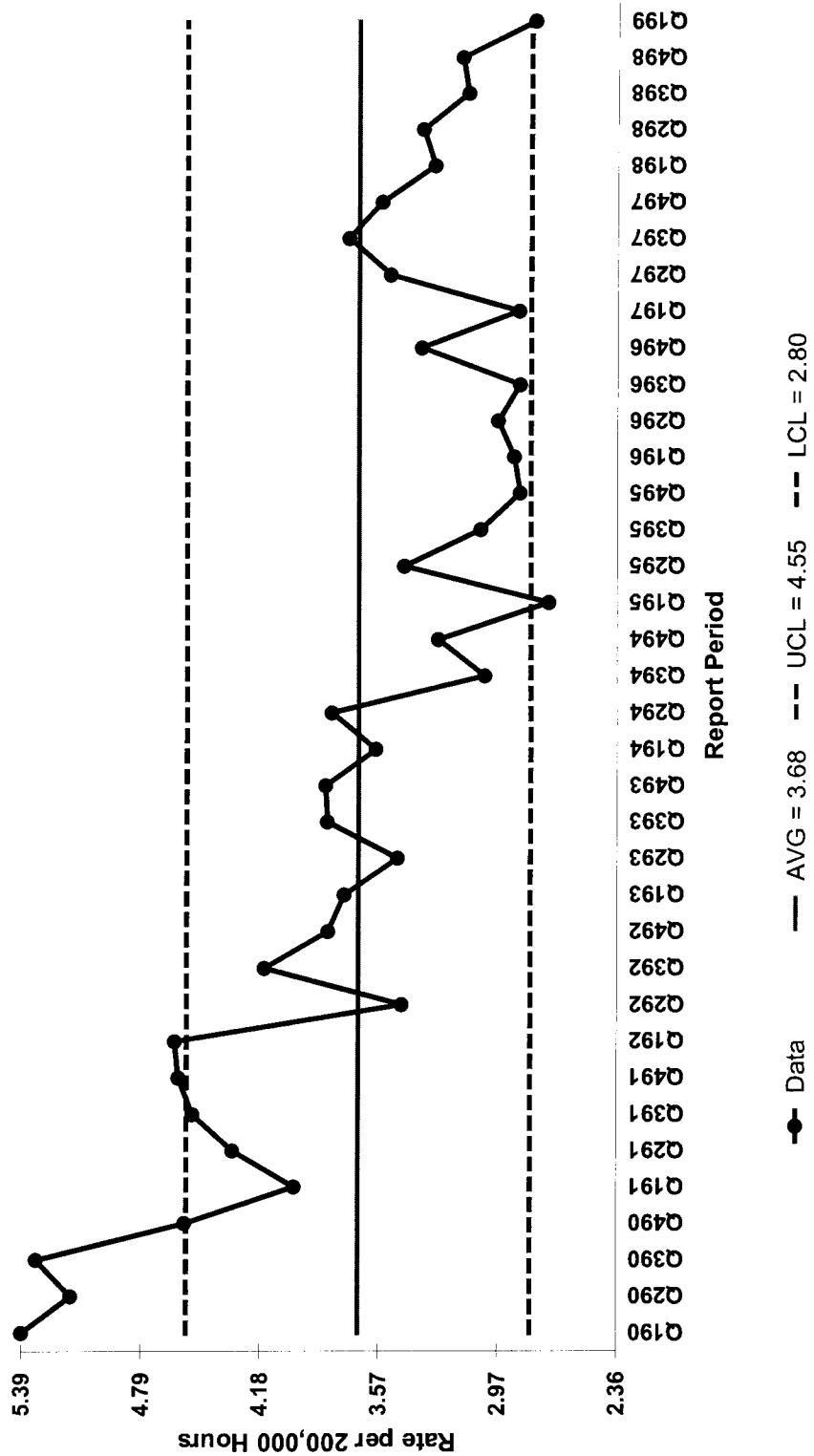


TOTAL CASE RATE - NAVFAC

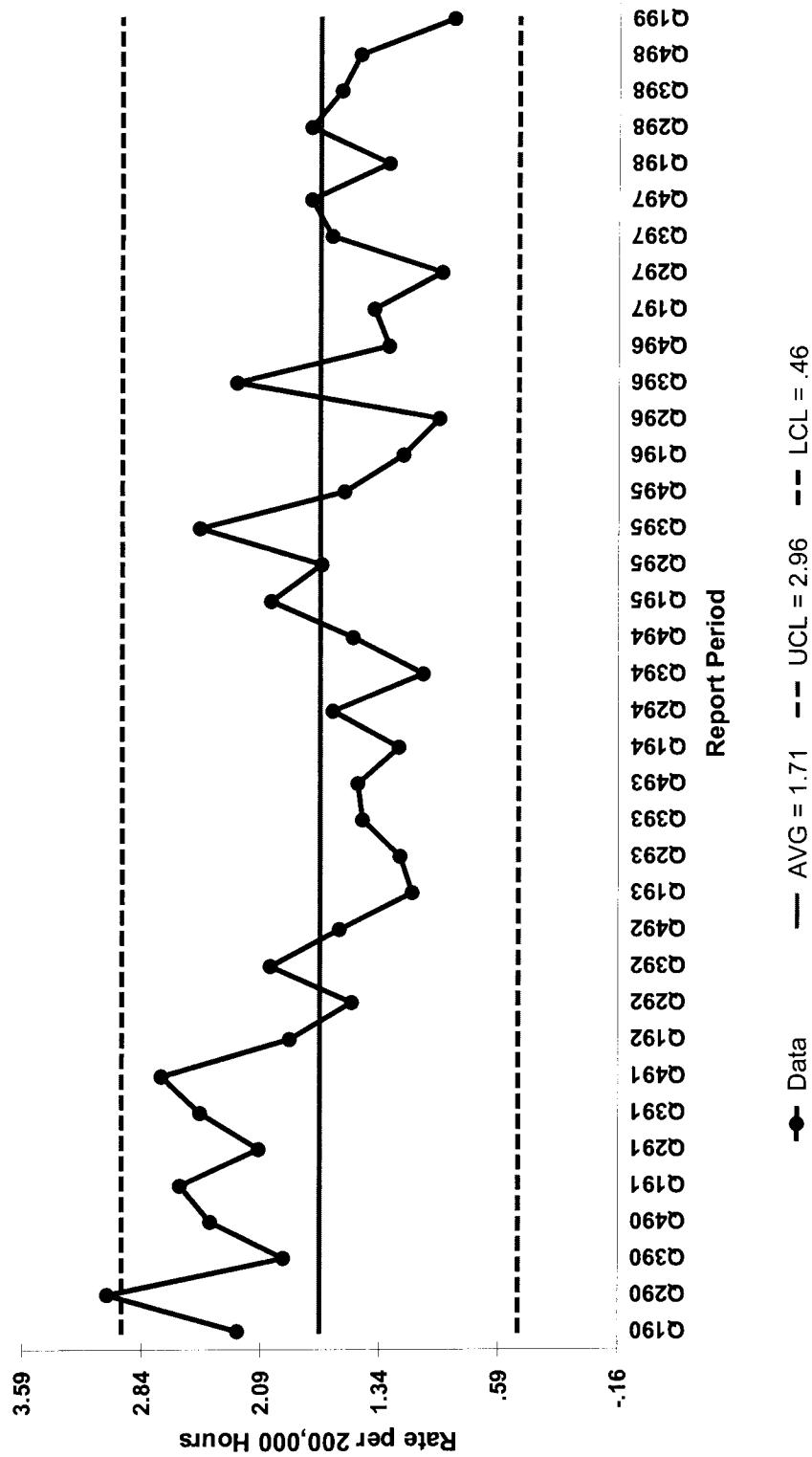




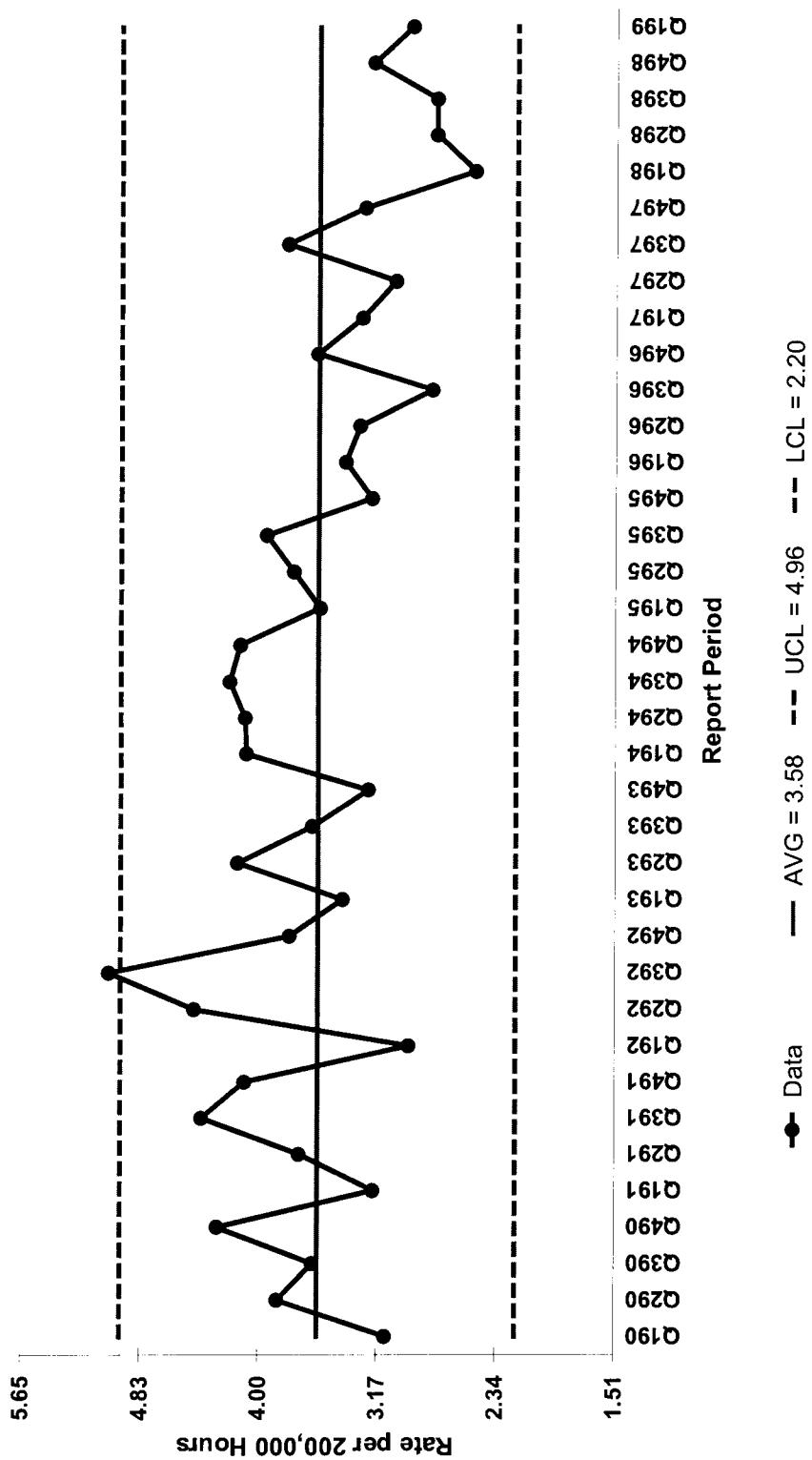
TOTAL CASE RATE - NAVSUP



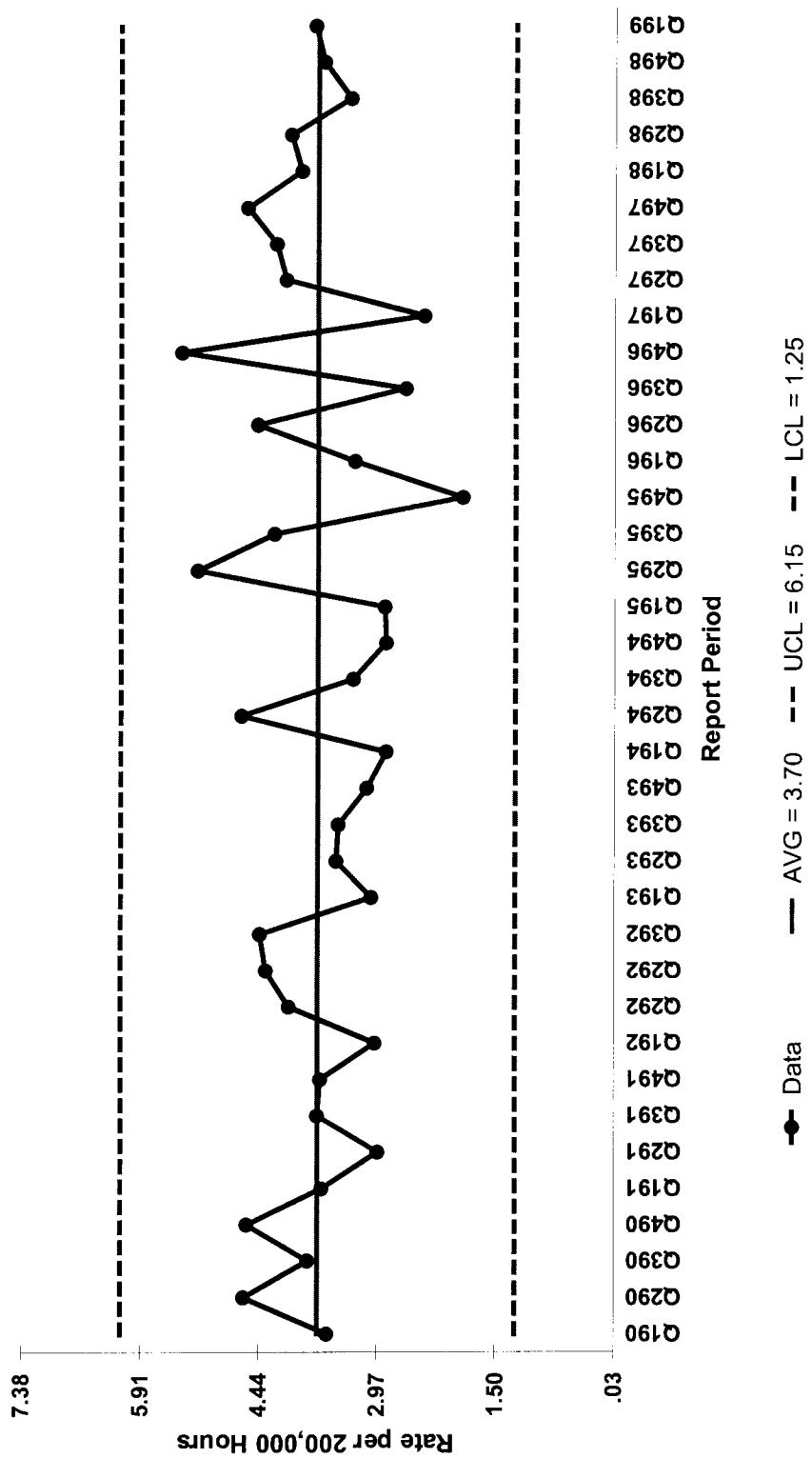
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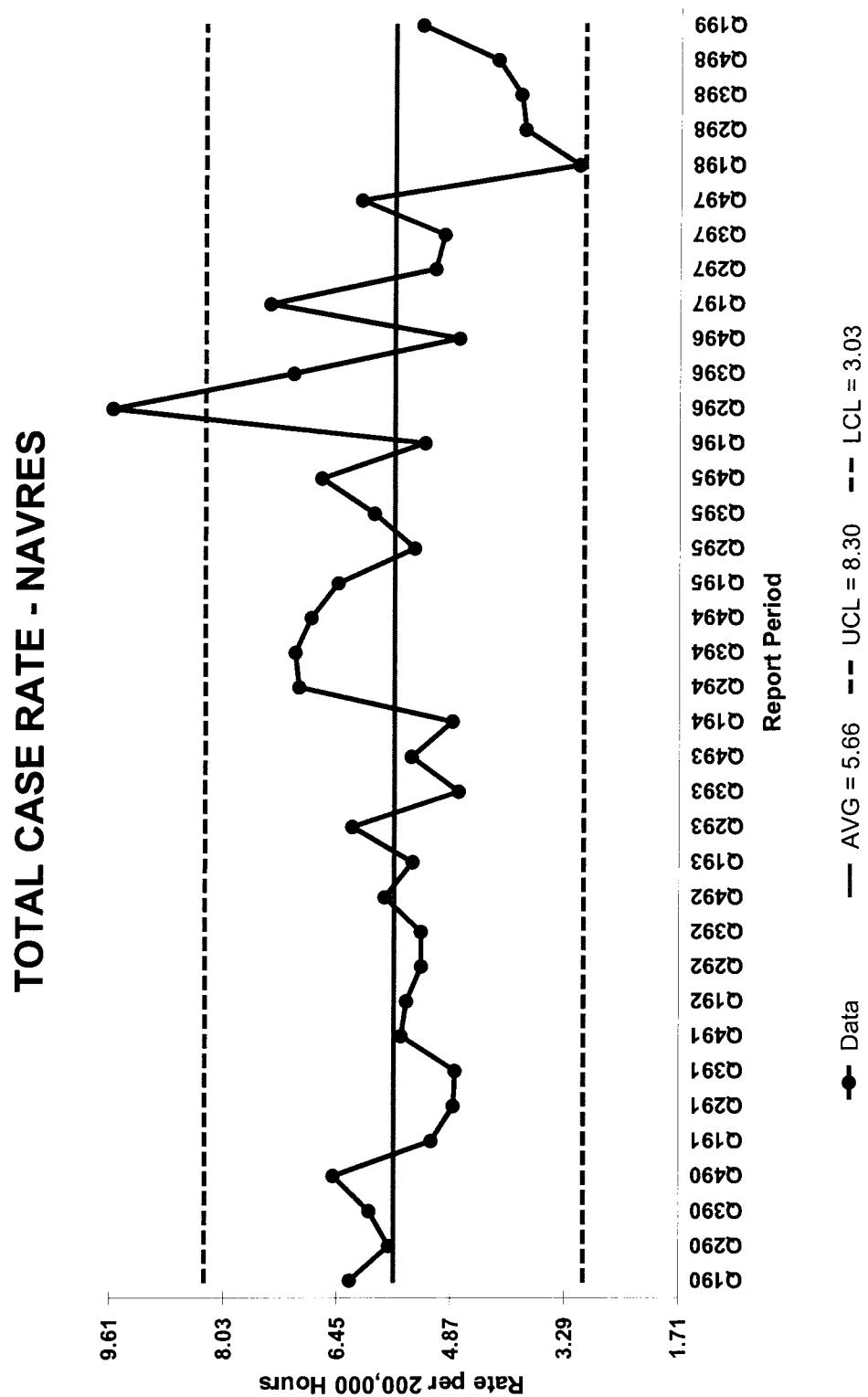


TOTAL CASE RATE - BUMED

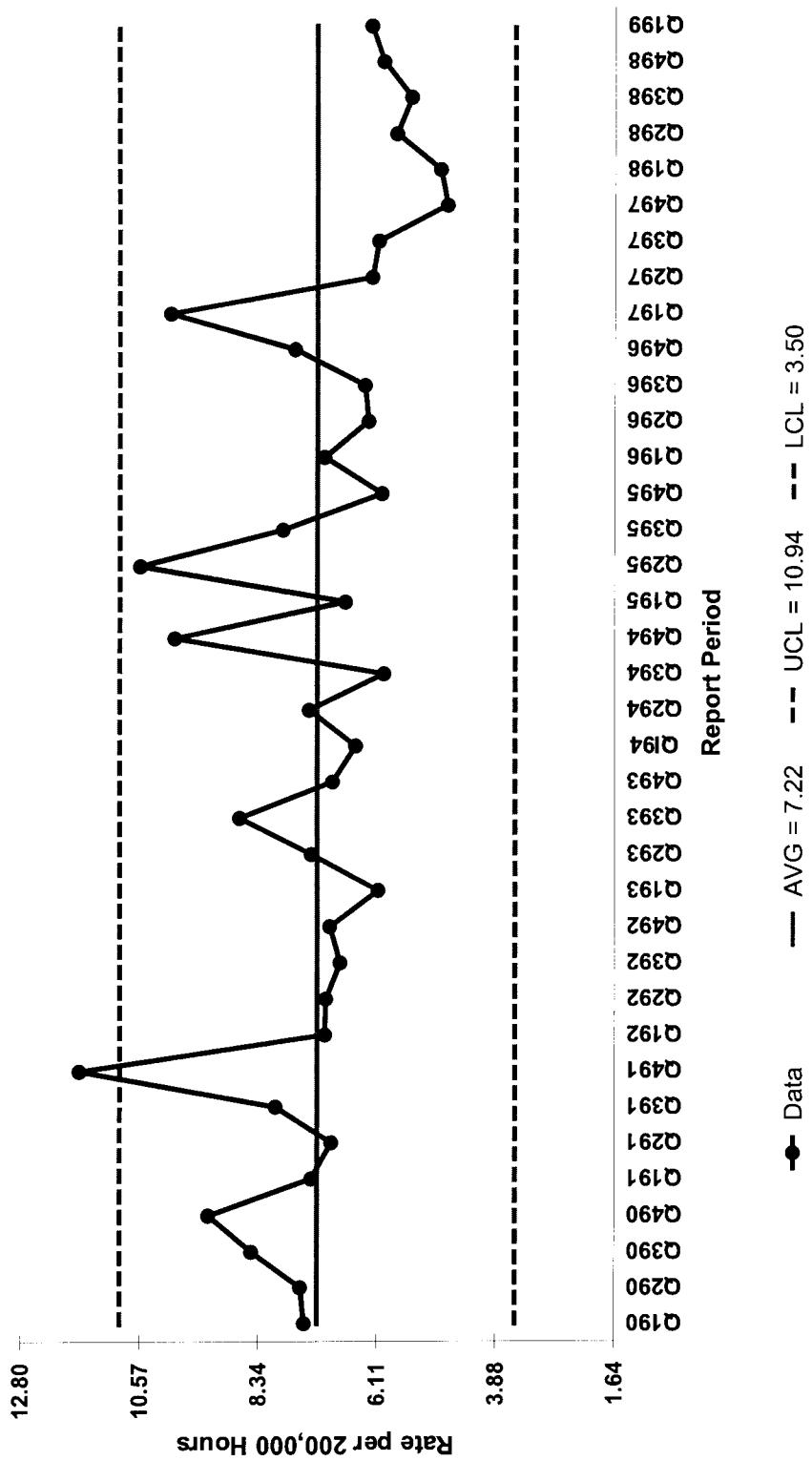


TOTAL CASE RATE - CNET

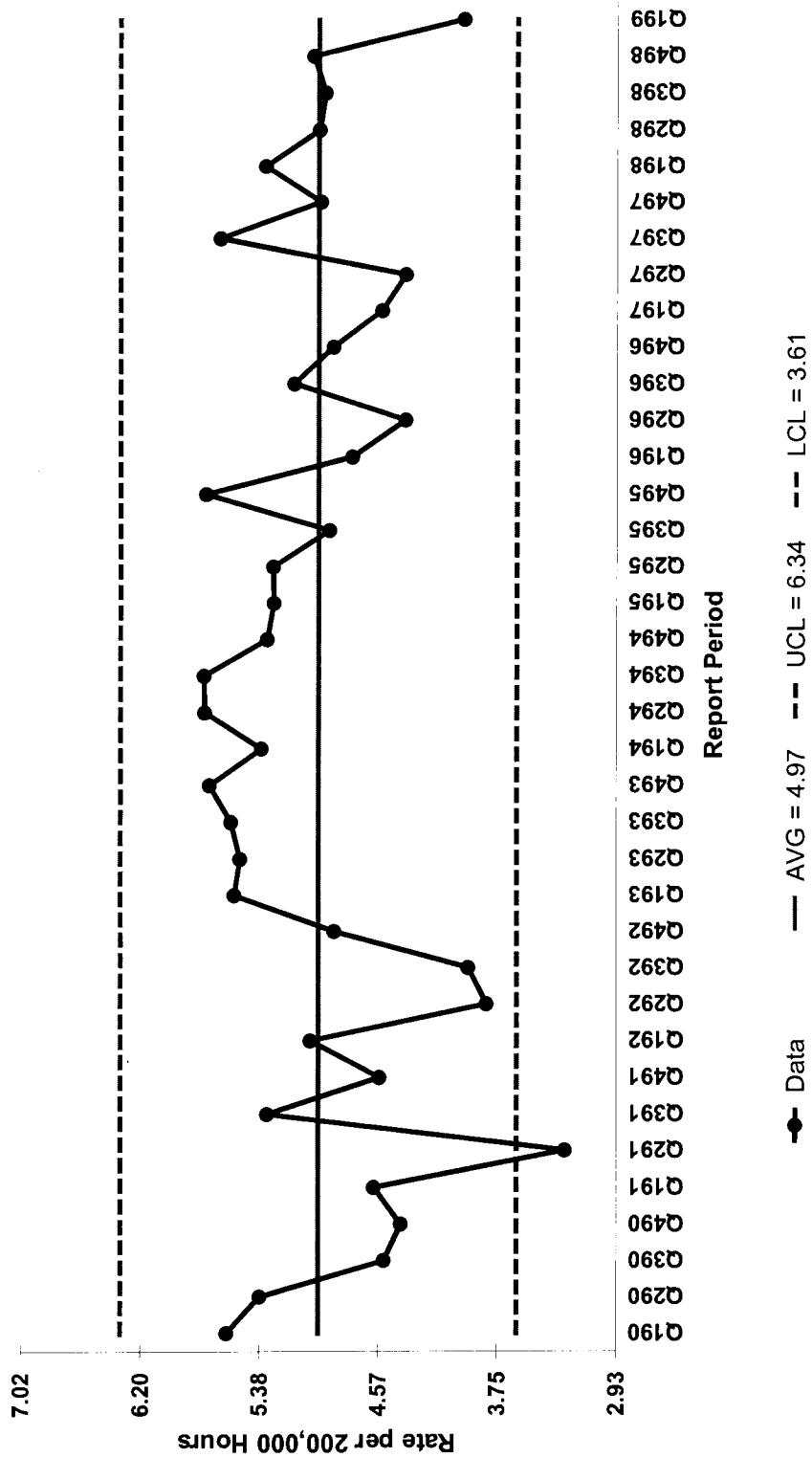




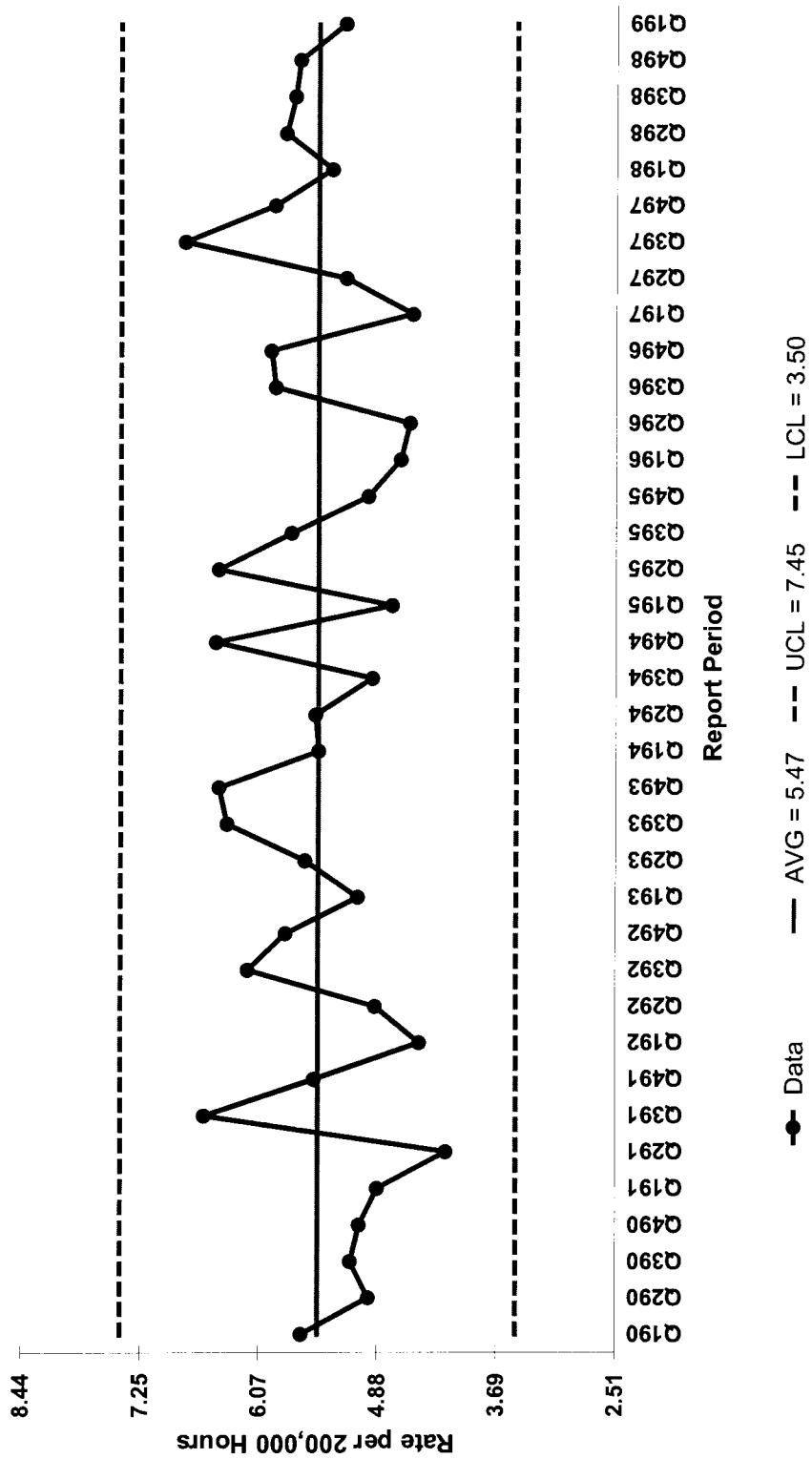
TOTAL CASE RATE - MSC



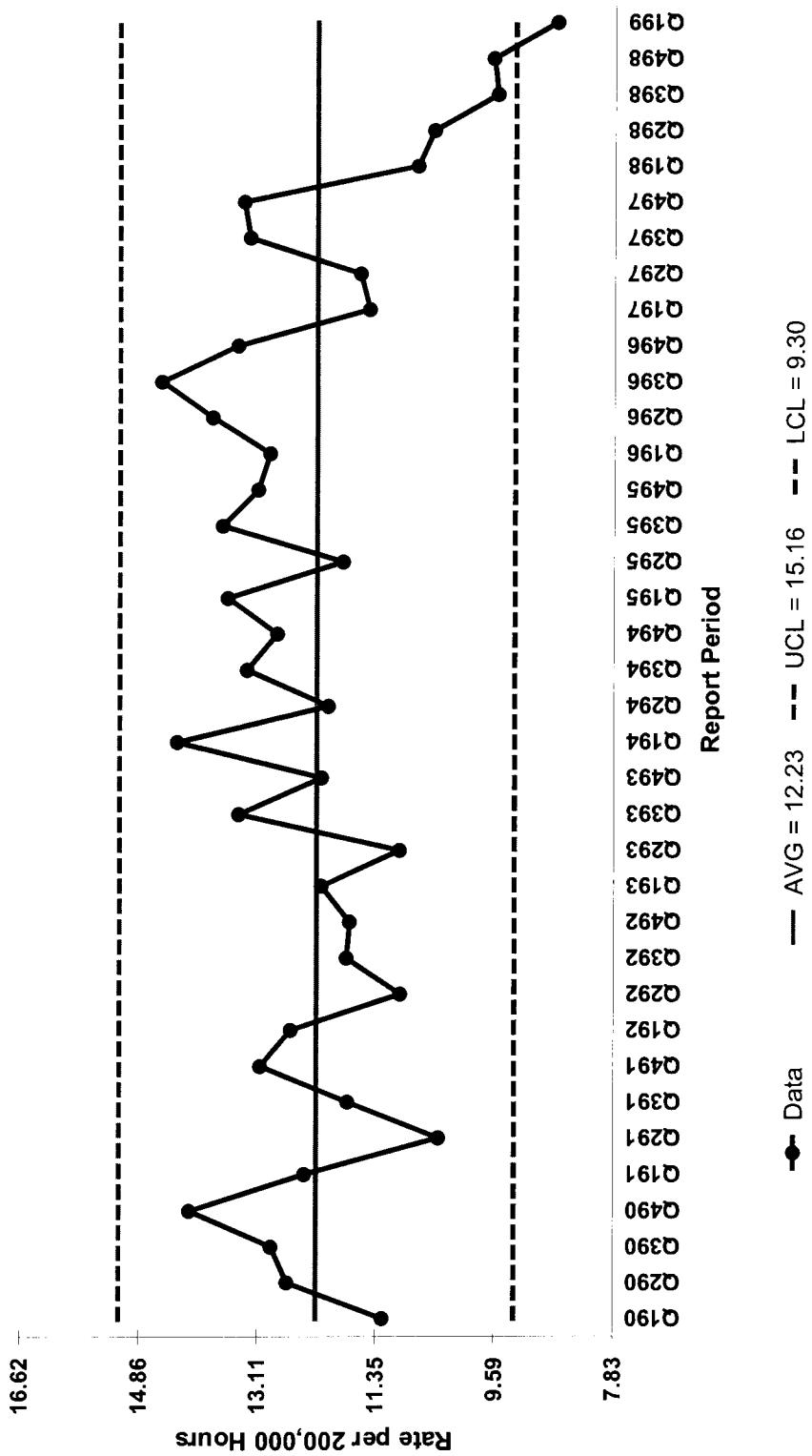
TOTAL CASE RATE - LANT



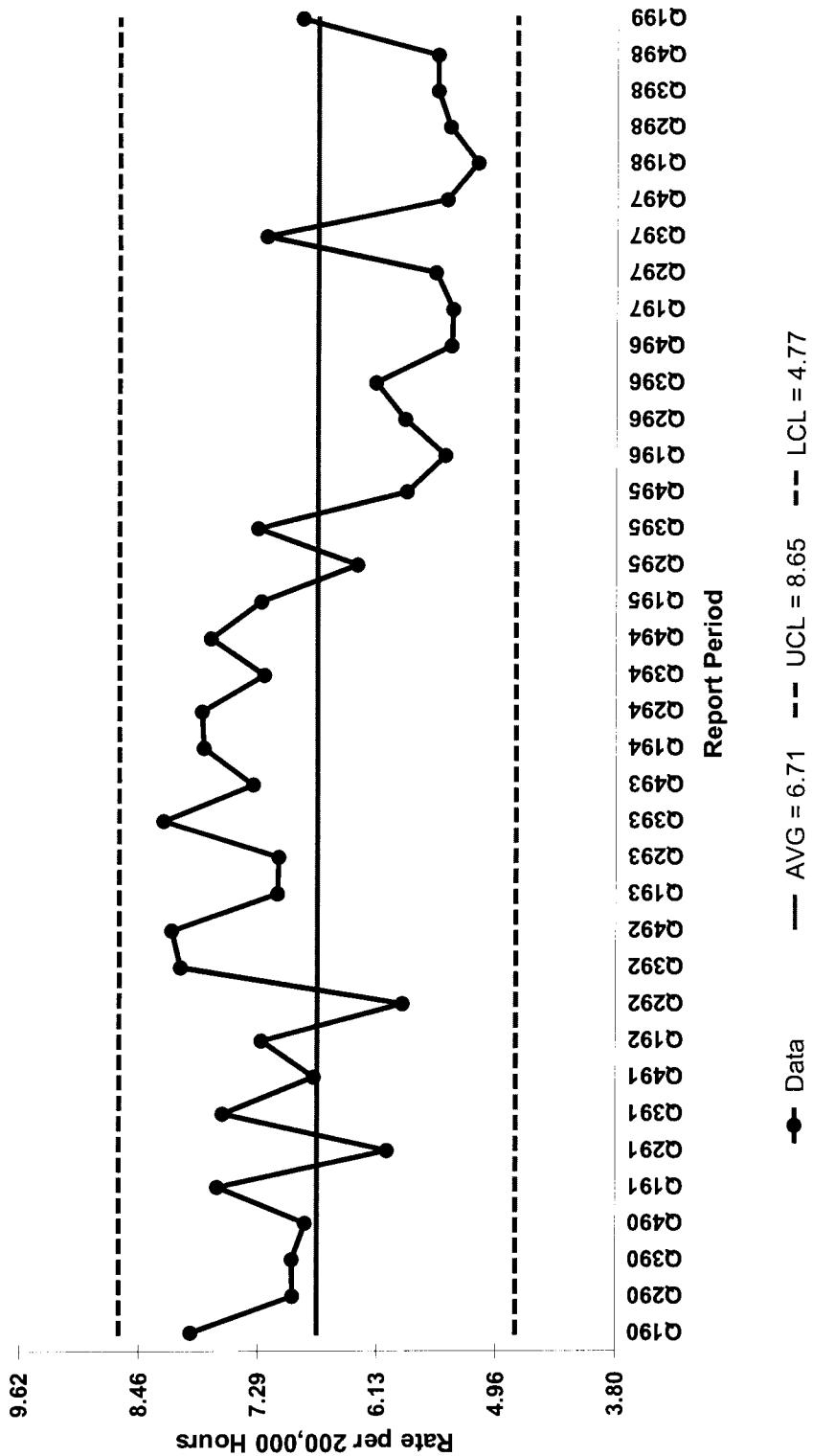
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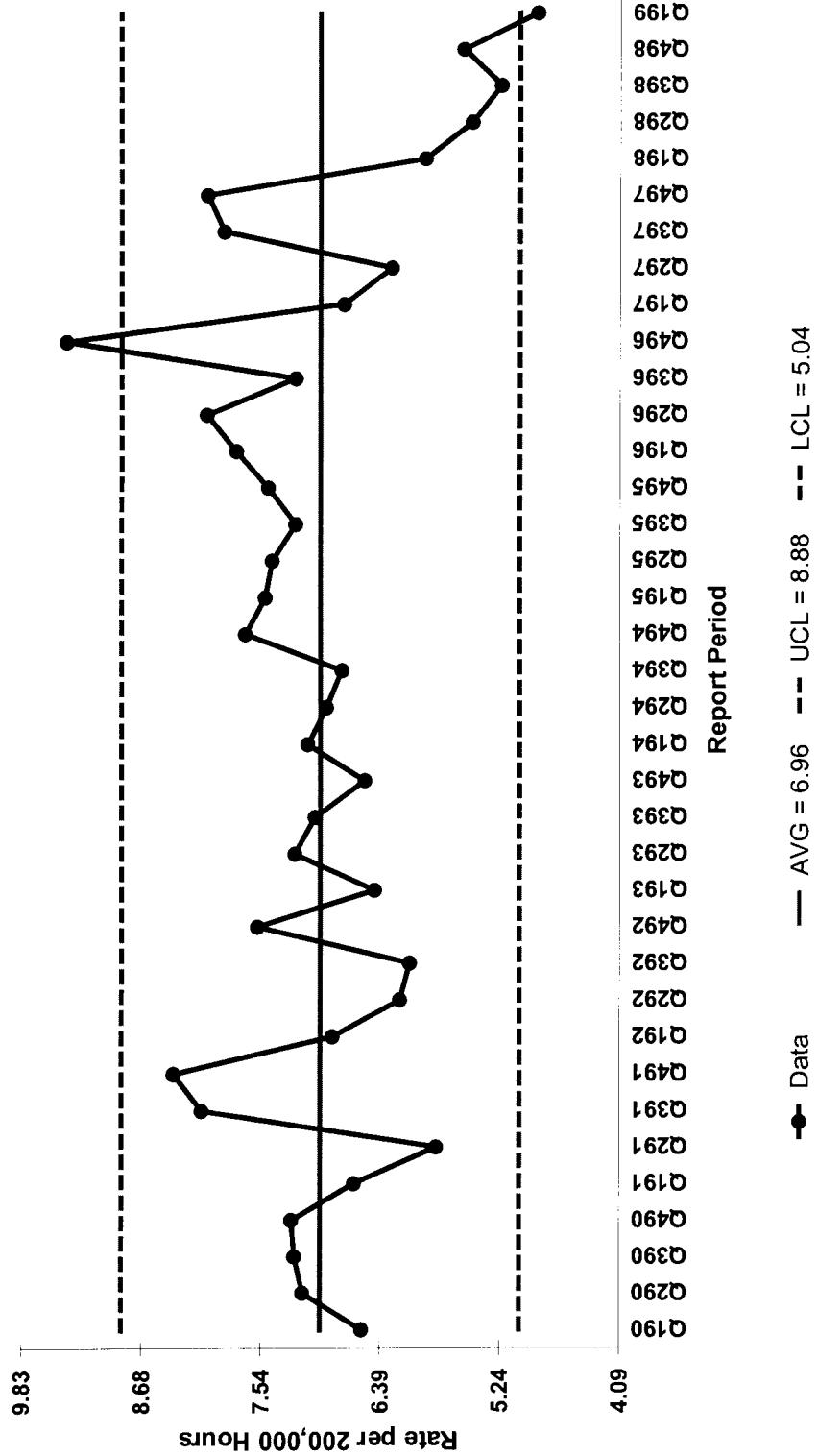
TOTAL CASE RATE - SHIPYARDS

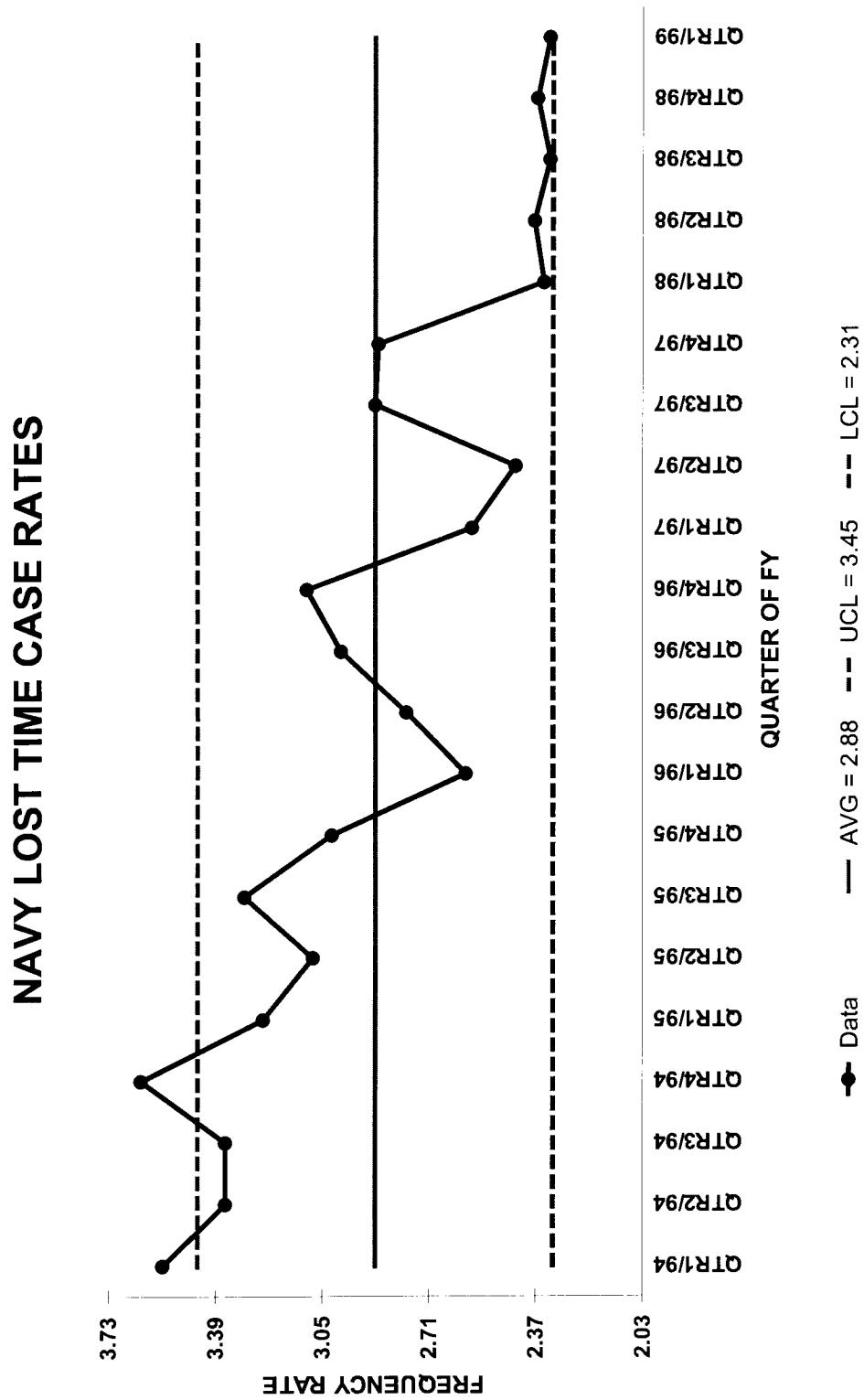


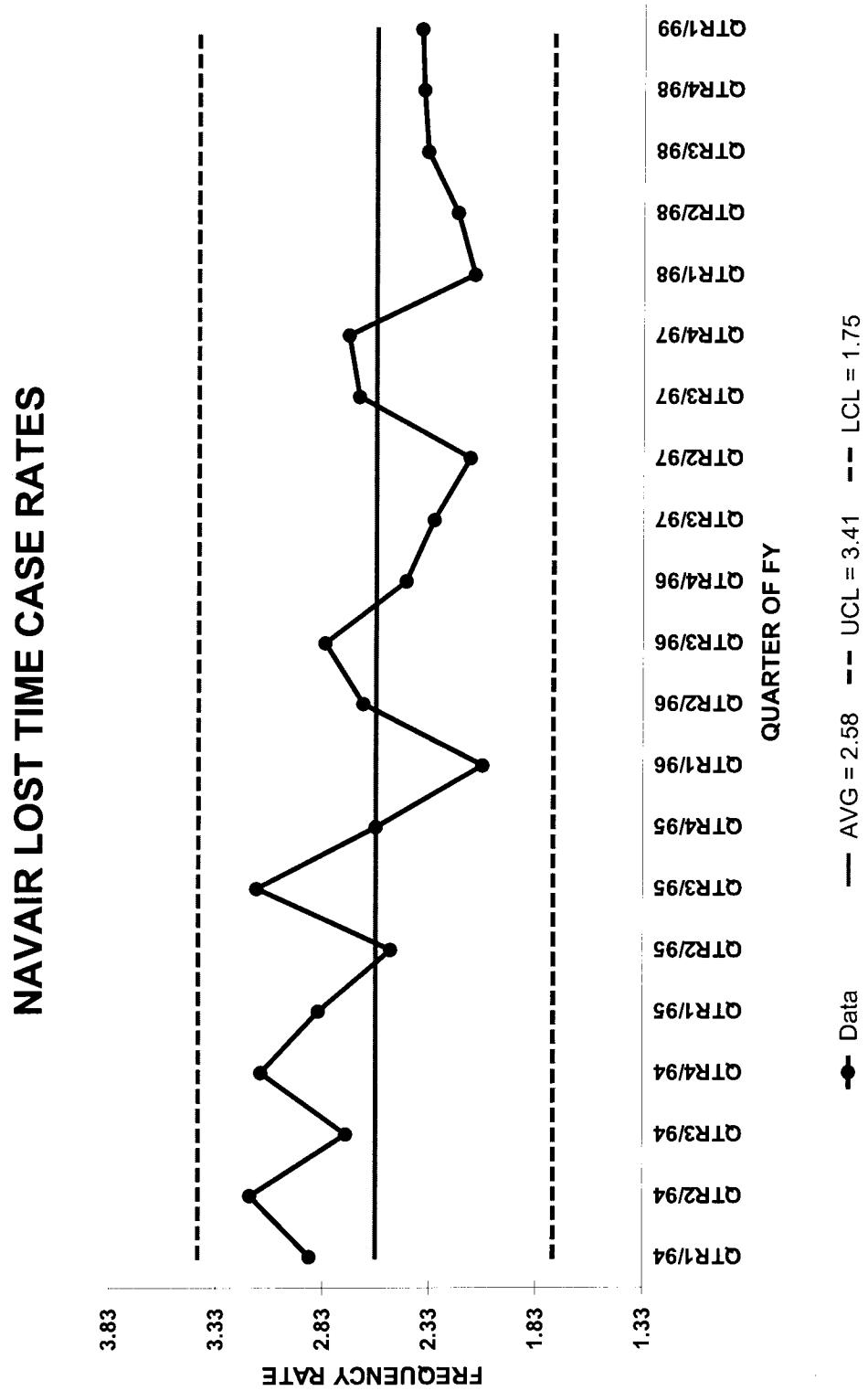
TOTAL CASE RATE - DEPOTS



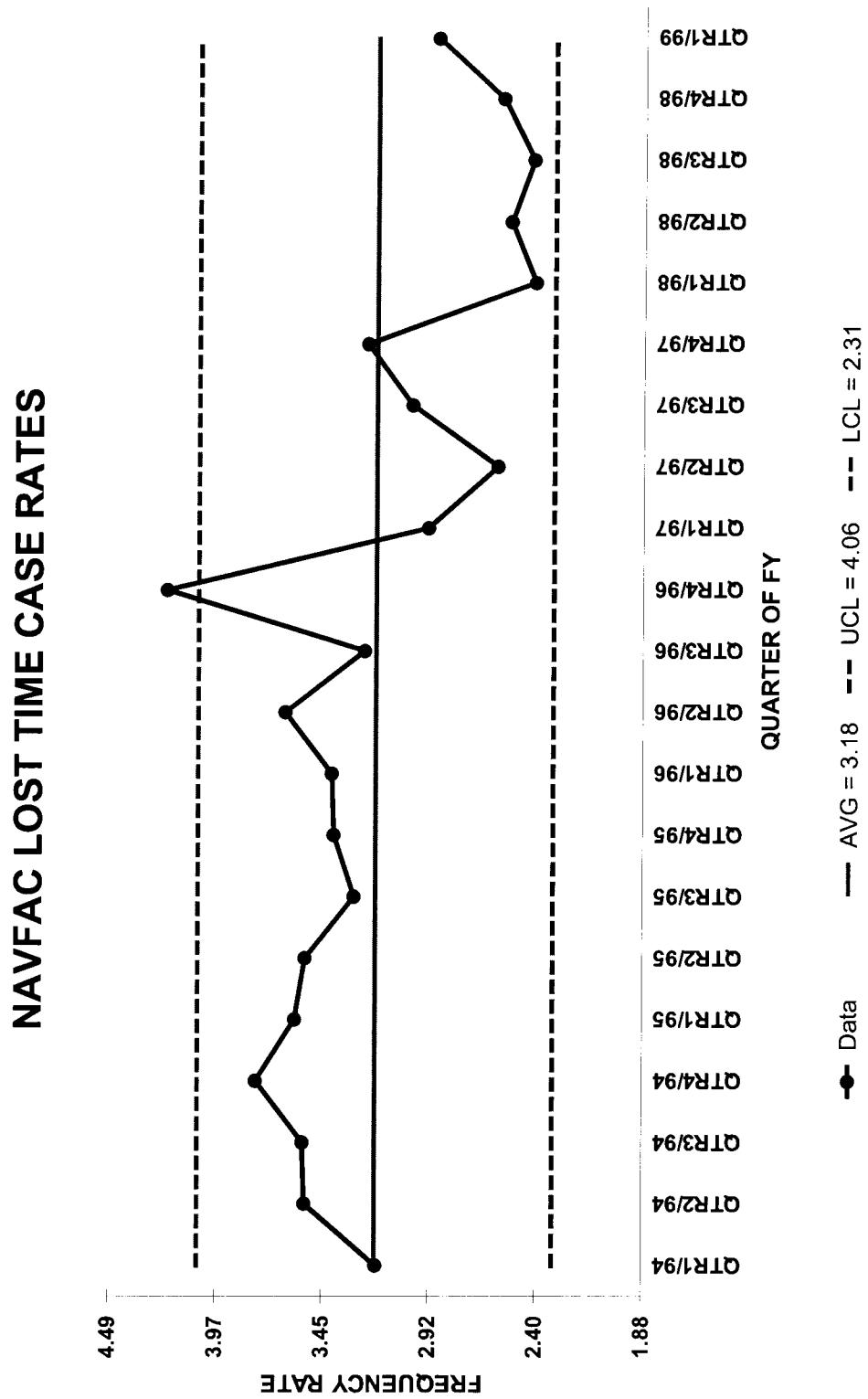
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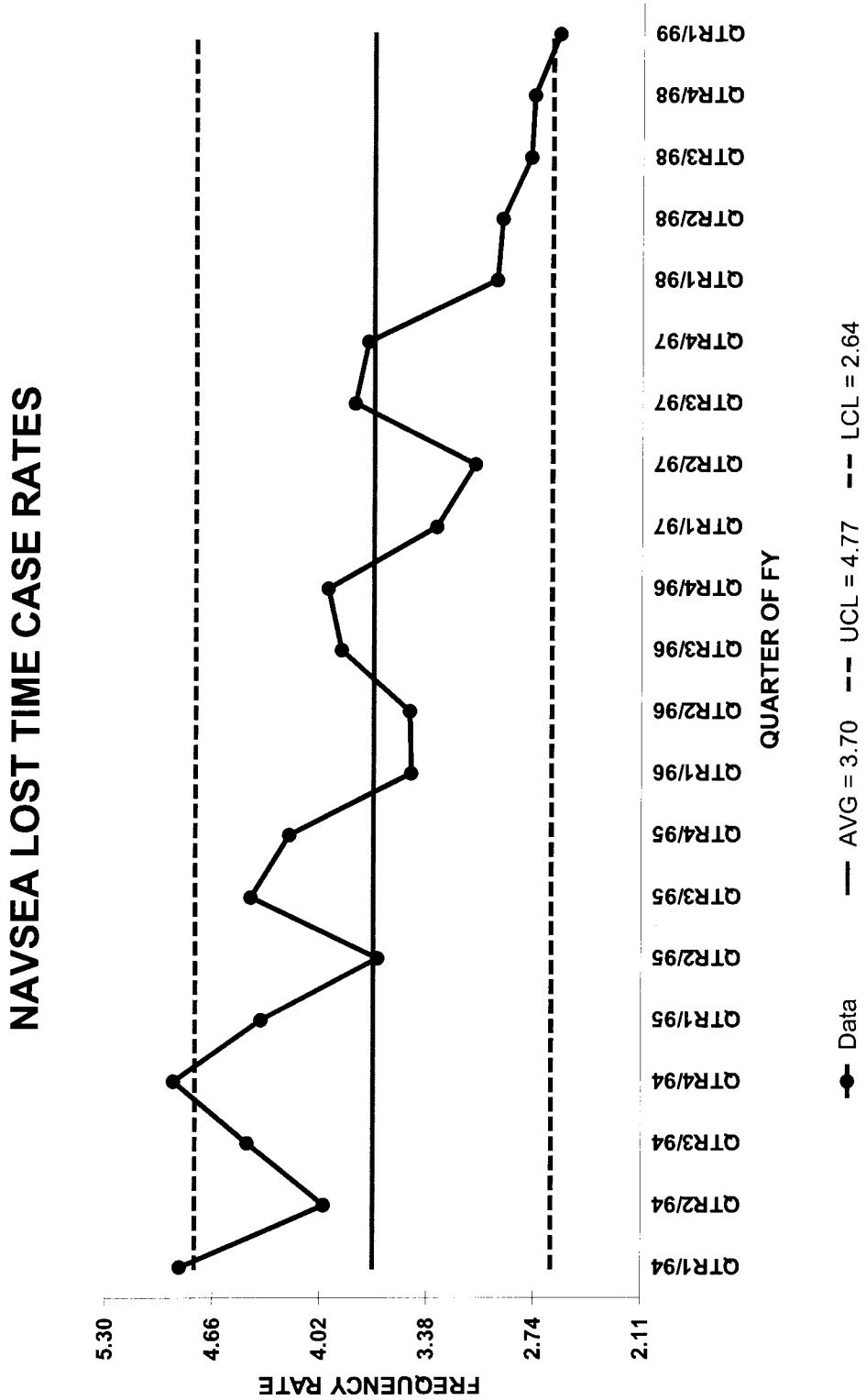




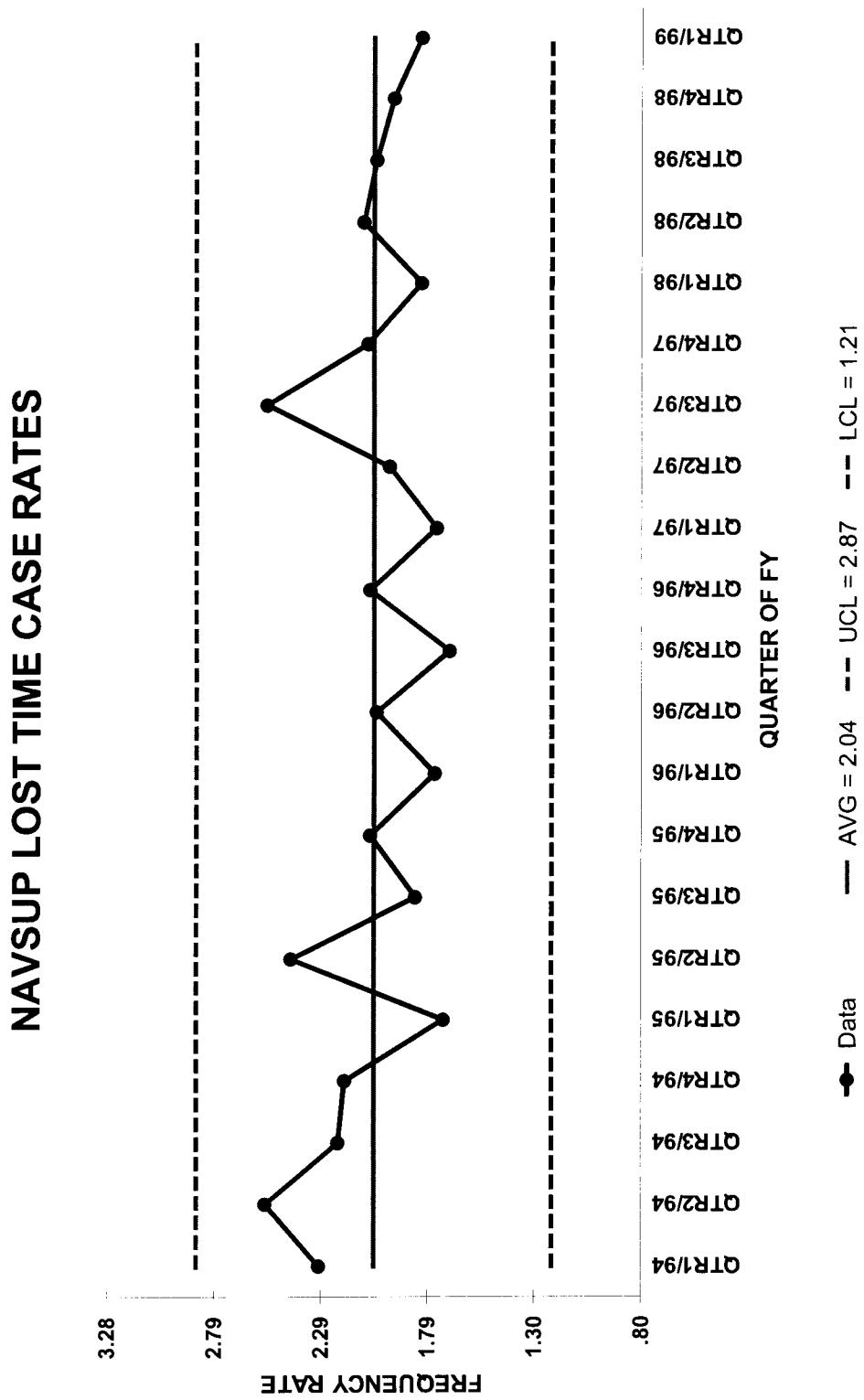


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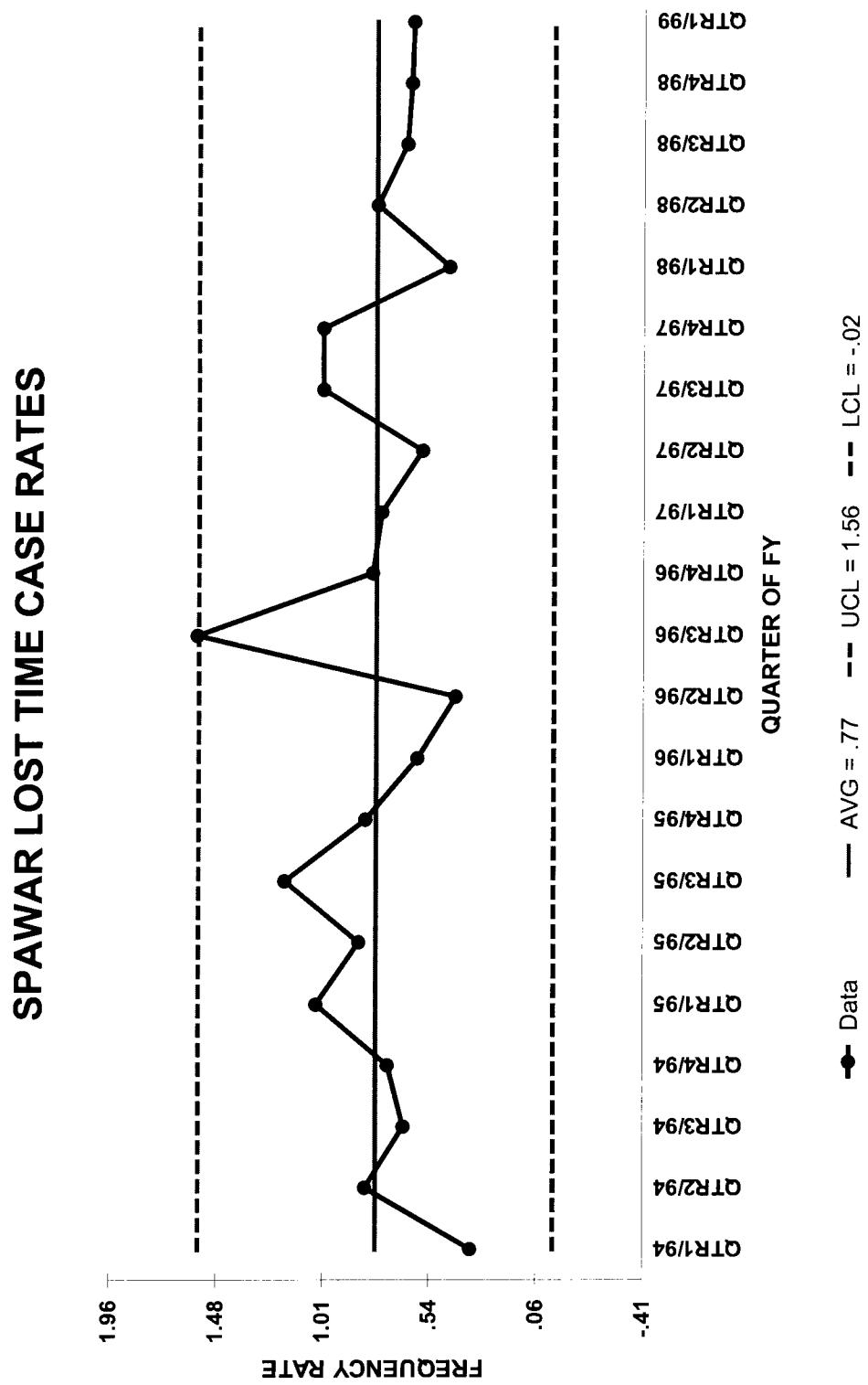


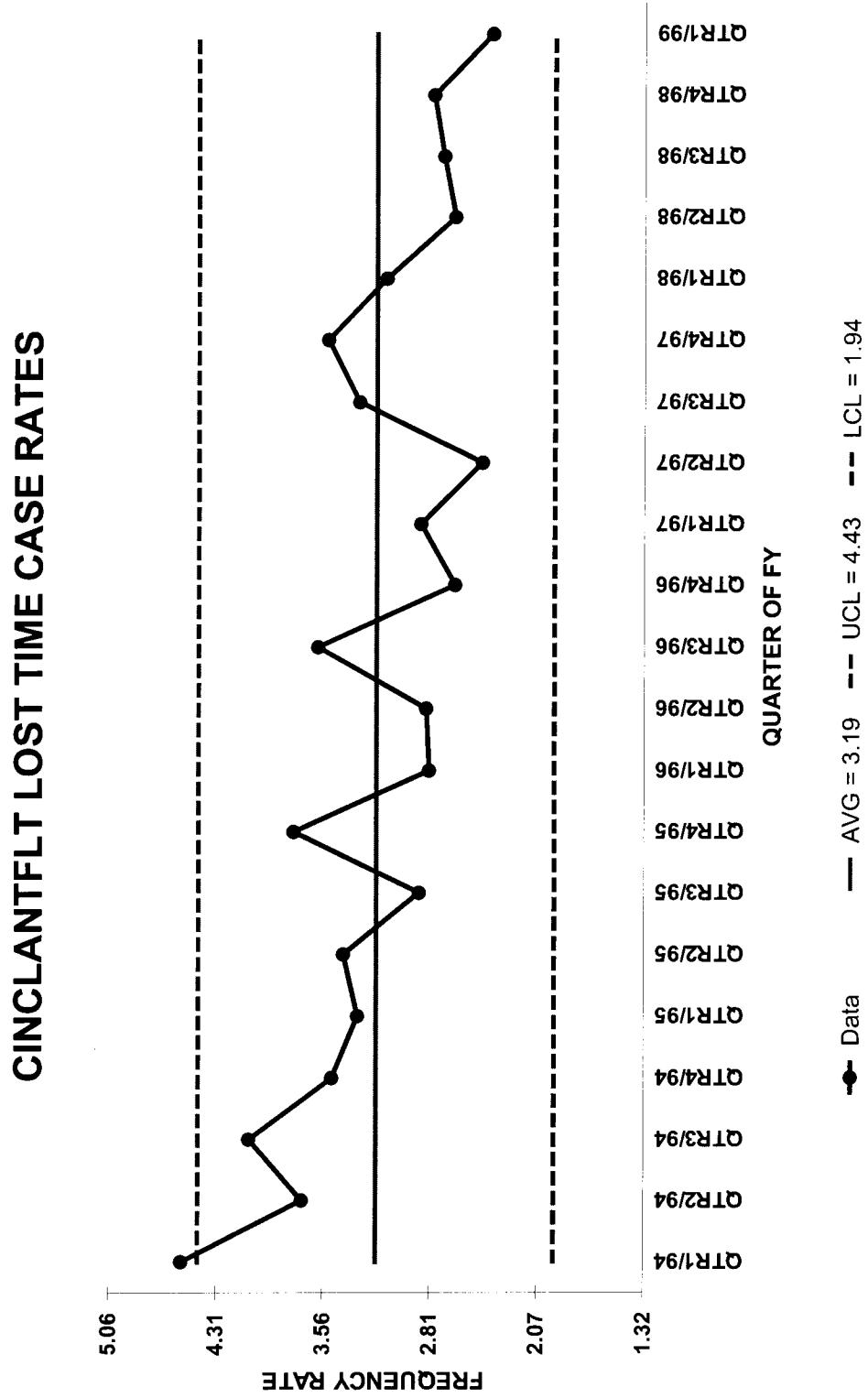


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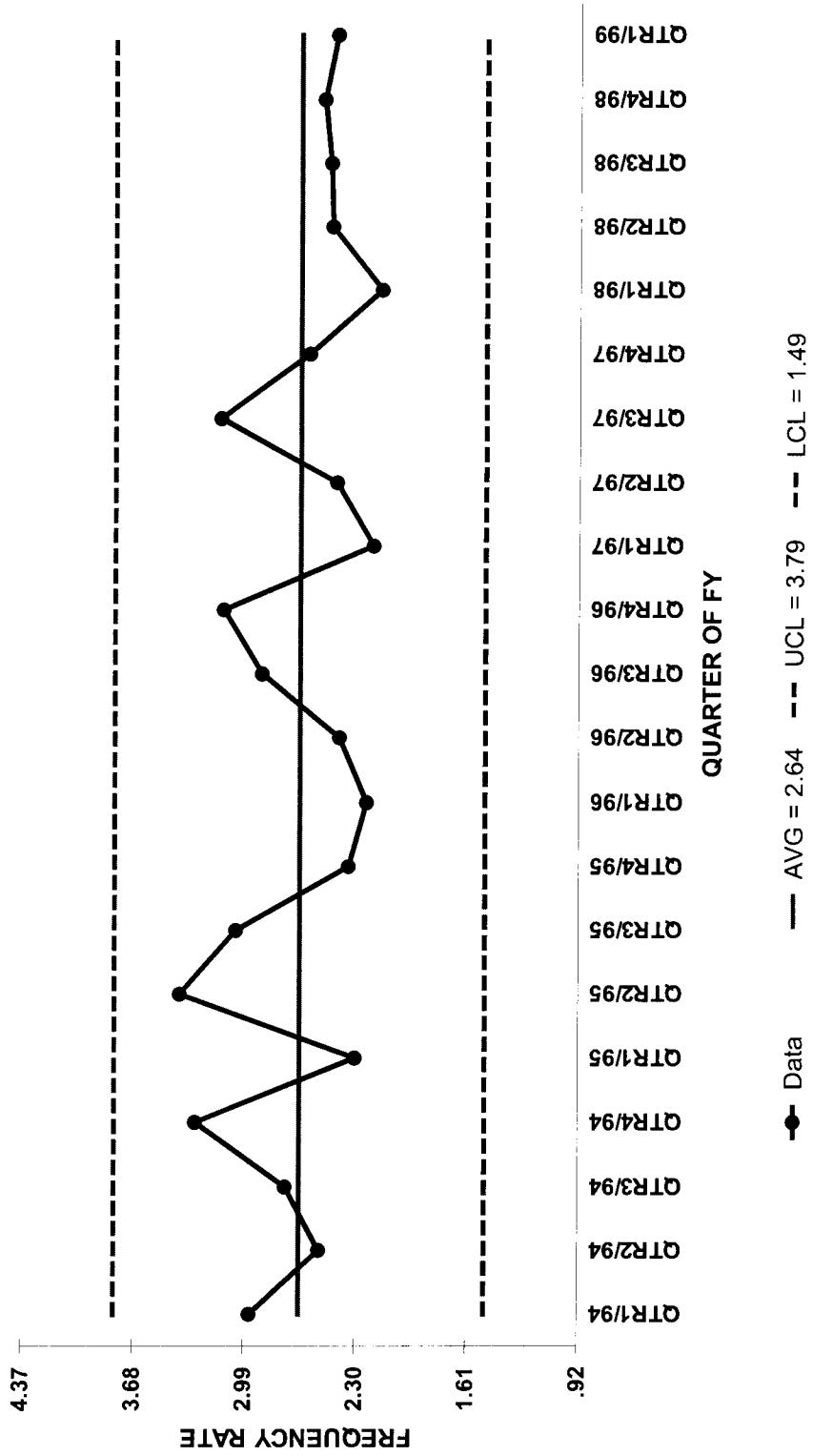


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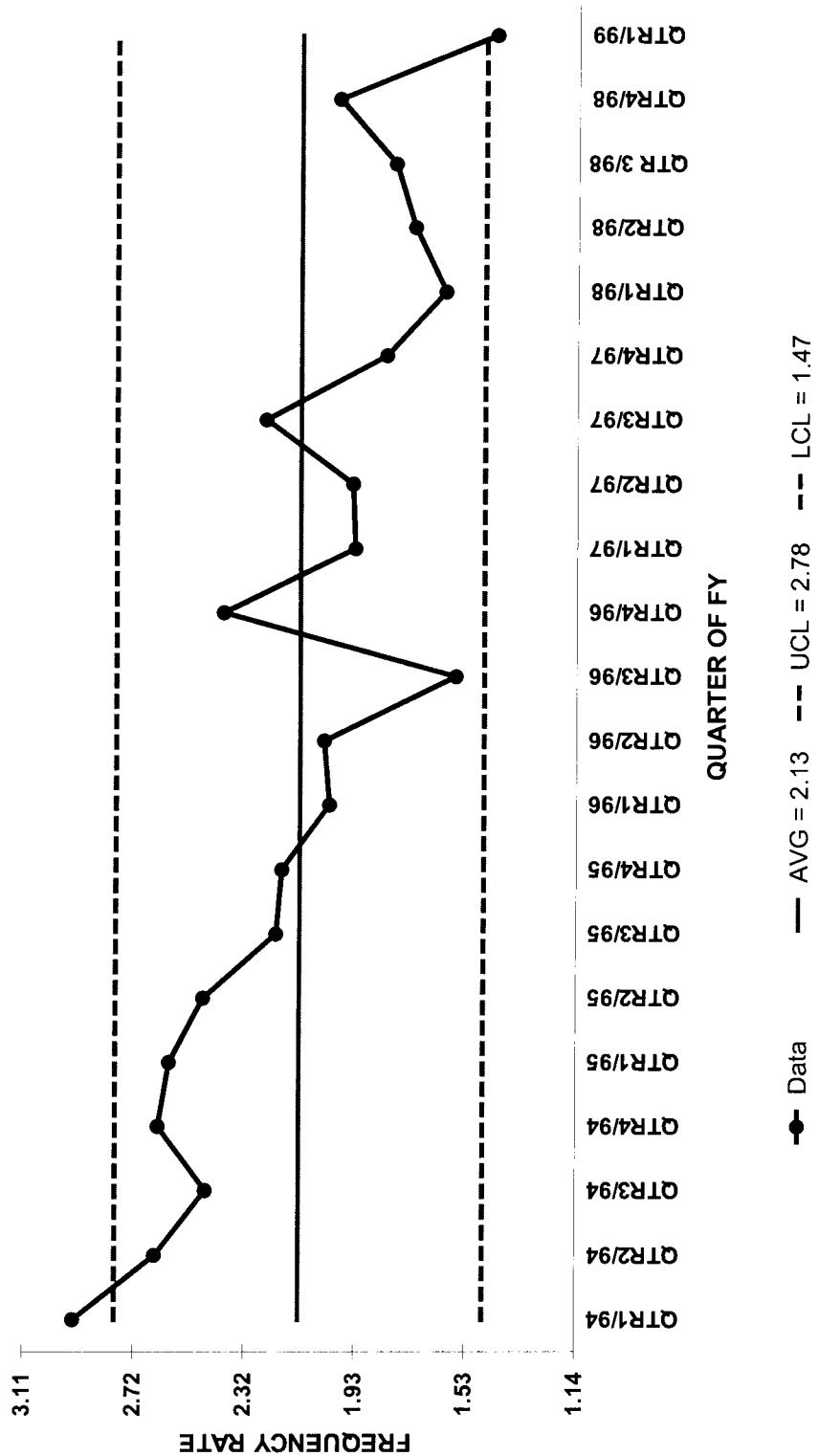


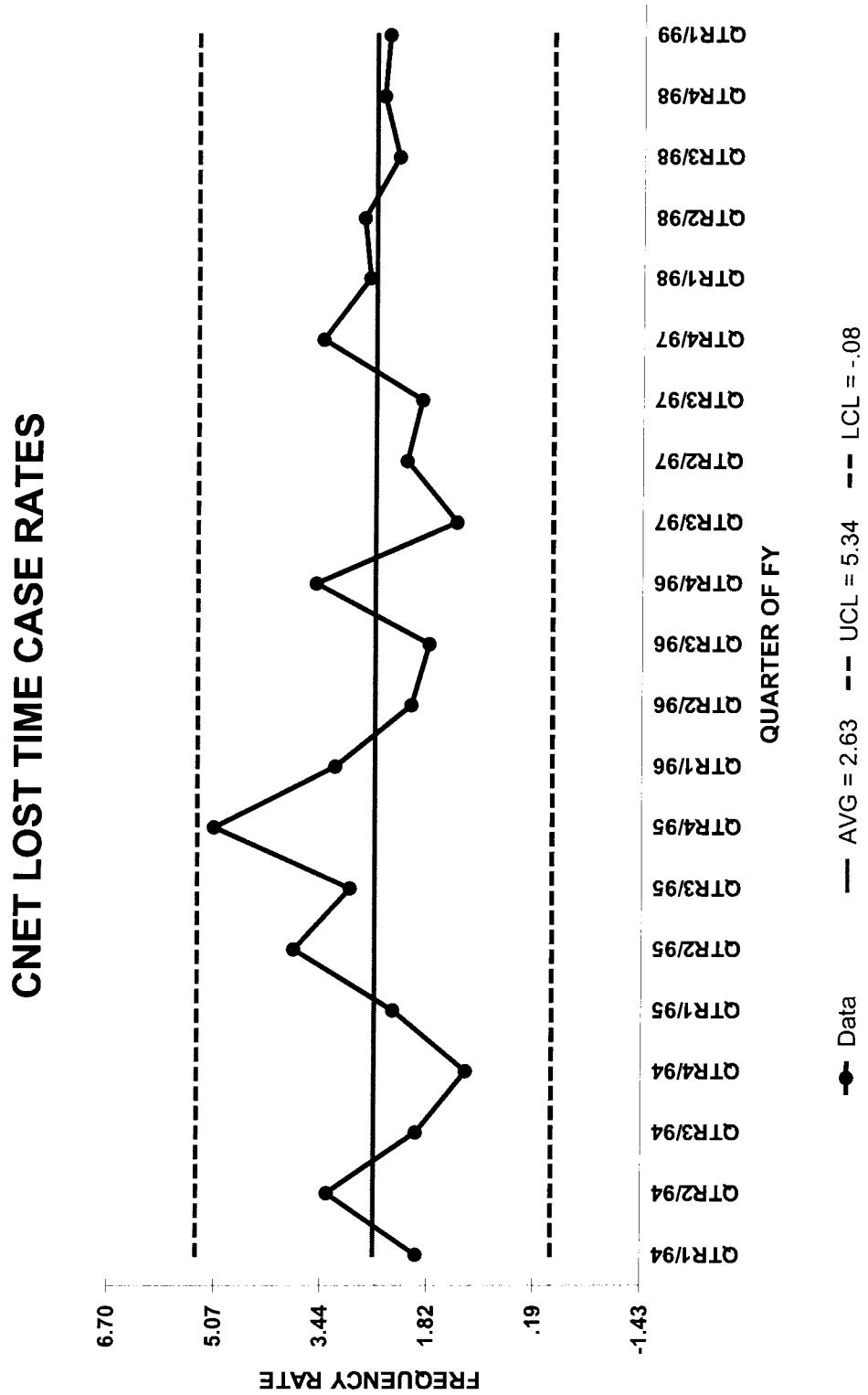


CINCPACFLT LOST TIME CASE RATES

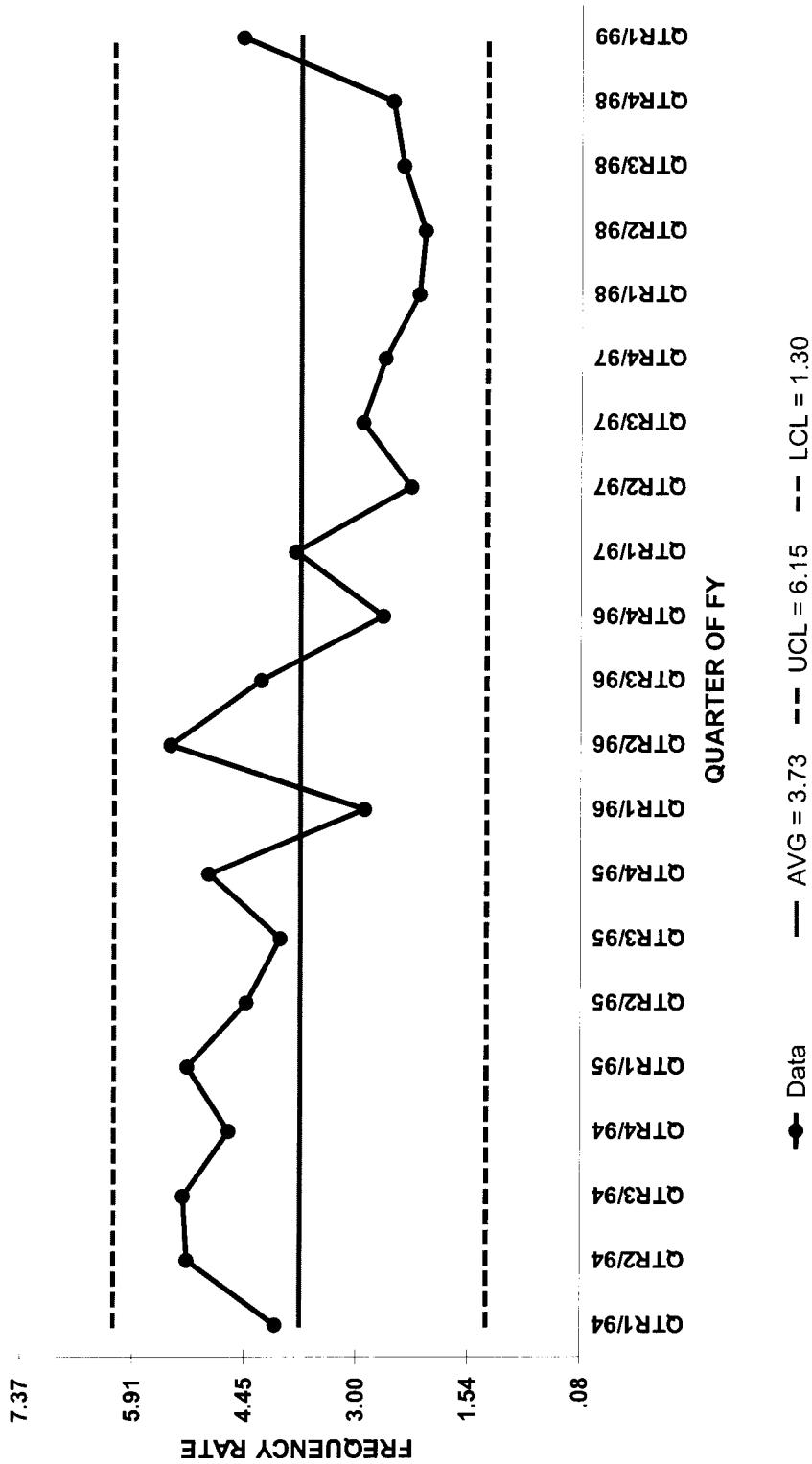


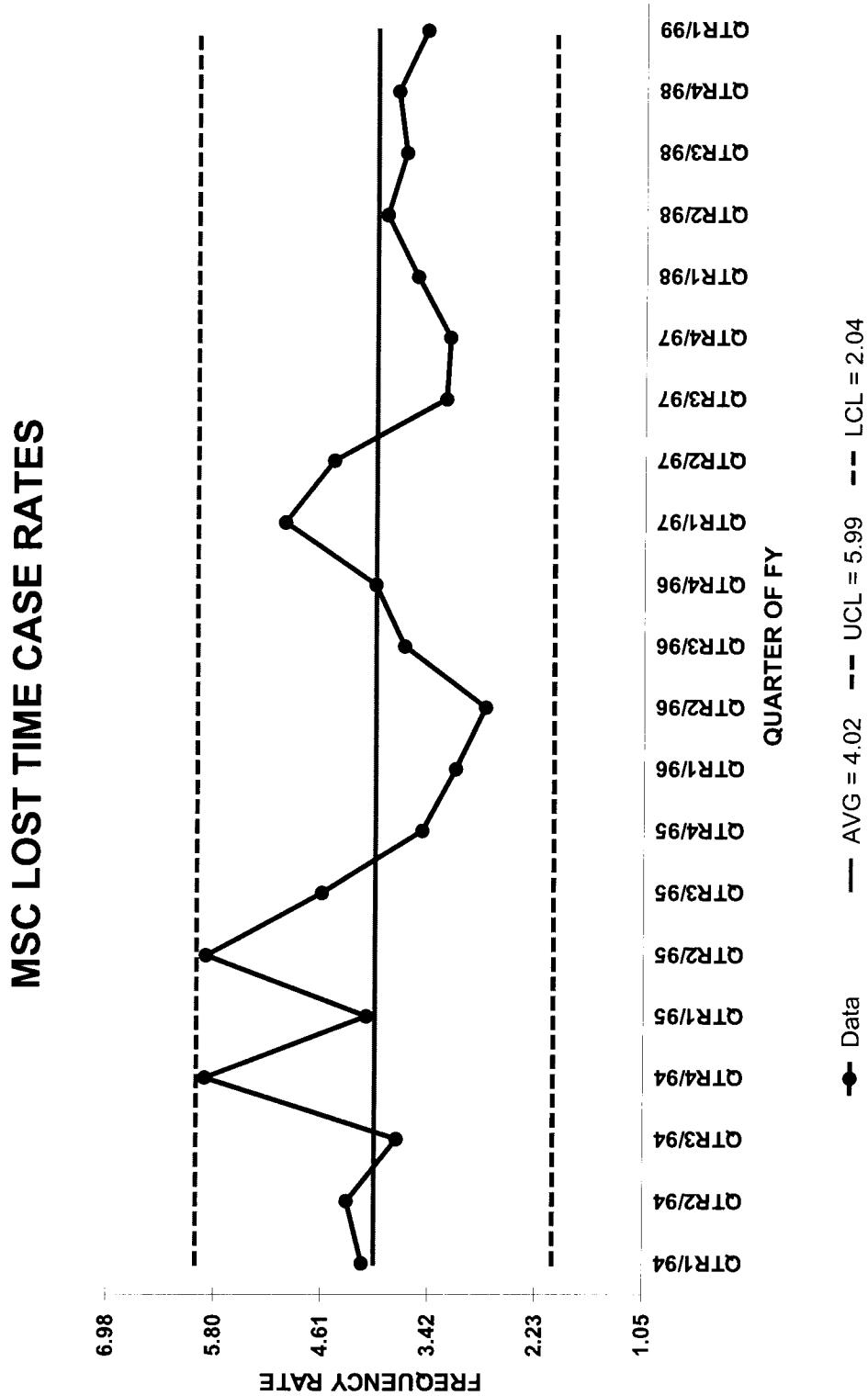
BUMED LOST TIME CASE RATES



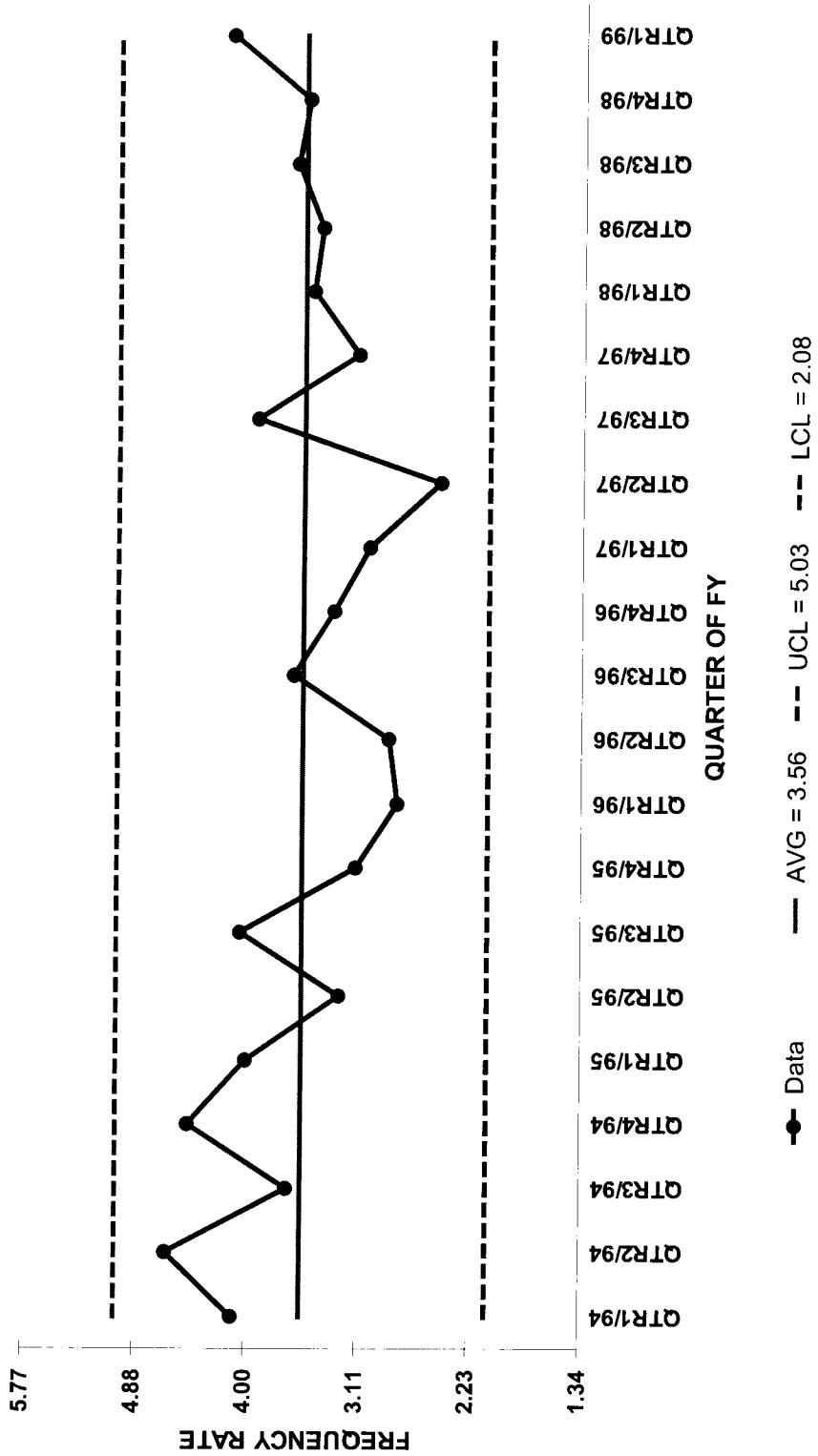


NAVRES LOST TIME CASE RATES

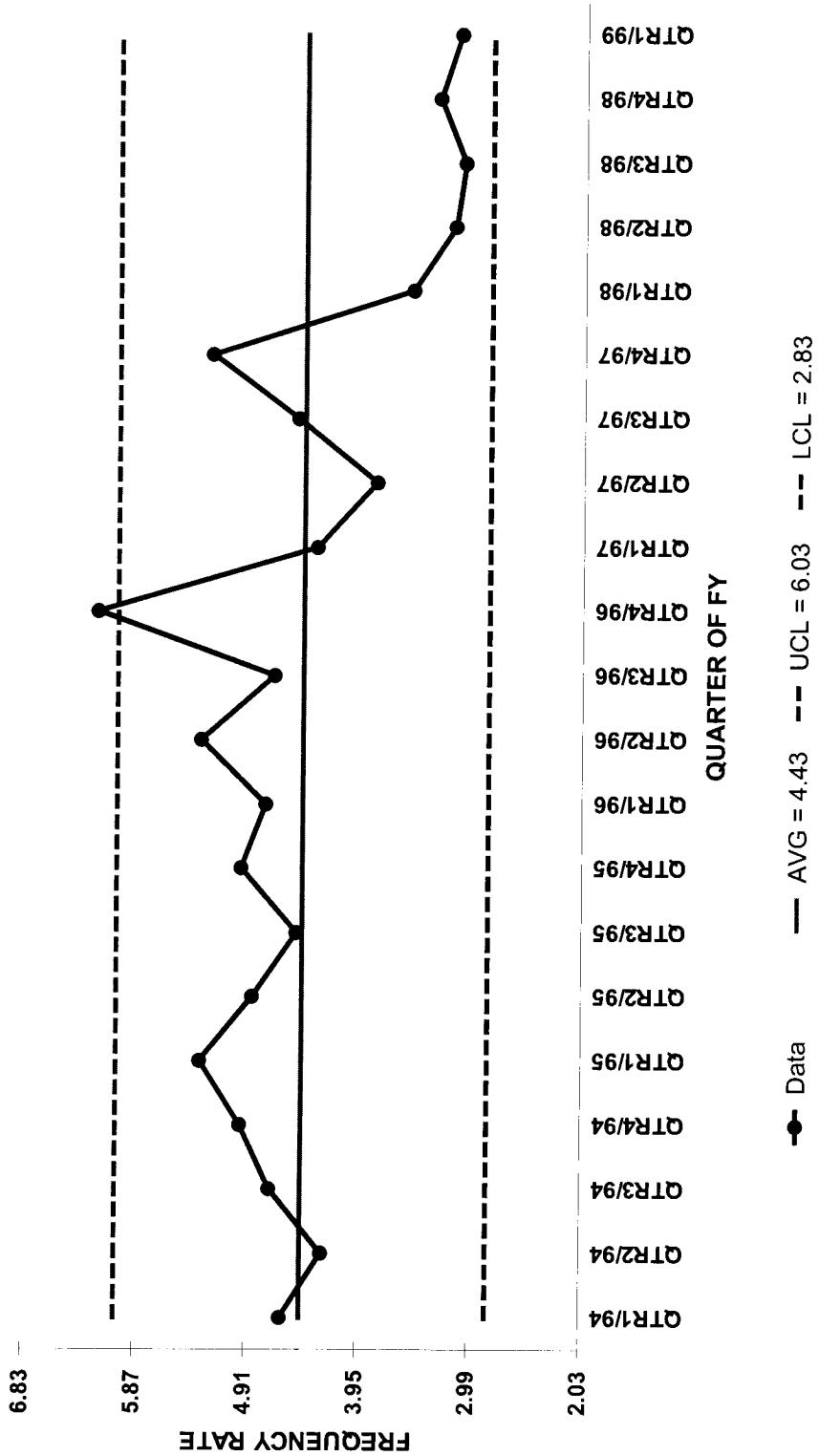


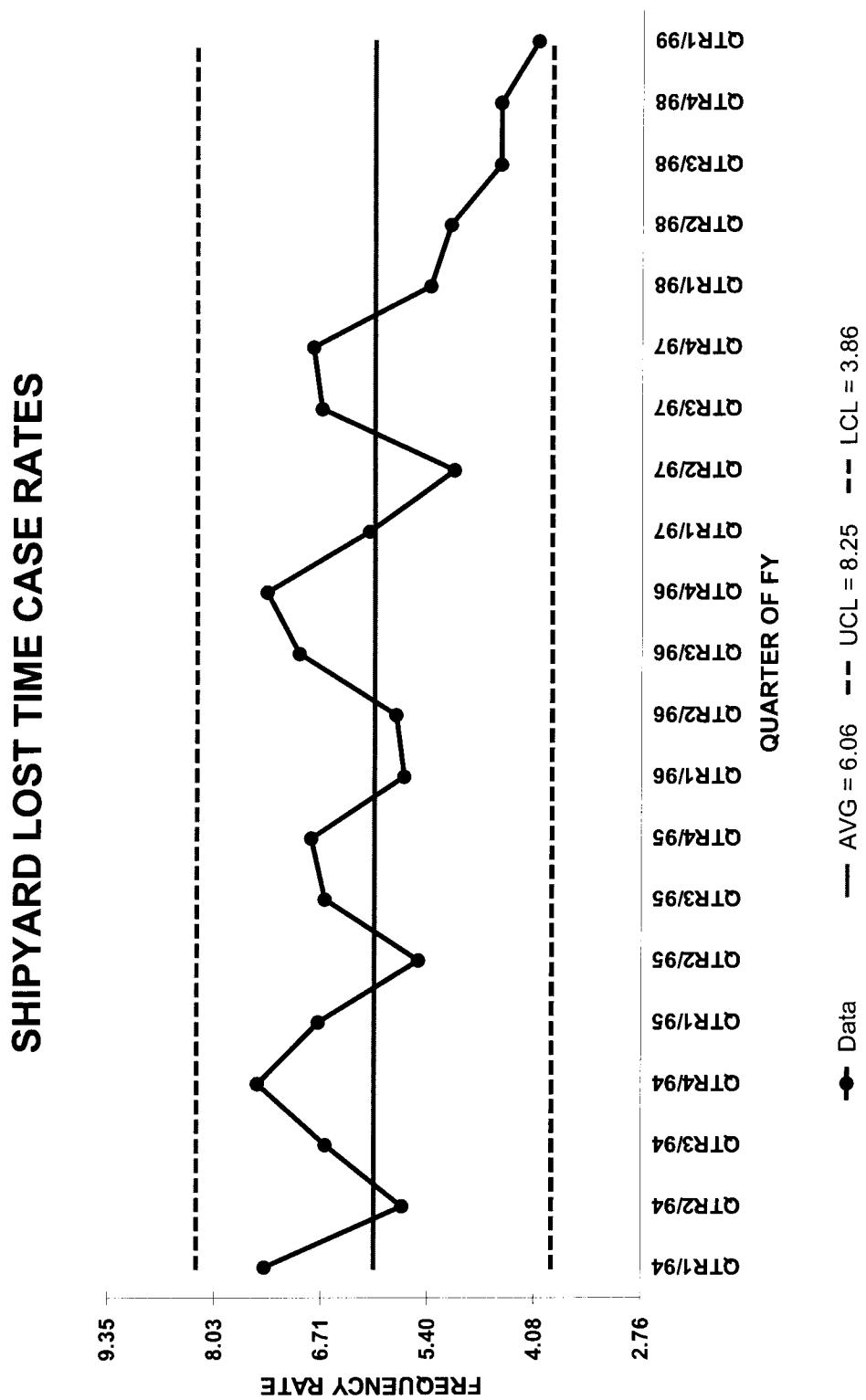


AVIATION DEPOT LOST TIME CASE RATES



PWC LOST TIME CASE RATES





**MAJOR COMMAND AND INDUSTRIAL ACTIVITY CIVILIAN
OCCUPATIONAL INJURY AND ILLNESS CASE EXPERIENCE
FOR SECOND QUARTER OF FISCAL YEAR 1999**

This enclosure provides injury and illness case numbers and rates for major commands, shipyards, aviation depots, and public works centers for fiscal year (FY) 1999.

The case rate data is summarized from the Office of Workers' Compensation Programs (OWCP) Federal Employees Compensation Act (FECA) Table #2 Reports. Case rates are calculated from full time U.S. civilian (permanent and temporary) workforce populations using the following equation:

$$\text{Case rate} = \frac{\text{Cases} \times 200,000 \text{ hours worked}^*}{\text{End Strength} \times 500 \text{ hours} \times (n) \text{ Quarter}}$$

* 200,000 work hours = 100 employees x 50 weeks x 40 hours/week

NOTE: The summary tables in TAB A through TAB D use FY1990 as the baseline year. The data in the case rate tables is based on accumulative case experience for the fiscal year and average employment levels for the fiscal year to date. The case rate charts in TABS E and F are based on actual case experience during each quarter and average employment during the quarter.

- TAB A. Major Command TCR Table for FY 1999 (Second Quarter).
- TAB B. Major Command LTCR Table for FY 1999 (Second Quarter).
- TAB C. Major Industrial Activity TCR Table for FY 1999 (Second Quarter).
- TAB D. Major Industrial Activity LTCR Table for FY 1999 (Second Quarter).
- TAB E. Navy Civilian Injury Total Case Rate Charts FY 1990-1999.
- TAB F. Navy Civilian Injury Lost Time Case Rate Charts, 1994-1999.

Enclosure (2)

STATUS OF MAJOR COMMANDS IN MEETING THEIR TOTAL CASE RATE (TCR) GOALS
THROUGH THE SECOND QUARTER OF FY-99

MAJOR COMMAND (1)	AVERAGE END STRENGTH (2)	CASES W/O 1ST AID (3)	---TOTAL CASE RATES---		PERCENTAGE THAT ACTUAL TCR VARIES FRM BASELINE
			BASE - FY-99 LINE (4)	ACTUAL (3)	
OFFICE OF NAVAL INTELLIGENCE	1,029	3	5.43	.58	-89.32%
COMMANDER SPACE & NAVAL WARFARE SYSTEMS COMMAND	5,947	32	2.41	1.08	-55.19%
COMMANDER NAVAL SUPPLY SYSTEMS COMMAND	8,997	116	5.11	2.58	-49.51%
COMMANDER NAVAL SEA SYSTEMS COMMAND	47,111	1,357	9.34	5.76	-38.33%
NAVAL COMPUTER & TELECOMMUNICATIONS COMMAND	2,296	24	3.07	2.09	-31.92%
COMMANDER MILITARY SEALIFT COMMAND	4,257	131	8.19	6.15	-24.91%
COMMANDER NAVAL RESERVE FORCE NEW ORLEANS LA	1,946	45	6.15	4.62	-24.88%
COMMANDER NAVAL AIR SYSTEMS COMMAND	26,306	553	5.33	4.20	-21.20%
COMMANDER IN CHIEF US ATLANTIC FLEET	11,852	248	4.96	4.18	-15.73%
COMMANDER NAVAL FACILITIES ENG COMMAND	15,657	371	5.42	4.74	-12.55%
CHIEF OF NAVAL EDUCATION & TRAINING PENSACOLA	5,131	97	4.15	3.78	-8.92%
NAVAL METEOROLOGY & OCEANOGRAPHY COMMAND	1,404	14	2.18	1.99	-8.72%
CHIEF BUREAU OF MEDICINE AND SURGERY	9,794	172	3.72	3.51	-5.65%
DIRECTOR STRATEGIC SYSTEMS PROGRAMS WASH DC	789	16	4.24	4.06	-4.25%
COMMANDER IN CHIEF US PACIFIC FLEET	15,010	380	5.21	5.06	-2.88%
CHIEF OF NAVAL RESEARCH	3,396	41	2.46	2.41	-2.03%
CHIEF OF NAVAL PERSONNEL	1,645	17	1.73	2.07	19.65%
COMMANDER NAVAL SECURITY GROUP COMMAND	693	11	1.62	3.17	95.68%
COMMANDER IN CHIEF US NAVAL FORCES EUROPE	986	14	.16	2.84	1675.00%
OTHER	11,323	186	N/A	N/A	N/A
TOTAL - USN	175,548	3,828	6.31	4.36	-30.90%
COMMANDANT OF THE MARINE CORPS	15,156	459	8.30	6.06	-26.99%
TOTAL - DON	190,704	4,287	6.42	4.50	-29.91%

- (1) COMMANDS ARE RANKED FROM MOST SUCCESSFUL ACCORDING TO THEIR PERFORMANCE IN MEETING THEIR TCR GOALS
- (2) SOURCE: OCPM DATA FILES
- (3) SOURCE: OWCP/FECA TABLE #2 REPORT (QUARTERLY STATEMENT OF NEW CLAIMS)
- (4) BASELINE IS FY-90 YEAR-END ACTUAL TCR COMPUTED FROM OWCP/ FECA TABLE #2 REPORTS

STATUS OF MAJOR COMMANDS IN MEETING THEIR LOST TIME CASE RATE (LTCR) GOALS
THROUGH THE SECOND QUARTER OF FY-99

MAJOR COMMAND (1)	STRENGTH (2)	AVERAGE	FY-99	LOST TIME	CASE RATES -	PERCENTAGE THAT ACTUAL LTCR VARIES FRM BASELINE
		END	CASES (3)	BASE - LINE (4)	ACTUAL (3)	
OFFICE OF NAVAL INTELLIGENCE	1,029	0	0	2.90	.39	-86.55%
NAVAL METEOROLOGY & OCEANOGRAPHY COMMAND	1,404	3	1.25	.43	-65.60%	
COMMANDER SPACE&NAVAL WARFARE SYSTEMS COMMAND	5,947	9	1.47	.54	-63.27%	
COMMANDER NAVAL SUPPLY SYSTEMS COMMAND	8,997	42	3.54	1.51	-57.34%	
COMMANDER NAVAL SEA SYSTEMS COMMAND	47,111	310	5.40	2.65	-50.93%	
CHIEF BUREAU OF MEDICINE AND SURGERY	9,794	35	2.98	1.96	-34.23%	
COMMANDER MILITARY SEALIFT COMMAND	4,257	37	5.22	3.48	-33.33%	
COMMANDER NAVAL FACILITIES ENG COMMAND	15,657	114	3.72	2.71	-27.15%	
CHIEF OF NAVAL EDUCATION & TRAINING PENSACOLA	5,131	32	3.02	2.22	-26.49%	
CHIEF OF NAVAL RESEARCH	3,396	8	1.50	1.12	-25.33%	
COMMANDER NAVAL AIR SYSTEMS COMMAND	26,306	158	3.19	2.42	-24.14%	
DIRECTOR STRATEGIC SYSTEMS PROGRAMS WASH DC	789	7	2.62	2.03	-22.52%	
COMMANDER IN CHIEF US ATLANTIC FLEET	11,852	70	3.07	2.40	-21.82%	
NAVAL COMPUTER & TELECOMMUNICATIONS COMMAND	2,296	8	1.65	1.31	-20.61%	
COMMANDER NAVAL RESERVE FORCE NEW ORLEANS LA	1,946	22	4.29	3.70	-13.75%	
COMMANDER IN CHIEF US PACIFIC FLEET	15,010	90	3.19	2.85	-10.66%	
CHIEF OF NAVAL PERSONNEL	1,645	11	1.38	1.70	23.19%	
COMMANDER NAVAL SECURITY GROUP COMMAND	693	3	1.35	2.02	49.63%	
COMMANDER IN CHIEF US NAVAL FORCES EUROPE	986	6	.16	2.43	1418.75%	
OTHER	11,323	62	N/A	N/A		
TOTAL - USN						
	175,548	2,048	3.84	2.33	-39.32%	
COMMANDANT OF THE MARINE CORPS	15,156	297	6.48	3.92	-39.51%	
TOTAL - DON	190,704	2,345	3.99	2.46	-38.35%	

- (1) COMMANDS ARE RANKED FROM MOST SUCCESSFUL ACCORDING TO THEIR PERFORMANCE IN MEETING THEIR LTCR GOALS
- (2) SOURCE: OCPM DATA FILES
- (3) SOURCE: OWCP/Feca TABLE #2 REPORT (QUARTERLY STATEMENT OF NEW CLAIMS)
- (4) BASELINE IS FY-90 YEAR-END ACTUAL LTCR COMPUTED FROM OWCP/ FECA TABLE #2 REPORTS

STATUS OF MAJOR INDUSTRIAL ACTIVITIES IN MEETING THEIR TOTAL CASE RATE (TCR) GOALS
THROUGH THE SECOND QUARTER OF FY-1999

MAJOR INDUSTRIAL ACTIVITY	AVERAGE END STRENGTH(1)	FY-99		---TOTAL CASE RATES---		PERCENTAGE THAT ACTUAL TCR VARIES FRM BASELINE
		CASES	W/O 1ST AID(2)	BASE- LINE(3)	FY-99 ACTUAL	
NADEPS						
NAVAL AVIATION DEPOT	NAS NORIS SAN DIEGO CA	3,461	126	9.90	7.28	-26.46%
NAVAL AVIATION DEPOT	MCAS CHERRY POINT NC	3,705	126	8.95	7.88	-11.96%
NAVAL AVIATION DEPOT	NAS JACKSONVILLE FL	3,843	89	5.07	4.63	-8.68%
NADEPS TOTALS		11,009	361	7.17	6.56	-8.51%
SHIPYARDS						
PEARL HARBOR NAVAL SHIPYARD	PEARL HARBOR HI	3,352	41	12.99	2.45	-81.14%
NORFOLK NAVAL SHIPYARD	PORTSMOUTH VA	6,787	208	7.27	6.13	-15.68%
PORTSMOUTH NAVAL SHIPYARD	PORTSMOUTH NH	3,331	132	9.32	7.93	-14.91%
PUGET SOUND NAVAL SHIPYARD	BREMERTON WA	8,134	618	16.65	15.20	-8.71%
SHIPYARDS TOTALS		21,604	999	12.71	9.25	-27.22%
PWCS						
NAVY PUBLIC WORKS CENTER	NORFOLK VA	2,448	2	11.20	.16	-98.57%
NAVY PUBLIC WORKS CENTER	GREAT LAKES IL	502	6	6.52	2.39	-63.34%
NAVY PUBLIC WORKS CENTER	PEARL HARBOR HI	1,327	45	10.96	6.78	-38.14%
NAVY PUBLIC WORKS CENTER	GUAM MARINAS	863	8	N/A	1.85	N/A
NAVY PUBLIC WORKS CENTER	WASH NAVY YARD	680	22	N/A	6.47	N/A
NAVY PUBLIC WORKS CENTER	YOKOSUKA JAPAN	27	0	N/A	.00	N/A
PUBLIC WORKS CENTER JAX		450	5	N/A	2.22	N/A
NAVY PUBLIC WORKS CENTER	SAN DIEGO CA	2,012	77	6.49	7.65	17.87%
NAVY PUBLIC WORKS CENTER	PENSACOLA FL	514	42	5.81	16.34	181.24%
PWCS TOTALS		8,823	207	7.04	4.69	-33.38%

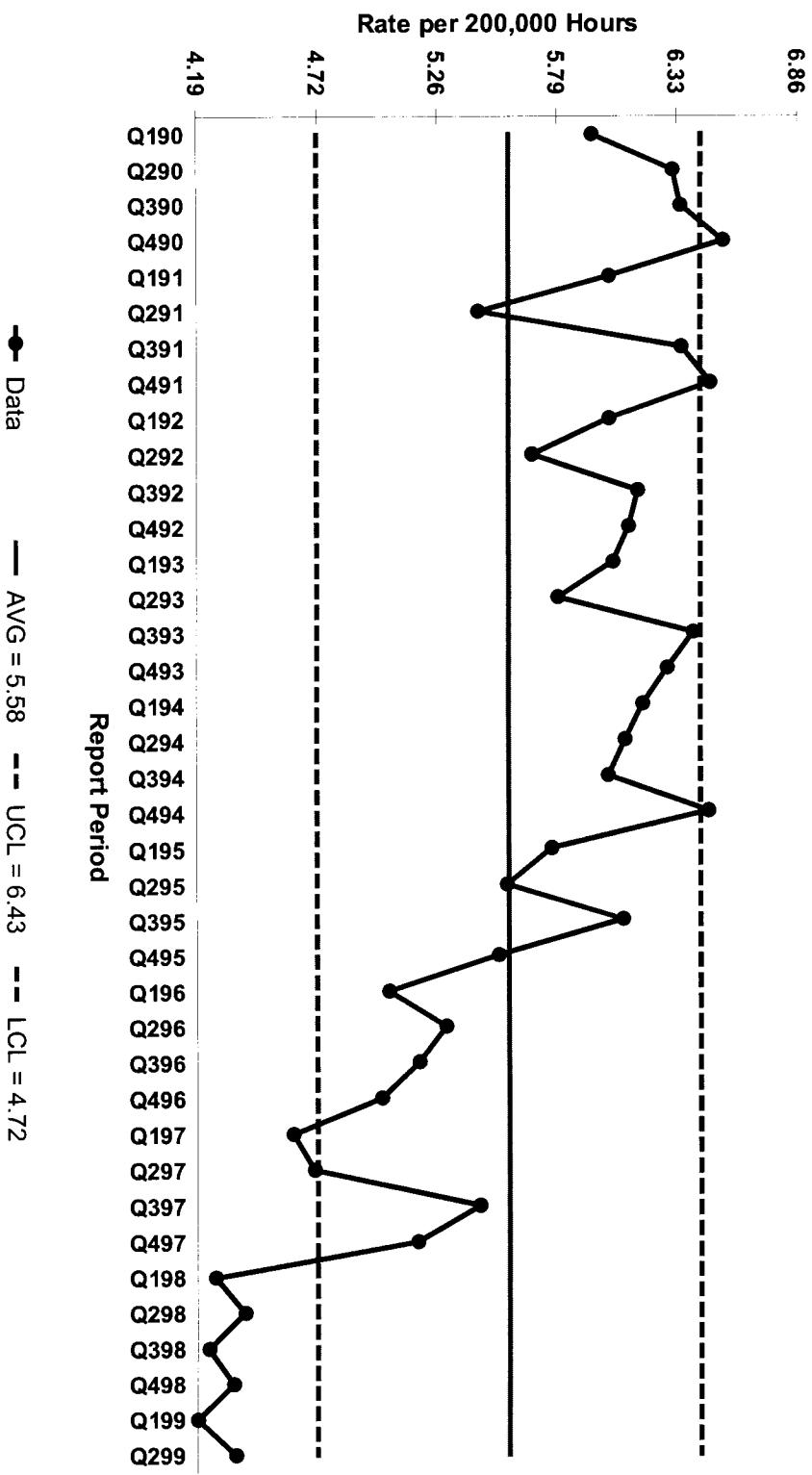
- (1) SOURCE: OCPM DATA FILES
- (2) SOURCE: OCPM DATA FILES #2 REPORTS
- (3) BASELINE IS FY-90 YEAR-END ACTUAL TCR COMPUTED FROM OWCP/ FECA TABLE #2 REPORTS
- (4) GOAL NOT ESTABLISHED IF FEWER THAN 10 CASES
- (5) ACTIVITY DECOMMISSIONED DURING THIS FY

STATUS OF MAJOR INDUSTRIAL ACTIVITIES IN MEETING THEIR LOST TIME CASE RATE (LTCR) GOALS
THROUGH THE SECOND QUARTER OF FY-1999

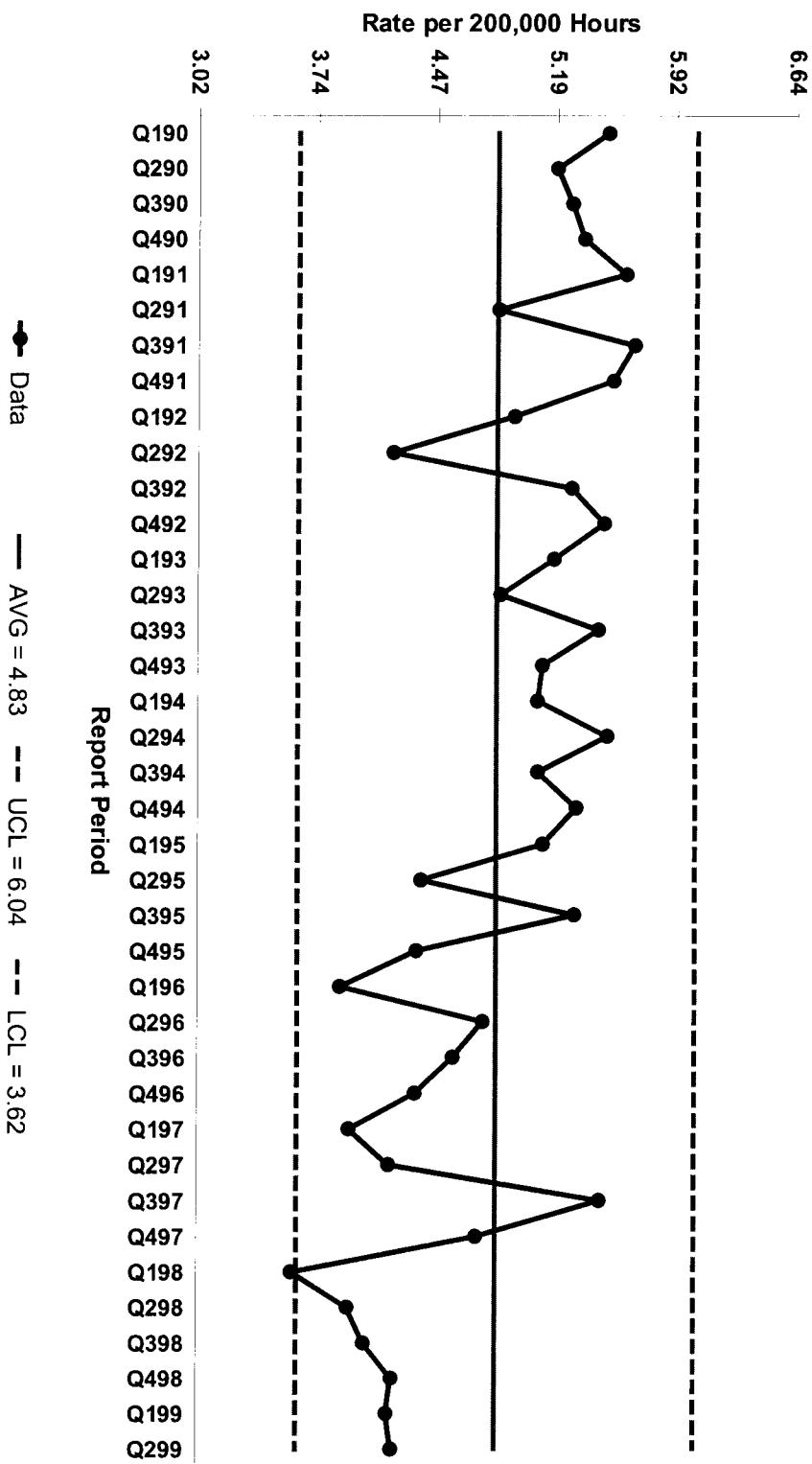
NADEPS	MAJOR INDUSTRIAL ACTIVITY	AVERAGE END STRENGTH (1)	FY-99	LOST TIME CASE RATES--	PERCENTAGE THAT ACTUAL LTCR VARIES FRM BASELINE
			LOST TIME CASES (2)	BASE- LINE (3)	
NADEPS TOTALS					
	SHIPYARDS				
	PEARL HARBOR NAVAL SHIPYARD PEARL HARBOR HI	3,352	31	8.04	1.85
	PUGET SOUND NAVAL SHIPYARD BREMERTON WA	8,134	194	9.59	4.77
	PORTSMOUTH NAVAL SHIPYARD PORTSMOUTH NH	3,331	60	5.62	3.60
	NORFOLK NAVAL SHIPYARD PORTSMOUTH VA	6,787	151	5.30	4.45
	SHIPYARDS TOTALS	21,604	436	7.33	4.04
PWCS					
	NAVY PUBLIC WORKS CENTER NORFOLK VA	2,448	2	7.51	.16
	NAVY PUBLIC WORKS CENTER GREAT LAKES IL	502	2	5.61	.80
	NAVY PUBLIC WORKS CENTER PEARL HARBOR HI	1,327	32	8.14	4.82
	NAVY PUBLIC WORKS CENTER GUAM MARIANAS	863	0	N/A	.00
	NAVY PUBLIC WORKS CENTER WASH NAVY YARD	680	17	N/A	5.00
	NAVY PUBLIC WORKS CENTER YOKOSUKA JAPAN	27	0	N/A	.00
	PUBLIC WORKS CENTER JAX	450	4	N/A	1.78
	NAVY PUBLIC WORKS CENTER SAN DIEGO CA	2,012	46	4.34	4.57
	NAVY PUBLIC WORKS CENTER PENSACOLA FL	514	18	3.71	7.00
	PWCS TOTALS	8,823	121	4.83	2.74
					-43.27%

- (1) SOURCE: OCPM DATA FILES
- (2) SOURCE: OCPM DATA FILES #2 REPORTS
- (3) BASELINE IS FY-90 YEAR-END ACTUAL TCR COMPUTED FROM OWCP/ FECA TABLE #2 REPORTS
- (4) GOAL NOT ESTABLISHED IF FEWER THAN 10 CASES
- (5) ACTIVITY DECOMMISSIONED DURING THIS FY

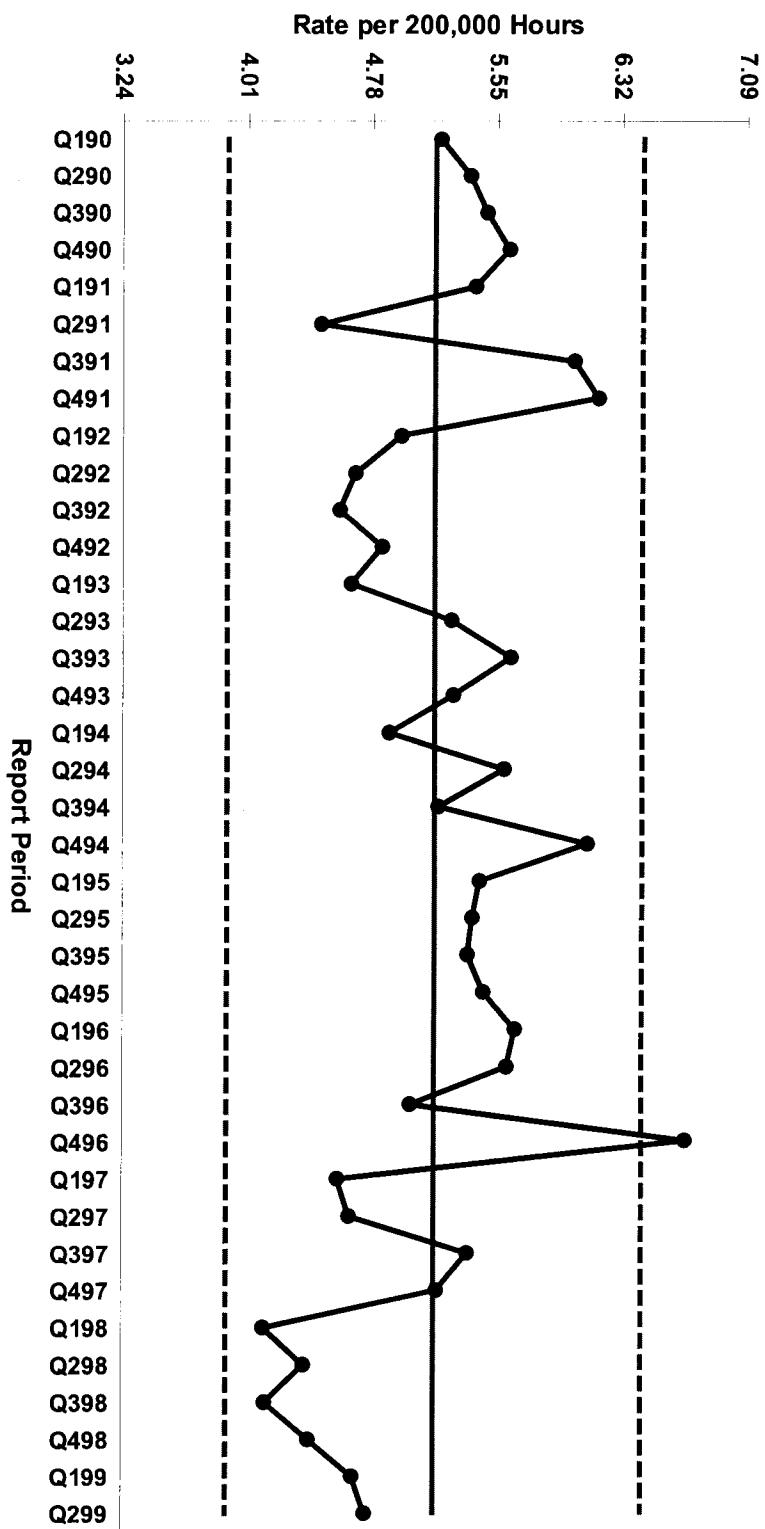
TOTAL CASE RATE - NAVY



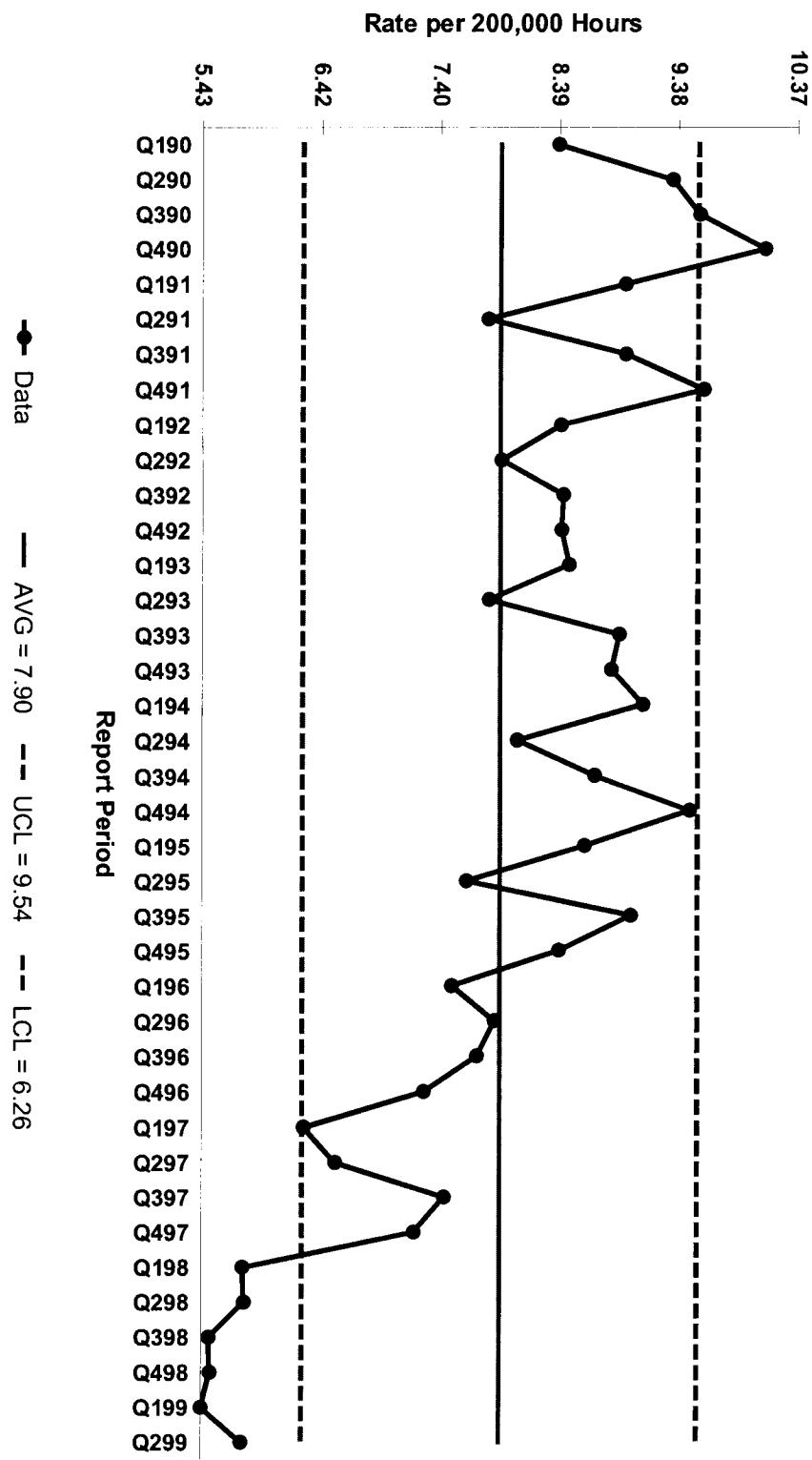
TOTAL CASE RATE - NAVAIR



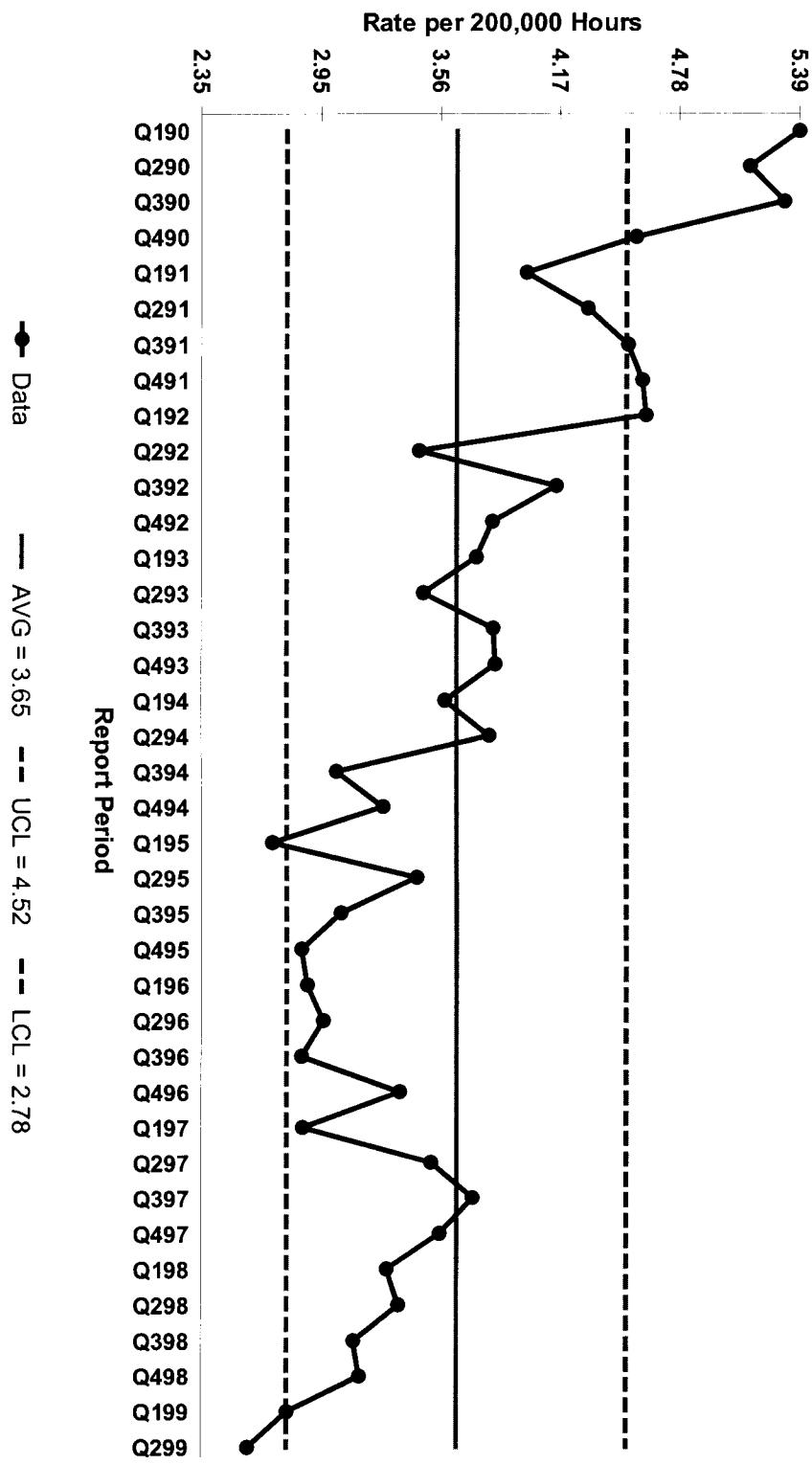
TOTAL CASE RATE - NAVFAC



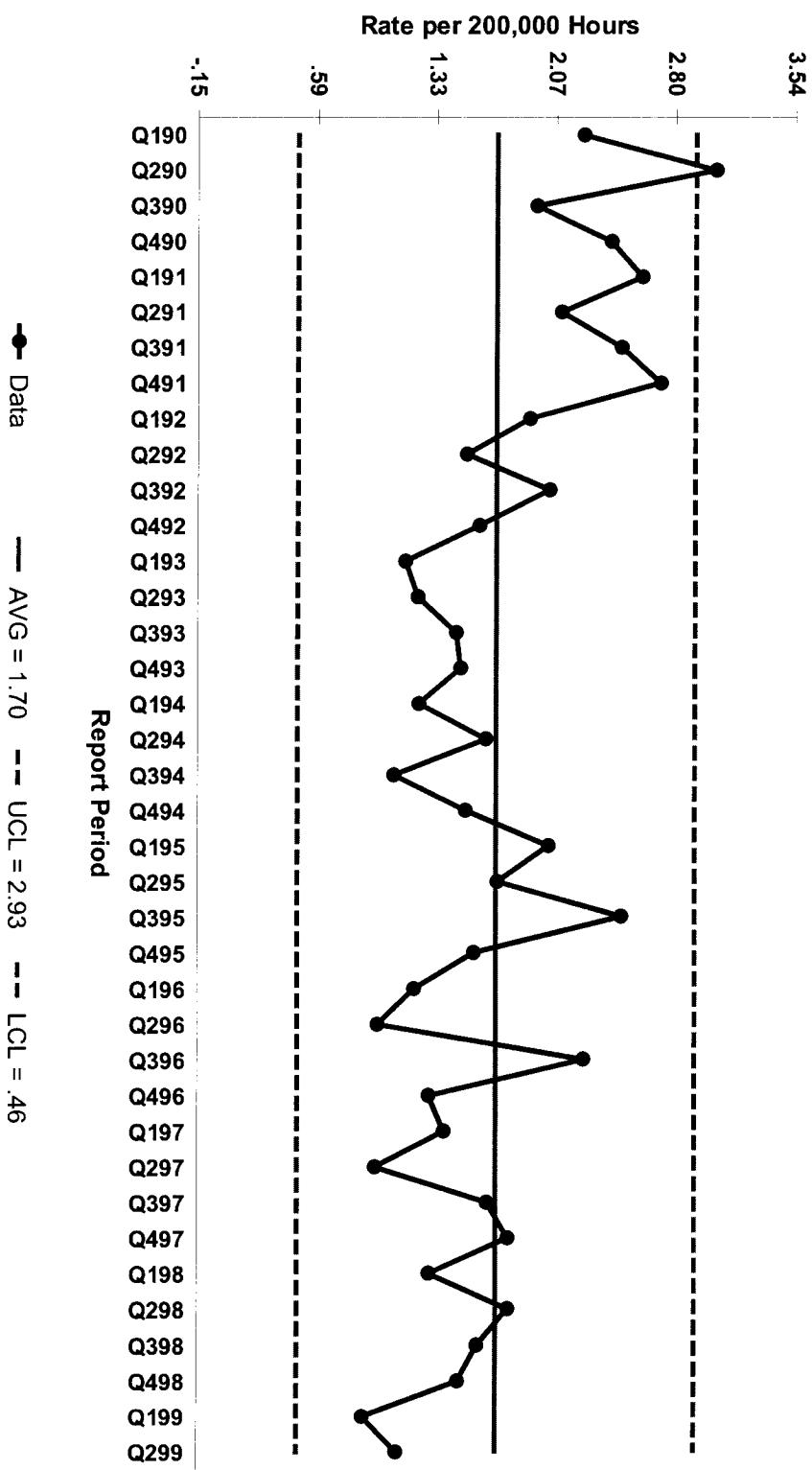
TOTAL CASE RATE - NAVSEA



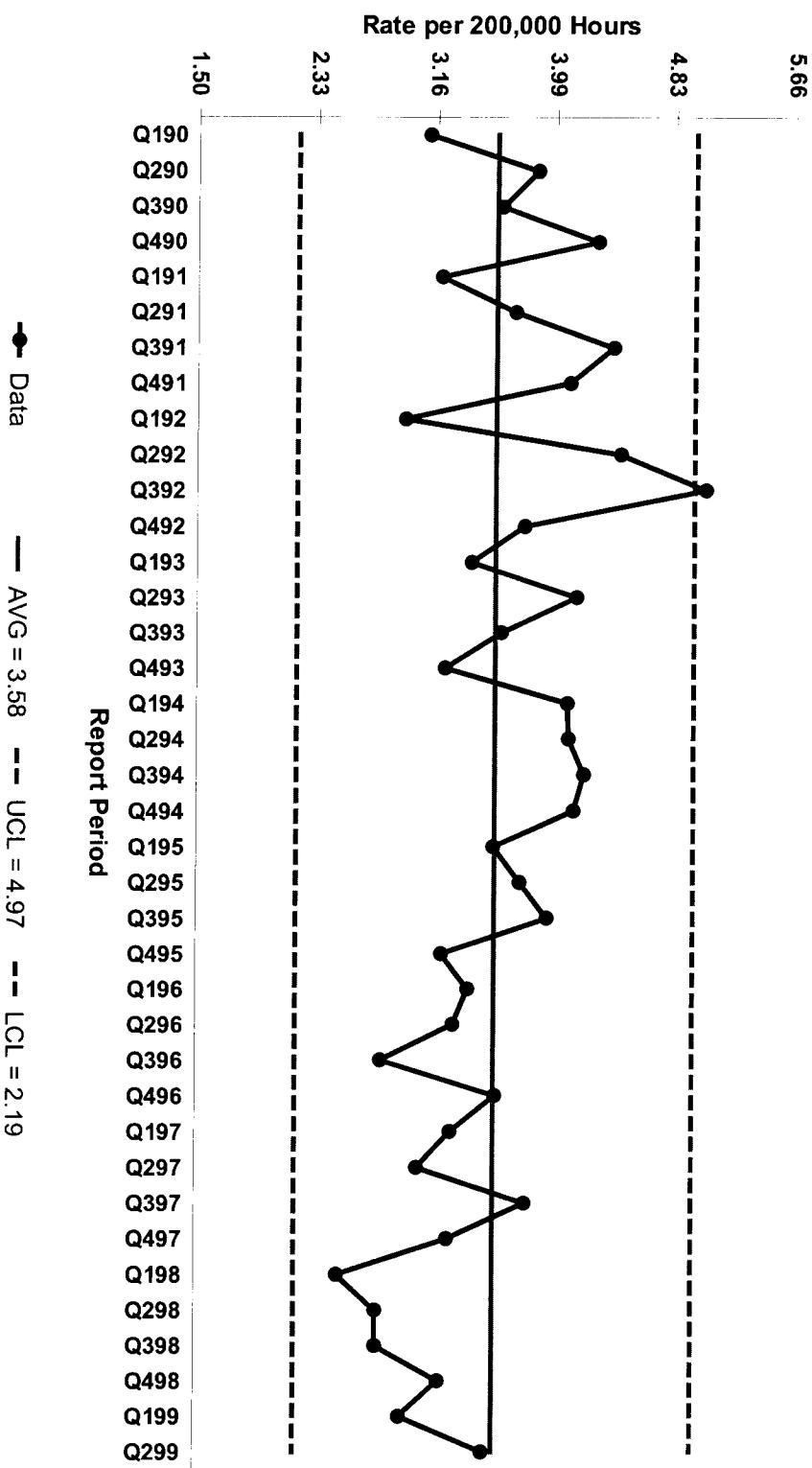
TOTAL CASE RATE - NAVSUP



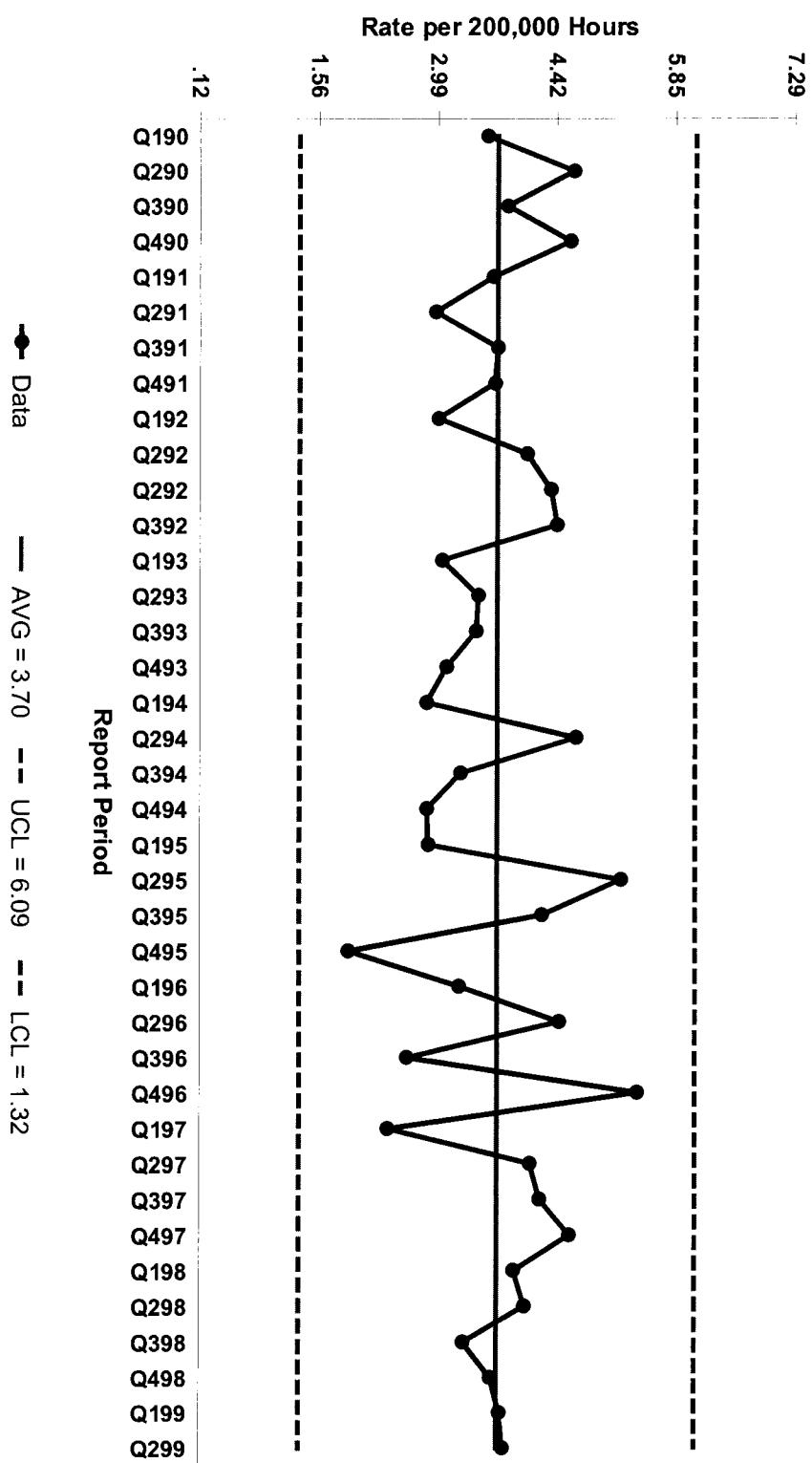
TOTAL CASE RATE - SPAWAR



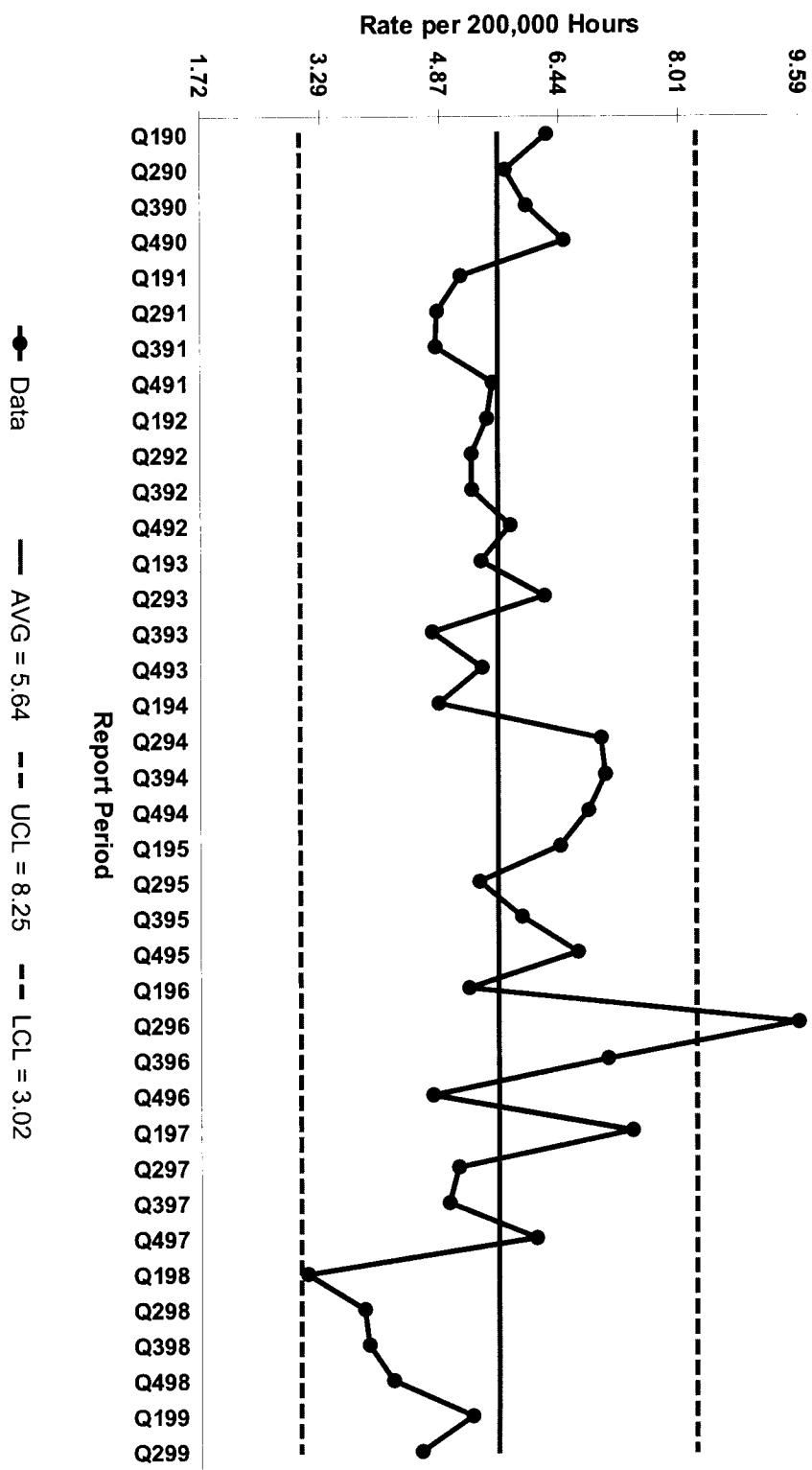
TOTAL CASE RATE - BUMED



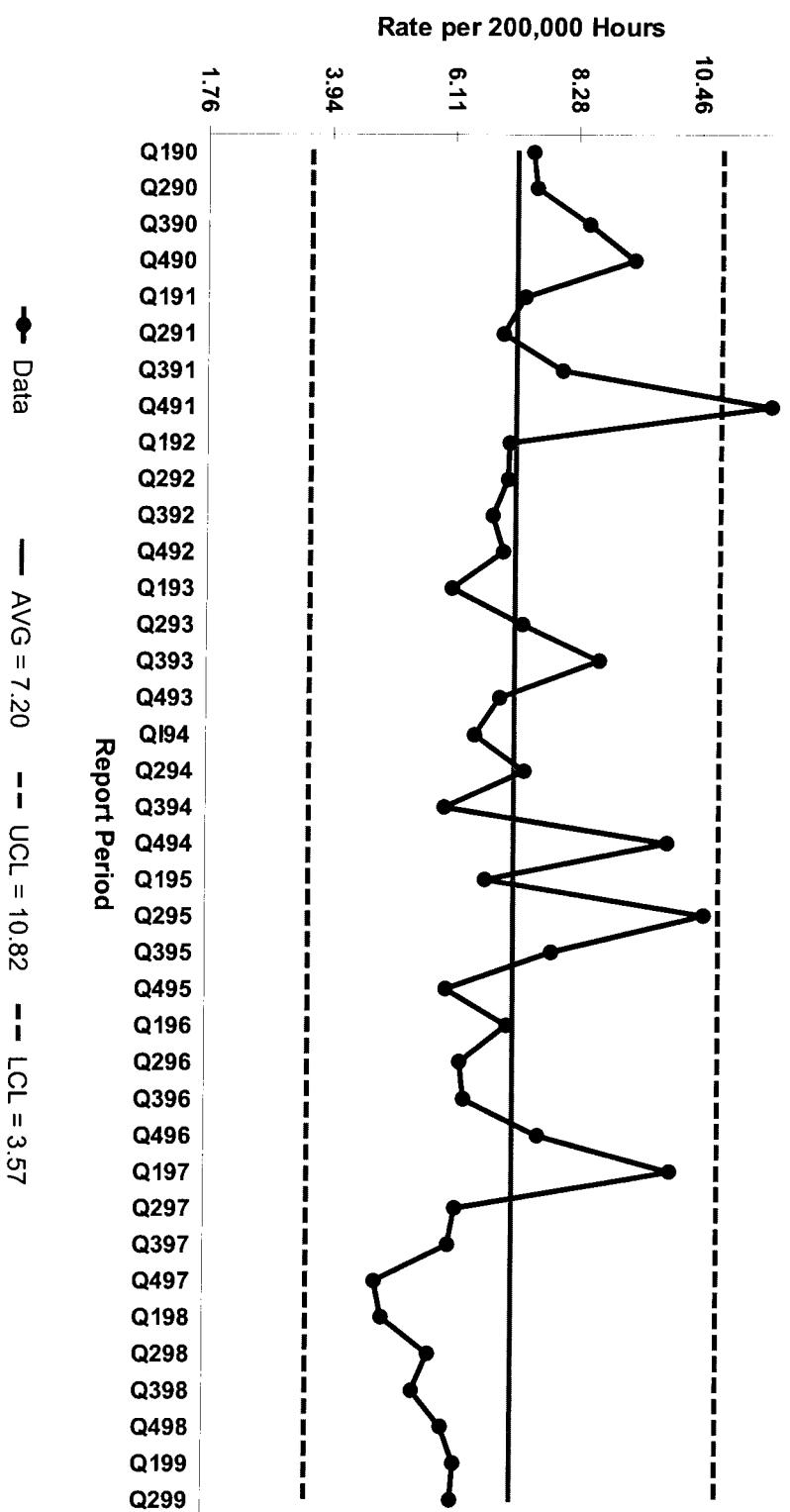
TOTAL CASE RATE - CNET



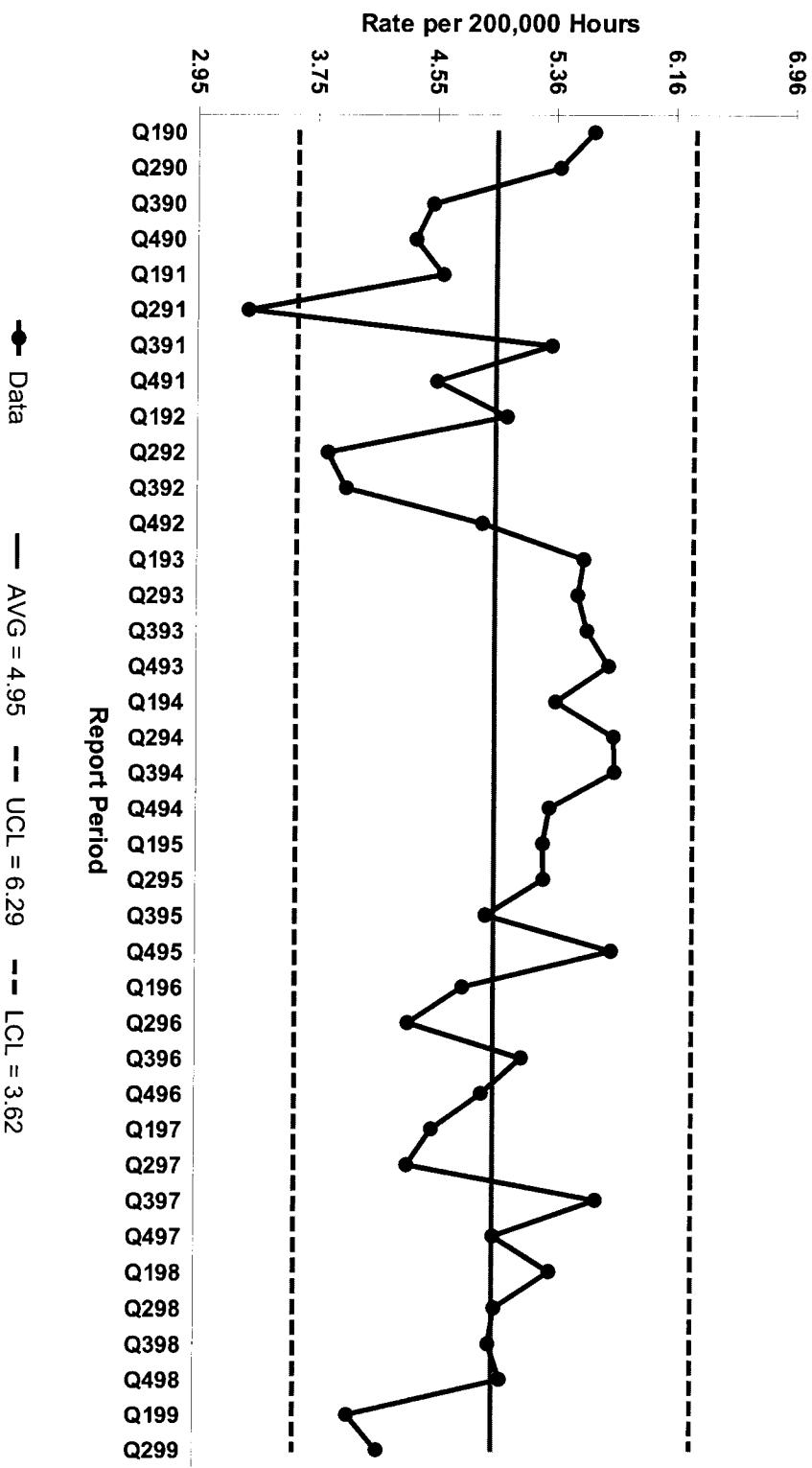
TOTAL CASE RATE - NAVRES



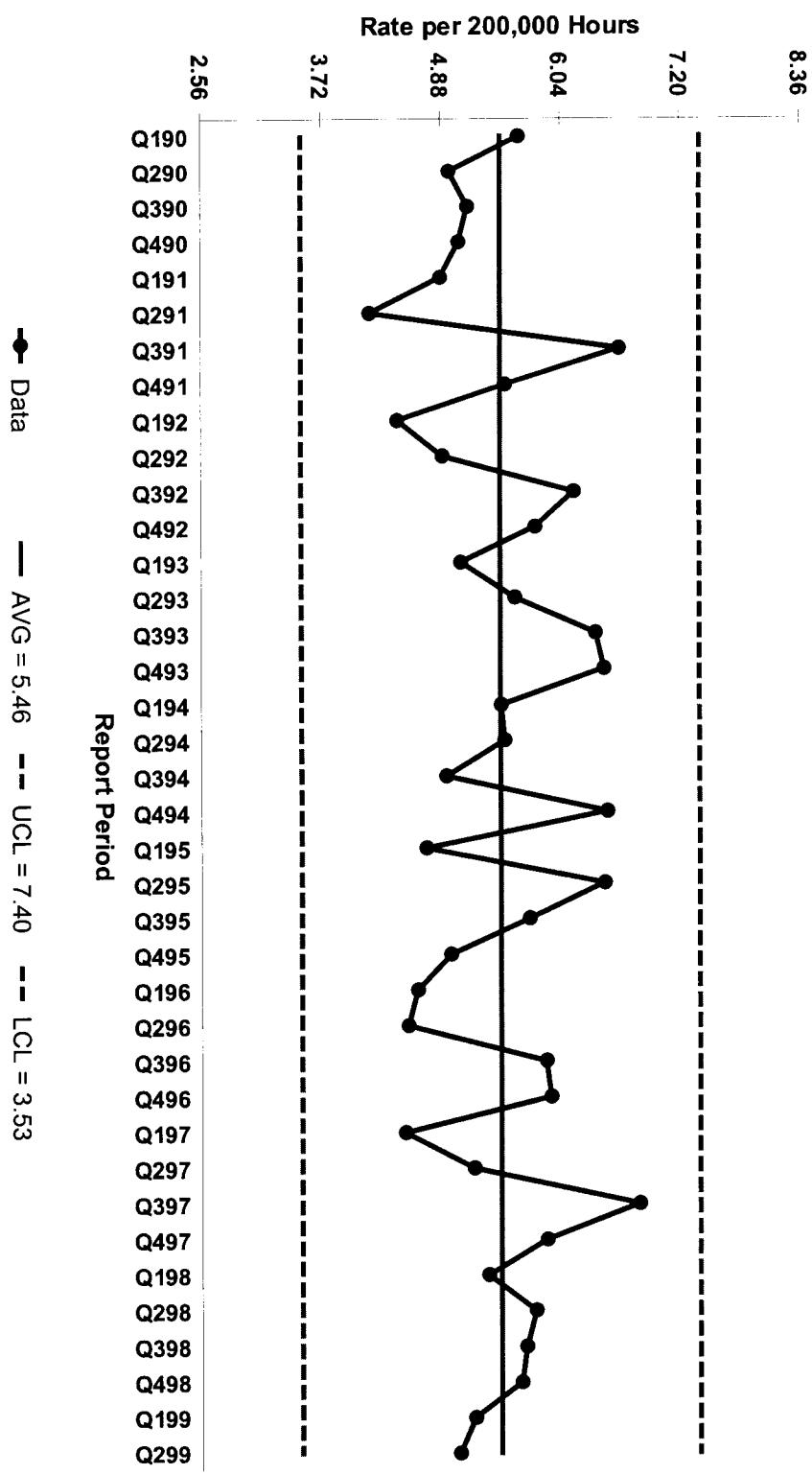
TOTAL CASE RATE - MSC



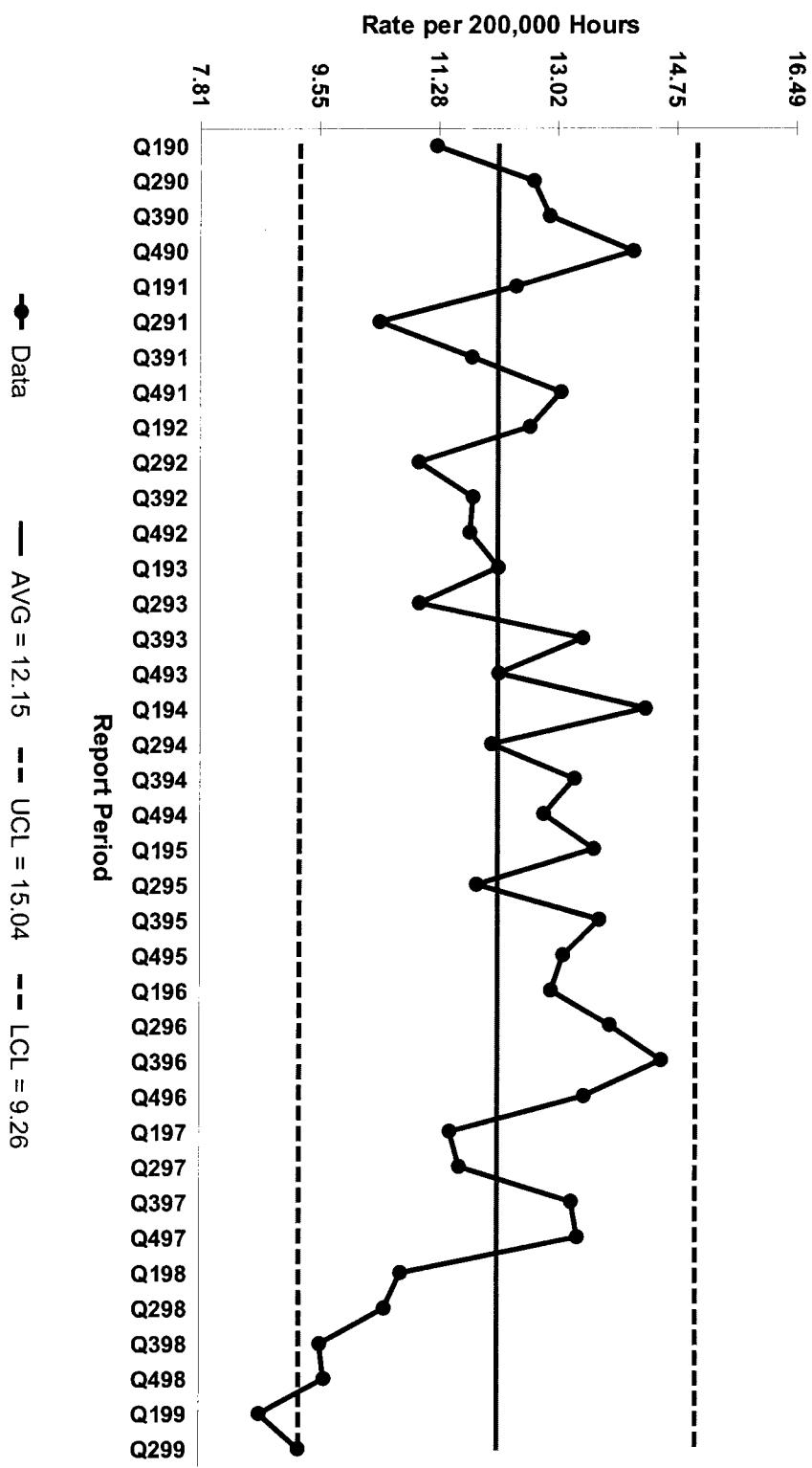
TOTAL CASE RATE - LANT



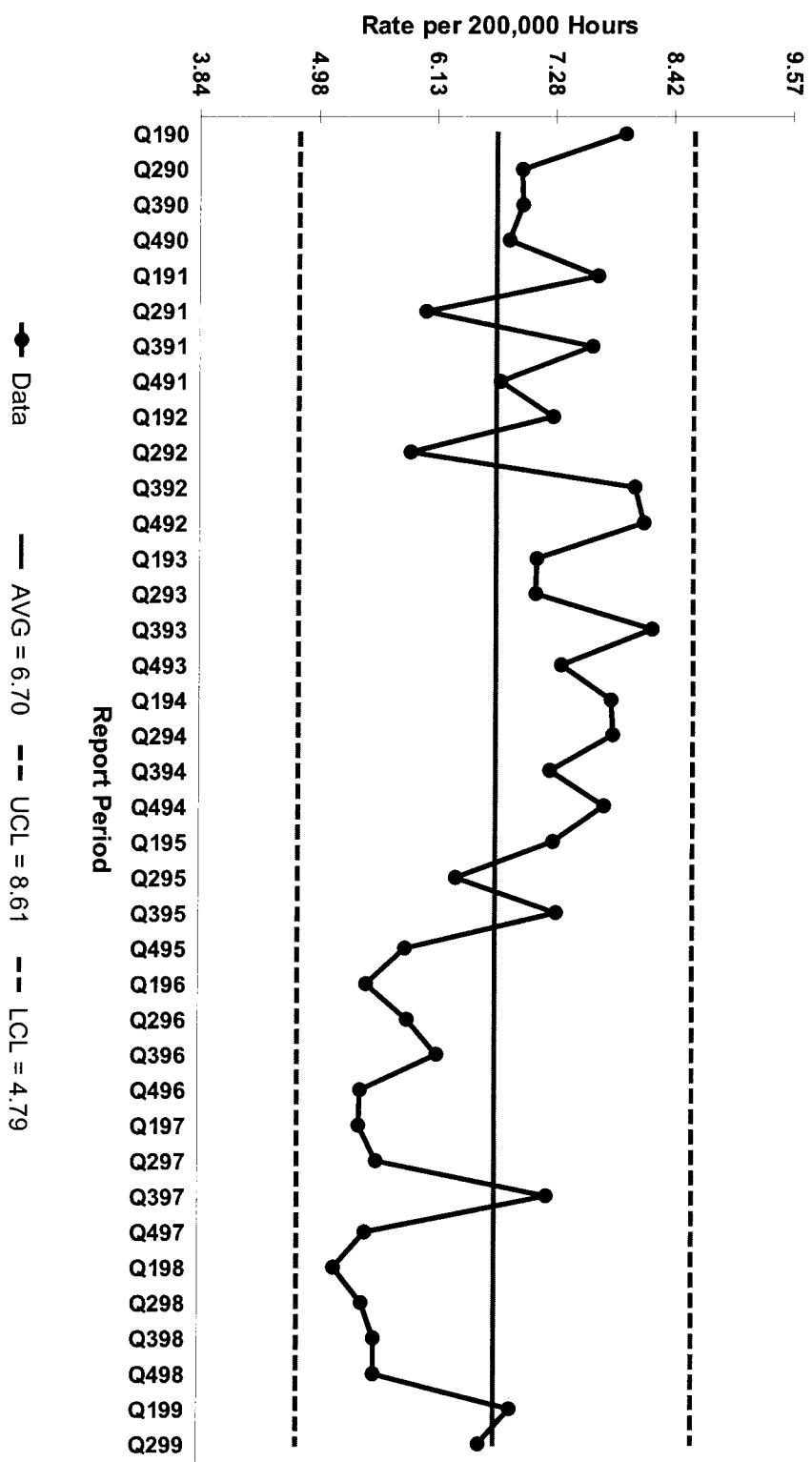
TOTAL CASE RATE - PACFLT



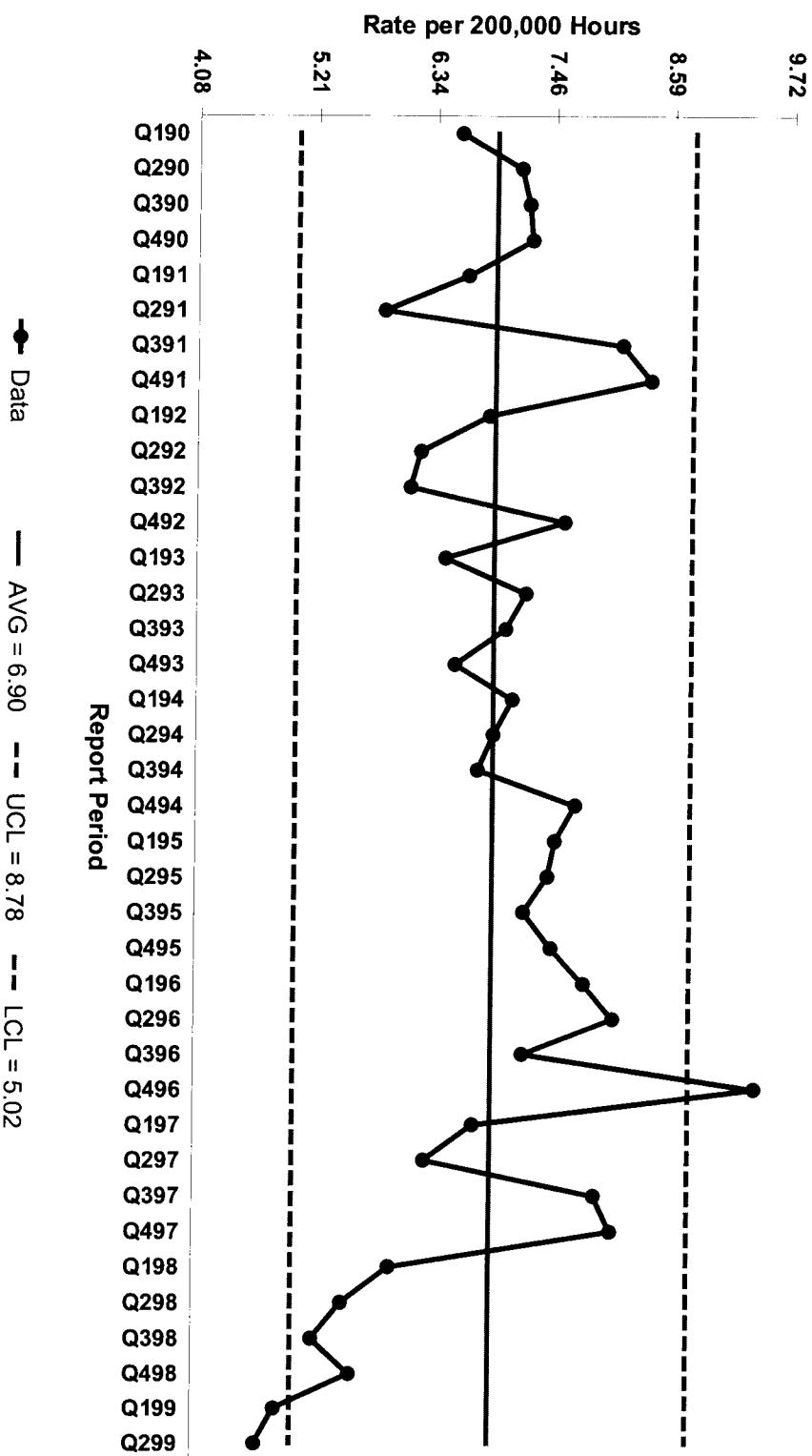
TOTAL CASE RATE - SHIPYARDS



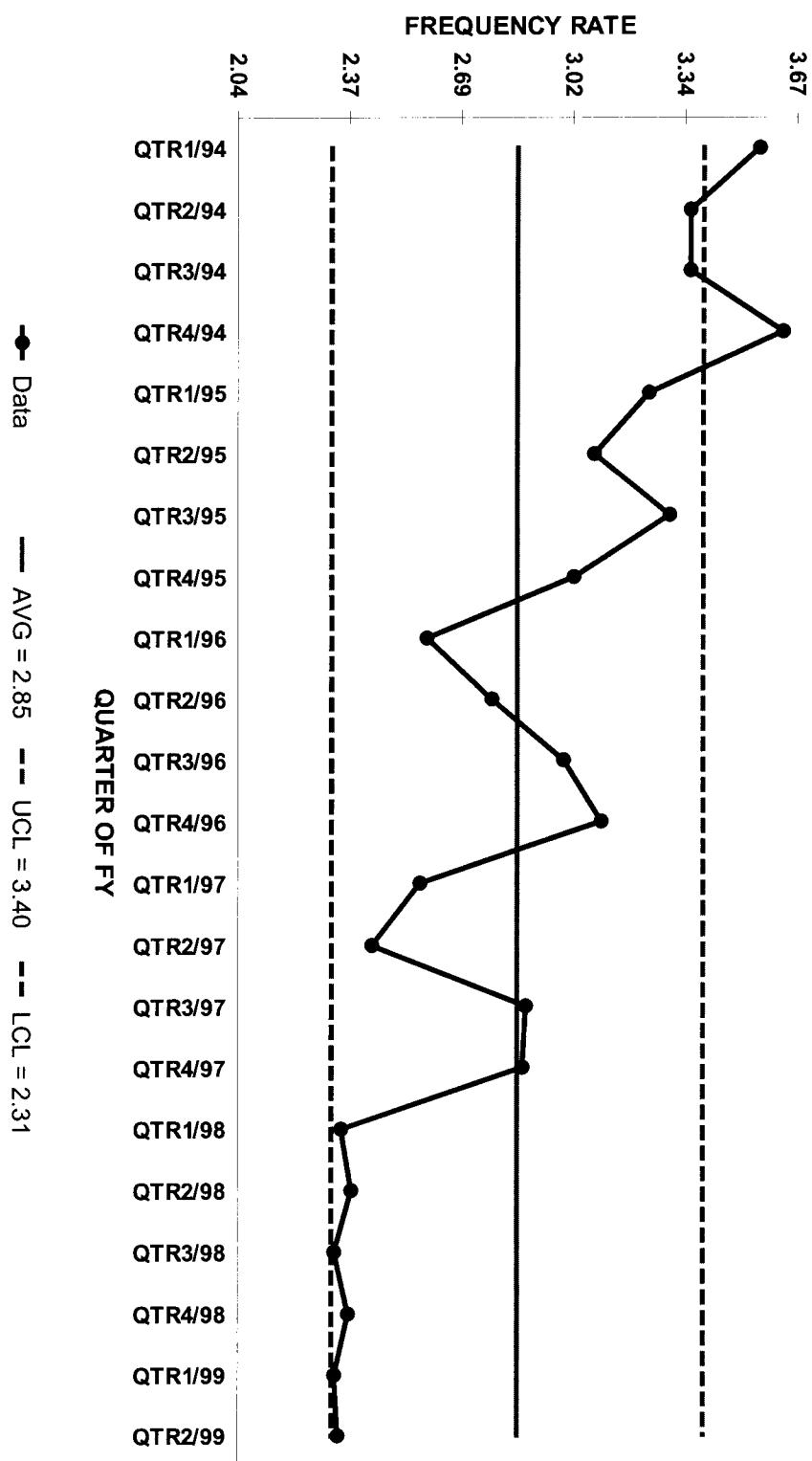
TOTAL CASE RATE - DEPOT'S



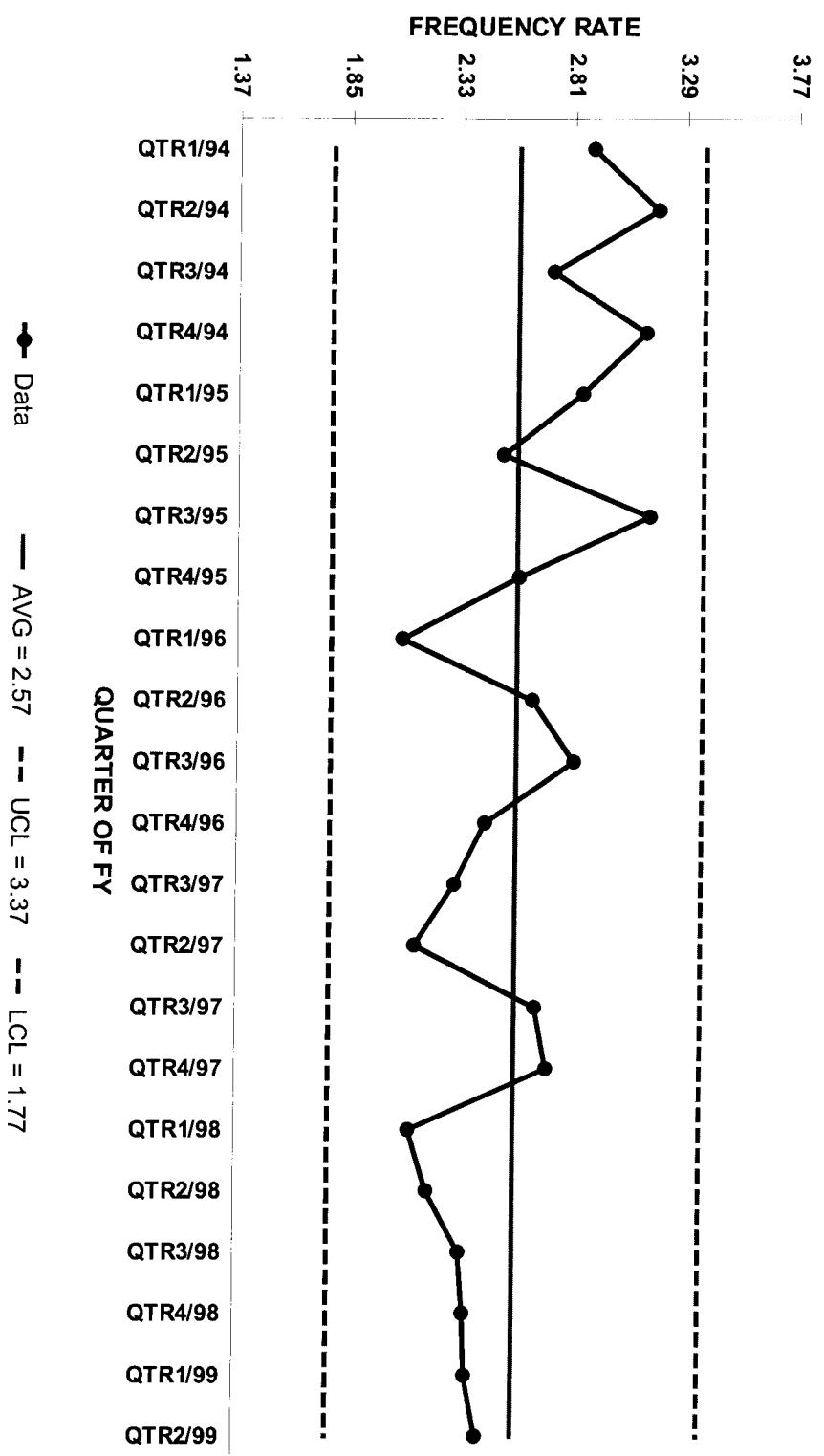
TOTAL CASE RATE - PWC



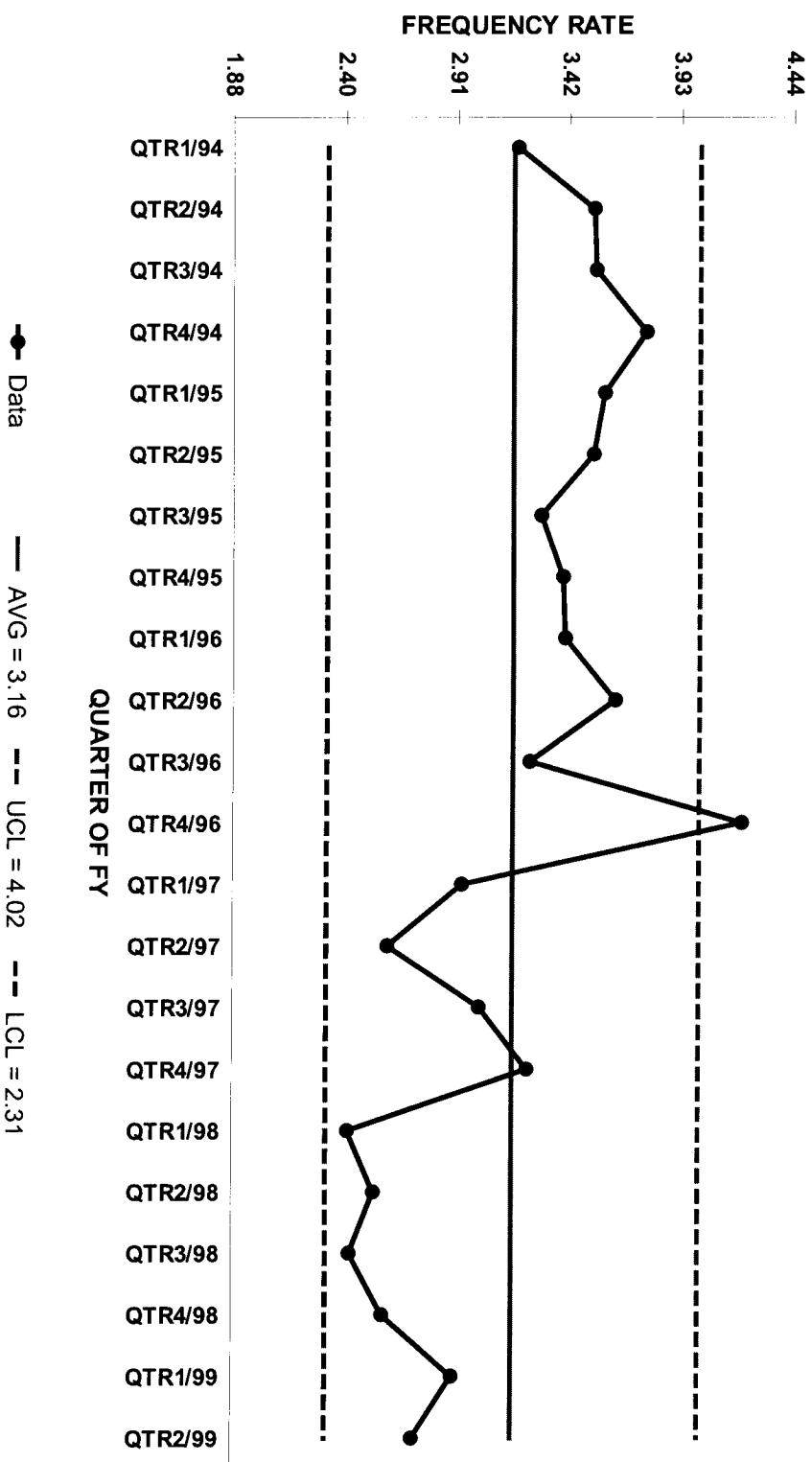
NAVY LOST TIME CASE RATES



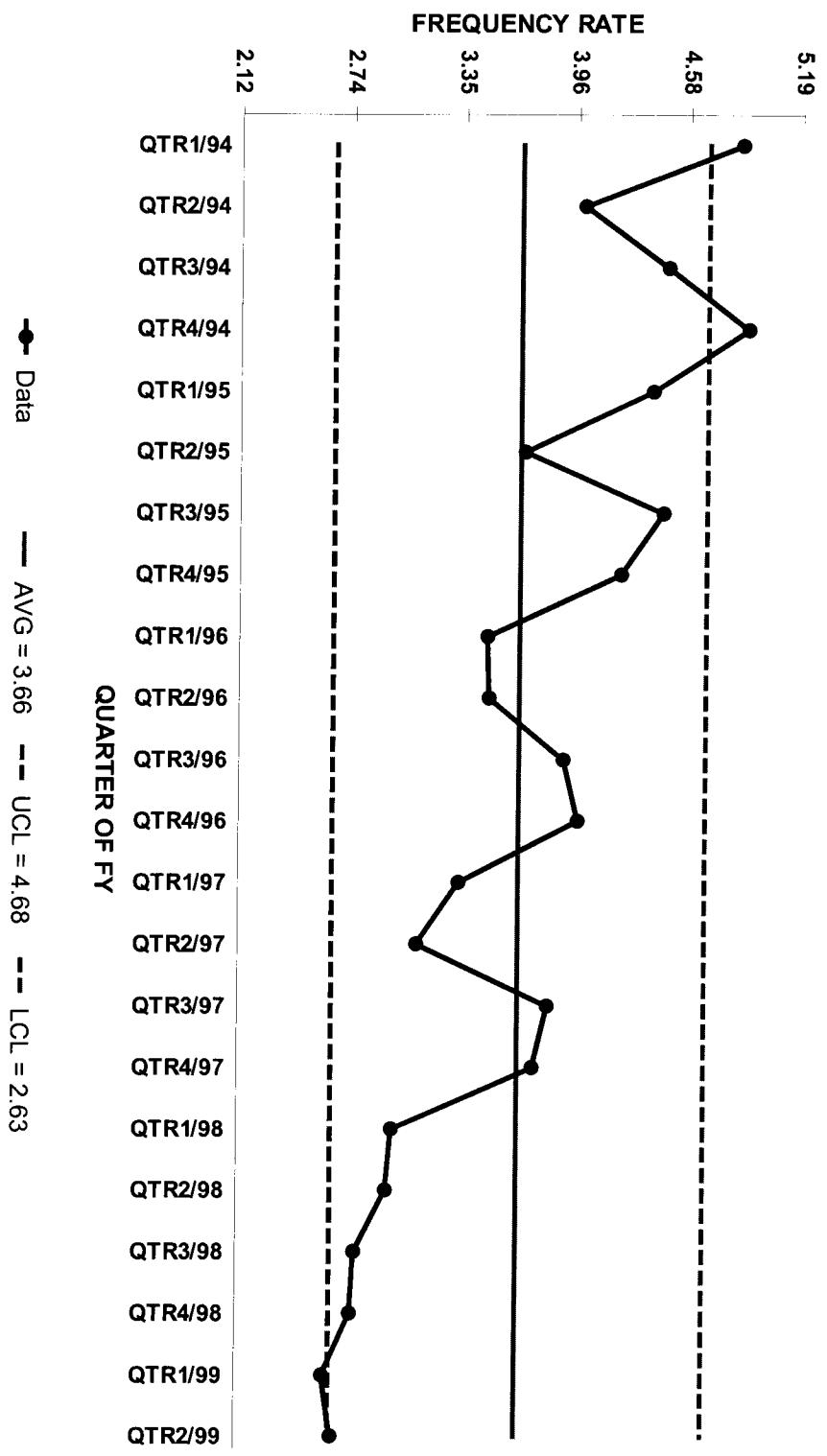
NAVAIR LOST TIME CASE RATES



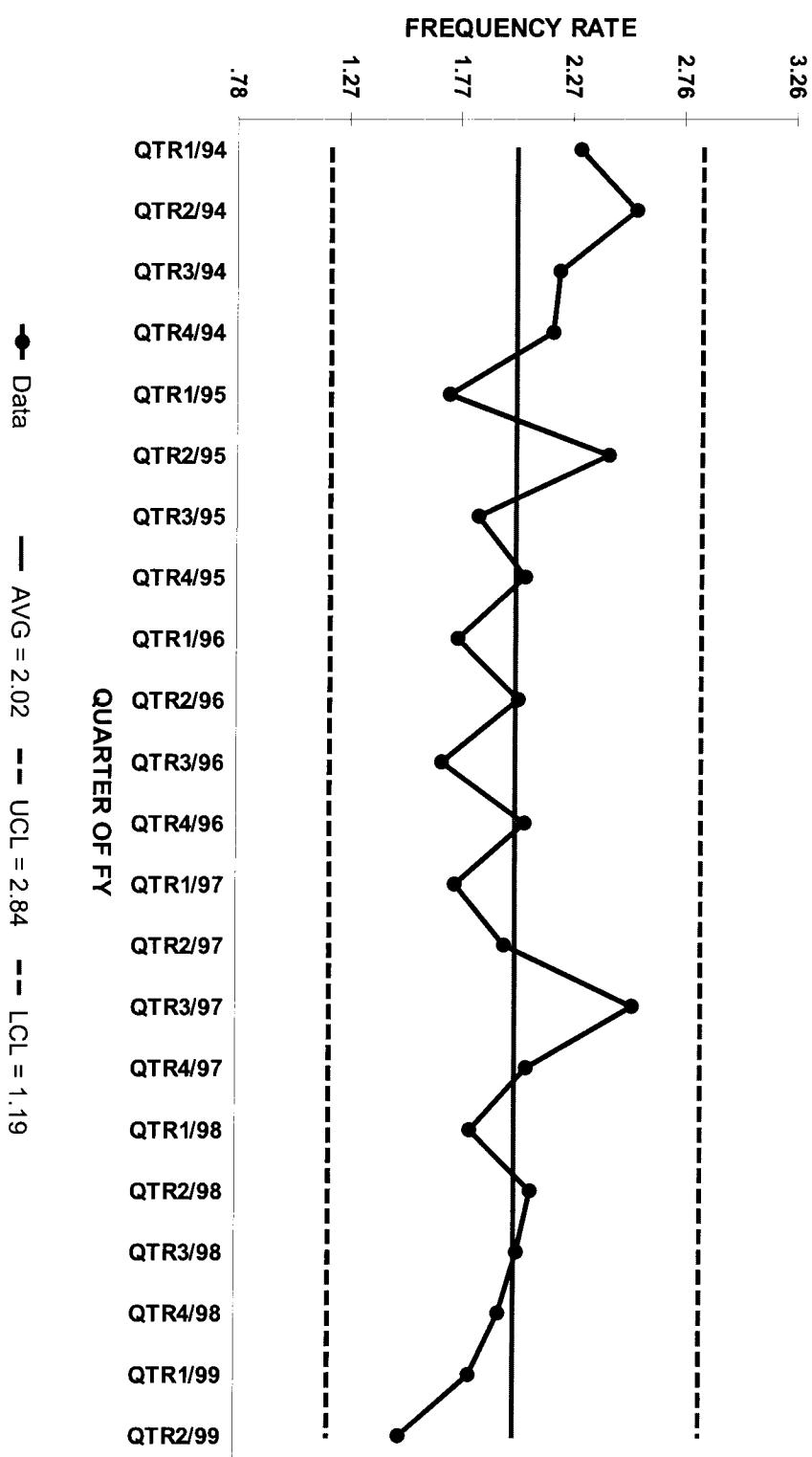
NAVFAC LOST TIME CASE RATES



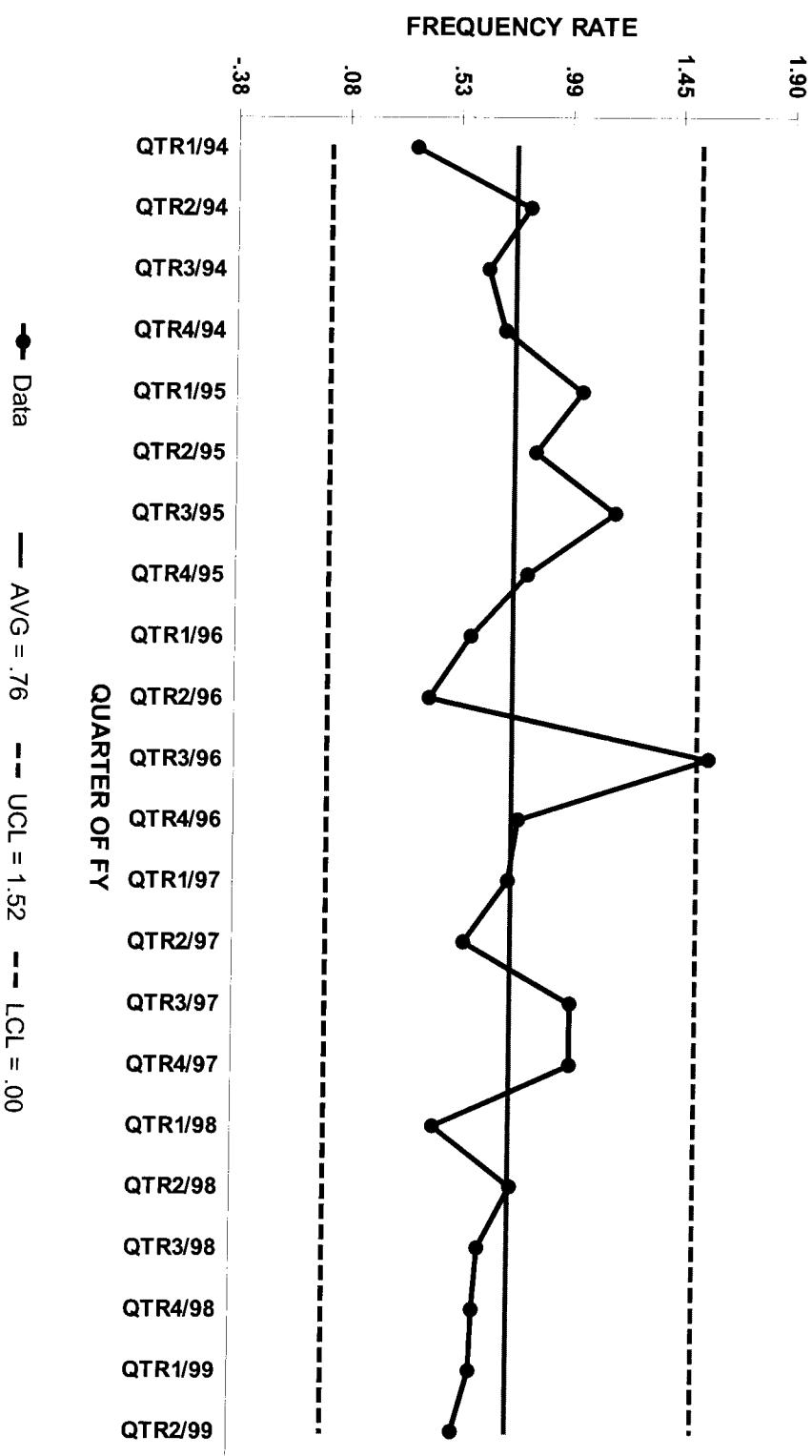
NAVSEA LOST TIME CASE RATES



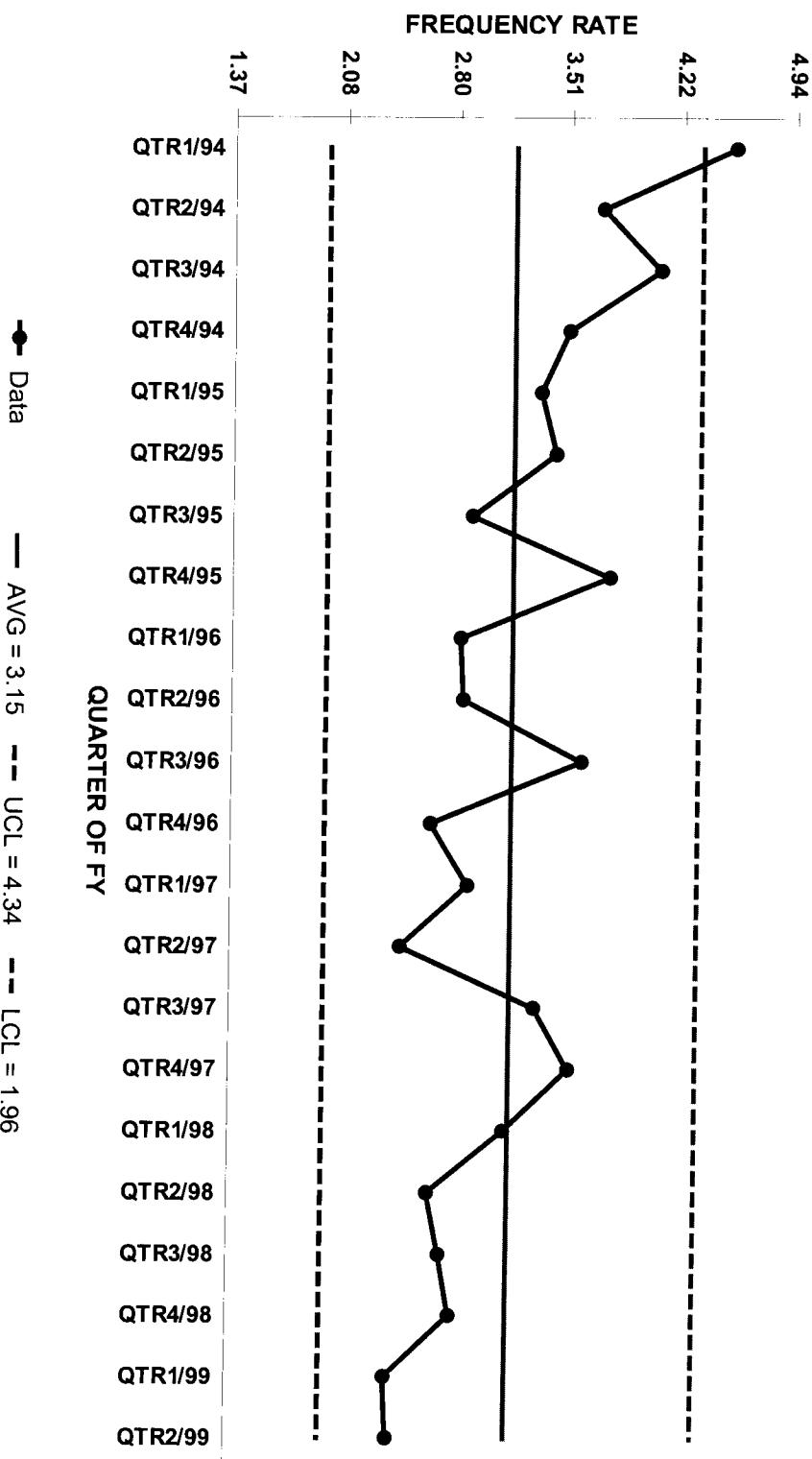
NAVSUP LOST TIME CASE RATES



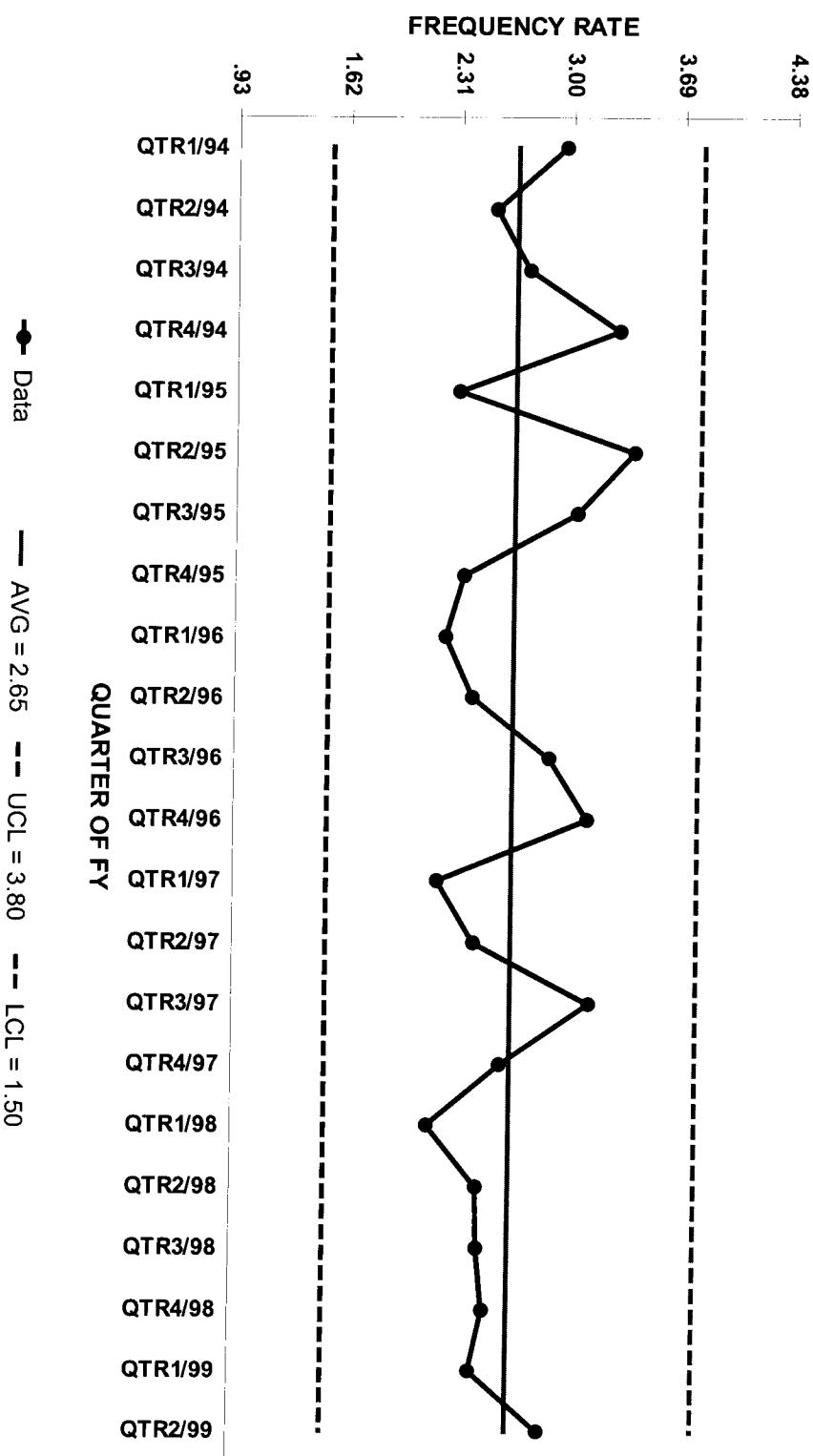
SPAWAR LOST TIME CASE RATES



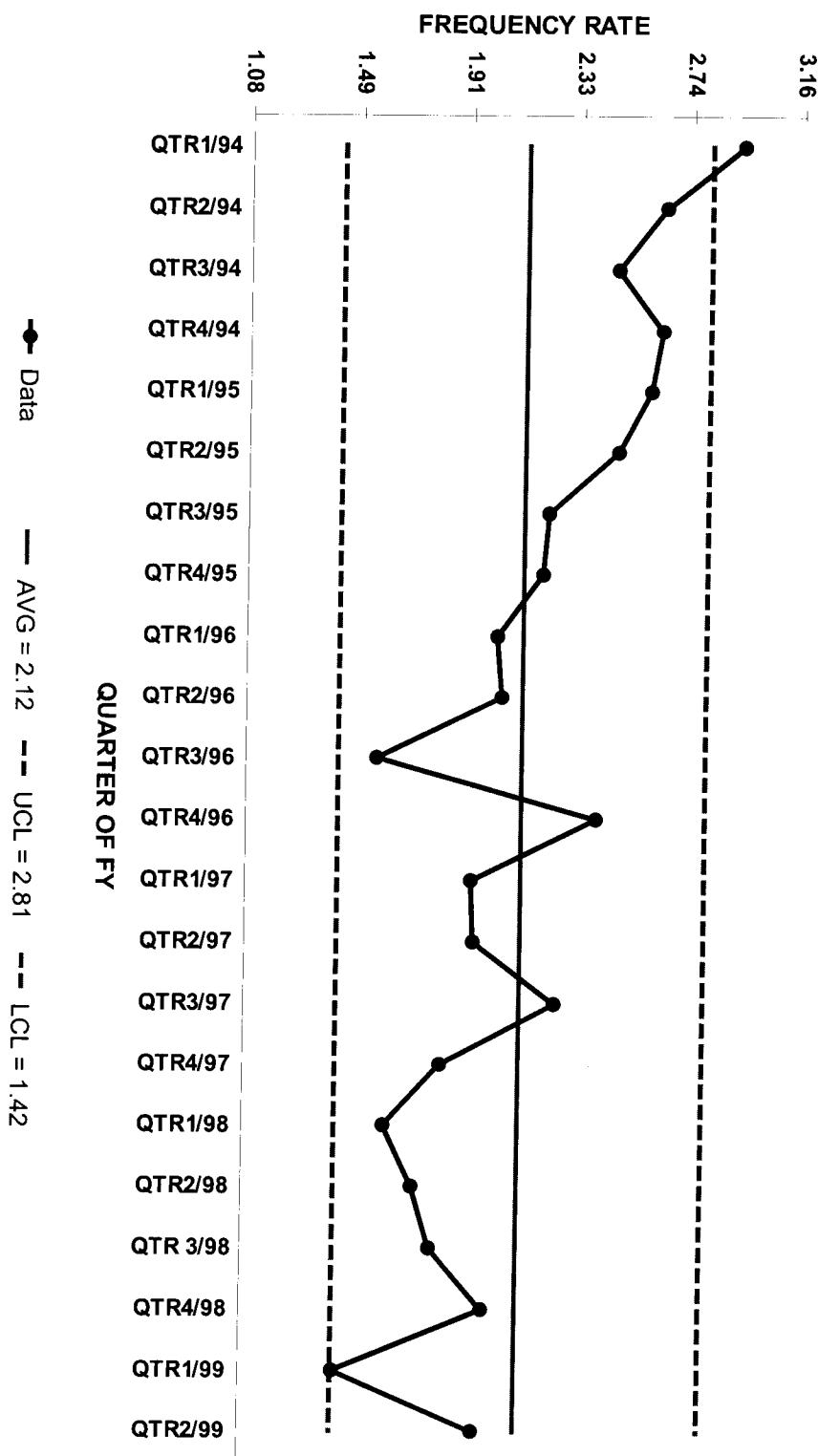
CINCLANTFLT LOST TIME CASE RATES



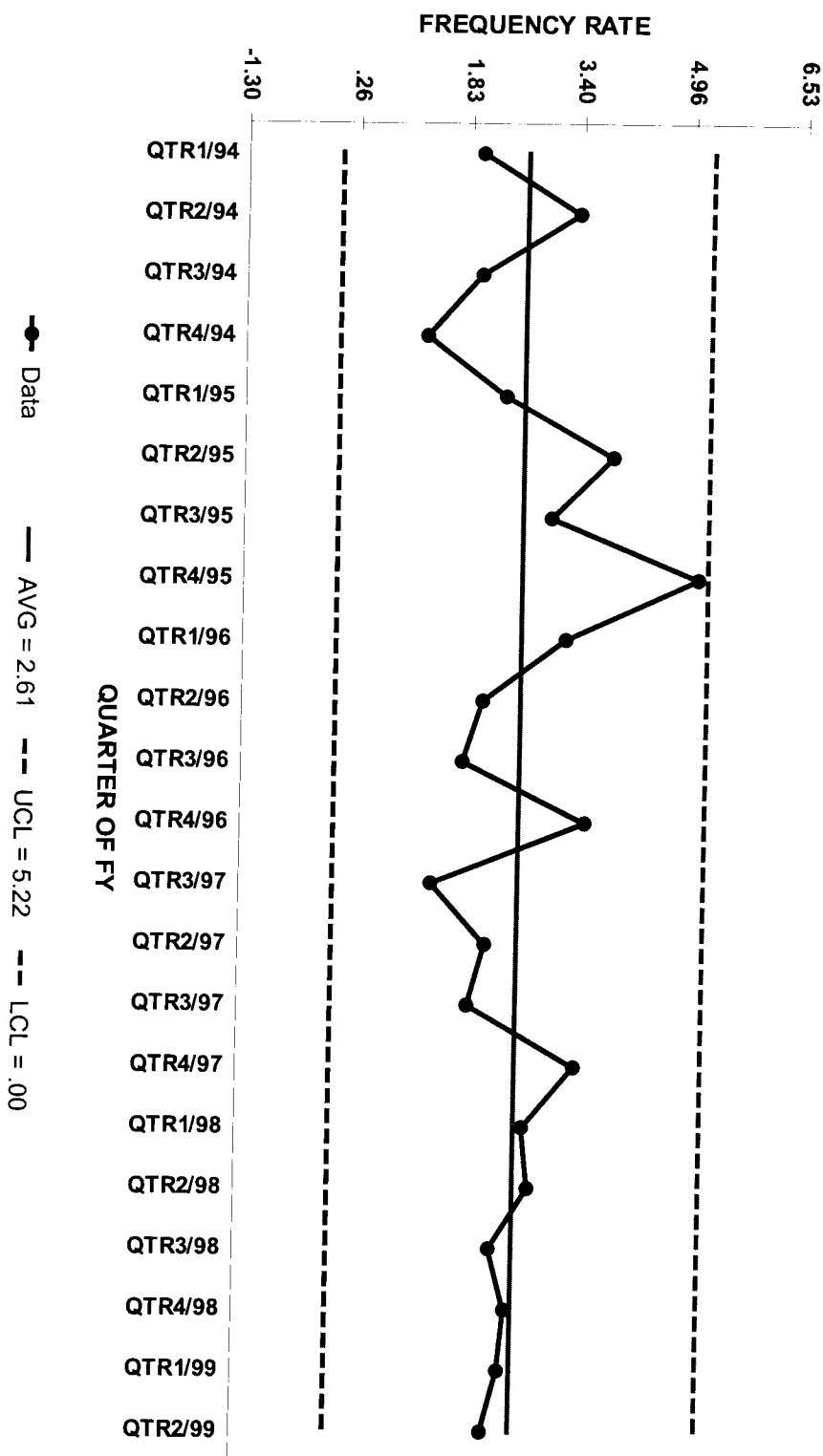
CINCPACFLT LOST TIME CASE RATES



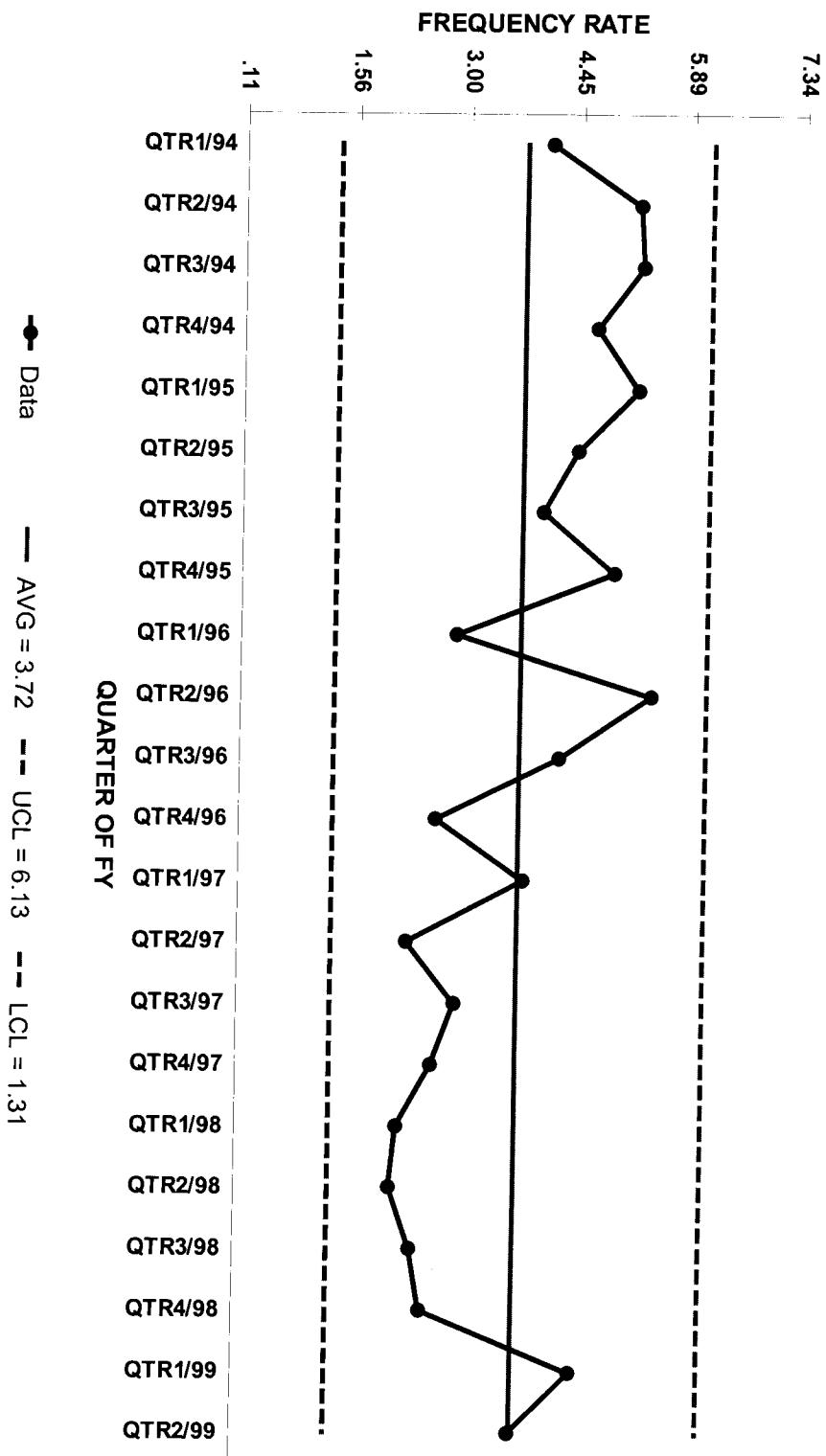
BUMED LOST TIME CASE RATES



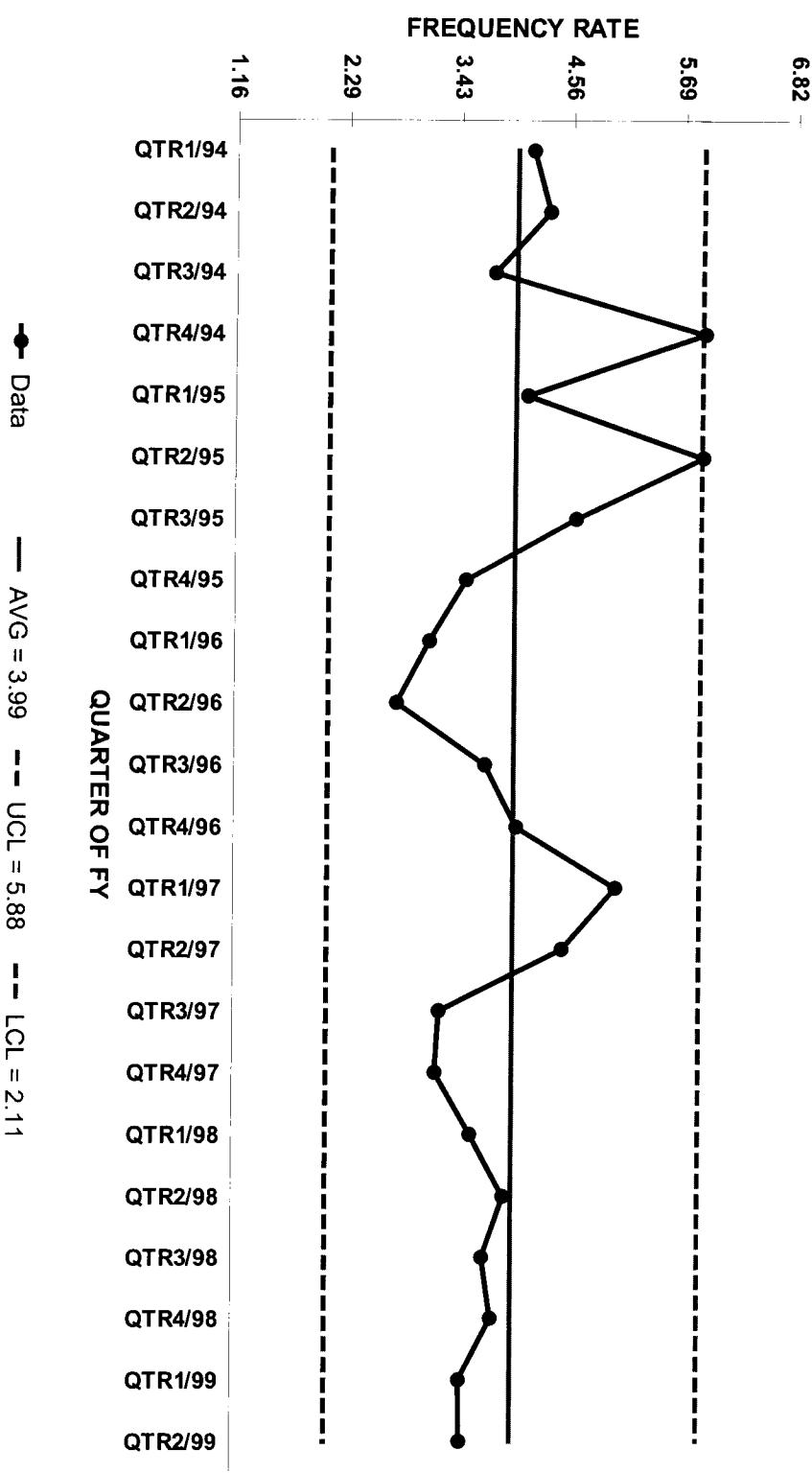
CNET LOST TIME CASE RATES



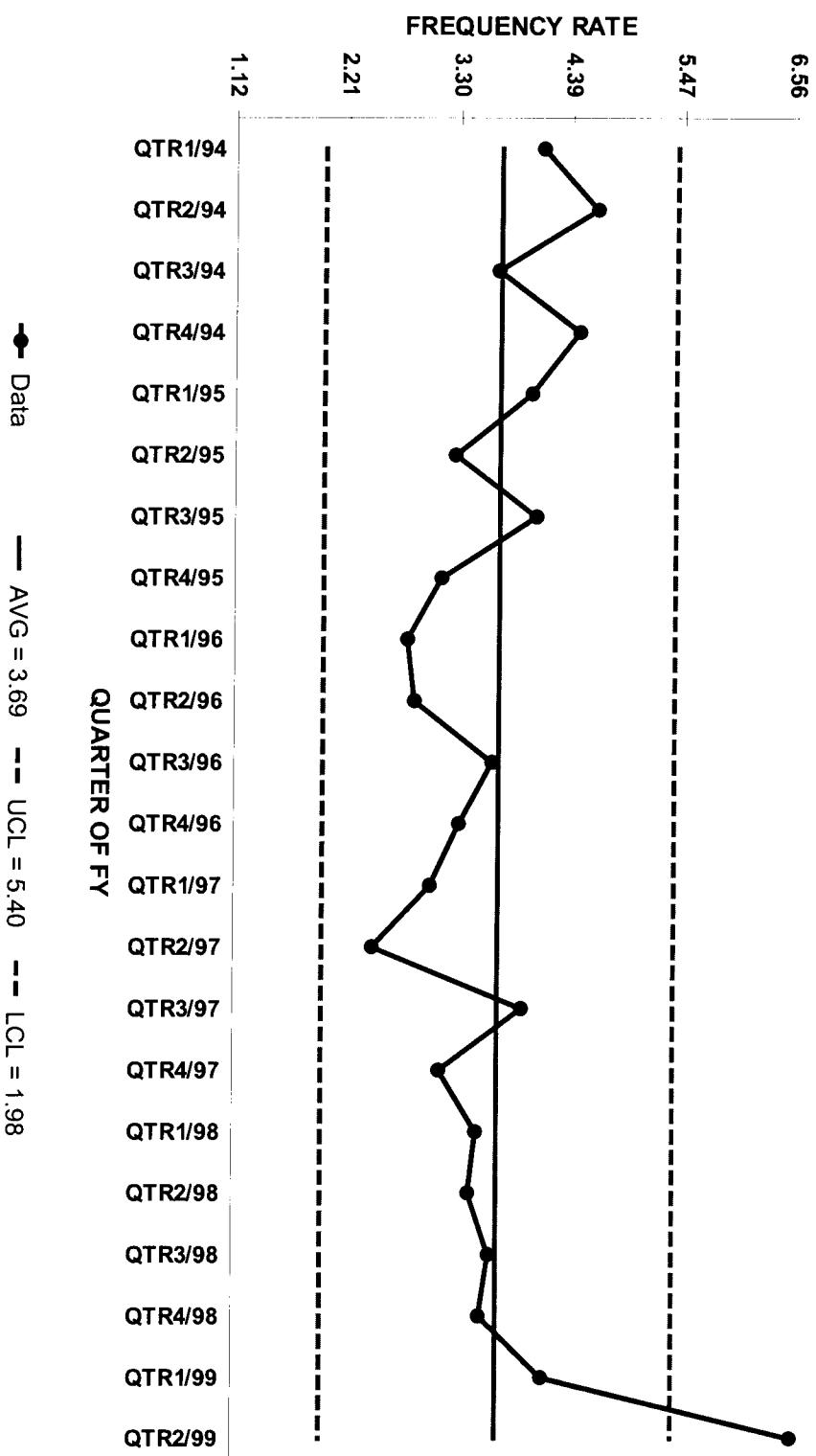
NAVRES LOST TIME CASE RATES



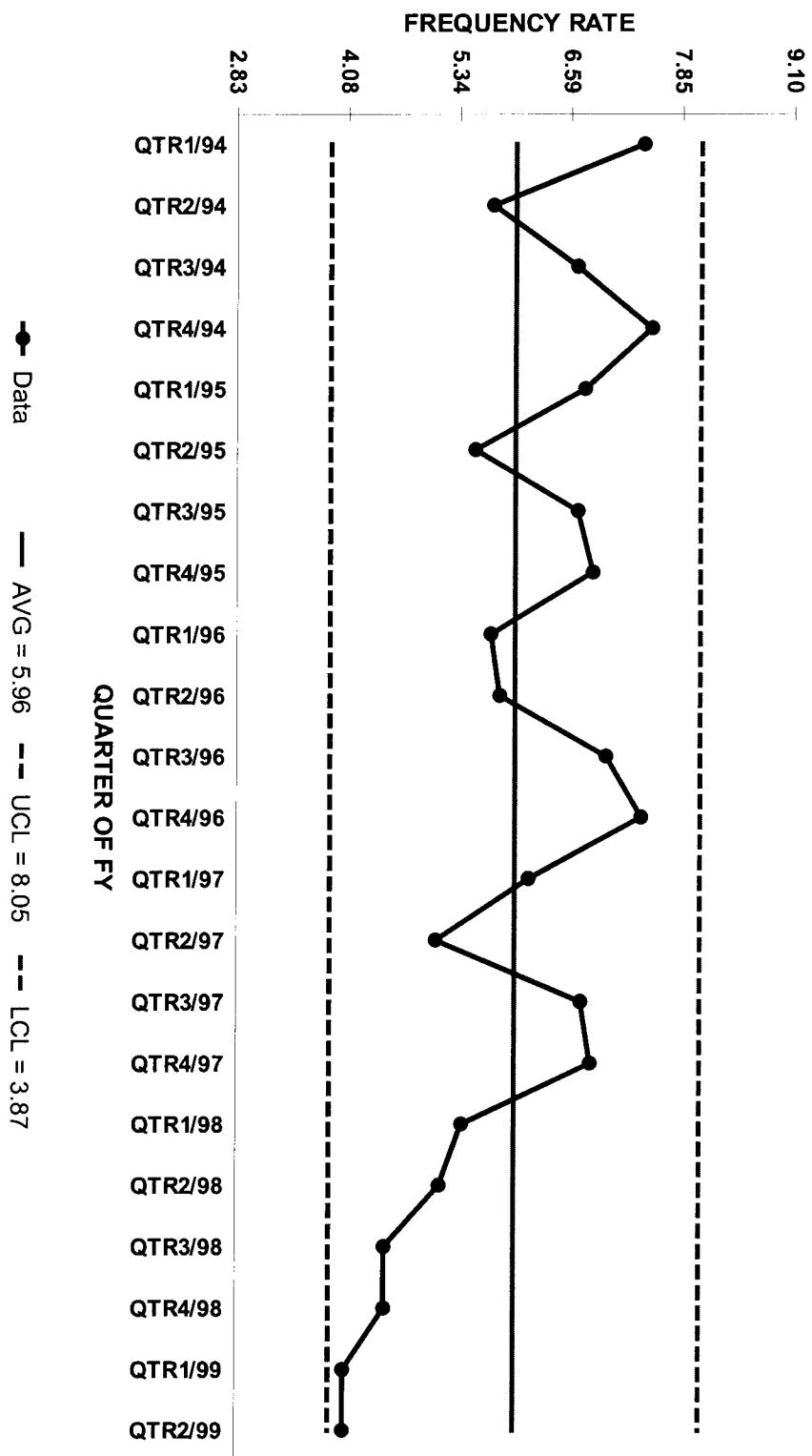
MSC LOST TIME CASE RATES



AVIATION DEPOT LOST TIME CASE RATES



SHIPYARD LOST TIME CASE RATES



**MAJOR COMMAND AND INDUSTRIAL ACTIVITY CIVILIAN
OCCUPATIONAL INJURY AND ILLNESS CASE EXPERIENCE
FOR THIRD QUARTER OF FISCAL YEAR 1999**

This enclosure provides injury and illness case numbers and rates for major commands, shipyards, aviation depots, and public works centers for fiscal year (FY) 1999.

The case rate data is summarized from the Office of Workers' Compensation Programs (OWCP) Federal Employees Compensation Act (FECA) Table #2 Reports. Case rates are calculated from full time U.S. civilian (permanent and temporary) workforce populations using the following equation:

$$\text{Case rate} = \frac{\text{Cases} \times 200,000 \text{ hours worked}^*}{\text{End Strength} \times 500 \text{ hours} \times (\text{n}) \text{ Quarter}}$$

* 200,000 work hours = 100 employees x 50 weeks x 40 hours/week

NOTE: The summary tables in TAB A through TAB D use FY1990 as the baseline year. The data in the case rate tables is based on accumulative case experience for the fiscal year and average employment levels for the fiscal year to date. The case rate charts in TABS E and F are based on actual case experience during each quarter and average employment during the quarter.

- TAB A. Major Command TCR Table for FY 1999 (Third Quarter).
- TAB B. Major Command LTCR Table for FY 1999 (Third Quarter).
- TAB C. Major Industrial Activity TCR Table for FY 1999 (Third Quarter).
- TAB D. Major Industrial Activity LTCR Table for FY 1999 (Third Quarter).
- TAB E. Navy Civilian Injury Total Case Rate Charts FY 1990-1999.
- TAB F. Navy Civilian Injury Lost Time Case Rate Charts, 1994-1999.

STATUS OF MAJOR COMMANDS IN MEETING THEIR TOTAL CASE RATE (TCR) GOALS
THROUGH THE THIRD QUARTER OF FY-99

MAJOR COMMAND (1)	AVERAGE END STRENGTH (2)	FY-99 CASES W/O 1ST AID (3)	5.43	---TOTAL CASE RATES---		PERCENTAGE THAT ACTUAL TCR VARIES FROM BASELINE
				BASE- LINE (4)	FY-99 ACTUAL (3)	
OFFICE OF NAVAL INTELLIGENCE	1,030	9	5.43	1.17	-78.45%	
COMMANDER NAVAL SUPPLY SYSTEMS COMMAND	8,804	174	5.11	2.64	-48.34%	
COMMANDER SPACE&NAVAL WARFARE SYSTEMS COMMAND	5,956	58	2.41	1.30	-46.06%	
COMMANDER NAVAL SEA SYSTEMS COMMAND	46,874	2,094	9.34	5.96	-36.19%	
NAVAL COMPUTER & TELECOMMUNICATIONS COMMAND	2,274	36	3.07	2.11	-31.27%	
COMMANDER MILITARY SEALIFT COMMAND	4,255	196	8.19	6.14	-25.03%	
CHIEF OF NAVAL RESEARCH	3,382	48	2.46	1.89	-23.17%	
NAVAL METEOROLOGY & OCEANOGRAPHY COMMAND	1,414	18	2.18	1.70	-22.02%	
COMMANDER NAVAL RESERVE FORCE NEW ORLEANS LA	1,925	70	6.15	4.85	-21.14%	
COMMANDER NAVAL AIR SYSTEMS COMMAND	26,157	840	5.33	4.28	-19.70%	
COMMANDER NAVAL FACILITIES ENG COMMAND	15,547	529	5.42	4.54	-16.24%	
COMMANDER IN CHIEF US ATLANTIC FLEET	11,843	397	4.96	4.47	-9.88%	
DIRECTOR STRATEGIC SYSTEMS PROGRAMS WASH DC	788	23	4.24	3.89	-8.25%	
CHIEF OF NAVAL EDUCATION & TRAINING PENSACOLA	5,066	148	4.15	3.90	-6.02%	
COMMANDER IN CHIEF US PACIFIC FLEET	15,027	559	5.21	4.96	-4.80%	
CHIEF BUREAU OF MEDICINE AND SURGERY	9,783	265	3.72	3.61	-2.96%	
COMMANDER NAVAL SECURITY GROUP COMMAND	694	17	1.62	3.27	101.85%	
CHIEF OF NAVAL PERSONNEL	1,662	74	1.73	5.94	243.35%	
COMMANDER IN CHIEF US NAVAL FORCES EUROPE	992	21	.16	2.82	1,662.50%	
OTHER	11,374	265	N/A	N/A	N/A	
TOTAL - USN	174,830	5,841	6.31	4.45	-29.48%	
COMMANDANT OF THE MARINE CORPS	15,055	678	8.30	6.00	-27.71%	
TOTAL - DON	189,885	6,519	6.42	4.58	-28.66%	

- (1) COMMANDS ARE RANKED FROM MOST SUCCESSFUL ACCORDING TO THEIR PERFORMANCE IN MEETING THEIR TCR GOALS
- (2) SOURCE: OCPM DATA FILES
- (3) SOURCE: OWCP/FECA TABLE #2 REPORT (QUARTERLY STATEMENT OF NEW CLAIMS)
- (4) BASELINE IS FY-90 YEAR-END ACTUAL TCR COMPUTED FROM OWCP/ FECA TABLE #2 REPORTS

TAB A

STATUS OF MAJOR COMMANDS IN MEETING THEIR LOST TIME CASE RATE (LTCR) GOALS
THROUGH THE THIRD QUARTER OF FY-99

MAJOR COMMAND (1)	AVERAGE END STRENGTH (2)	FY-99 LOST TIME CASES (3)	LOST TIME BASE- LINE (4)	LOST TIME CASE RATES- FY-99 ACTUAL (3)	PERCENTAGE THAT ACTUAL LTCR VARIES FRM BASELINE
OFFICE OF NAVAL INTELLIGENCE	1,030	6	2.90	.78	-73.10%
NAVAL METEOROLOGY & OCEANOGRAPHY COMMAND	1,414	4	1.25	.38	-69.60%
COMMANDER NAVAL SUPPLY SYSTEMS COMMAND	8,804	99	3.54	1.50	-57.63%
COMMANDER SPACE&NAVAL WARFARE SYSTEMS COMMAND	5,956	31	1.47	.69	-53.06%
COMMANDER NAVAL SEA SYSTEMS COMMAND	46,874	986	5.40	2.80	-48.15%
CHIEF OF NAVAL RESEARCH	3,382	24	1.50	.95	-36.67%
COMMANDER NAVAL FACILITIES ENG COMMAND	15,547	305	3.72	2.62	-29.57%
DIRECTOR STRATEGIC SYSTEMS PROGRAMS WASH DC	788	11	2.62	1.86	-29.01%
CHIEF BUREAU OF MEDICINE AND SURGERY	9,783	157	2.98	2.14	-28.19%
COMMANDER MILITARY SEALIFT COMMAND	4,255	120	5.22	3.76	-27.97%
NAVAL COMPUTER & TELECOMMUNICATIONS COMMAND	2,274	21	1.65	1.23	-25.45%
COMMANDER NAVAL AIR SYSTEMS COMMAND	26,157	478	3.19	2.44	-23.51%
CHIEF OF NAVAL EDUCATION & TRAINING PENSACOLA	5,066	89	3.02	2.34	-22.52%
COMMANDER IN CHIEF US PACIFIC FLEET	15,027	299	3.19	2.65	-16.93%
COMMANDER NAVAL RESERVE FORCE NEW ORLEANS LA	1,925	52	4.29	3.60	-16.08%
COMMANDER IN CHIEF US ATLANTIC FLEET	11,843	229	3.07	2.58	-15.96%
COMMANDER NAVAL SECURITY GROUP COMMAND	694	10	1.35	1.92	42.22%
CHIEF OF NAVAL PERSONNEL	1,662	58	1.38	4.65	236.96%
COMMANDER IN CHIEF US NAVAL FORCES EUROPE	992	17	.16	2.28	1325.00%
OTHER		153	N/A	N/A	
TOTAL - USN	11,374	3,149	3.84	2.40	-37.50%
COMMANDANT OF THE MARINE CORPS	15,055	446	6.48	3.95	-39.04%
TOTAL - DON	189,885	3,595	3.99	2.52	-36.84%

- (1) COMMANDS ARE RANKED FROM MOST SUCCESSFUL ACCORDING TO THEIR PERFORMANCE IN MEETING THEIR LTCR GOALS
 (2) SOURCE: OCPM DATA FILES
 (3) SOURCE: OWCP/FECA TABLE #2 REPORT (QUARTERLY STATEMENT OF NEW CLAIMS)
 (4) BASELINE IS FY-90 YEAR-END ACTUAL LTCR COMPUTED FROM OWCP/ FECA TABLE #2 REPORTS

STATUS OF MAJOR INDUSTRIAL ACTIVITIES IN MEETING THEIR TOTAL CASE RATE (TCR) GOALS
THROUGH THE THIRD QUARTER OF FY-1999

MAJOR INDUSTRIAL ACTIVITY	STRENGTH (1)	AVERAGE END CASES W/O 1ST AID (2)	FY-99 CASES W/O 1ST AID (3)	---TOTAL CASE RATES---		PERCENTAGE THAT ACTUAL TCR VARIES FRM BASELINE
				BASE- LINE (3)	ACTUAL	
NADEPS						
NAVAL AVIATION DEPOT NORIS SAN DIEGO CA	3,433	170	9.90	6.60	-33.33%	
NAVAL AVIATION DEPOT NAS JACKSONVILLE FL	3,807	120	5.07	4.20	-17.16%	
NAVAL AVIATION DEPOT MCAS CHERRY POINT NC	3,678	209	8.95	7.58	-15.31%	
NADEPS TOTALS	10,918	499	7.17	6.09	-15.06%	
SHIPYARDS						
PEARL HARBOR NAVAL SHIPYARD PEARL HARBOR HI	3,543	52	12.99	1.96	-84.91%	
PORTSMOUTH NAVAL SHIPYARD PORTSMOUTH NH	3,362	206	9.32	8.17	-12.34%	
NORFOLK NAVAL SHIPYARD PORTSMOUTH VA	6,729	332	7.27	6.58	-9.49%	
PUGET SOUND NAVAL SHIPYARD BREMERTON WA	8,099	945	1.65	15.56	-6.55%	
SHIPYARDS TOTALS	21,733	1,535	12.71	9.42	-25.88%	
PWCS						
NAVY PUBLIC WORKS CENTER NORFOLK VA	2,442	2	11.20	.11	-99.02%	
NAVY PUBLIC WORKS CENTER GREAT LAKES IL	499	12	6.52	3.21	-50.77%	
NAVY PUBLIC WORKS CENTER PEARL HARBOR HI	1,325	69	10.96	6.94	-36.68%	
NAVY PUBLIC WORKS CENTER GUAM MARIANAS	844	9	N/A	1.42	N/A	
NAVY PUBLIC WORKS CENTER WASH NAVY YARD	677	36	N/A	7.09	N/A	
NAVY PUBLIC WORKS CENTER YOKOSUKA JAPAN	27	0	N/A	.00	N/A	
PUBLIC WORKS CENTER JAX	446	7	N/A	2.09	N/A	
NAVY PUBLIC WORKS CENTER SAN DIEGO CA	1,999	112	6.49	7.47	15.10%	
NAVY PUBLIC WORKS CENTER PENSACOLA FL	507	47	5.81	12.36	112.74%	
PWCS TOTALS	8,766	294	7.04	4.47	-36.51%	

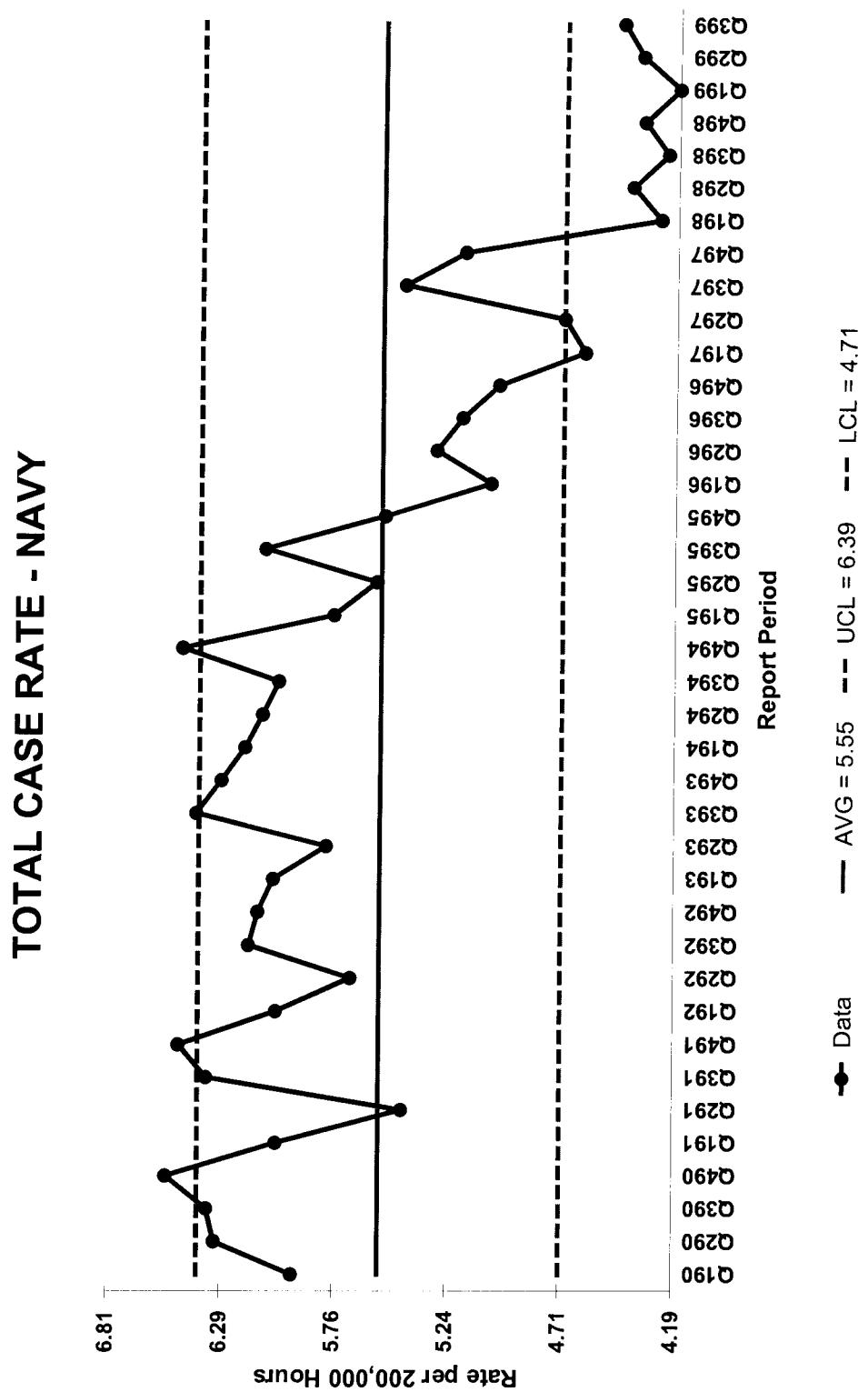
- (1) SOURCE: OCPM DATA FILES
- (2) SOURCE: OCPM DATA FILES #2 REPORTS
- (3) BASELINE IS FY-90 YEAR-END ACTUAL TCR COMPUTED FROM OWCP/ FECA TABLE #2 REPORTS
- (4) GOAL NOT ESTABLISHED IF FEWER THAN 10 CASES
- (5) ACTIVITY DECOMMISSIONED DURING THIS FY

STATUS OF MAJOR INDUSTRIAL ACTIVITIES IN MEETING THEIR LOST TIME CASE RATE (LTCR) GOALS
THROUGH THE THIRD QUARTER OF FY-1999

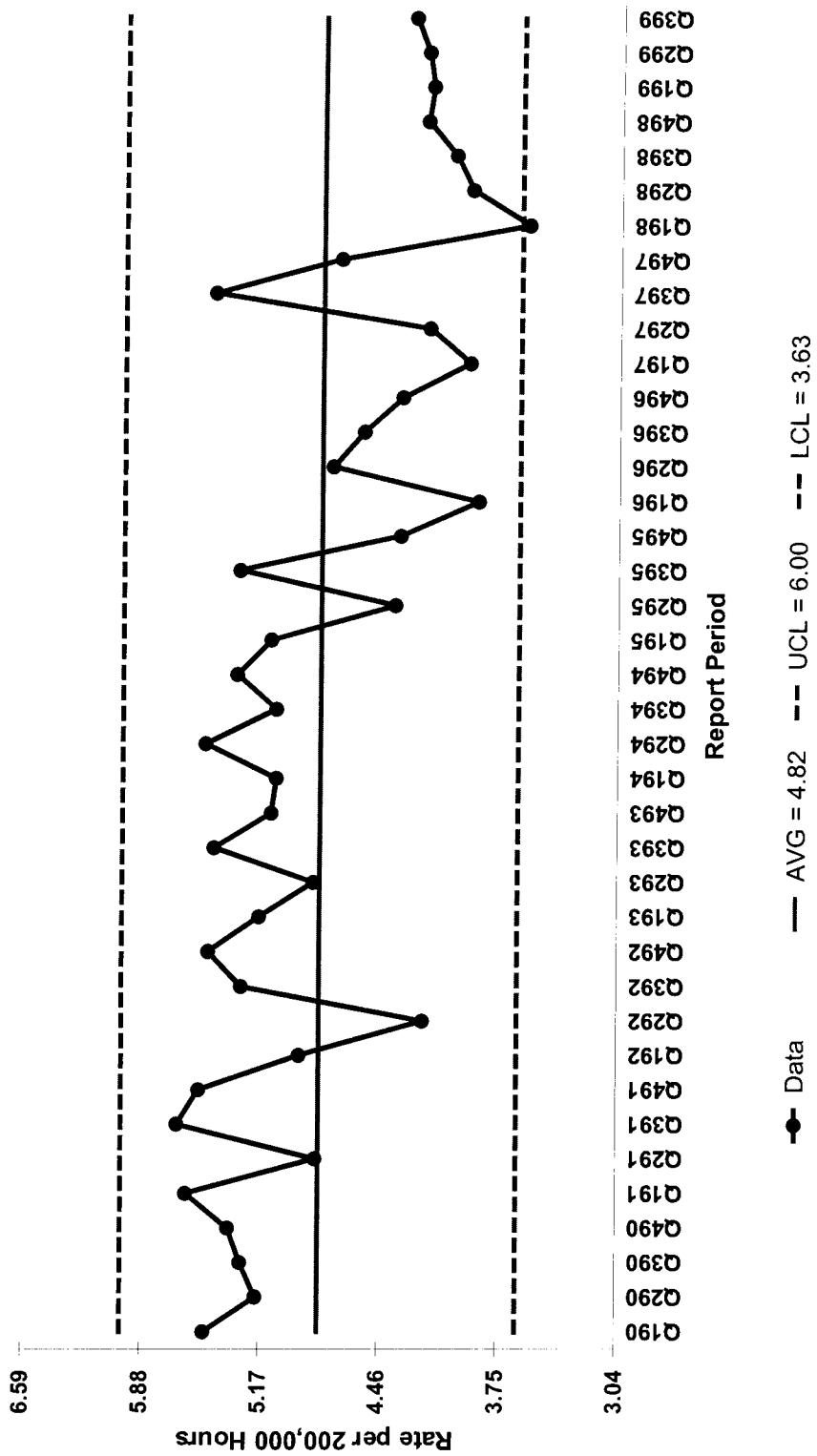
MAJOR INDUSTRIAL ACTIVITY	AVERAGE END STRENGTH (1)	FY-99 LOST TIME CASES (2)	LOST TIME BASE- LINE (3)	CASE RATES-- FY-99 ACTUAL	PERCENTAGE THAT ACTUAL LTCR VARIES FRM BASELINE
NADEPS					
NAVAL AVIATION DEPOT NAS JACKSONVILLE FL	3,433	89	6.51	3.46	-46.85%
NAVAL AVIATION DEPOT NAS NORIS SAN DIEGO CA	3,807	61	3.39	2.14	-36.87%
NAVAL AVIATION DEPOT MCAS CHERRY POINT NC	3,678	164	3.97	5.95	49.87%
NADEPS TOTALS	10,918	314	4.33	3.83	-11.55%
SHIPYARDS					
PEARL HARBOR NAVAL SHIPYARD PEARL HARBOR HI	3,543	33	8.04	1.24	-84.58%
PUGET SOUND NAVAL SHIPYARD BREMERTON WA	8,099	306	9.59	5.04	-47.45%
PORTSMOUTH NAVAL SHIPYARD PORTSMOUTH NH	3,362	90	5.62	3.57	-36.48%
NORFOLK NAVAL SHIPYARD PORTSMOUTH VA	6,729	250	5.30	4.95	-6.60%
SHIPYARDS TOTALS	21,733	679	7.33	4.17	-43.11%
PWCS					
NAVY PUBLIC WORKS CENTER NORFOLK VA	2,442	2	7.51	.11	-98.54%
NAVY PUBLIC WORKS CENTER GREAT LAKES IL	499	2	5.61	.53	-90.55%
NAVY PUBLIC WORKS CENTER PEARL HARBOR HI	1,325	46	8.14	4.63	-43.12%
NAVY PUBLIC WORKS CENTER SAN DIEGO CA	1,999	63	4.34	4.20	-3.23%
NAVY PUBLIC WORKS CENTER WASH NAVY YARD	677	26	N/A	5.12	N/A
NAVY PUBLIC WORKS CENTER GUAM MARIANAS	844	1	N/A	.16	N/A
PUBLIC WORKS CENTER JAX	446	6	N/A	1.79	N/A
NAVY PUBLIC WORKS CENTER YOKOSUKA JAPAN	27	0	N/A	.00	N/A
NAVY PUBLIC WORKS CENTER PENSACOLA FL	507	21	3.71	5.52	48.79%
PWCS TOTALS	8,766	167	4.83	2.54	-47.41%

- (1) SOURCE: OCPM DATA FILES
- (2) SOURCE: OCPM DATA FILES #2 REPORTS
- (3) BASELINE IS FY-90 YEAR-END ACTUAL TCR COMPUTED FROM OWCP/ FECA TABLE #2 REPORTS
- (4) GOAL NOT ESTABLISHED IF FEWER THAN 10 CASES
- (5) ACTIVITY DECOMMISSIONED DURING THIS FY

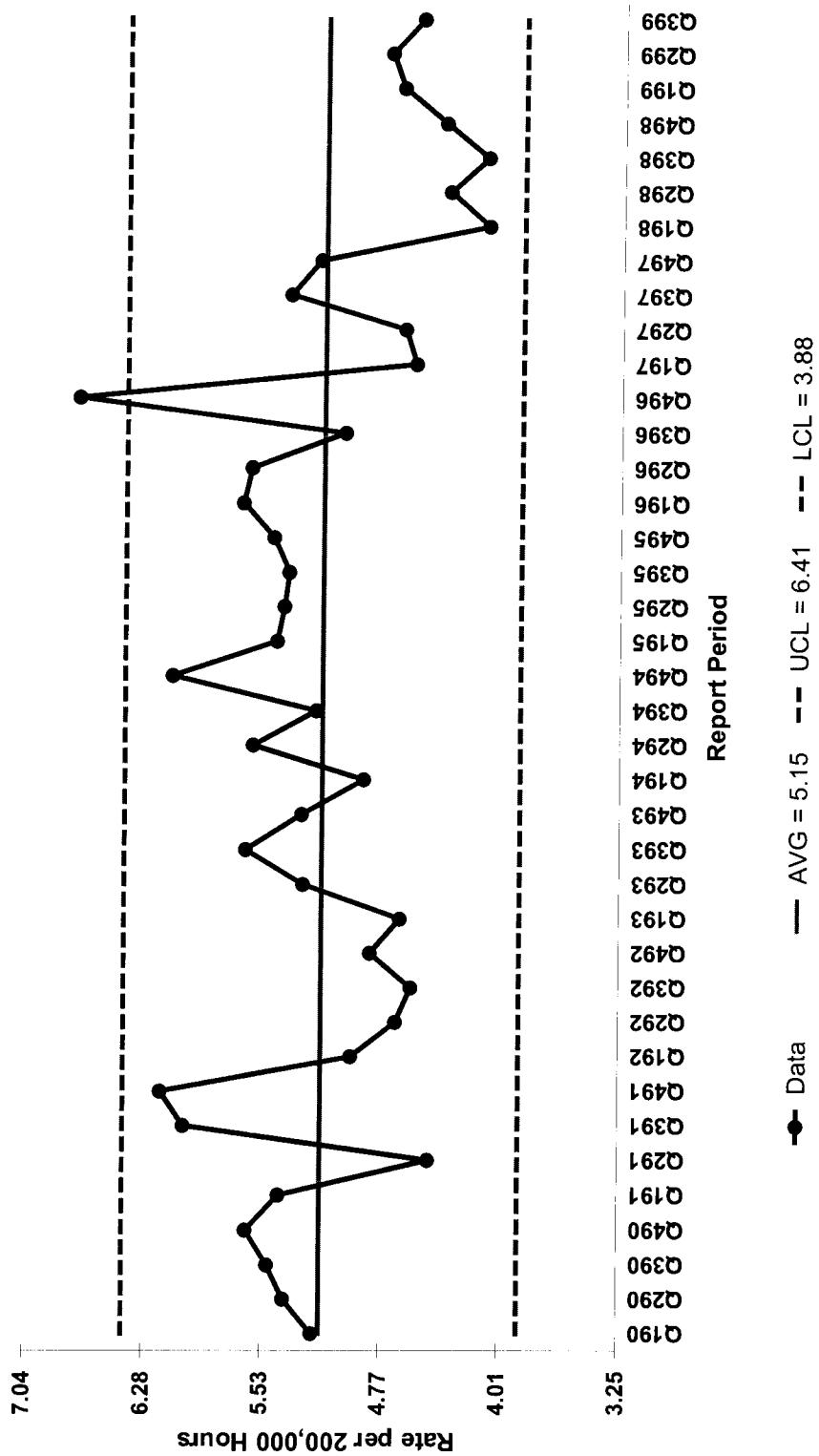
Tab E-1



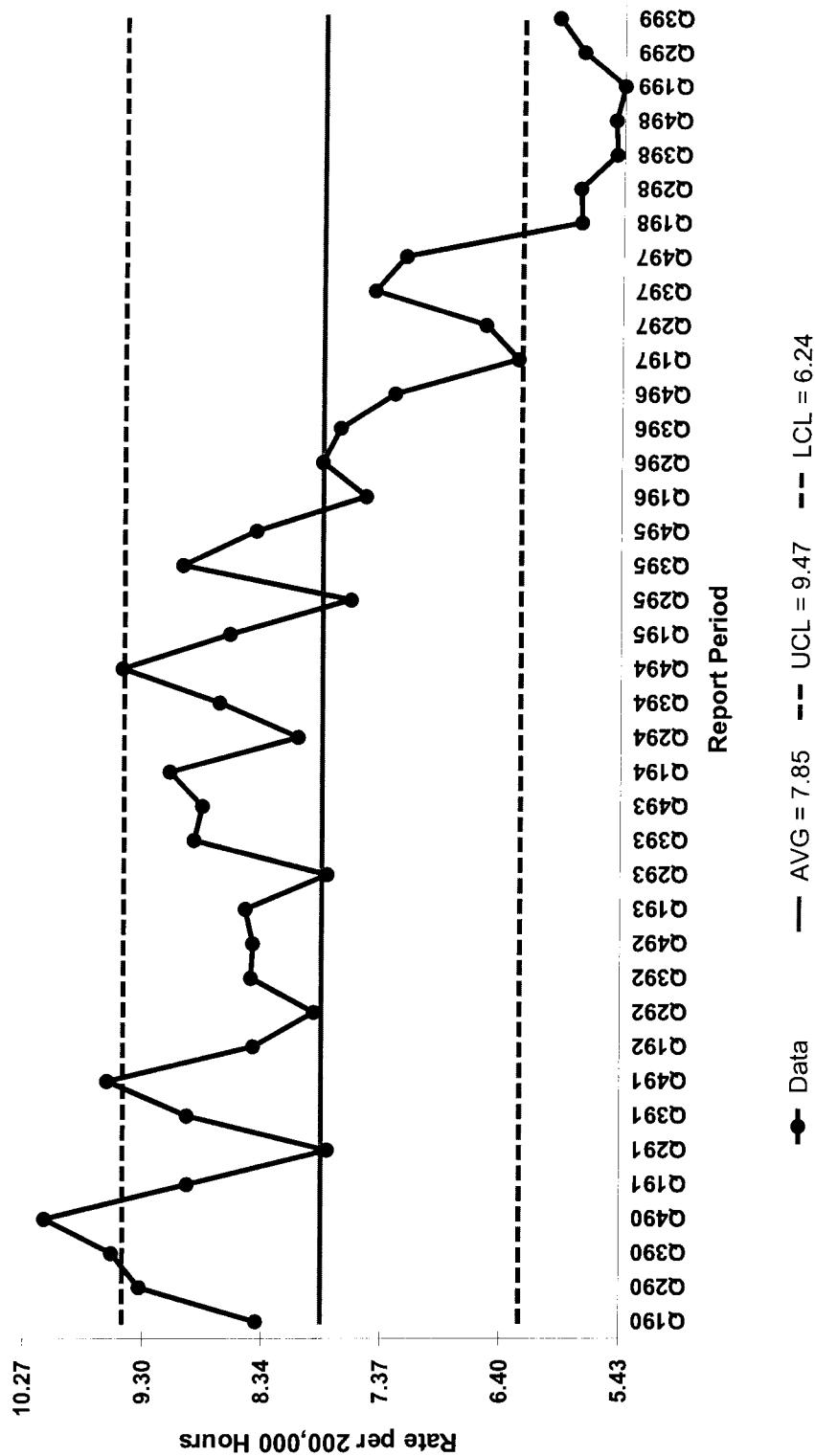
TOTAL CASE RATE - NAVAIR



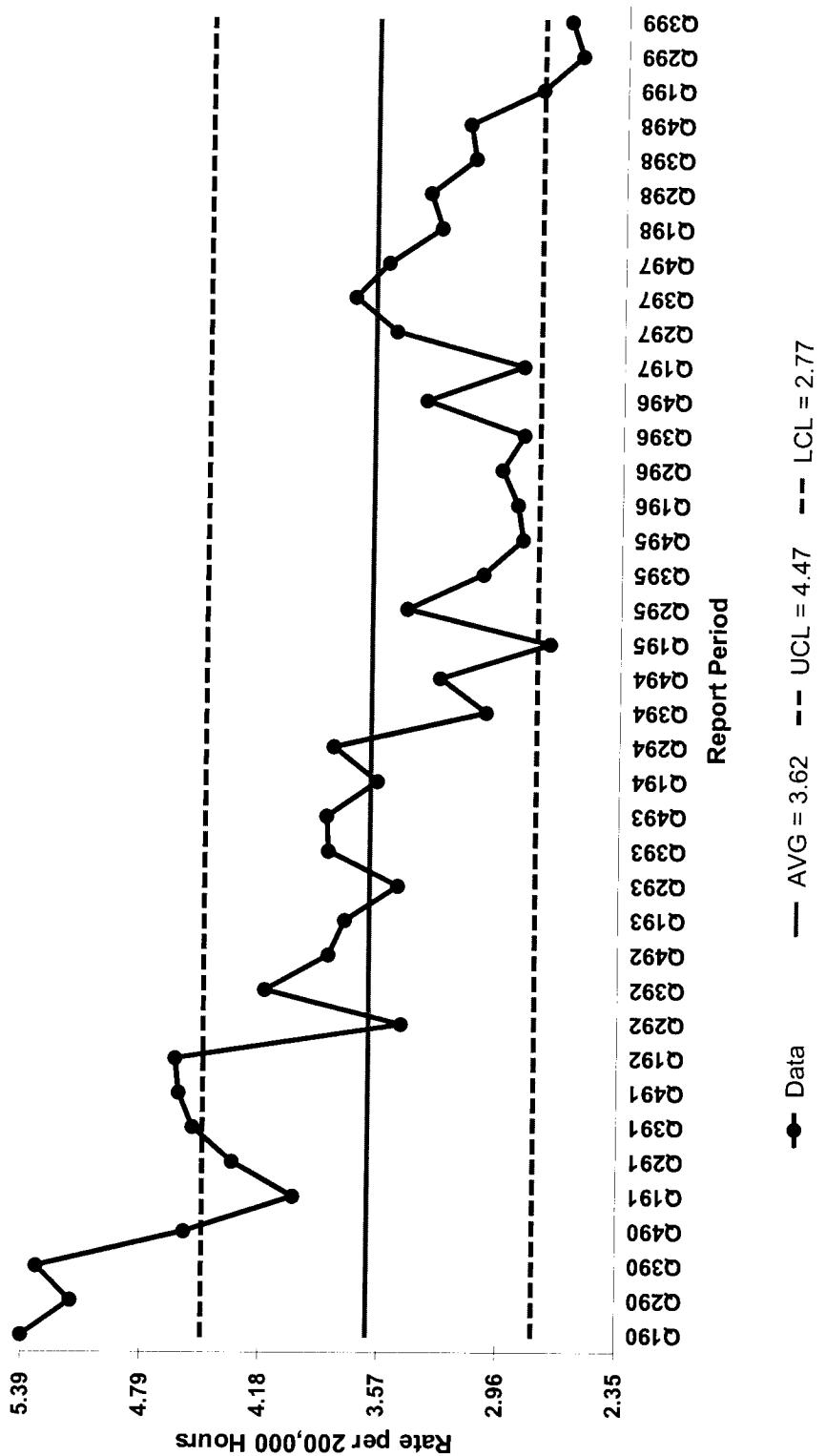
TOTAL CASE RATE - NAVFAC



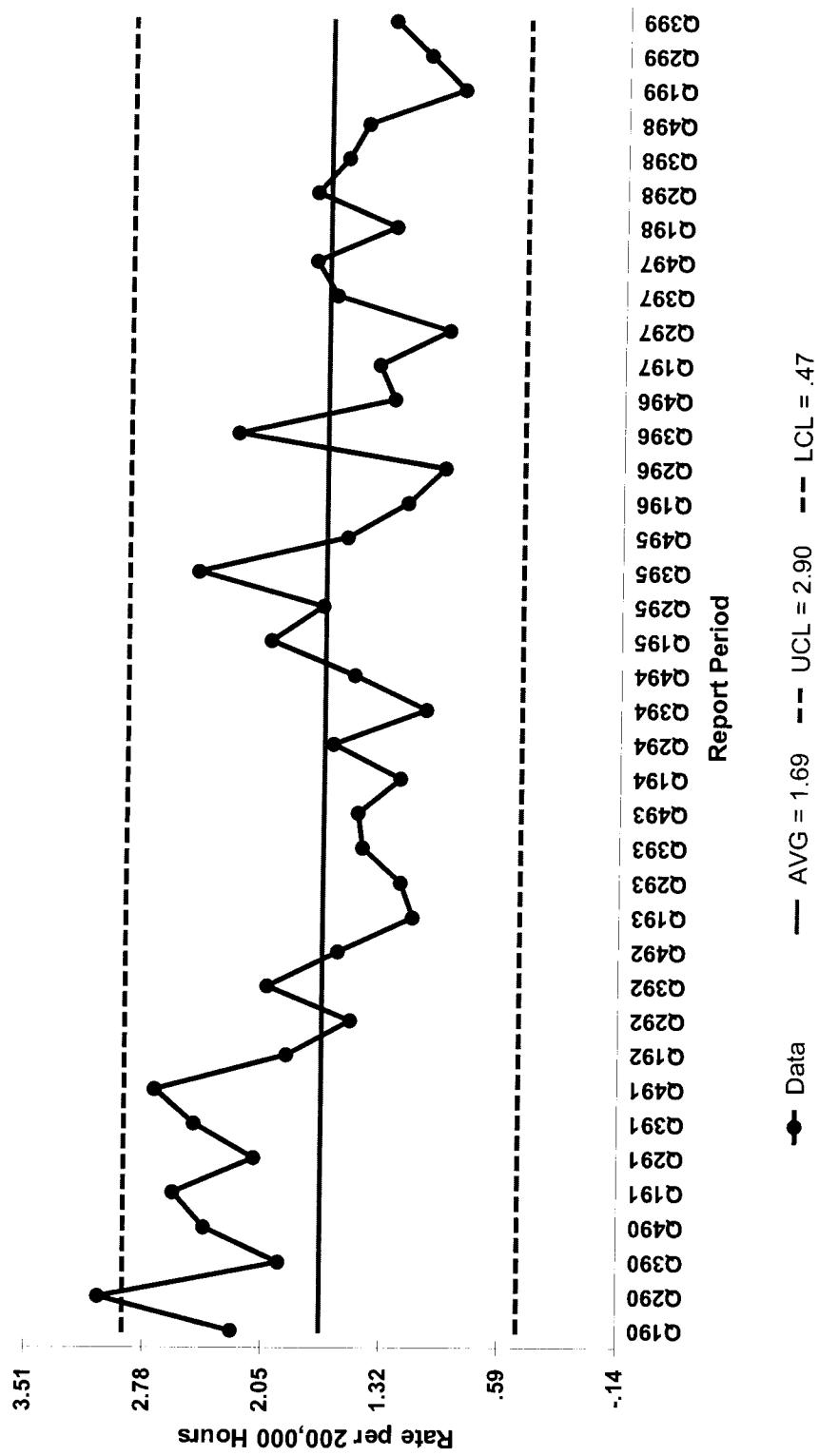
TOTAL CASE RATE - NAVSEA



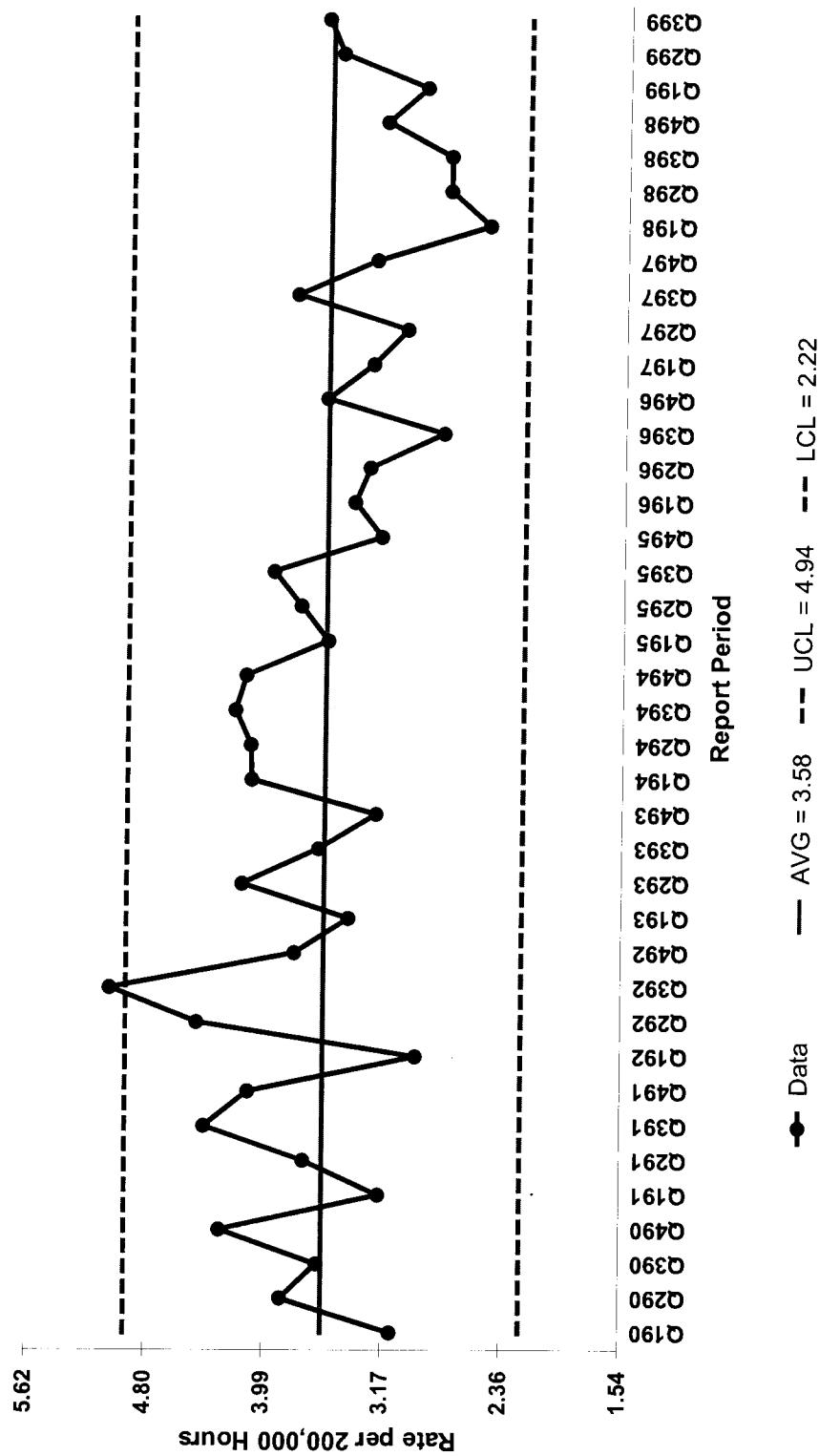
TOTAL CASE RATE - NAVSUP



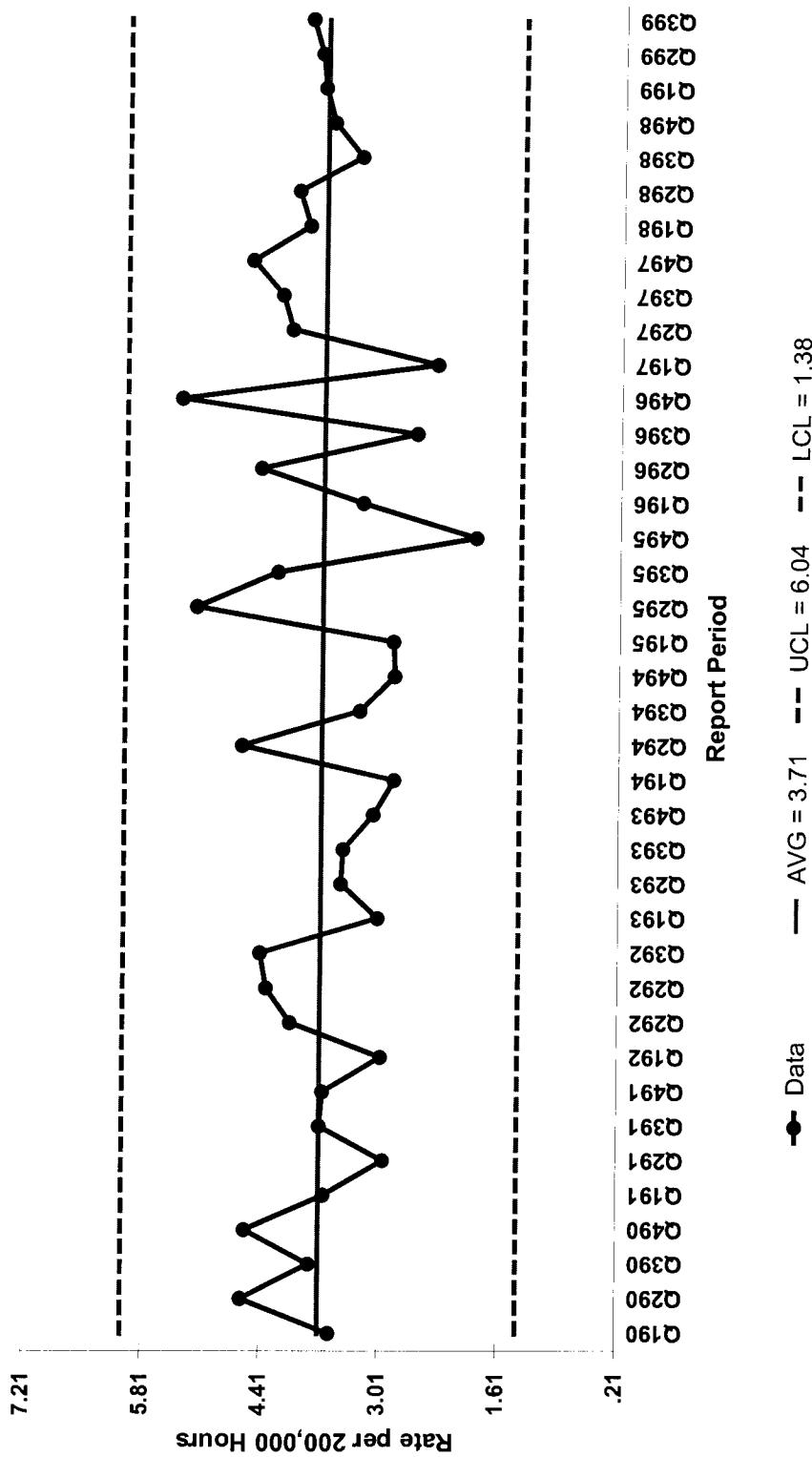
TOTAL CASE RATE - SPAWAR



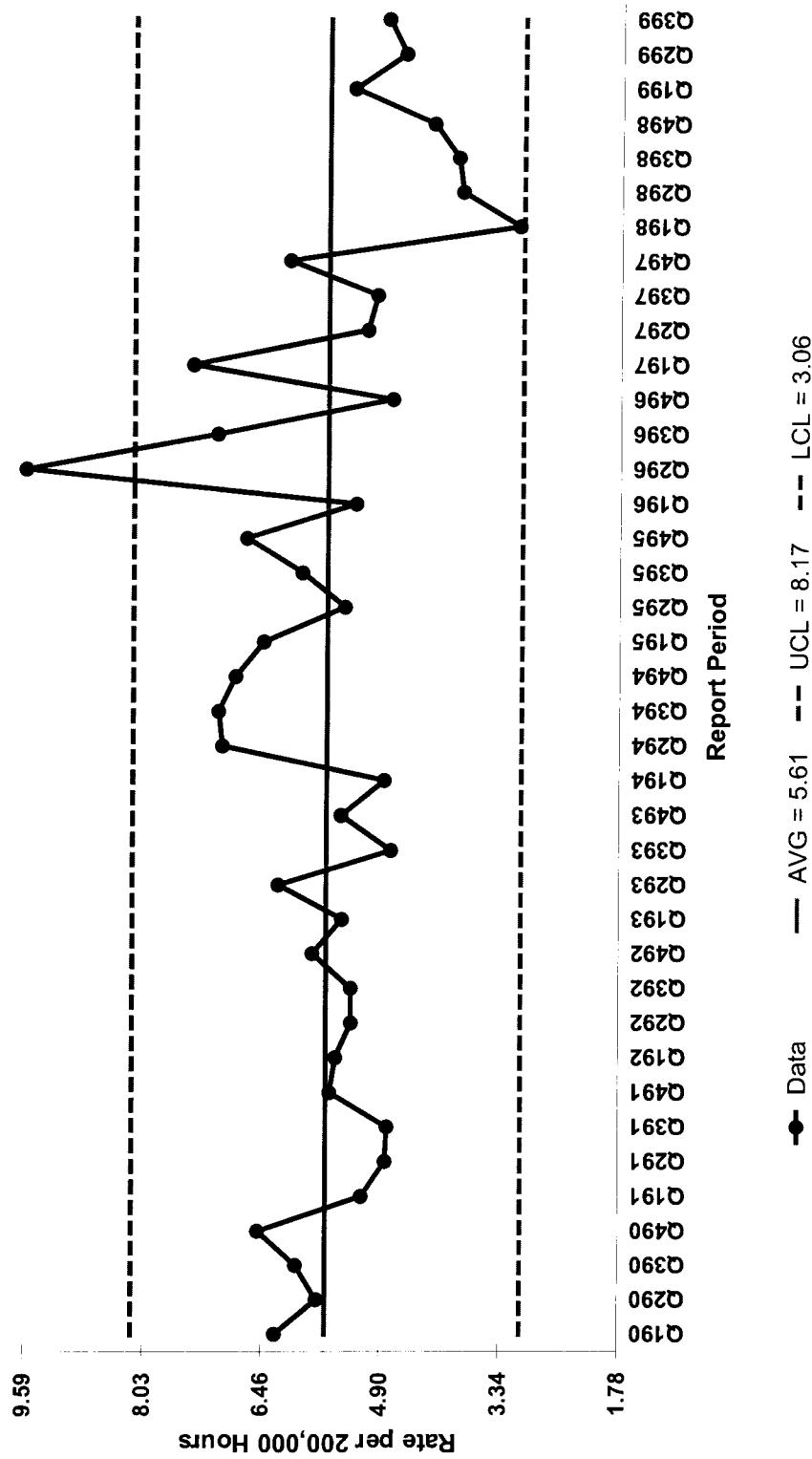
TOTAL CASE RATE - BUMED

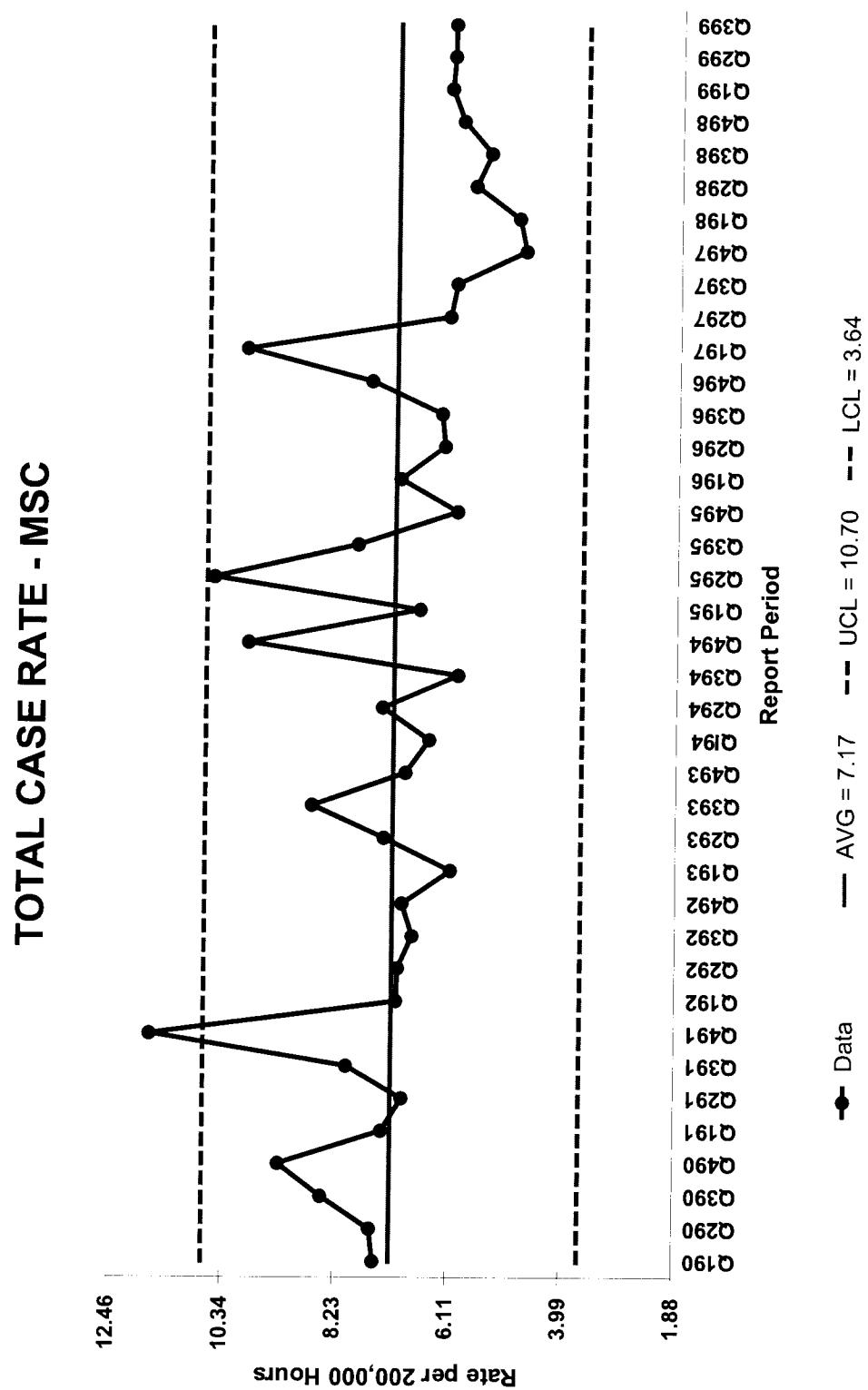


TOTAL CASE RATE - CNET

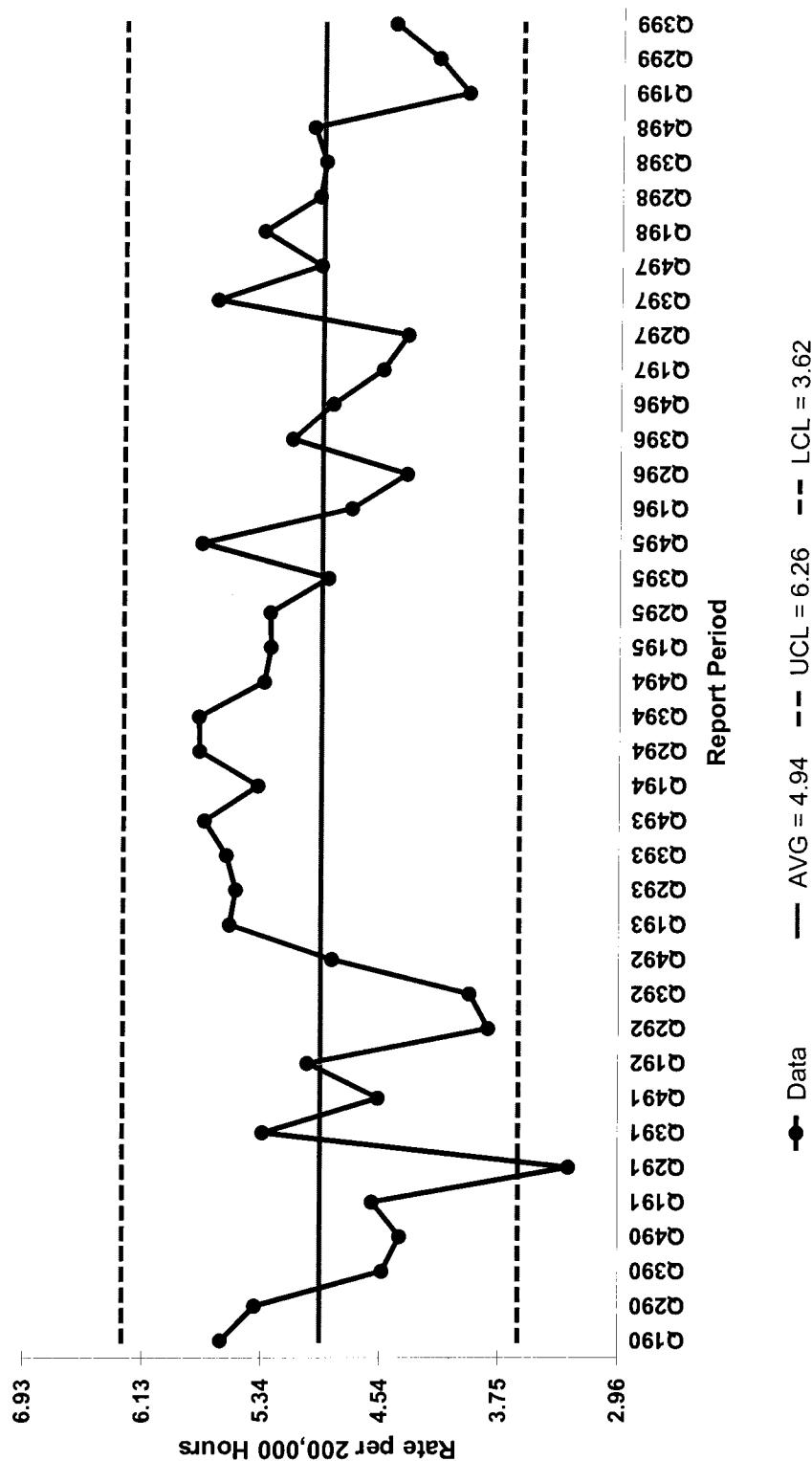


TOTAL CASE RATE - NAVRES



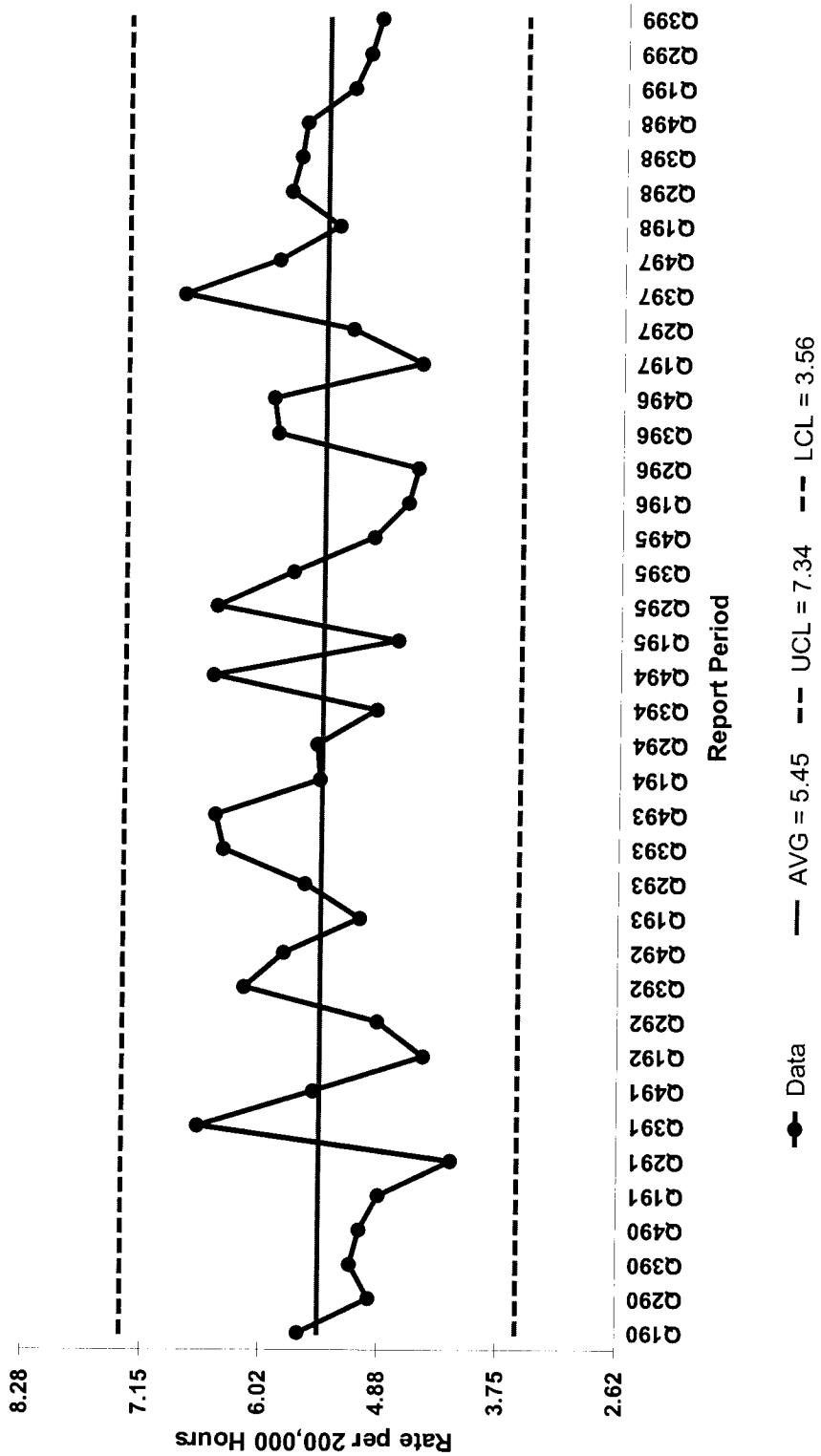


TOTAL CASE RATE - LANT

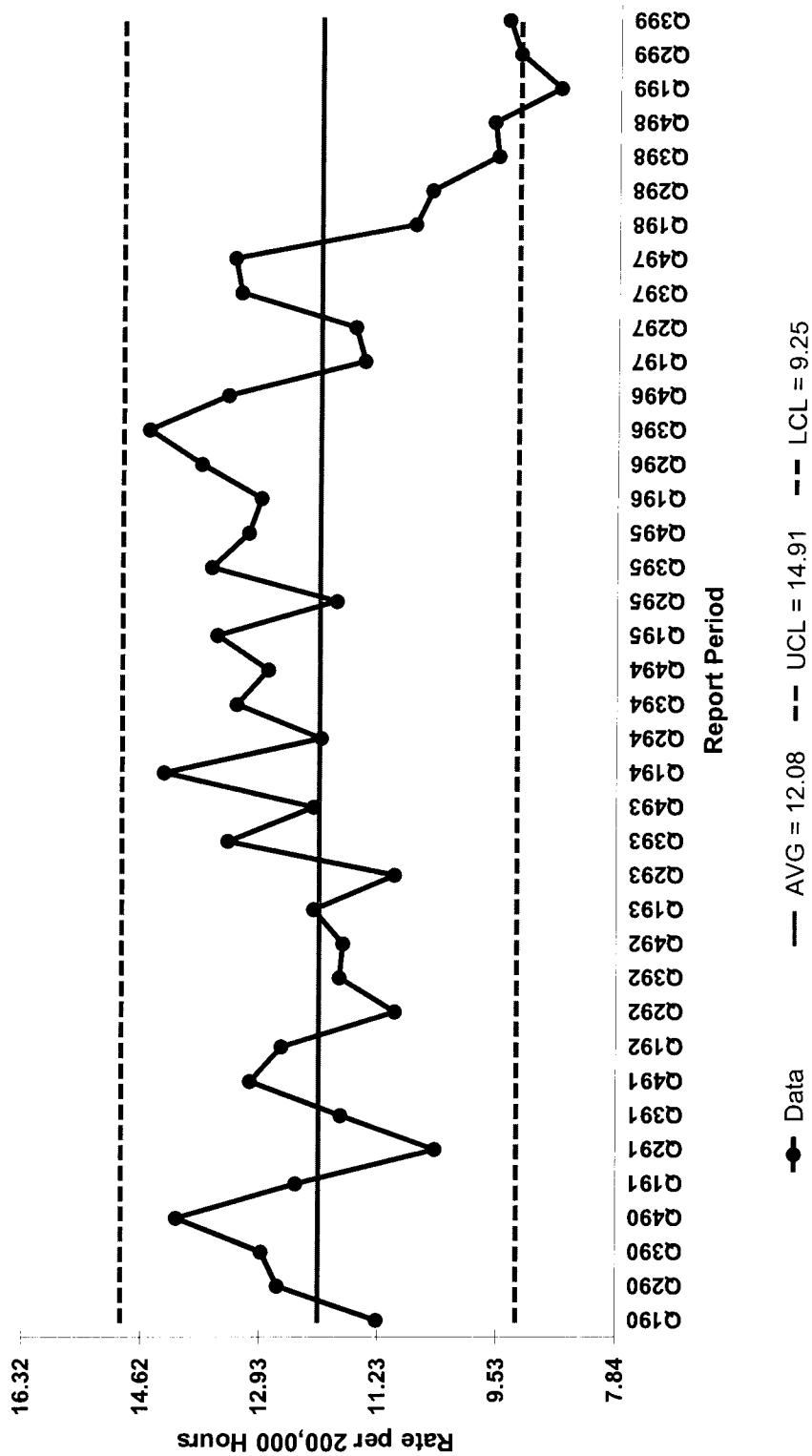


Tab E-11

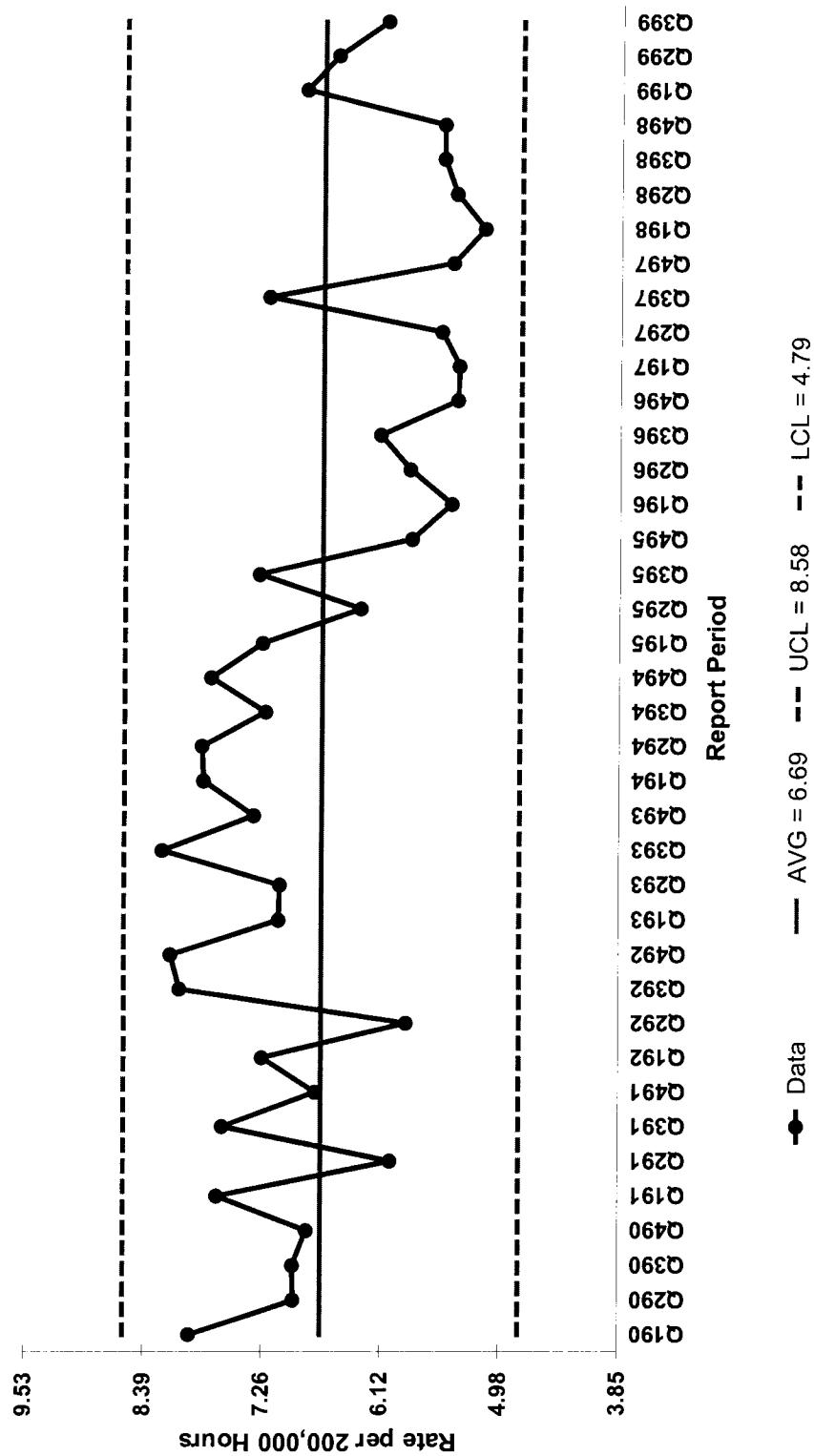
TOTAL CASE RATE - PACFLT

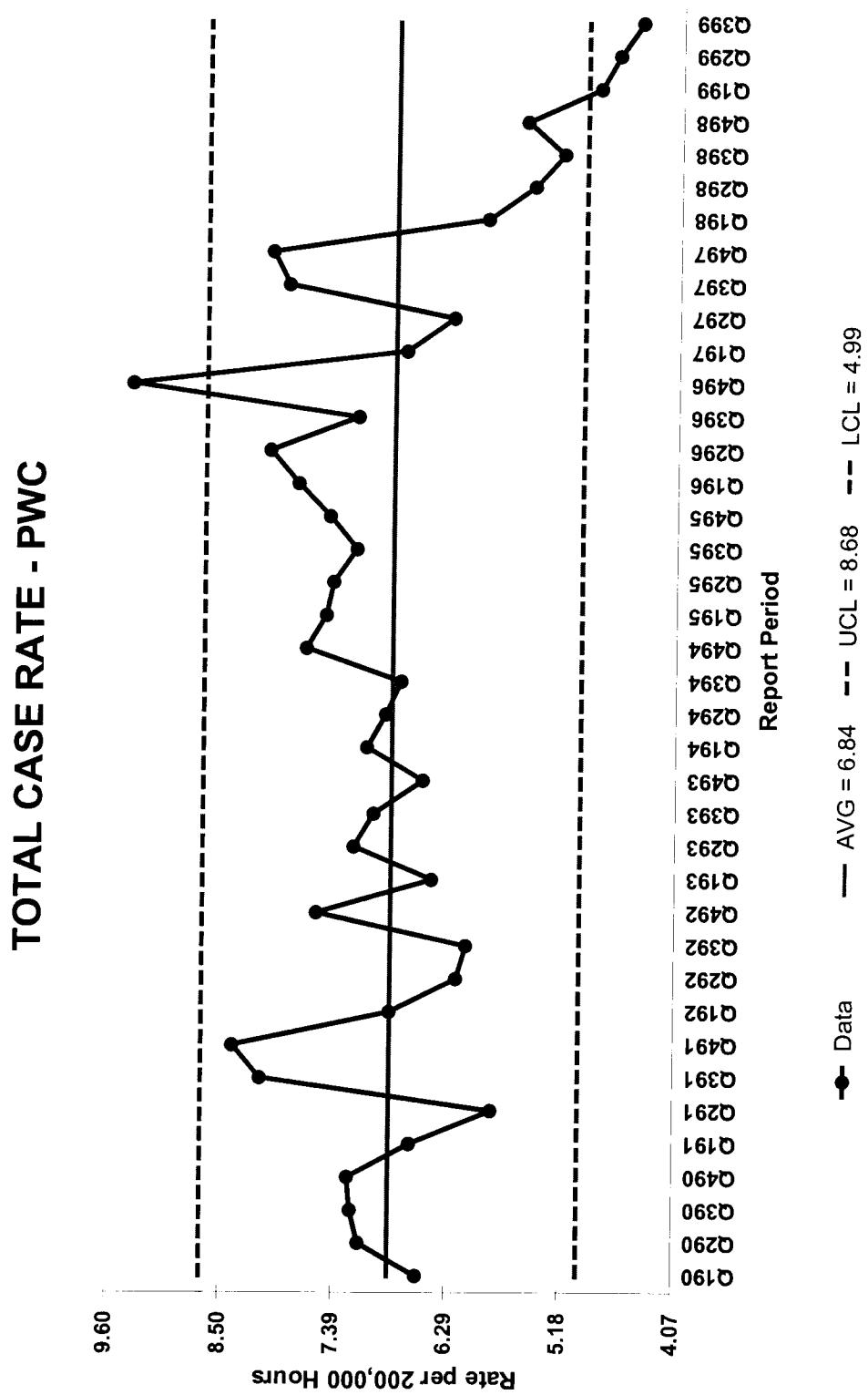


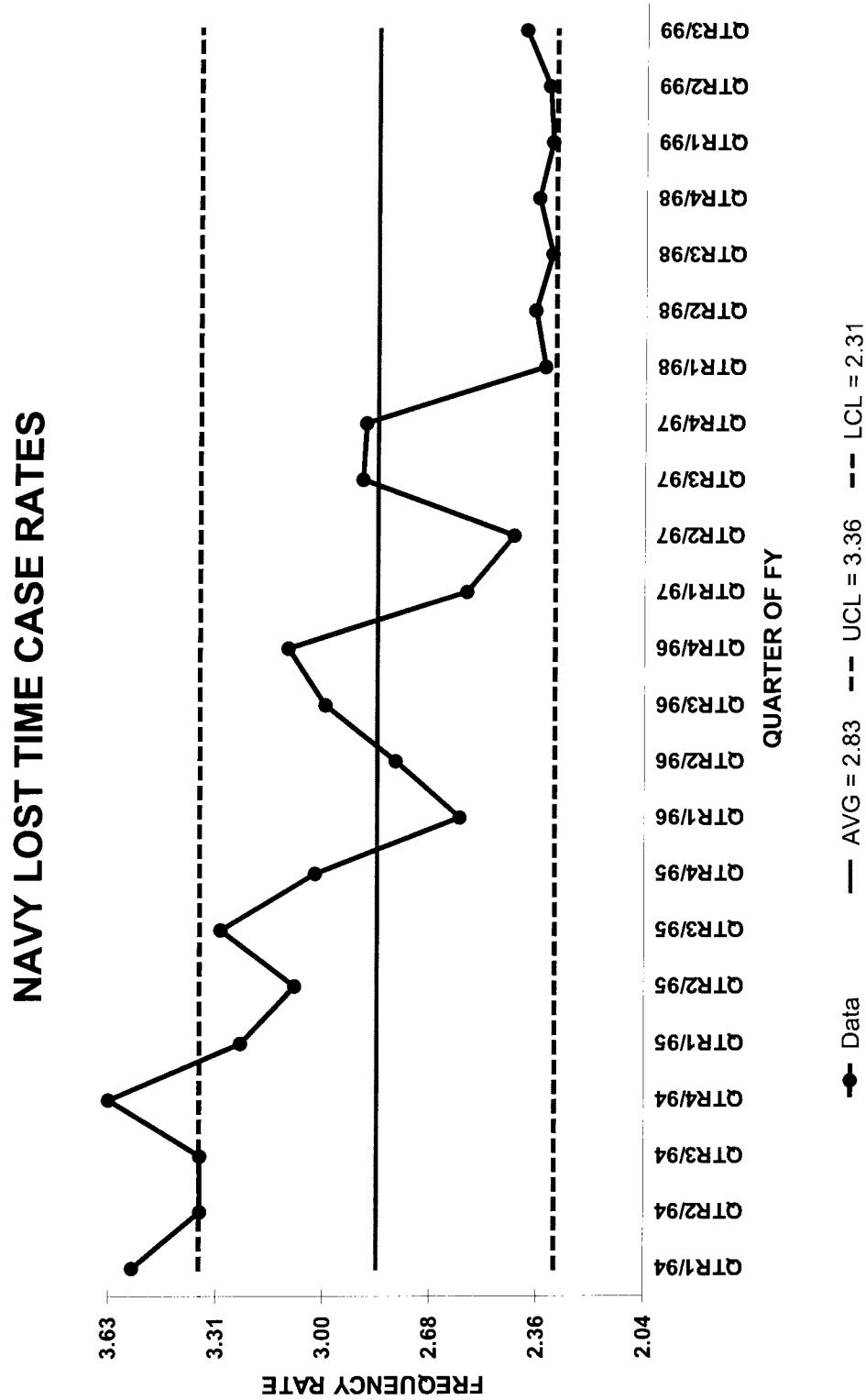
TOTAL CASE RATE - SHIPYARDS



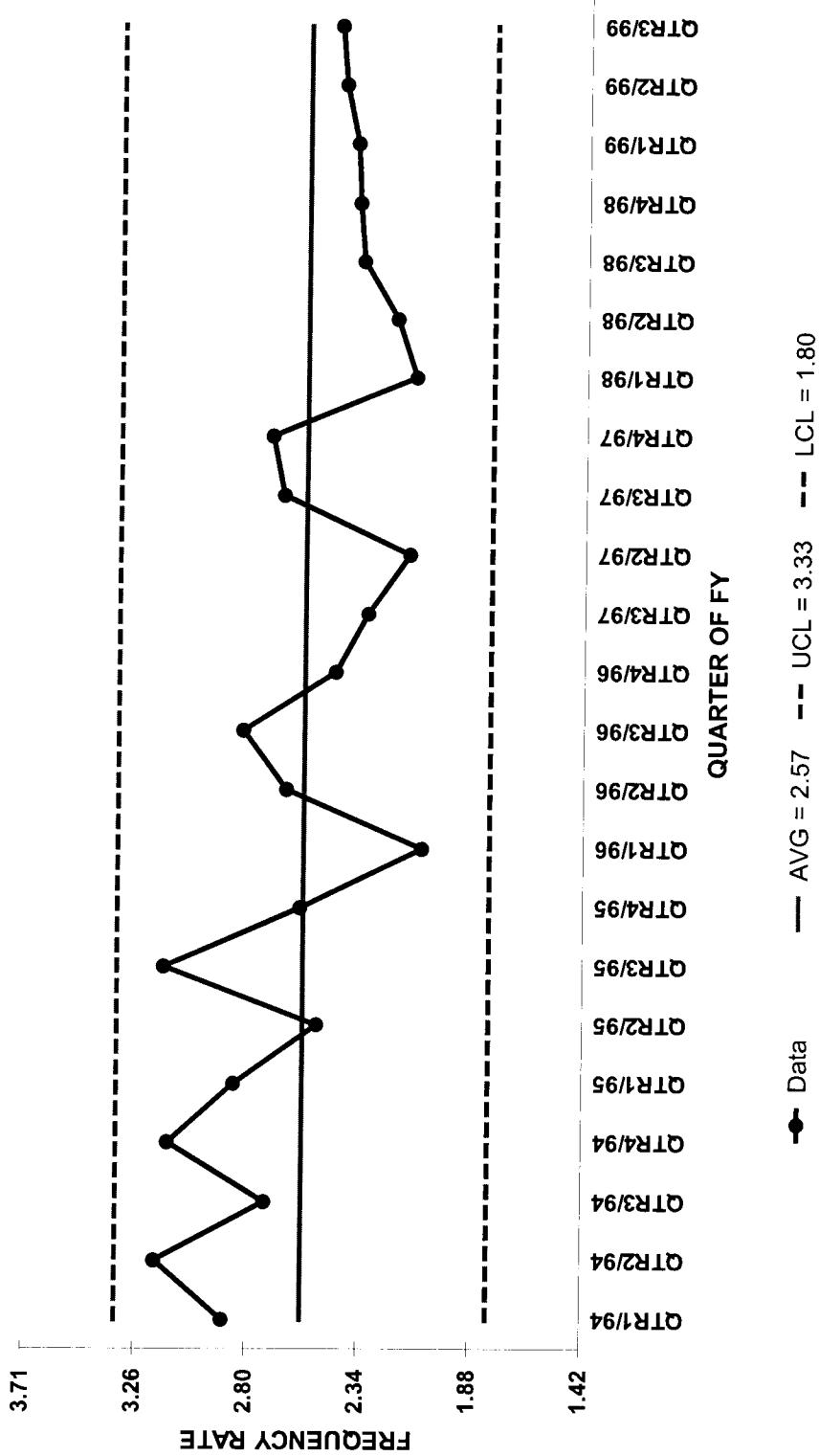
TOTAL CASE RATE - DEPOTS



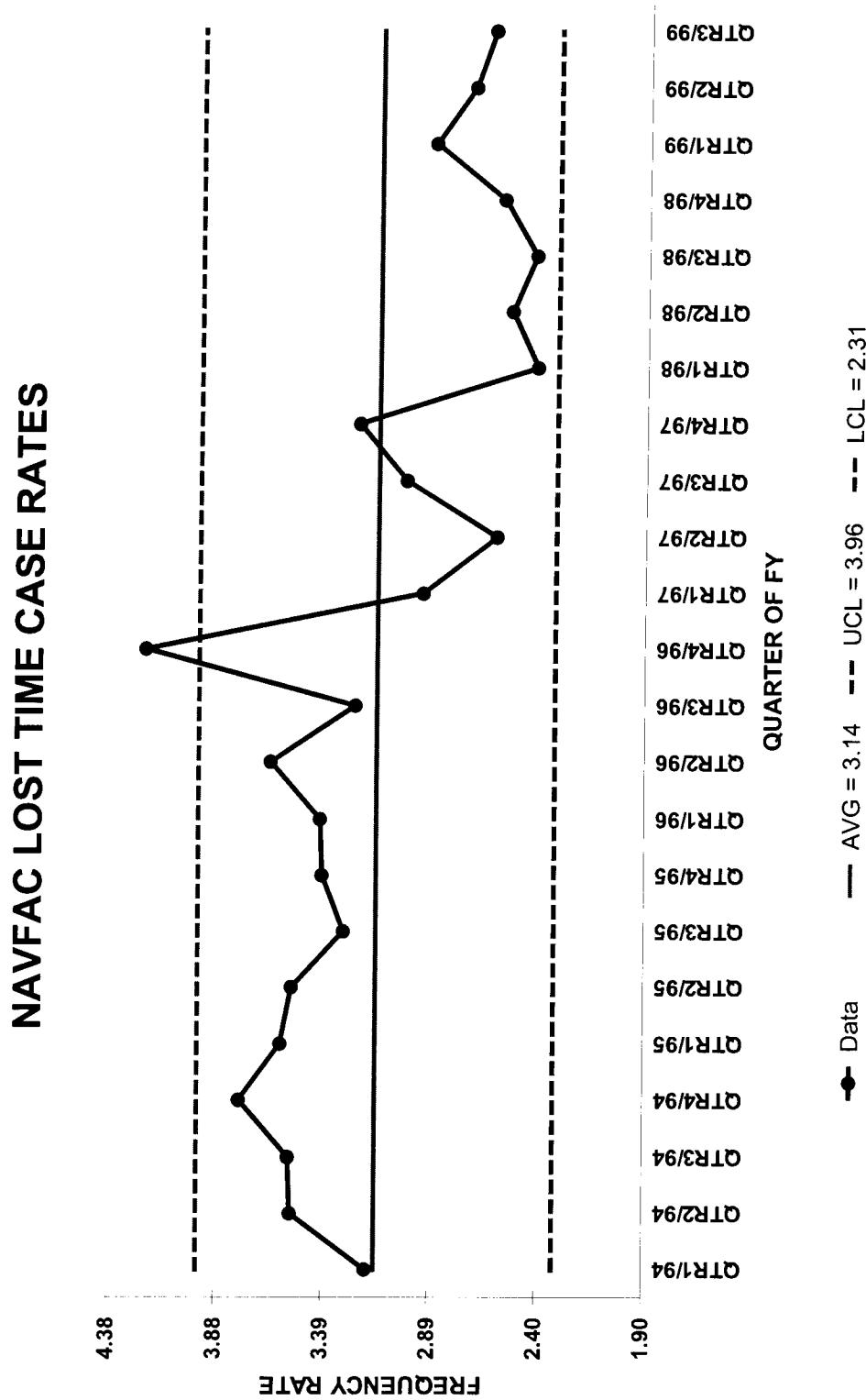




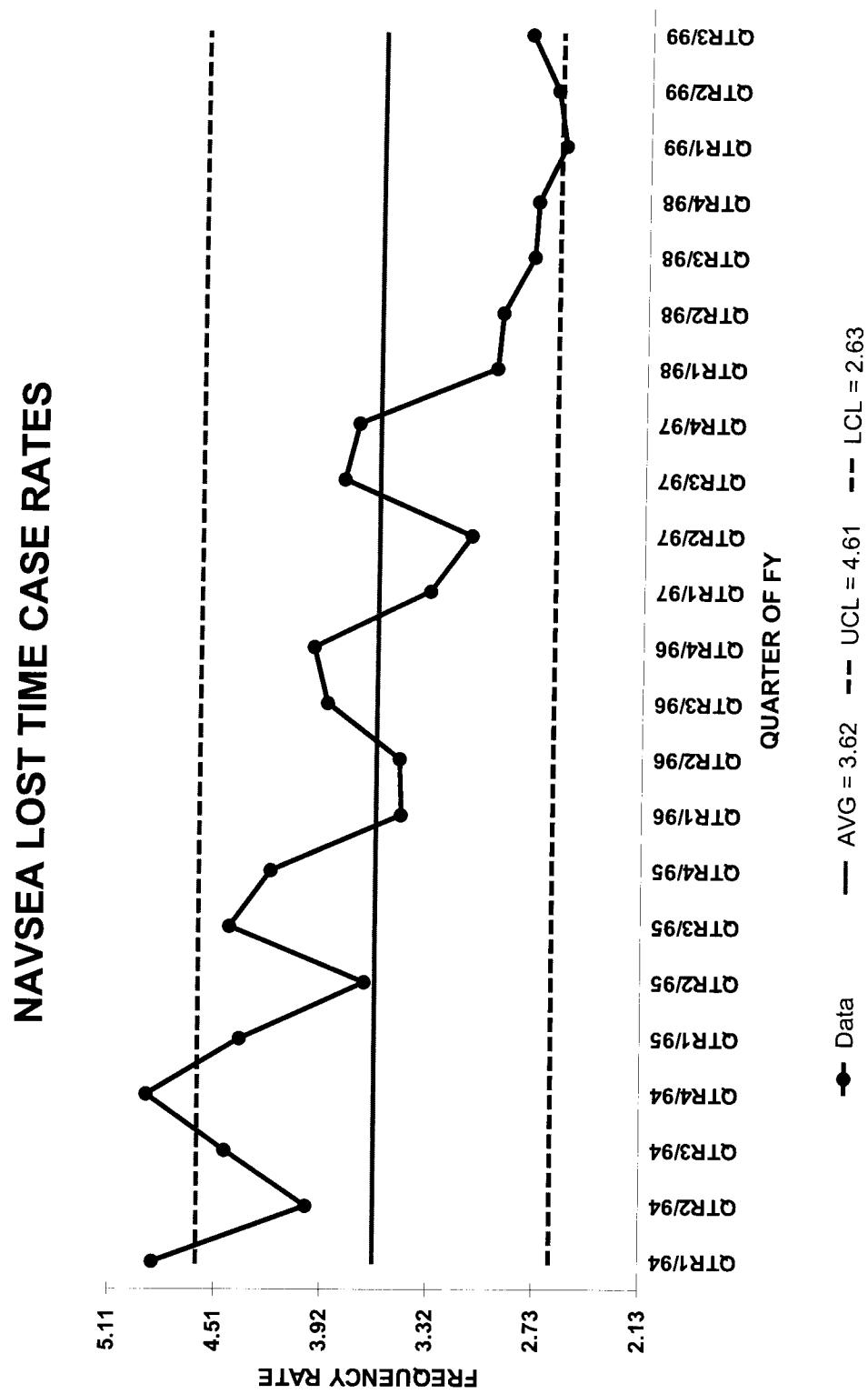
NAVAIR LOST TIME CASE RATES



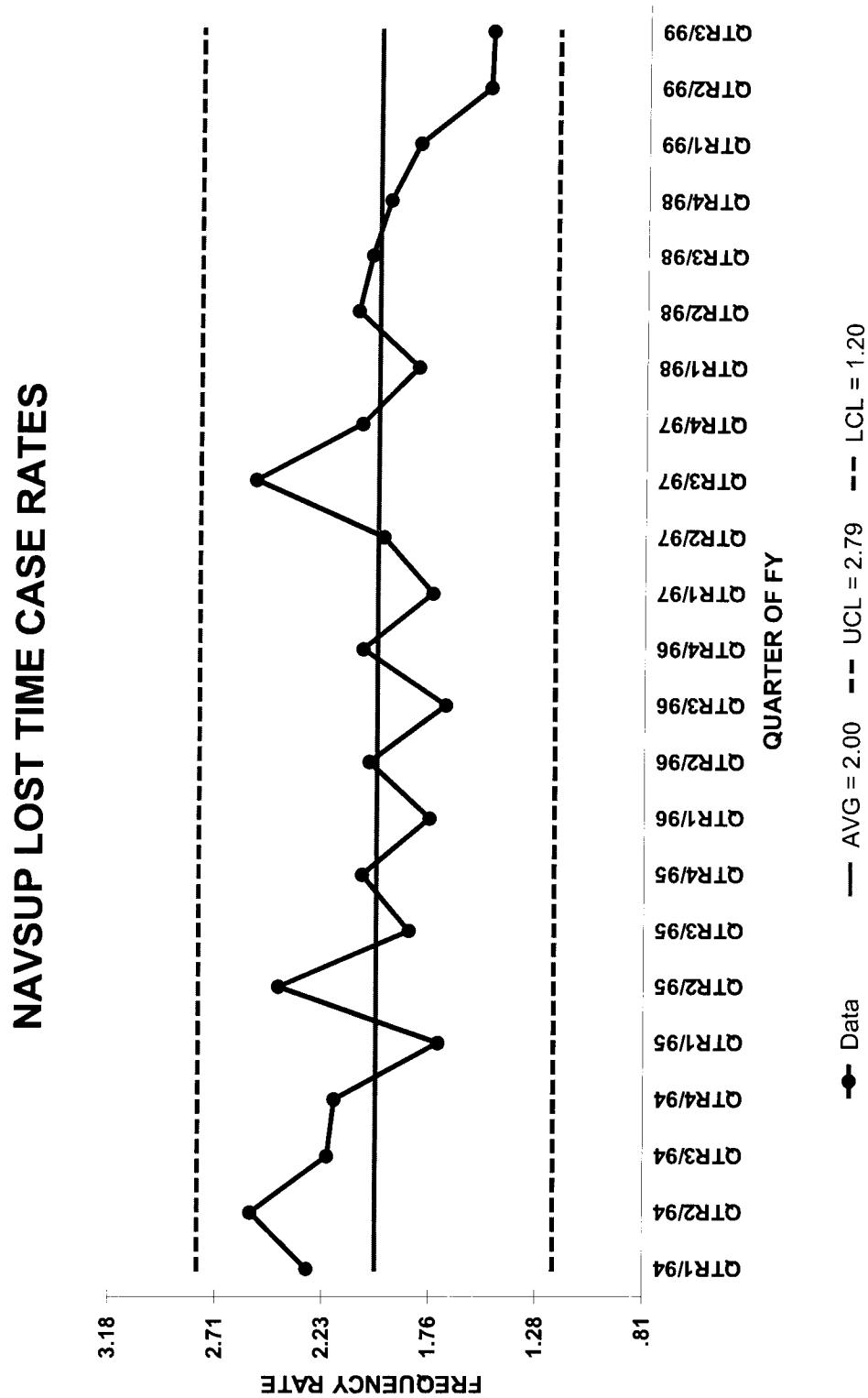
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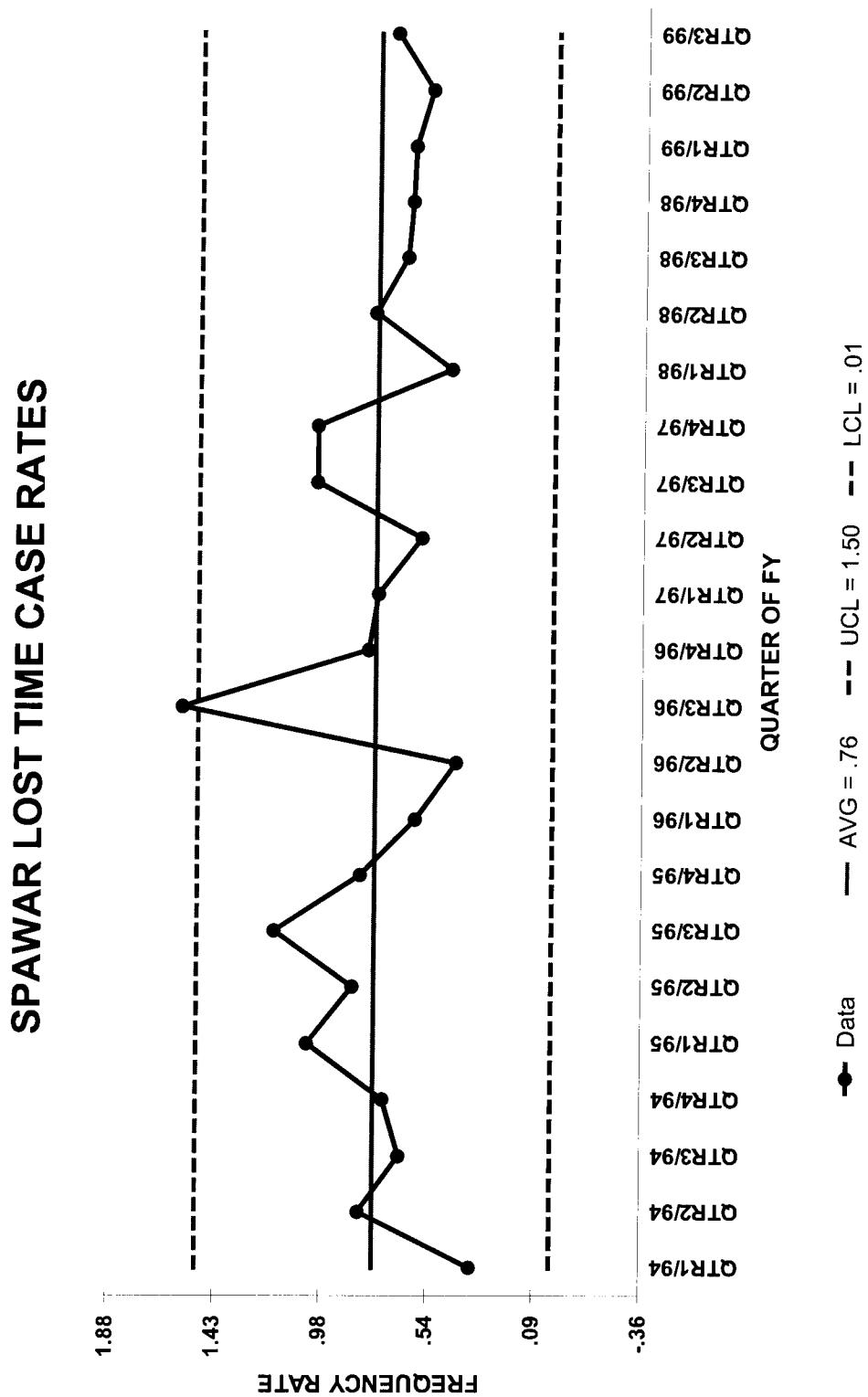


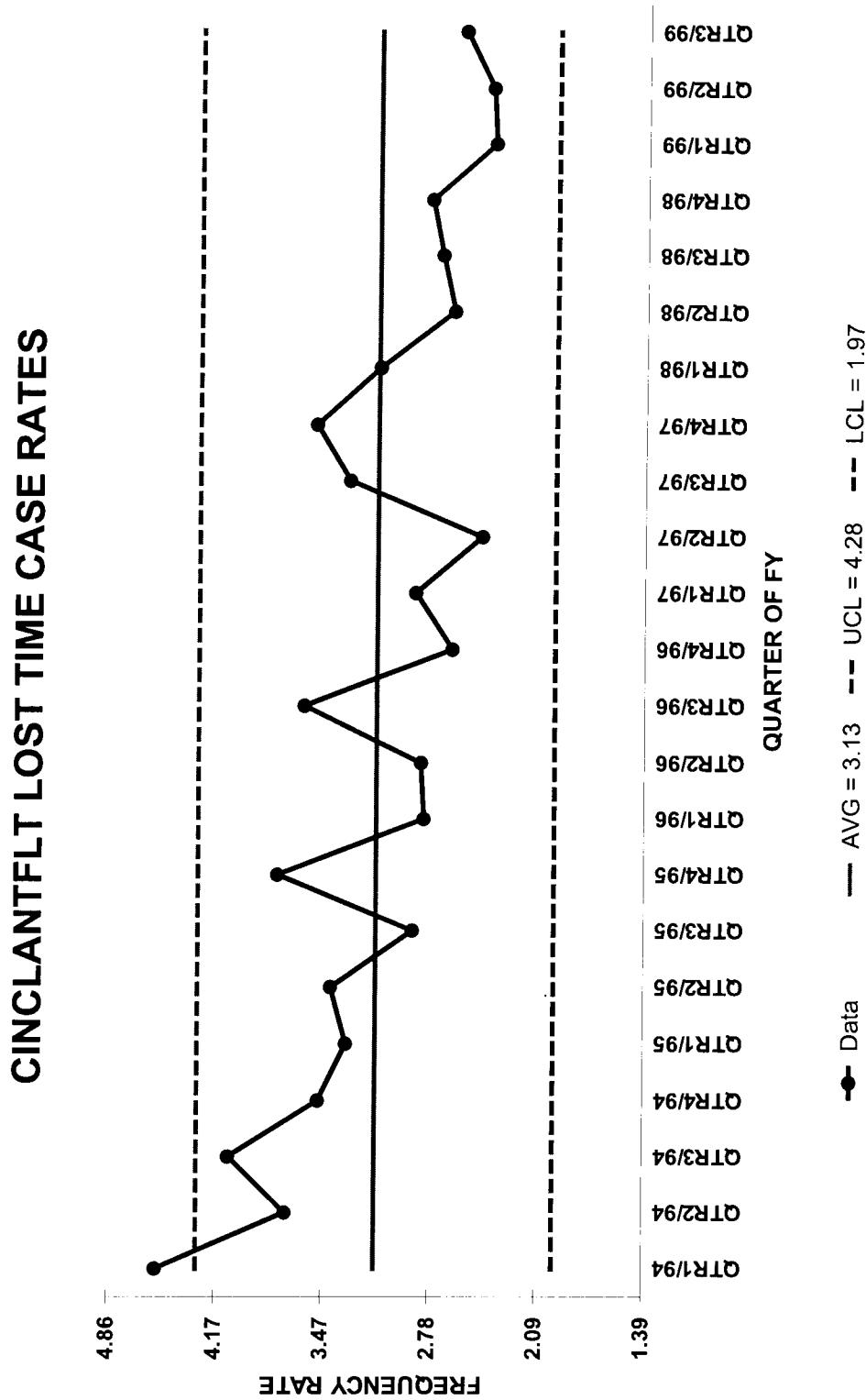
Tab F-4



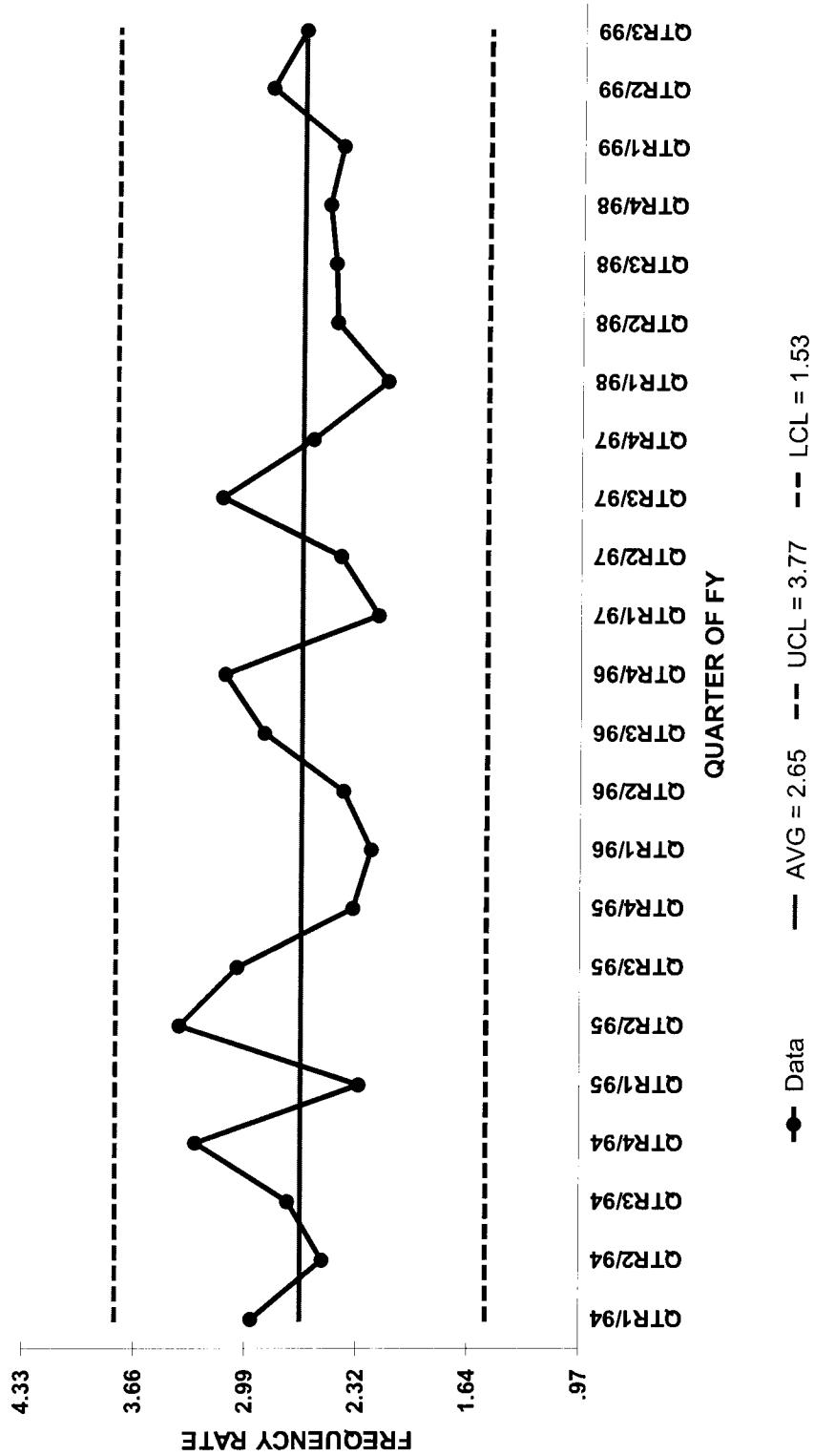
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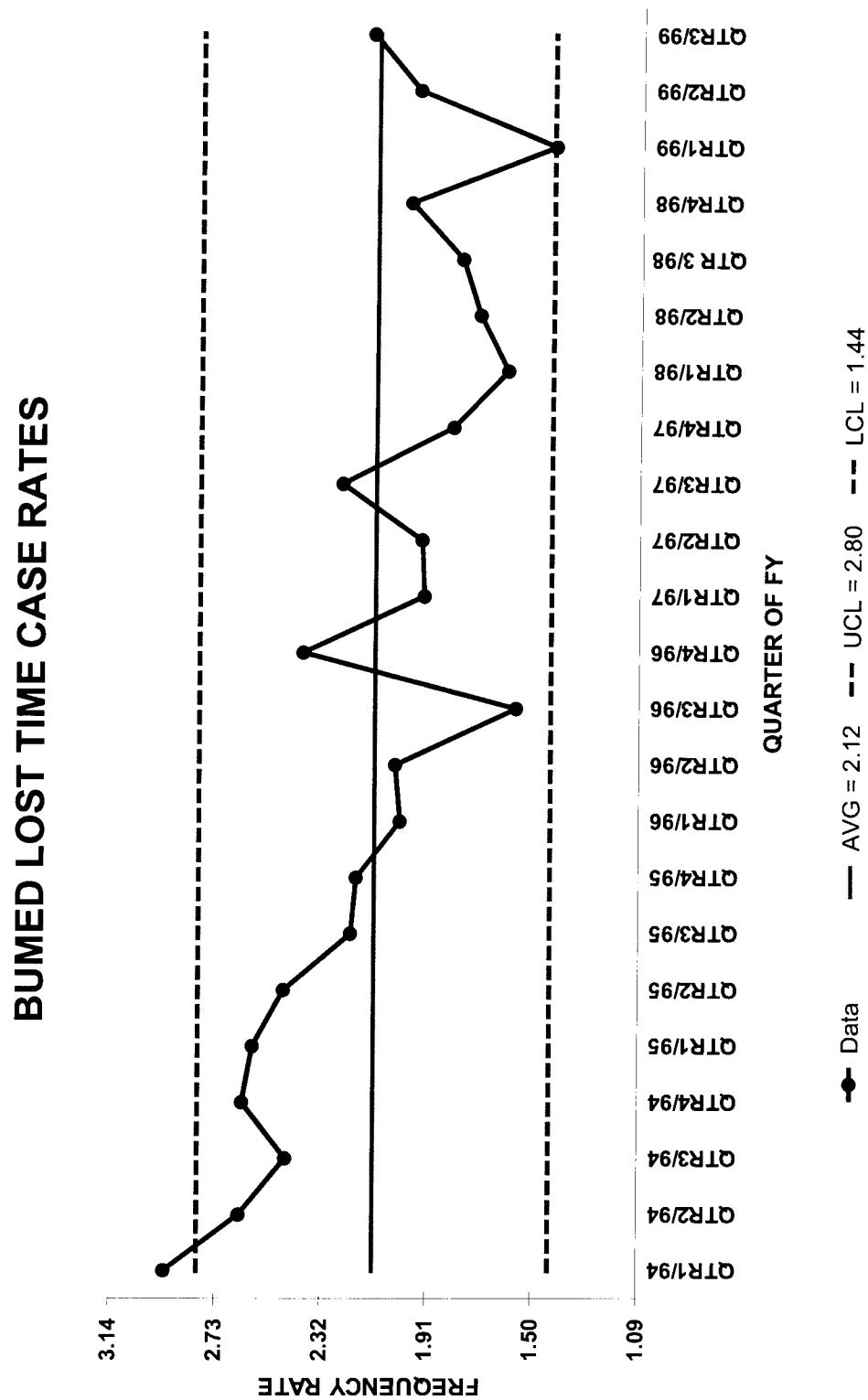


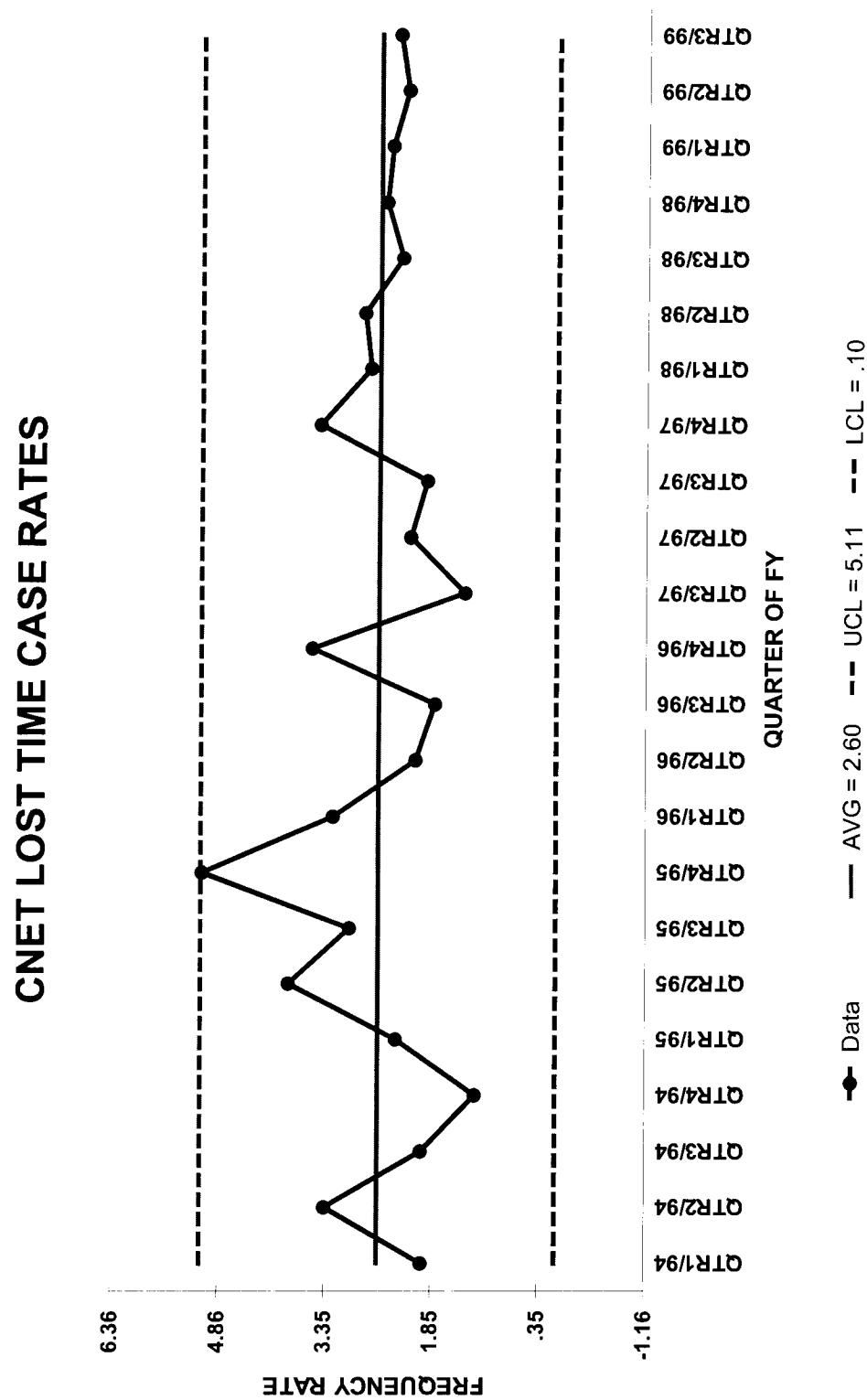


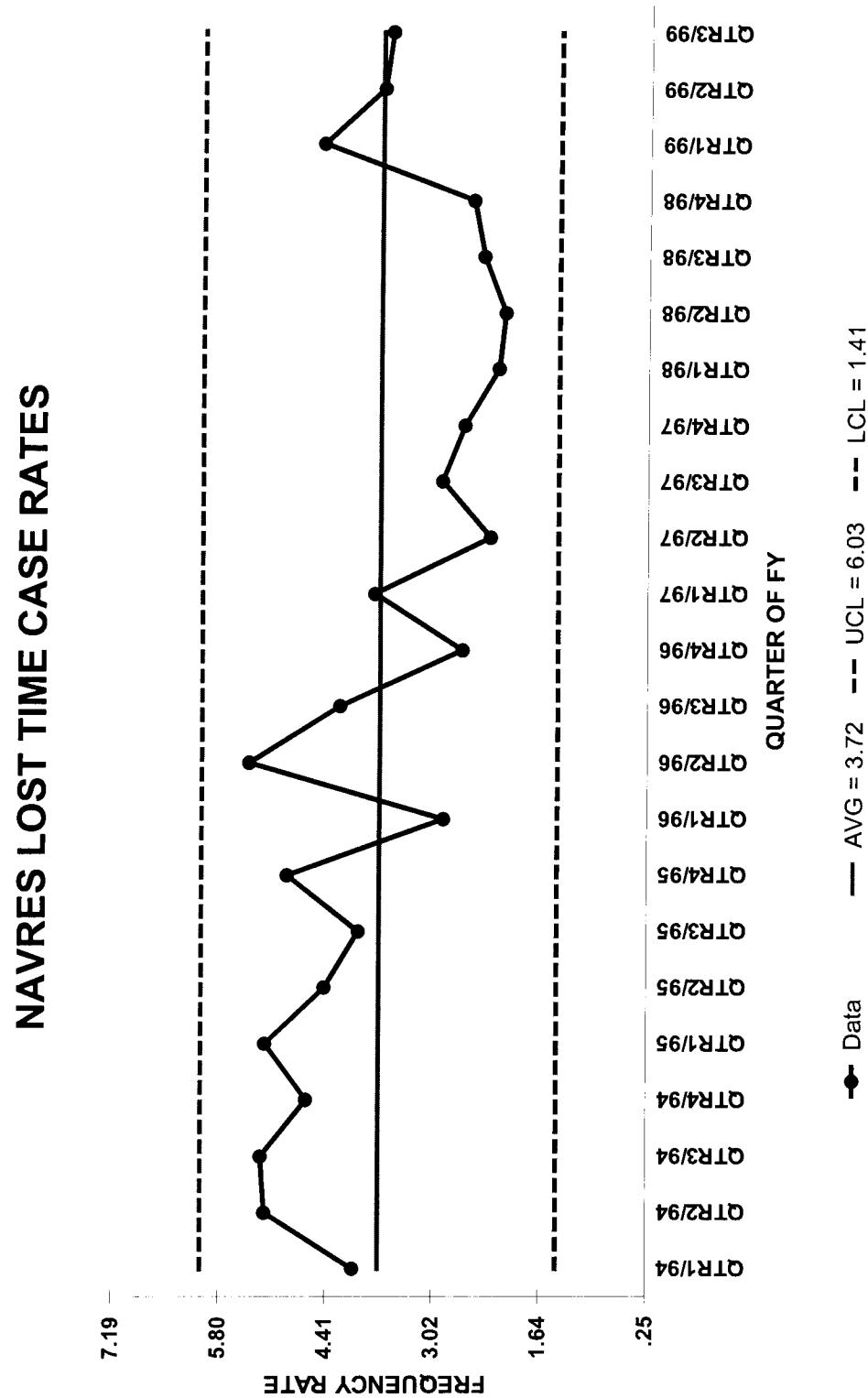


CINCPACFLT LOST TIME CASE RATES

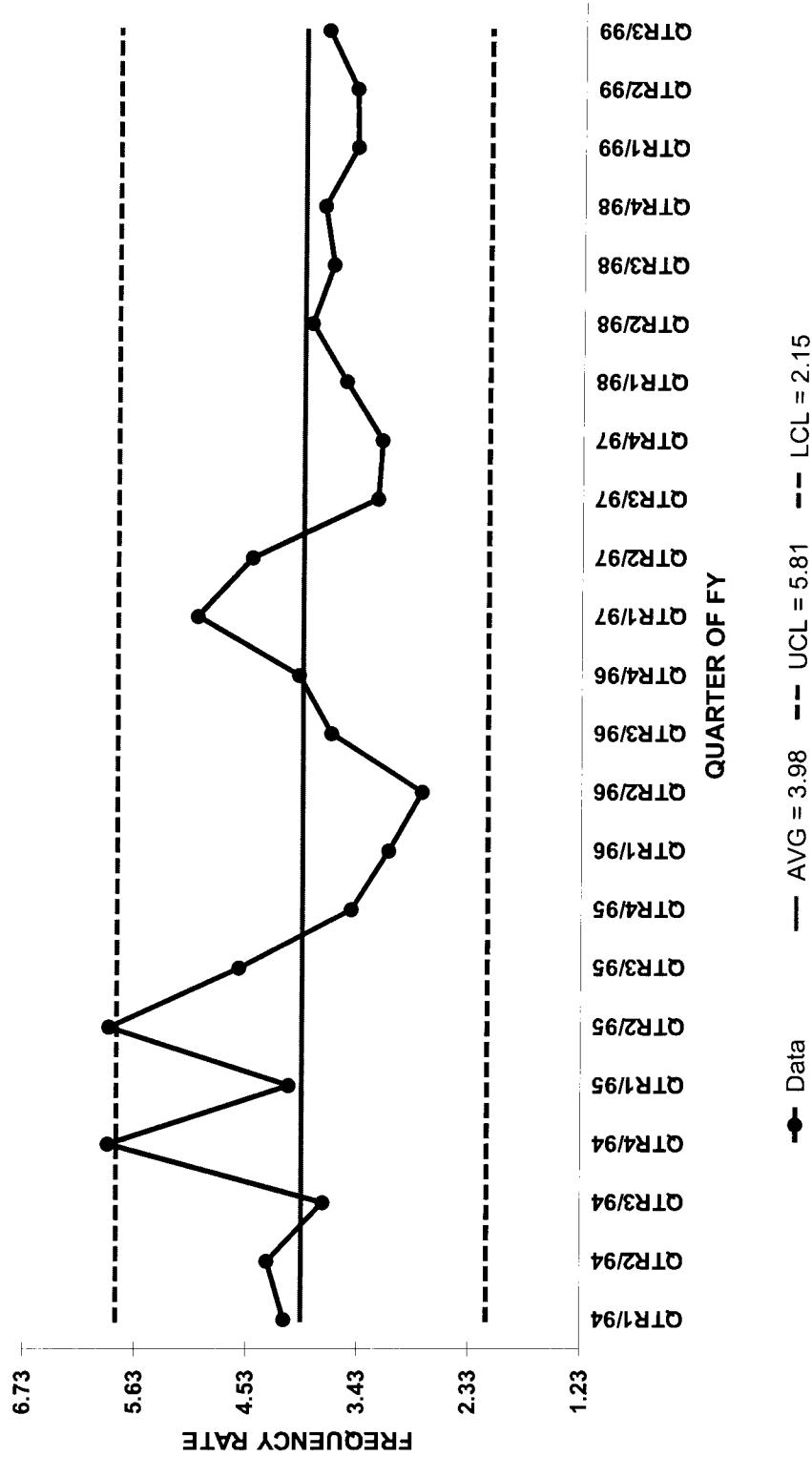




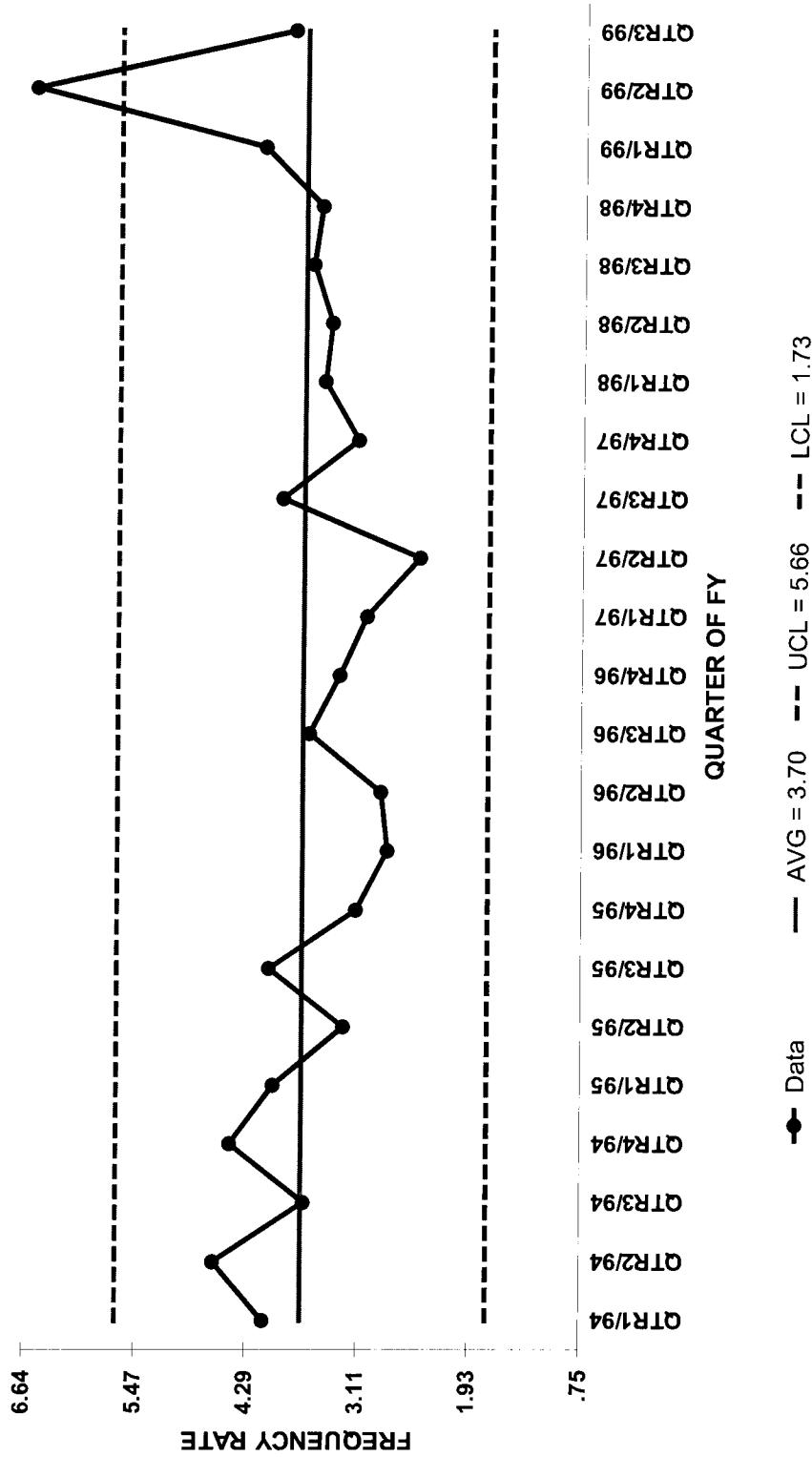


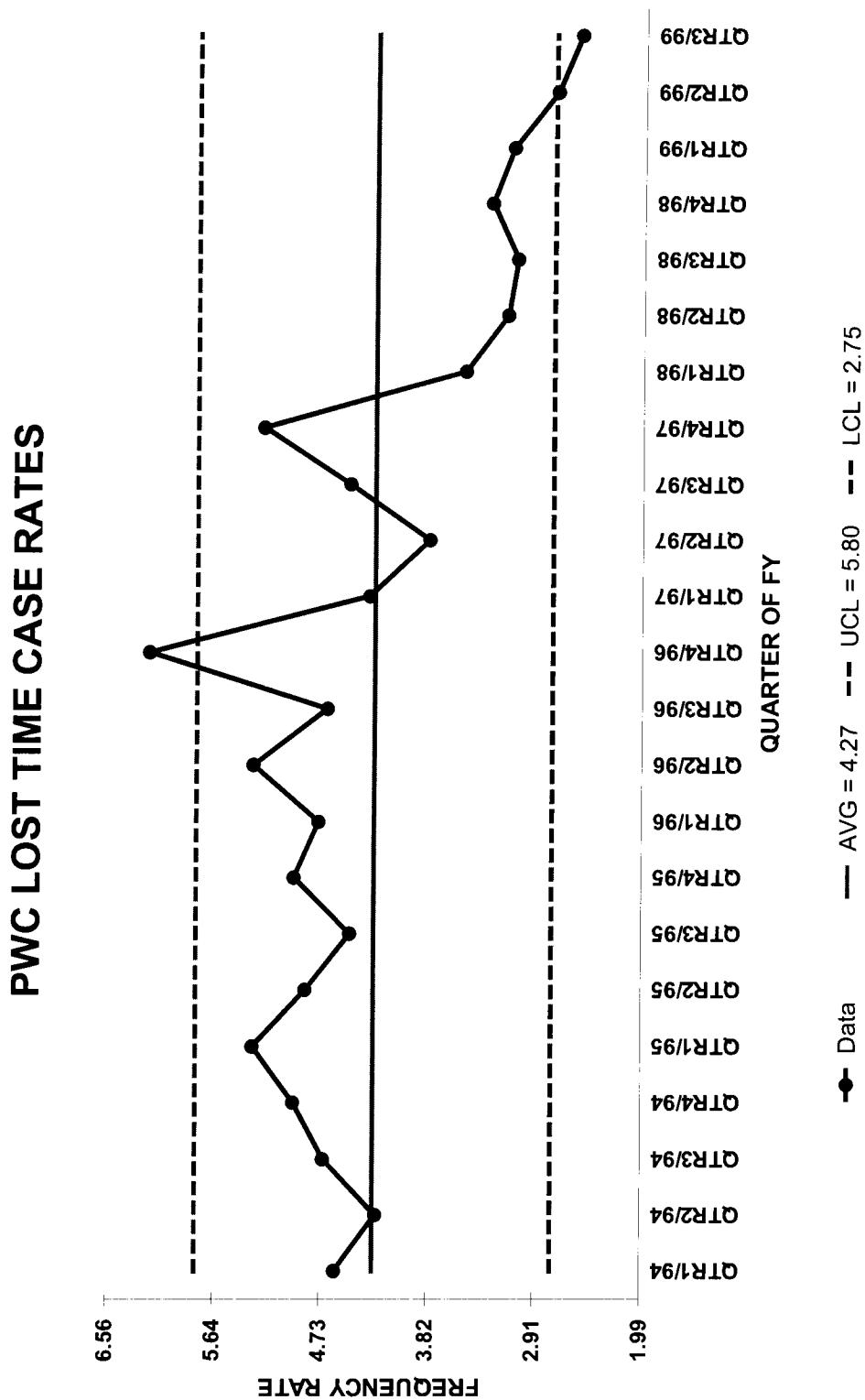


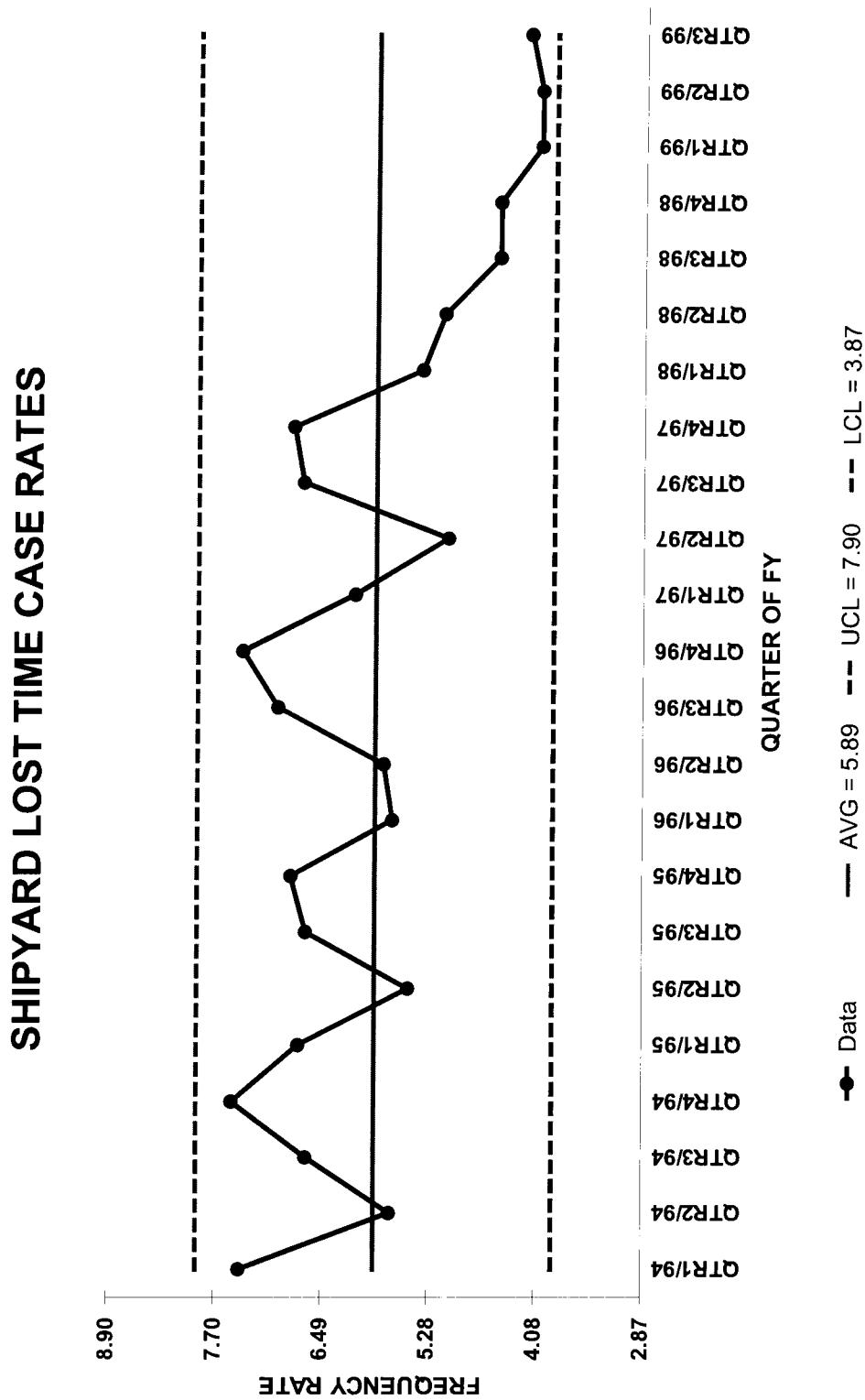
MSC LOST TIME CASE RATES



AVIATION DEPOT LOST TIME CASE RATES







**MAJOR COMMAND AND INDUSTRIAL ACTIVITY CIVILIAN
OCCUPATIONAL INJURY AND ILLNESS CASE EXPERIENCE
FOR FOURTH QUARTER OF FISCAL YEAR 1999**

This enclosure provides injury and illness case numbers and rates for major commands, shipyards, aviation depots, and public works centers for fiscal year (FY) 1999.

The case rate data is summarized from the Office of Workers' Compensation Programs (OWCP) Federal Employees Compensation Act (FECA) Table #2 Reports. Case rates are calculated from full time U.S. civilian (permanent and temporary) workforce populations using the following equation:

$$\text{Case rate} = \frac{\text{Cases} \times 200,000 \text{ hours worked}^*}{\text{End Strength} \times 500 \text{ hours} \times (n) \text{ Quarter}}$$

* 200,000 work hours = 100 employees x 50 weeks x 40 hours/week

NOTE: The summary tables in TAB A through TAB D use FY1990 as the baseline year. The data in the case rate tables is based on accumulative case experience for the fiscal year and average employment levels for the fiscal year to date. The case rate charts in TABS E and F are based on actual case experience during each quarter and average employment during the quarter.

- TAB A. Major Command TCR Table for FY 1999 (Fourth Quarter).
- TAB B. Major Command LTCR Table for FY 1999 (Fourth Quarter).
- TAB C. Major Industrial Activity TCR Table for FY 1999 (Fourth Quarter).
- TAB D. Major Industrial Activity LTCR Table for FY 1999 (Fourth Quarter).
- TAB E. Navy Civilian Injury Total Case Rate Charts FY 1990-1999.
- TAB F. Navy Civilian Injury Lost Time Case Rate Charts, 1994-1999.

Enclosure (4)

STATUS OF MAJOR COMMANDS IN MEETING THEIR TOTAL CASE RATE (TCR) GOALS
THROUGH THE FOURTH QUARTER OF FY-99

MAJOR COMMAND (1)	AVERAGE END	FY-99		---TOTAL CASE RATES---		PERCENTAGE THAT ACTUAL TCR VARIES FROM BASELINE
		CASES W/O	1ST AID (3)	BASE- LINE (4)	FY-99 ACTUAL (3)	
OFFICE OF NAVAL INTELLIGENCE	1,023	17		5.43	1.66	-69.43%
COMMANDER NAVAL SUPPLY SYSTEMS COMMAND	8,609	234		5.11	2.72	-46.77%
COMMANDER SPACE&NAVAL WARFARE SYSTEMS COMMAND	6,134	80		2.41	1.30	-46.06%
COMMANDER NAVAL SEA SYSTEMS COMMAND	46,567	2,767		9.34	5.94	-36.40%
CHIEF OF NAVAL RESEARCH	3,361	57		2.46	1.70	-30.89%
NAVAL COMPUTER & TELECOMMUNICATIONS COMMAND	2,086	45		3.07	2.16	-29.64%
COMMANDER MILITARY SEALIFT COMMAND	4,268	272		8.19	6.37	-22.22%
DIRECTOR STRATEGIC SYSTEMS PROGRAMS WASH DC	788	26		4.24	3.30	-22.17%
COMMANDER NAVAL RESERVE FORCE NEW ORLEANS LA	1,894	91		6.15	4.80	-21.95%
COMMANDER NAVAL AIR SYSTEMS COMMAND	26,016	1,122		5.33	4.31	-19.14%
NAVAL METEOROLOGY & OCEANOGRAPHY COMMAND	1,423	26		2.18	1.83	-16.06%
COMMANDER NAVAL FACILITIES ENG COMMAND	15,386	727		5.42	4.73	-12.73%
COMMANDER IN CHIEF US ATLANTIC FLEET	11,834	542		4.96	4.58	-7.66%
CHIEF BUREAU OF MEDICINE AND SURGERY	9,849	351		3.72	3.56	-4.30%
COMMANDER IN CHIEF US PACIFIC FLEET	14,991	764		5.21	5.10	-2.11%
CHIEF OF NAVAL EDUCATION & TRAINING PENSACOLA	5,072	213		4.15	4.20	1.20%
COMMANDER NAVAL SECURITY GROUP COMMAND	692	23		1.62	3.32	104.94%
CHIEF OF NAVAL PERSONNEL	1,668	81		1.73	4.86	180.92%
COMMANDER IN CHIEF US NAVAL FORCES EUROPE	1,026	25		.16	2.44	1425.00%
OTHER	12,315	388		N/A	N/A	N/A
TOTAL - USN	188,543	7,851		6.31	4.16	-34.07%
COMMANDANT OF THE MARINE CORPS	14,871	939		8.30	6.31	-23.98%
TOTAL - DON	204,653	8,790		6.42	4.30	-33.02%

- (1) COMMANDS ARE RANKED FROM MOST SUCCESSFUL ACCORDING TO THEIR PERFORMANCE IN MEETING THEIR TCR GOALS
- (2) SOURCE: OCPM DATA FILES
- (3) SOURCE: OWCP/FECA TABLE #2 REPORT (QUARTERLY STATEMENT OF NEW CLAIMS)
- (4) BASELINE IS FY-90 YEAR-END ACTUAL TCR COMPUTED FROM OWCP/ FECA TABLE #2 REPORTS

STATUS OF MAJOR COMMANDS IN MEETING THEIR LOST TIME CASE RATE (LTCR) GOALS
THROUGH THE FOURTH QUARTER OF FY-99

MAJOR COMMAND (1)	AVERAGE END STRENGTH (2)	FY-99 LOST TIME CASES (3)	LOST TIME BASE- LINE (4)	CASE- RATES- FY-99 ACTUAL (3)	PERCENTAGE THAT ACTUAL LTCR VARIES FROM BASELINE
NAVAL METEOROLOGY & OCEANOGRAPHY COMMAND	1,423	6	1.25	.42	-66.40%
OFFICE OF NAVAL INTELLIGENCE	1,023	10	2.90	.98	-66.21%
COMMANDER NAVAL SUPPLY SYSTEMS COMMAND	8,609	126	3.54	1.46	-58.76%
COMMANDER SPACE&NAVAL WARFARE SYSTEMS COMMAND	6,134	43	1.47	.70	-52.38%
COMMANDER NAVAL SEA SYSTEMS COMMAND	46,567	1,292	5.40	2.77	-48.70%
DIRECTOR STRATEGIC SYSTEMS PROGRAMS WASH DC	788	11	2.62	1.40	-46.56%
CHIEF OF NAVAL RESEARCH	3,361	28	1.50	.83	-44.67%
CHIEF BUREAU OF MEDICINE AND SURGERY	9,849	205	2.98	2.08	-30.20%
COMMANDER MILITARY SEALIFT COMMAND	4,268	165	5.22	3.87	-25.86%
COMMANDER NAVAL FACILITIES ENG COMMAND	15,386	426	3.72	2.77	-25.54%
COMMANDER NAVAL AIR SYSTEMS COMMAND	26,016	634	3.19	2.44	-23.51%
NAVAL COMPUTER & TELECOMMUNICATIONS COMMAND	2,086	27	1.65	1.29	-21.82%
COMMANDER NAVAL RESERVE FORCE NEW ORLEANS LA	1,894	65	4.29	3.43	-20.05%
CHIEF OF NAVAL EDUCATION & TRAINING PENSACOLA	5,072	123	3.02	2.43	-19.54%
COMMANDER IN CHIEF US PACIFIC FLEET	14,991	396	3.19	2.64	-17.24%
COMMANDER IN CHIEF US ATLANTIC FLEET	11,834	313	3.07	2.64	-14.01%
COMMANDER NAVAL SECURITY GROUP COMMAND	692	12	1.35	1.73	28.15%
CHIEF OF NAVAL PERSONNEL	1,668	65	1.38	3.90	182.61%
COMMANDER IN CHIEF US NAVAL FORCES EUROPE	1,026	20	.16	1.95	1118.75%
OTHER	12,315	231	N/A	N/A	N/A
TOTAL - USN	188,543	4,198	3.84	2.23	-41.93%
COMMANDANT OF THE MARINE CORPS	14,871	624	6.48	4.20	-35.19%
TOTAL - DON	204,653	4,822	3.99	2.36	-40.85%

(1) COMMANDS ARE RANKED FROM MOST SUCCESSFUL ACCORDING TO THEIR PERFORMANCE IN MEETING THEIR LTCR GOALS

(2) SOURCE: OCPM DATA FILES

(3) SOURCE: OWCP/FECA TABLE #2 REPORT (QUARTERLY STATEMENT OF NEW CLAIMS)

(4) BASELINE IS FY-90 YEAR-END ACTUAL LTCR COMPUTED FROM OWCP/ FECA TABLE #2 REPORTS

STATUS OF MAJOR INDUSTRIAL ACTIVITIES IN MEETING THEIR TOTAL CASE RATE (TCR) GOALS
THROUGH THE FOURTH QUARTER OF FY-1999

MAJOR INDUSTRIAL ACTIVITY NADEPS	AVERAGE END STRENGTH (1)	FY-99 CASES W/O 1ST AID (2)	BASE- LINE (3)	TOTAL CASE RATES---		PERCENTAGE THAT ACTUAL TCR VARIES FRM BASELINE
				FY-99 ACTUAL	FY-99 ACTUAL	
NAVAL AVIATION DEPOT NAS NORIS SAN DIEGO CA	3,402	171	9.90	5.03	-49.19%	
NAVAL AVIATION DEPOT NAS JACKSONVILLE FL	3,762	156	5.07	4.15	-18.15%	
NAVAL AVIATION DEPOT MCAS CHERRY POINT NC	3,655	283	8.95	7.74	-13.52%	
NADEPS TOTALS	10,819	610	7.17	5.64	-21.34%	
<hr/>						
SHIPYARDS						
PEARL HARBOR NAVAL SHIPYARD PEARL HARBOR HI	3,397	62	12.99	1.82	-85.99%	
PORTSMOUTH NAVAL SHIPYARD PORTSMOUTH NH	3,357	276	9.32	8.22	-11.80%	
NORFOLK NAVAL SHIPYARD PORTSMOUTH VA	6,730	440	7.27	6.54	-10.04%	
PUGET SOUND NAVAL SHIPYARD BREMERTON WA	8,057	1,233	16.65	15.30	-8.11%	
SHIPYARDS TOTALS	21,541	2,011	12.71	9.34	-26.51%	
<hr/>						
PWCS						
NAVY PUBLIC WORKS CENTER NORFOLK VA	2,425	151	11.20	6.23	-44.37%	
NAVY PUBLIC WORKS CENTER GREAT LAKES IL	494	21	6.52	4.25	-34.82%	
NAVY PUBLIC WORKS CENTER PEARL HARBOR HI	1,308	96	10.96	7.34	-33.03%	
NAVY PUBLIC WORKS CENTER GUAM MARIANAS	813	12	N/A	1.48	N/A	
NAVY PUBLIC WORKS CENTER WASH NAVY YARD	670	43	N/A	6.42	N/A	
NAVY PUBLIC WORKS CENTER YOKOSUKA JAPAN	28	0	N/A	.00	N/A	
PUBLIC WORKS CENTER JAX	437	9	N/A	2.06	N/A	
NAVY PUBLIC WORKS CENTER SAN DIEGO CA	1,969	149	6.49	7.57	16.64%	
NAVY PUBLIC WORKS CENTER PENSACOLA FL	491	64	5.81	13.03	124.27%	
PWCS TOTALS	8,635	545	7.04	6.31	-10.37%	
<hr/>						

- (1) SOURCE: OCPM DATA FILES
- (2) SOURCE: OCPM DATA FILES #2 REPORTS
- (3) BASELINE IS FY-90 YEAR-END ACTUAL TCR COMPUTED FROM OWCP/ FECA TABLE #2 REPORTS
- (4) GOAL NOT ESTABLISHED IF FEWER THAN 10 CASES
- (5) ACTIVITY DECOMMISSIONED DURING THIS FY

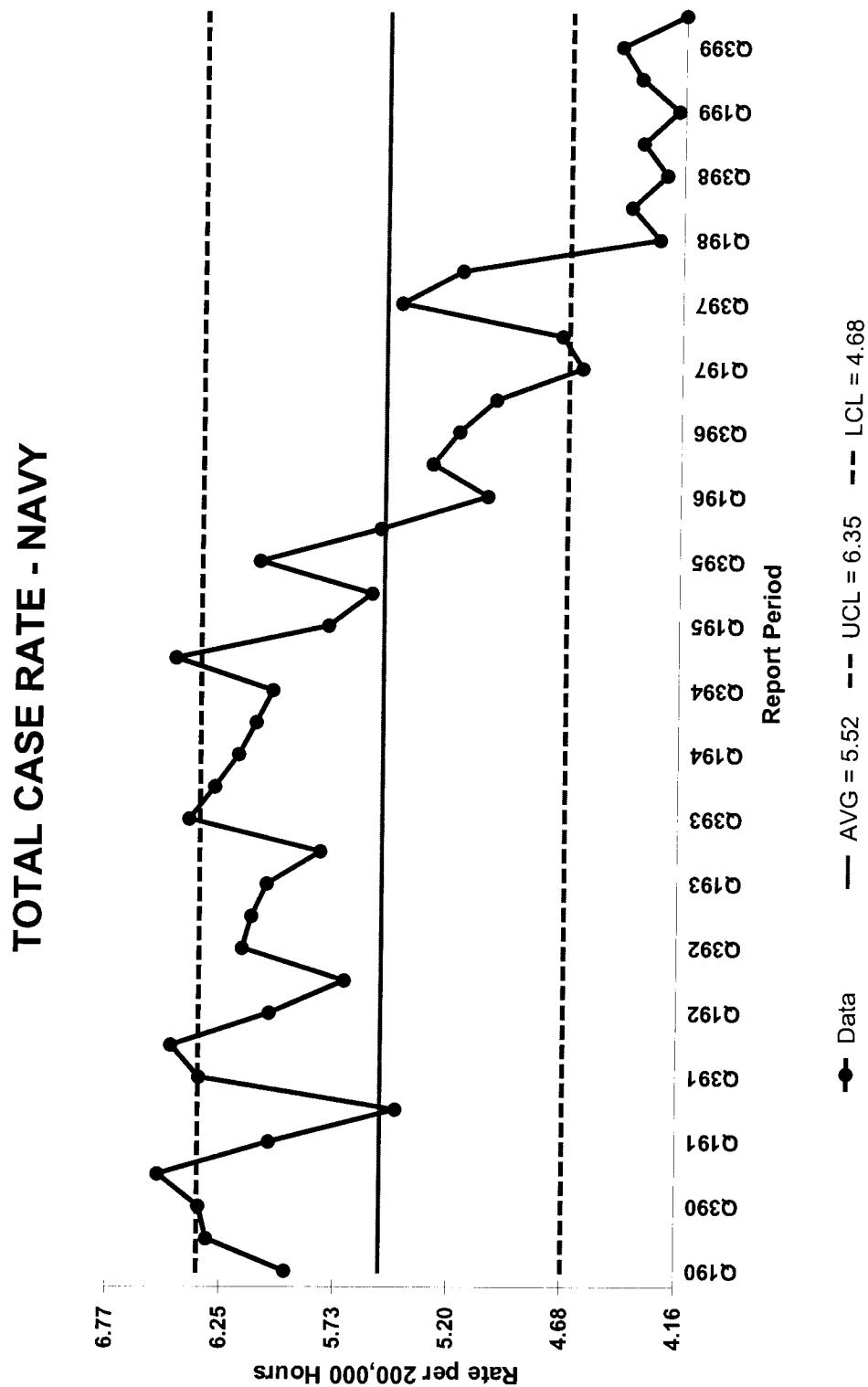
TAB C

STATUS OF MAJOR INDUSTRIAL ACTIVITIES IN MEETING THEIR LOST TIME CASE RATE (LTCR) GOALS
THROUGH THE FOURTH QUARTER OF FY-1999

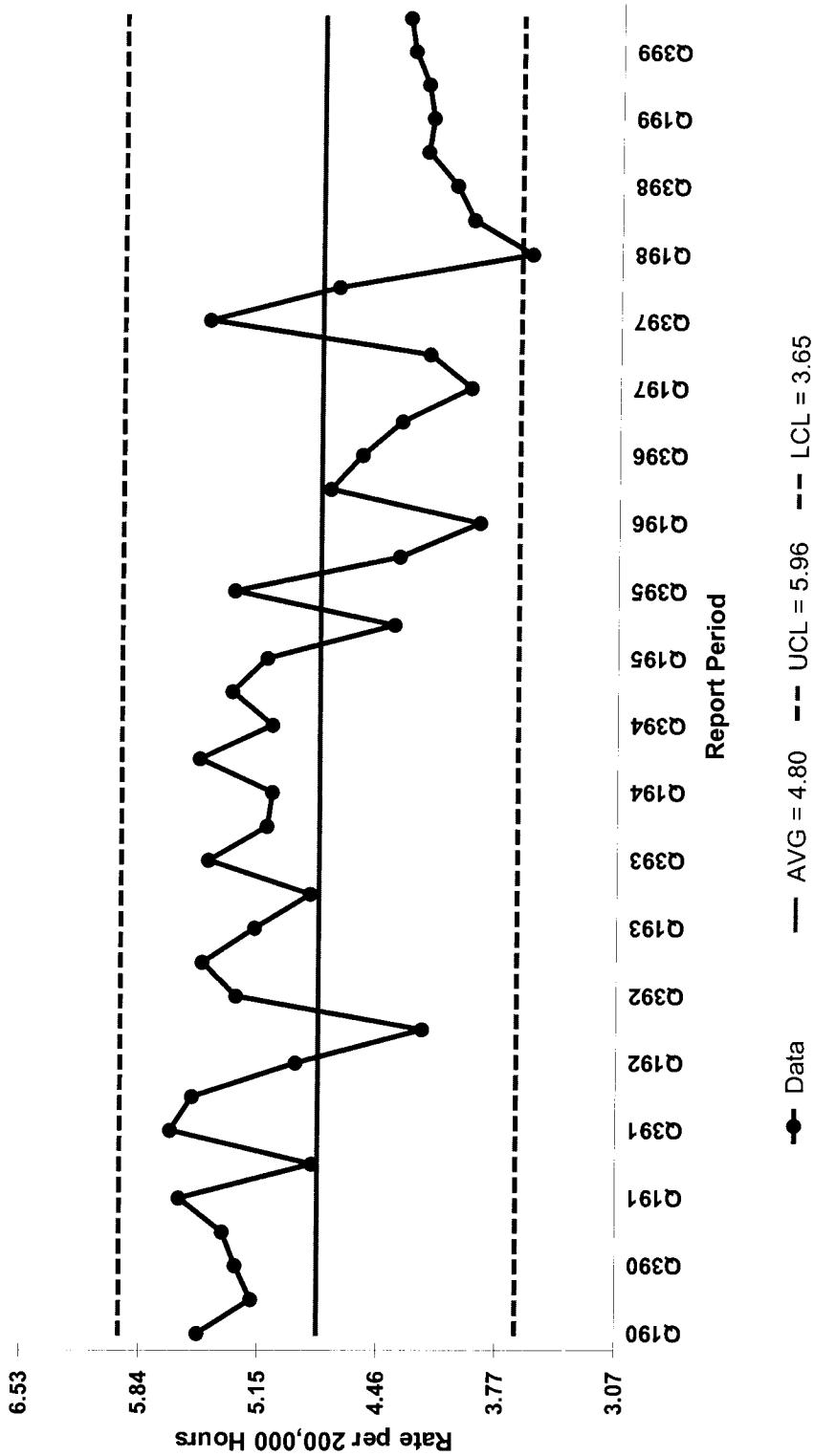
MAJOR INDUSTRIAL ACTIVITY	NADEPS	AVERAGE END STRENGTH (1)	FY-99 LOST TIME CASES (2)	LOST TIME BASE- LINE (3)	CASE RATES-- FY-99 ACTUAL	PERCENTAGE THAT ACTUAL LTCR VARIES FRM BASELINE
NAVAL AVIATION DEPOT NORIS SAN DIEGO CA		3,402	89	6.51	2.62	-59.75%
NAVAL AVIATION DEPOT NAS JACKSONVILLE FL		3,762	78	3.39	2.07	-38.94%
NAVAL AVIATION DEPOT MCAS CHERRY POINT NC		3,655	220	3.97	6.02	51.64%
NADEPS TOTALS	10,819	387	-	4.33	3.58	-17.32%
<hr/>						
SHIPYARDS						
PEARL HARBOR NAVAL SHIPYARD PEARL HARBOR HI		3,397	39	8.04	1.15	-85.70%
PUGET SOUND NAVAL SHIPYARD BREMERTON WA		8,057	423	9.59	5.25	-45.26%
PORTSMOUTH NAVAL SHIPYARD PORTSMOUTH NH		3,357	113	5.62	3.37	-40.04%
NORFOLK NAVAL SHIPYARD PORTSMOUTH VA		6,730	314	5.30	4.67	-11.89%
SHIPYARDS TOTALS	21,541	889	-	7.33	4.13	-43.66%
<hr/>						
PWCS						
NAVY PUBLIC WORKS CENTER GREAT LAKES IL		494	4	5.61	.81	-85.56%
NAVY PUBLIC WORKS CENTER PEARL HARBOR HI		1,308	57	8.14	4.36	-46.44%
NAVY PUBLIC WORKS CENTER NORFOLK VA		2,425	104	7.51	4.29	-42.88%
NAVY PUBLIC WORKS CENTER GUAM MARIANAS		813	1	N/A	.12	N/A
NAVY PUBLIC WORKS CENTER WASH NAVY YARD		670	31	N/A	4.63	N/A
NAVY PUBLIC WORKS CENTER YOKOSUKA JAPAN		28	0	N/A	.00	N/A
PUBLIC WORKS CENTER JAX		437	8	N/A	1.83	N/A
NAVY PUBLIC WORKS CENTER SAN DIEGO CA		1,969	89	4.34	4.52	4.15%
NAVY PUBLIC WORKS CENTER PENSACOLA FL		491	29	3.71	5.91	59.30%
PWCS TOTALS	8,635	323	-	4.83	3.74	-22.57%
<hr/>						

- (1) SOURCE: OCPM DATA FILES
- (2) SOURCE: OCPM DATA FILES #2 REPORTS
- (3) BASELINE IS FY-90 YEAR-END ACTUAL TCR COMPUTED FROM OWCP/ FECA TABLE #2 REPORTS
- (4) GOAL NOT ESTABLISHED IF FEWER THAN 10 CASES
- (5) ACTIVITY DECOMMISSIONED DURING THIS FY

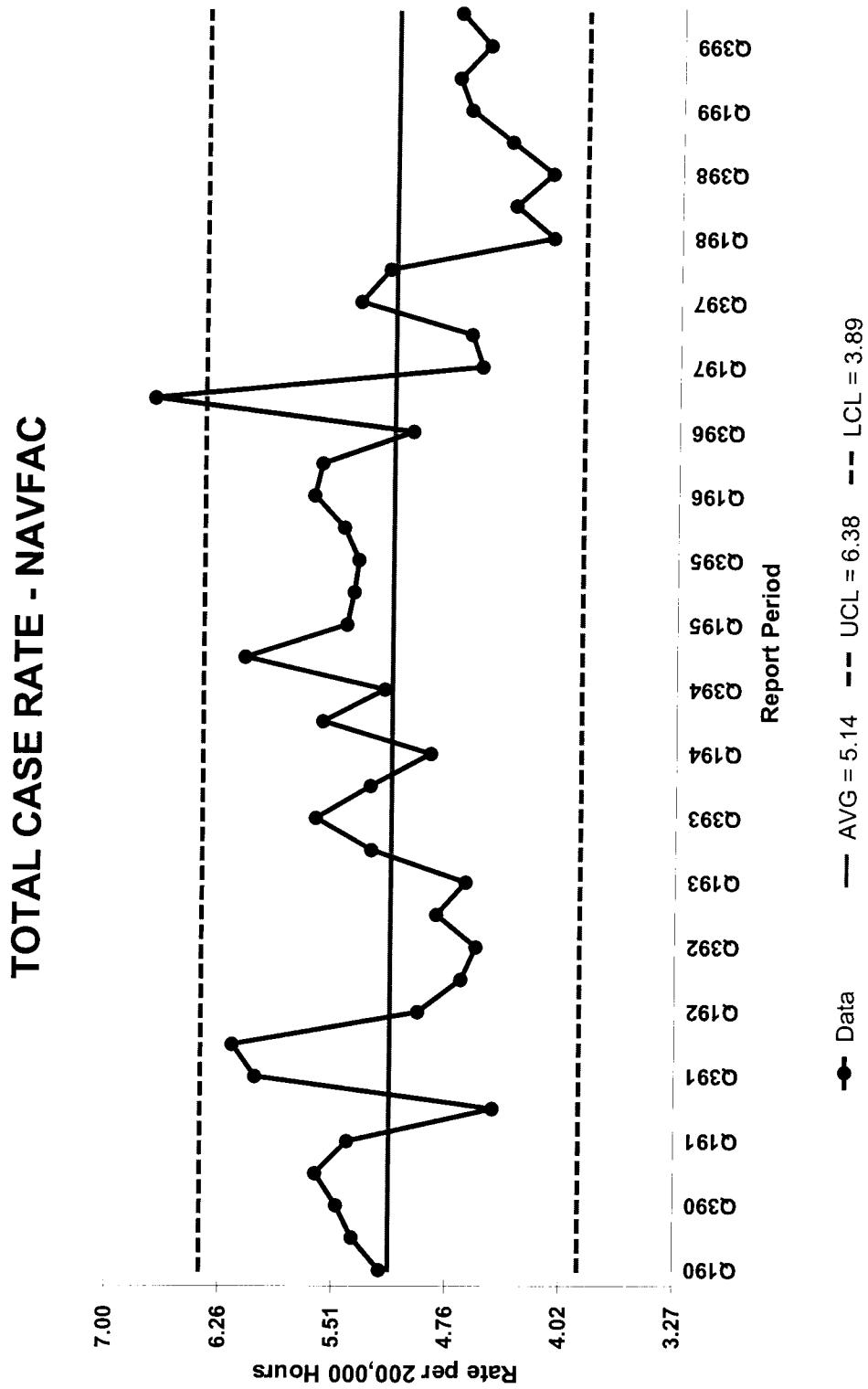
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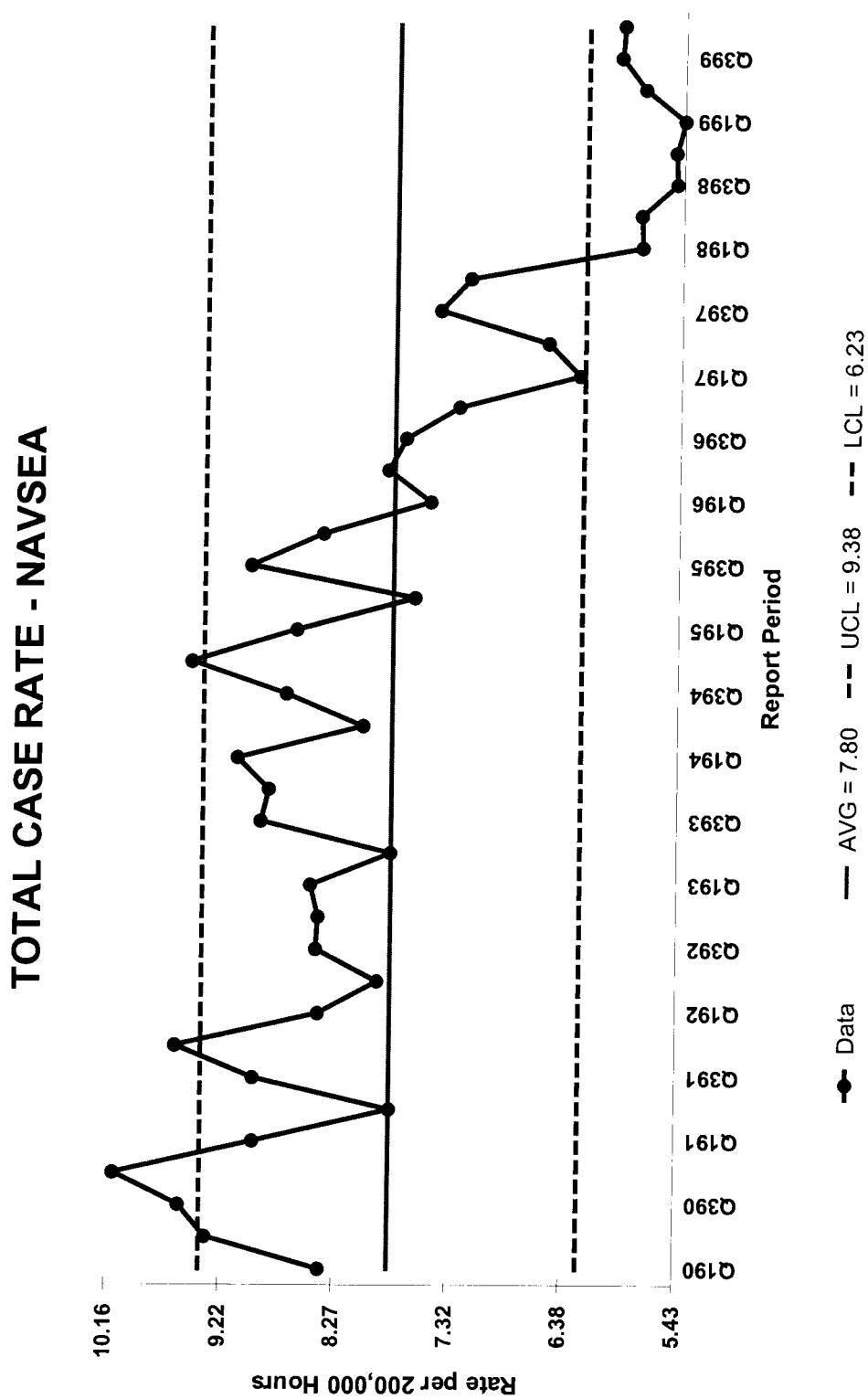


TOTAL CASE RATE - NAVAIR

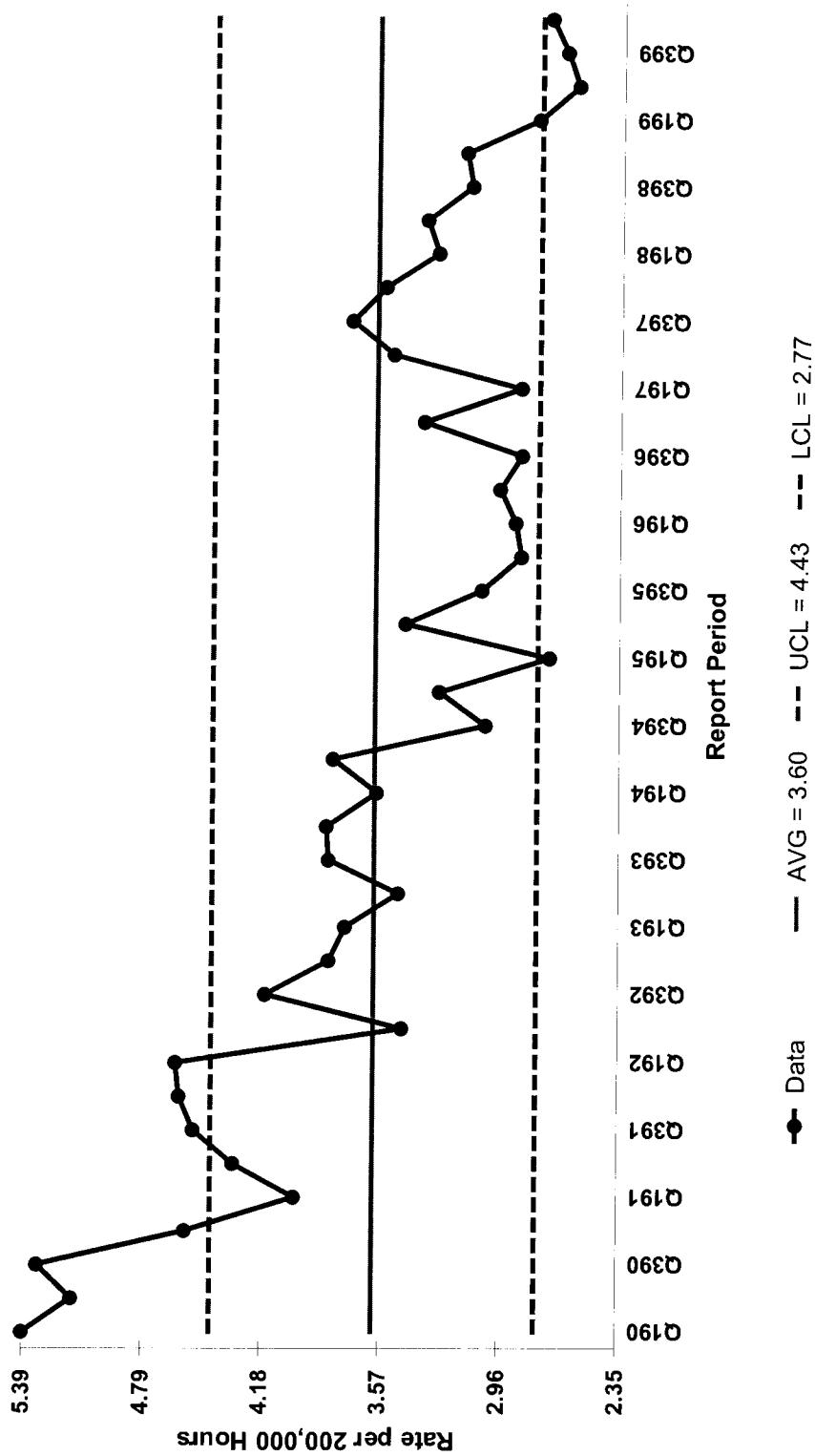


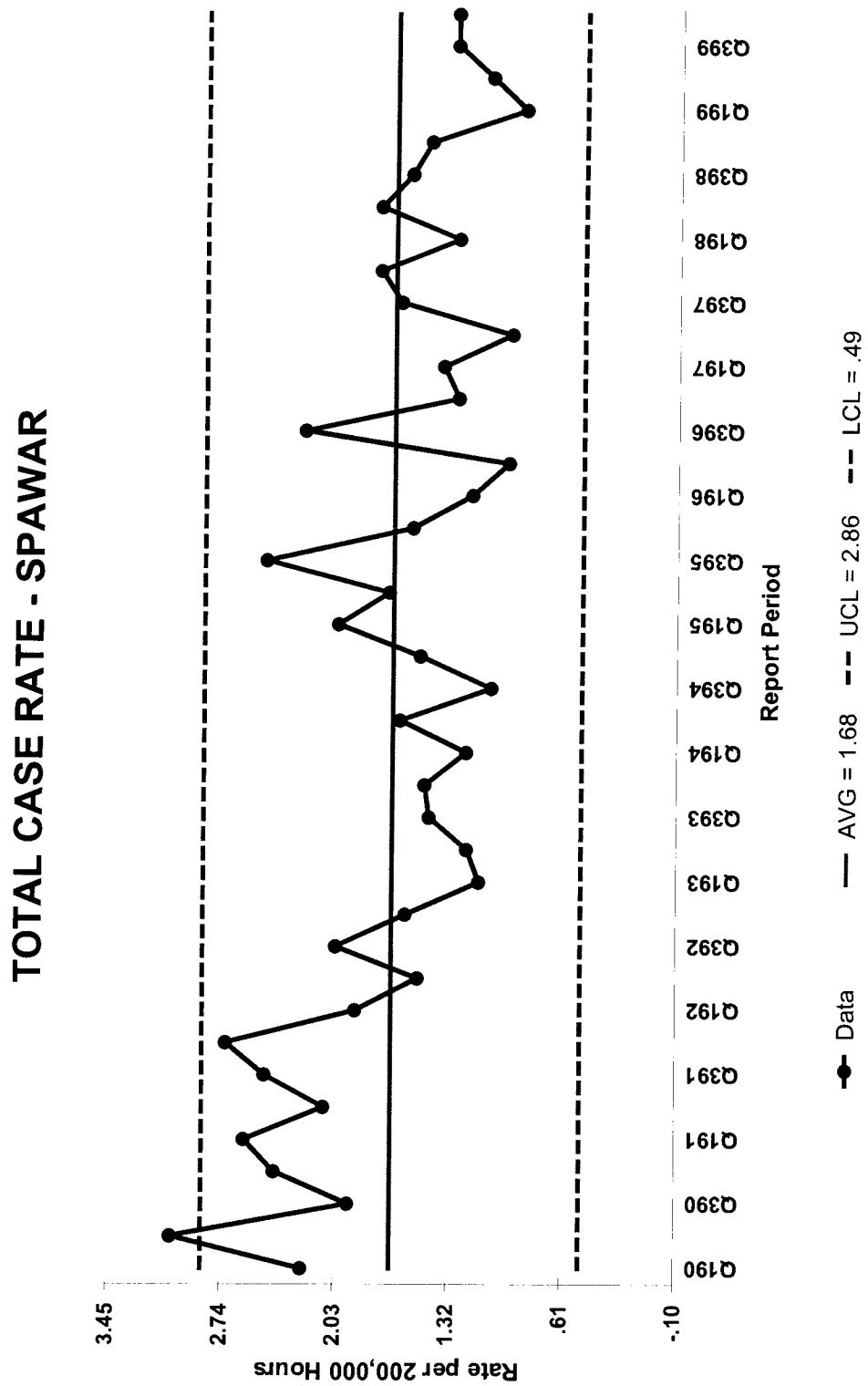
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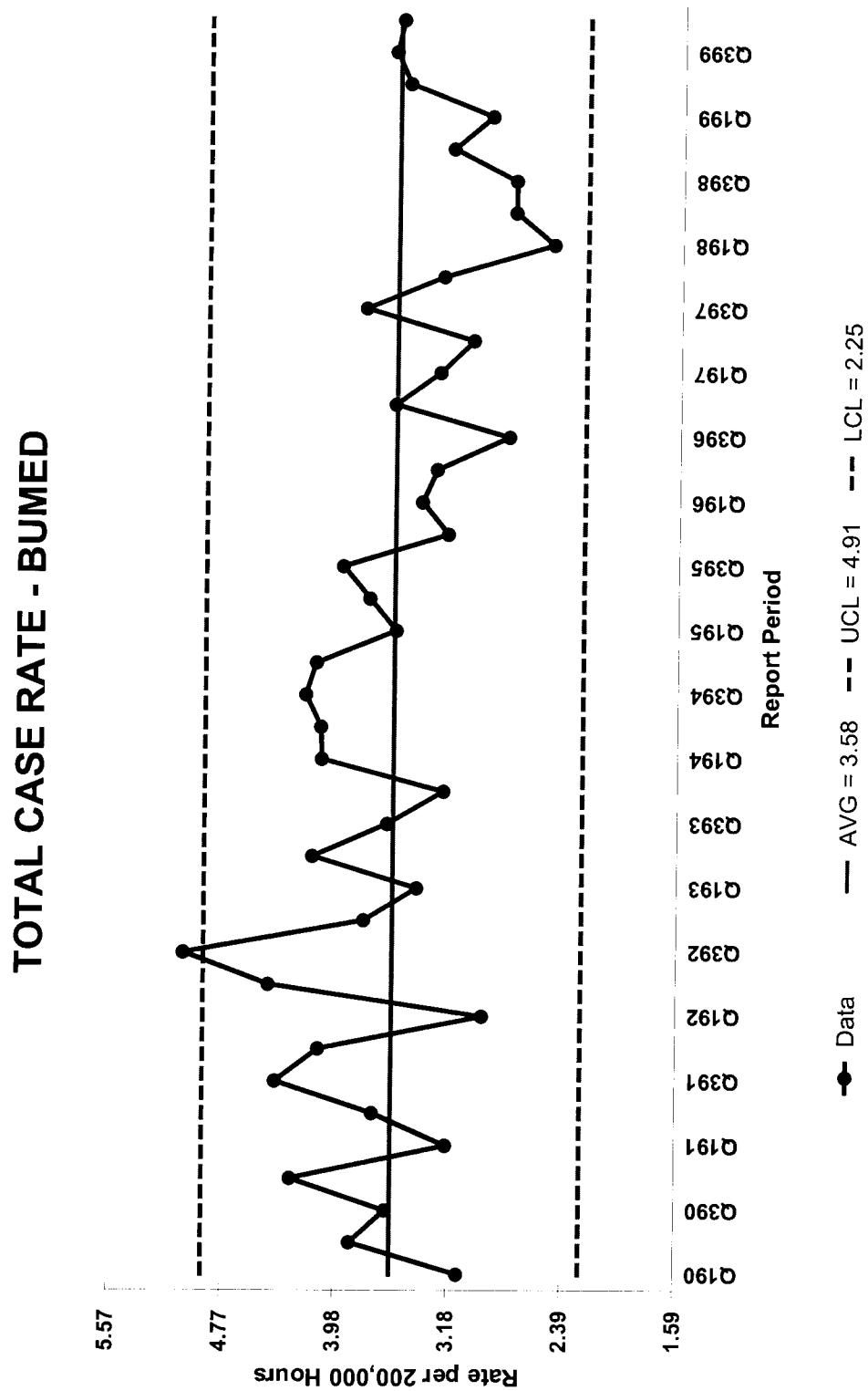


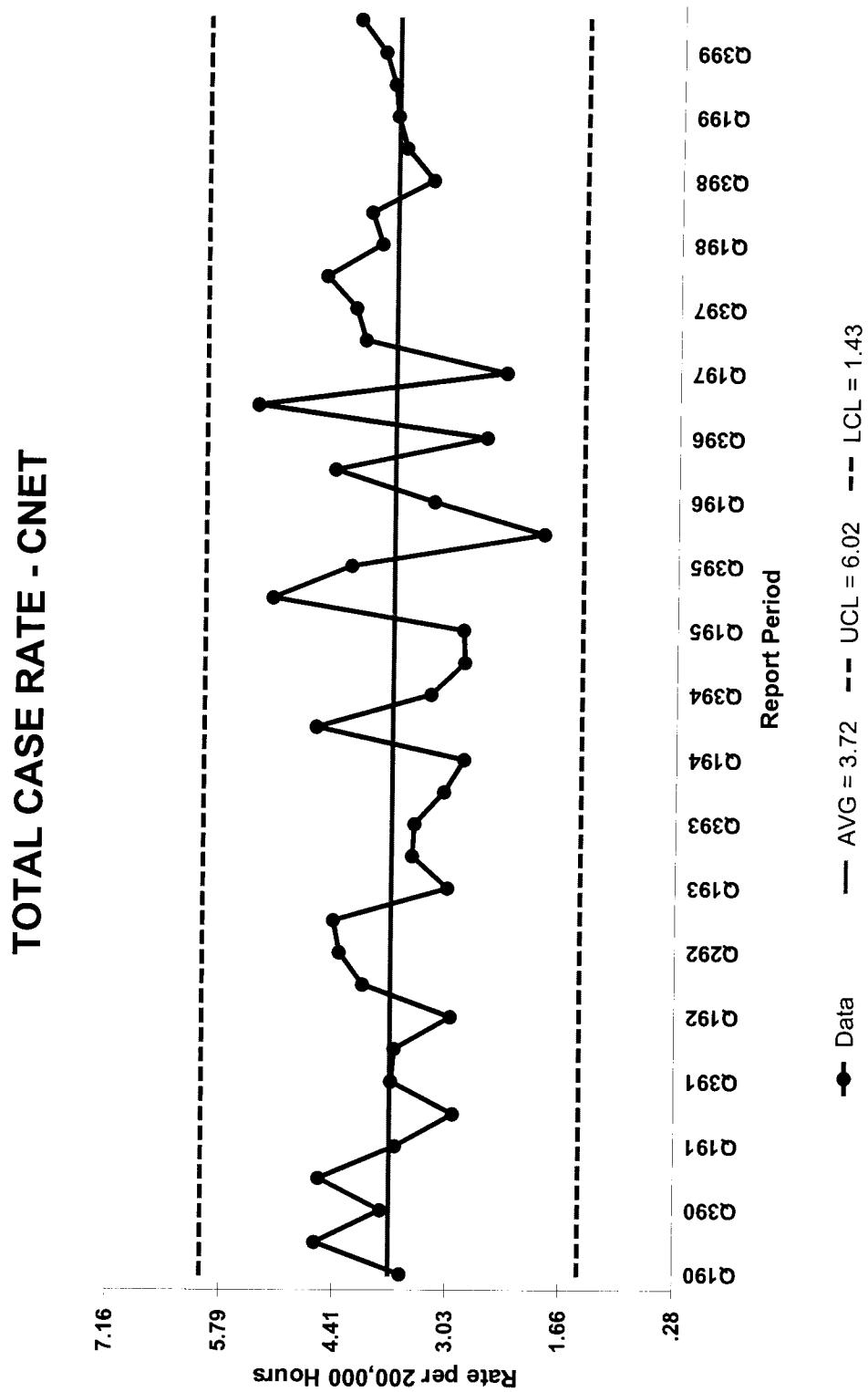
TOTAL CASE RATE - NAVSUP

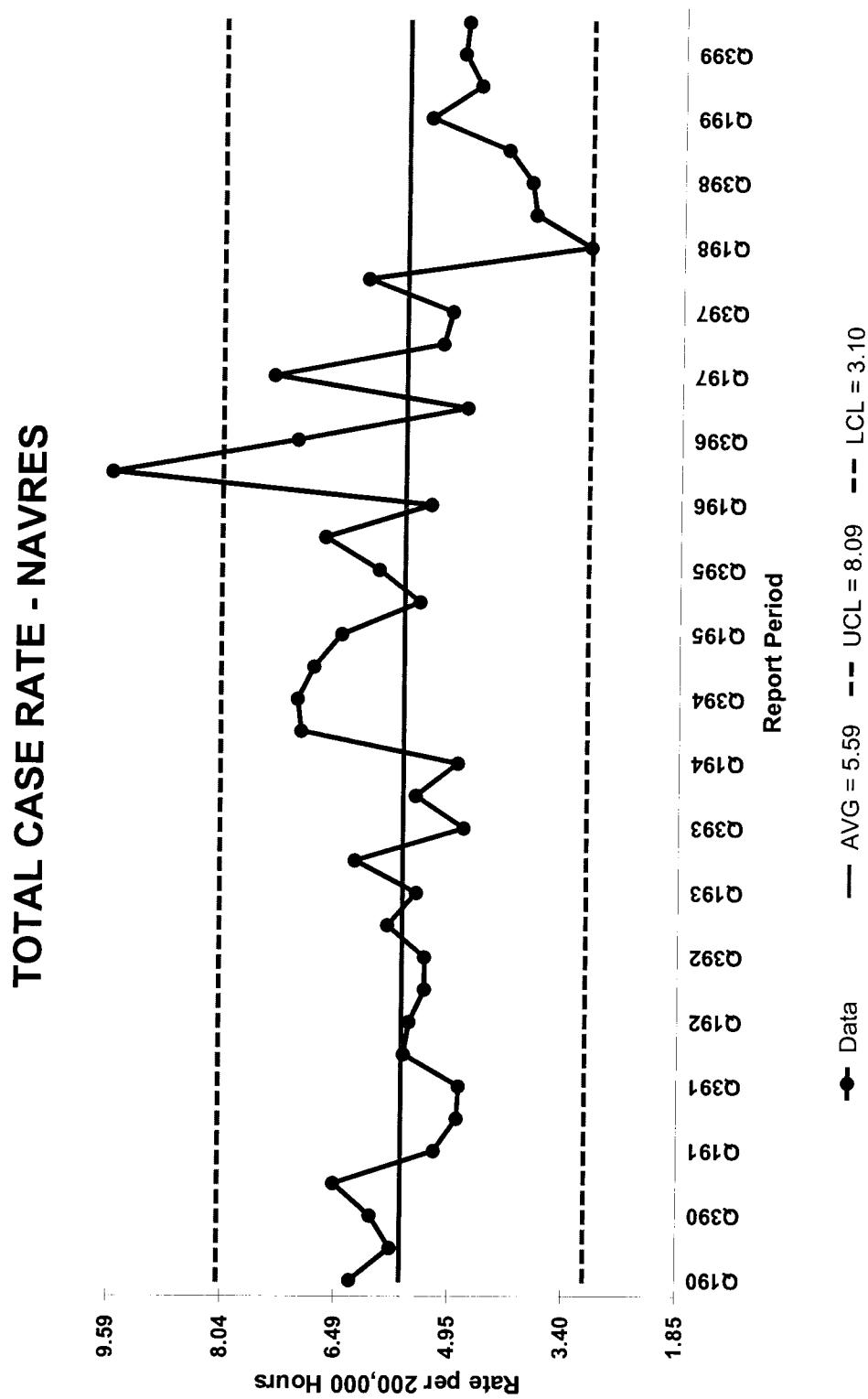


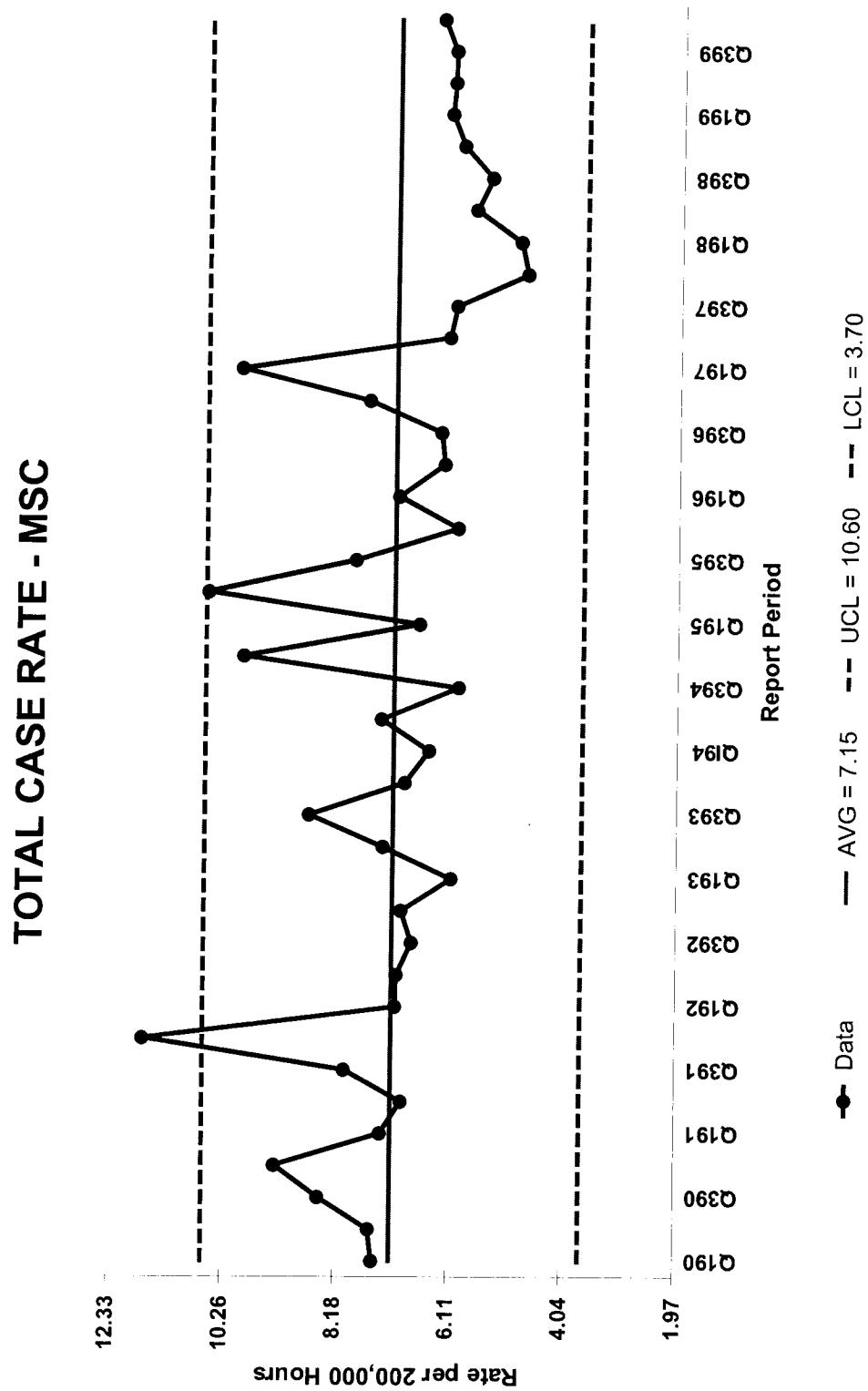


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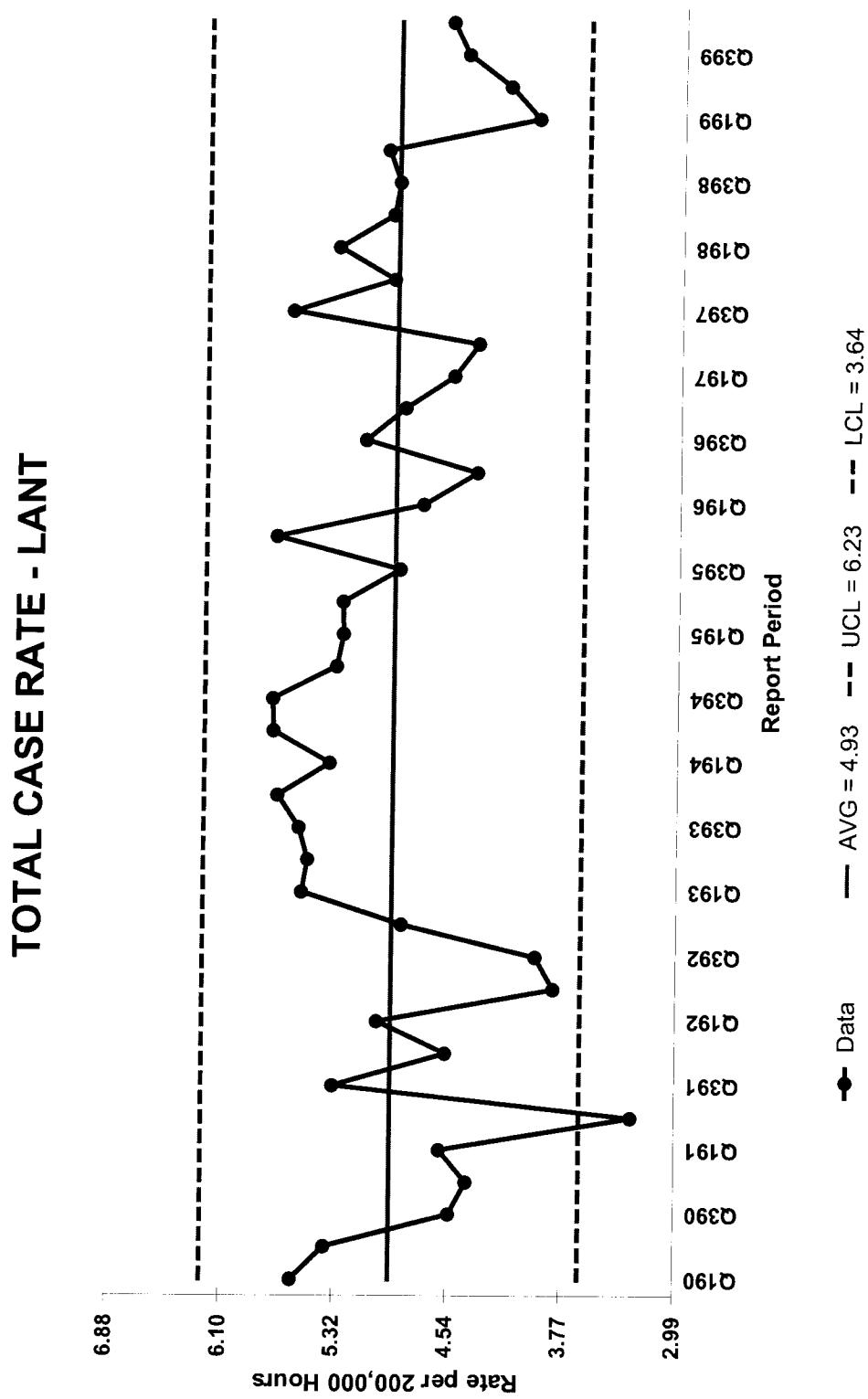




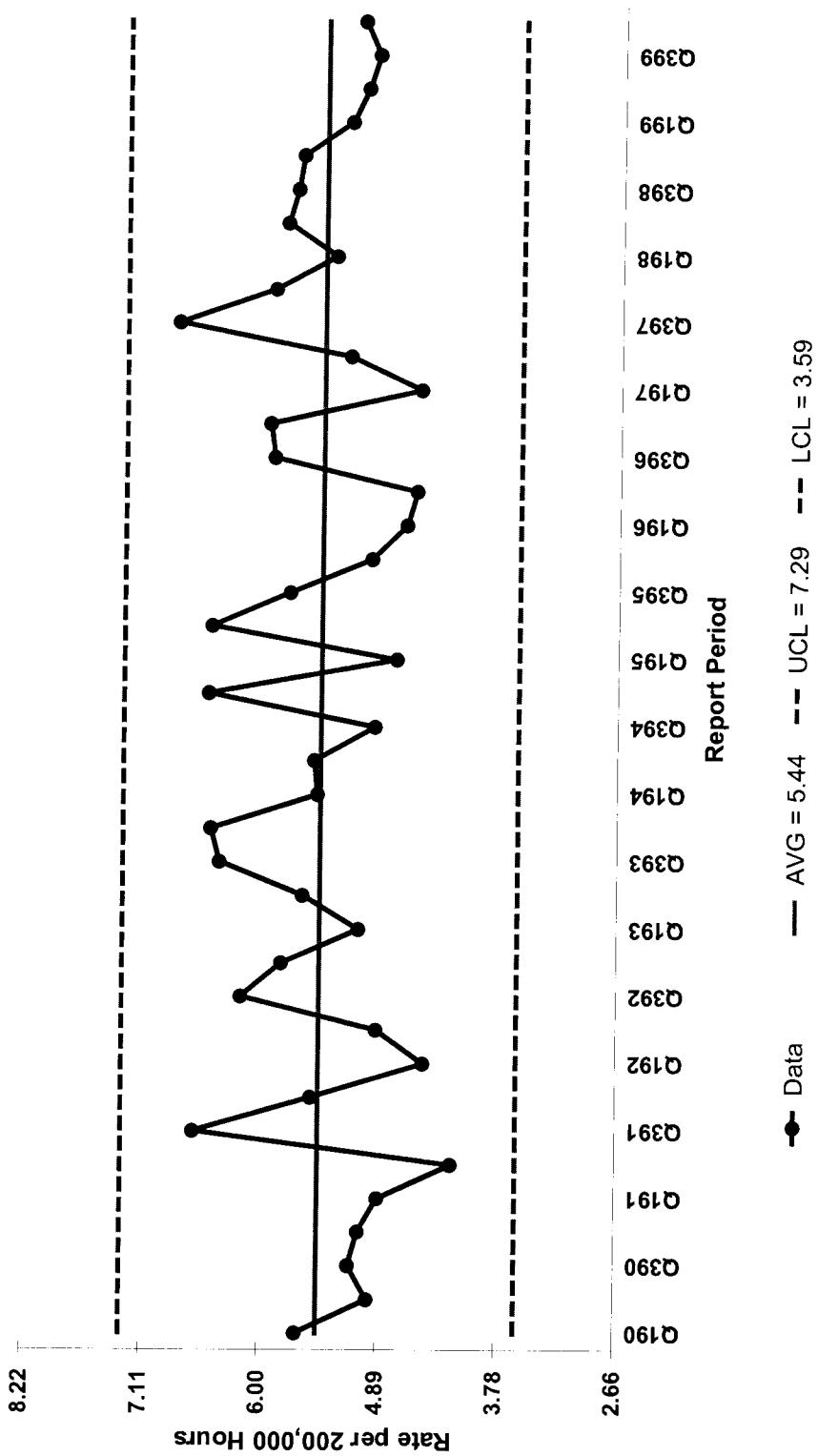




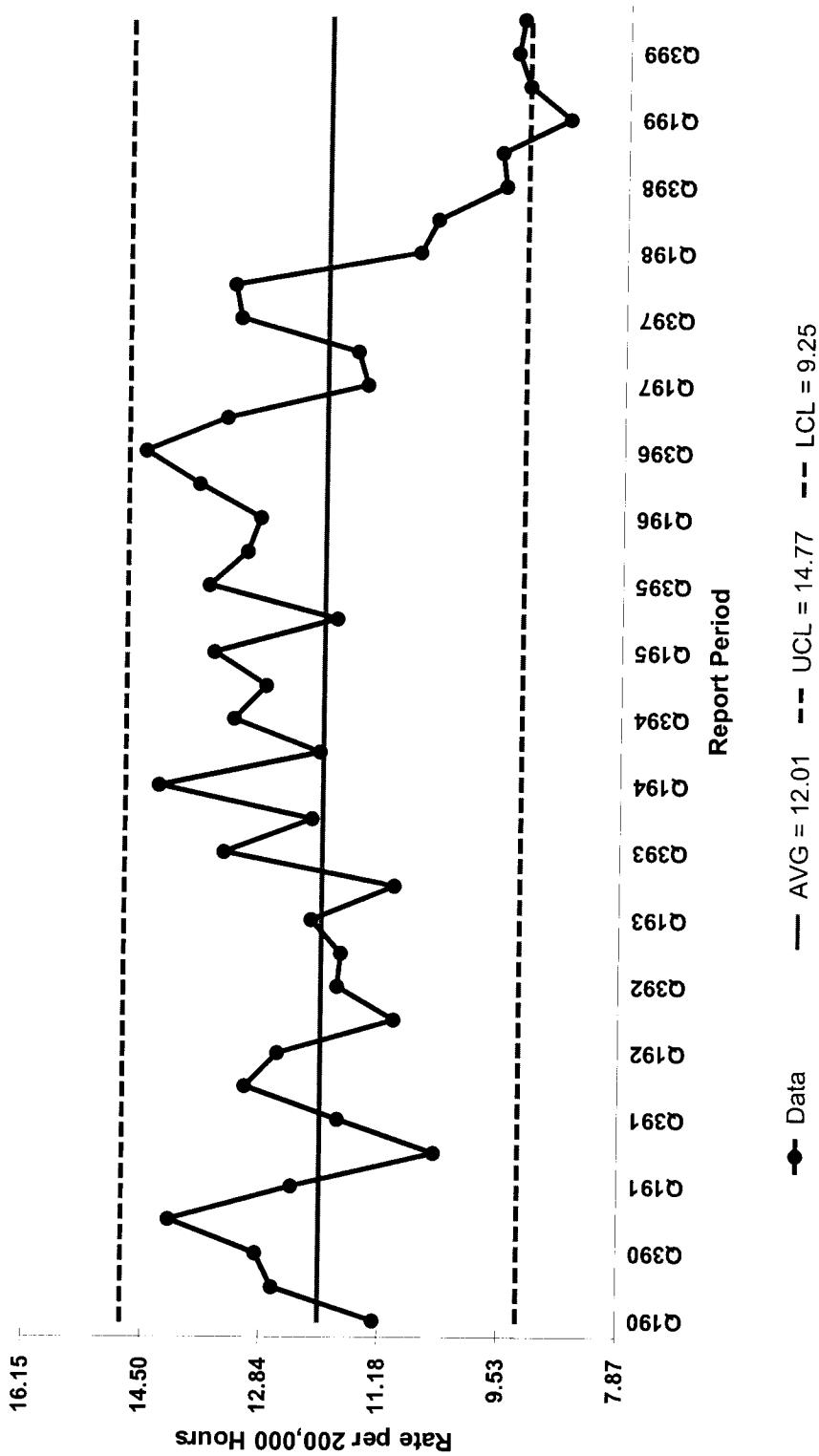
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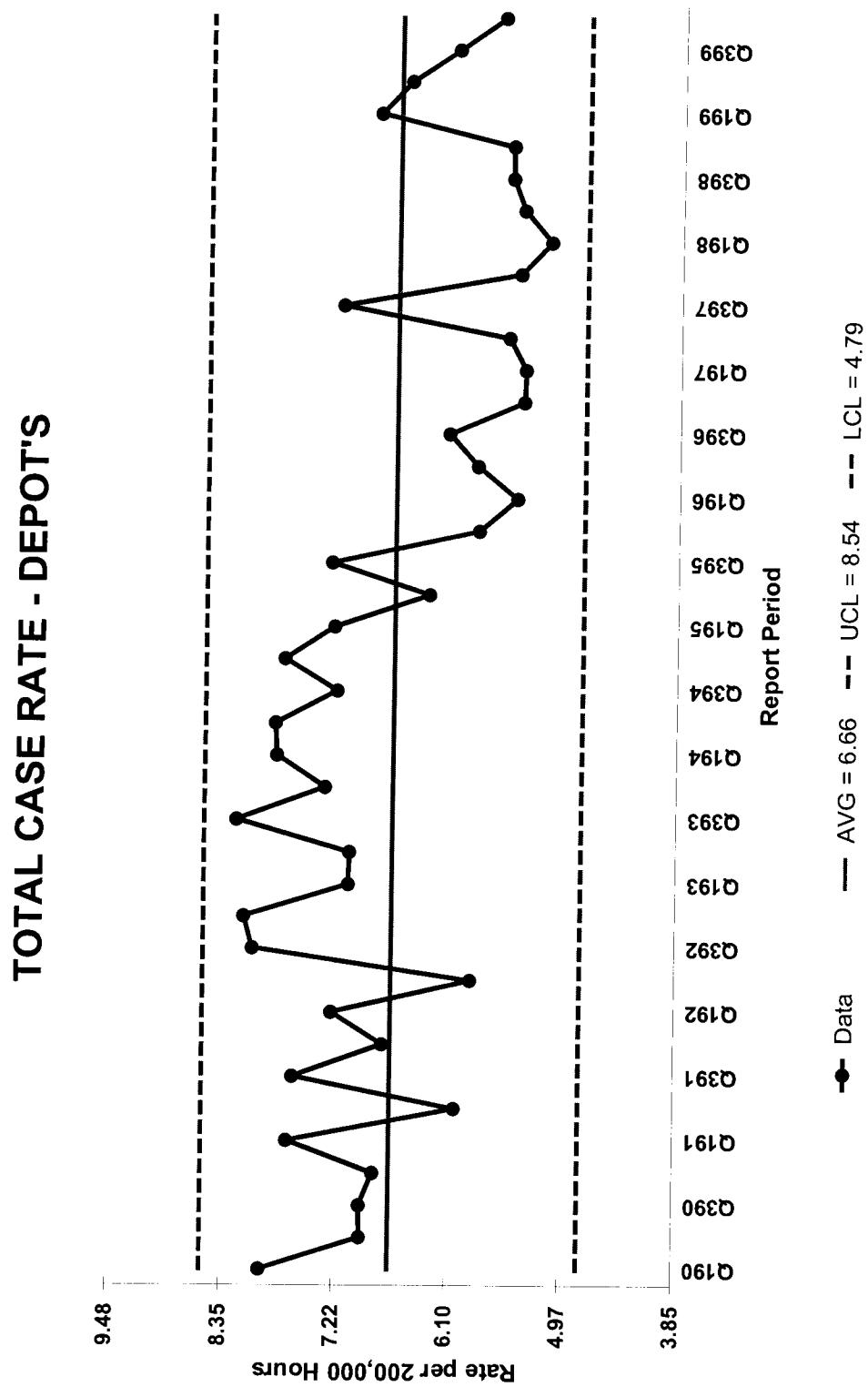


TOTAL CASE RATE - PACFLT

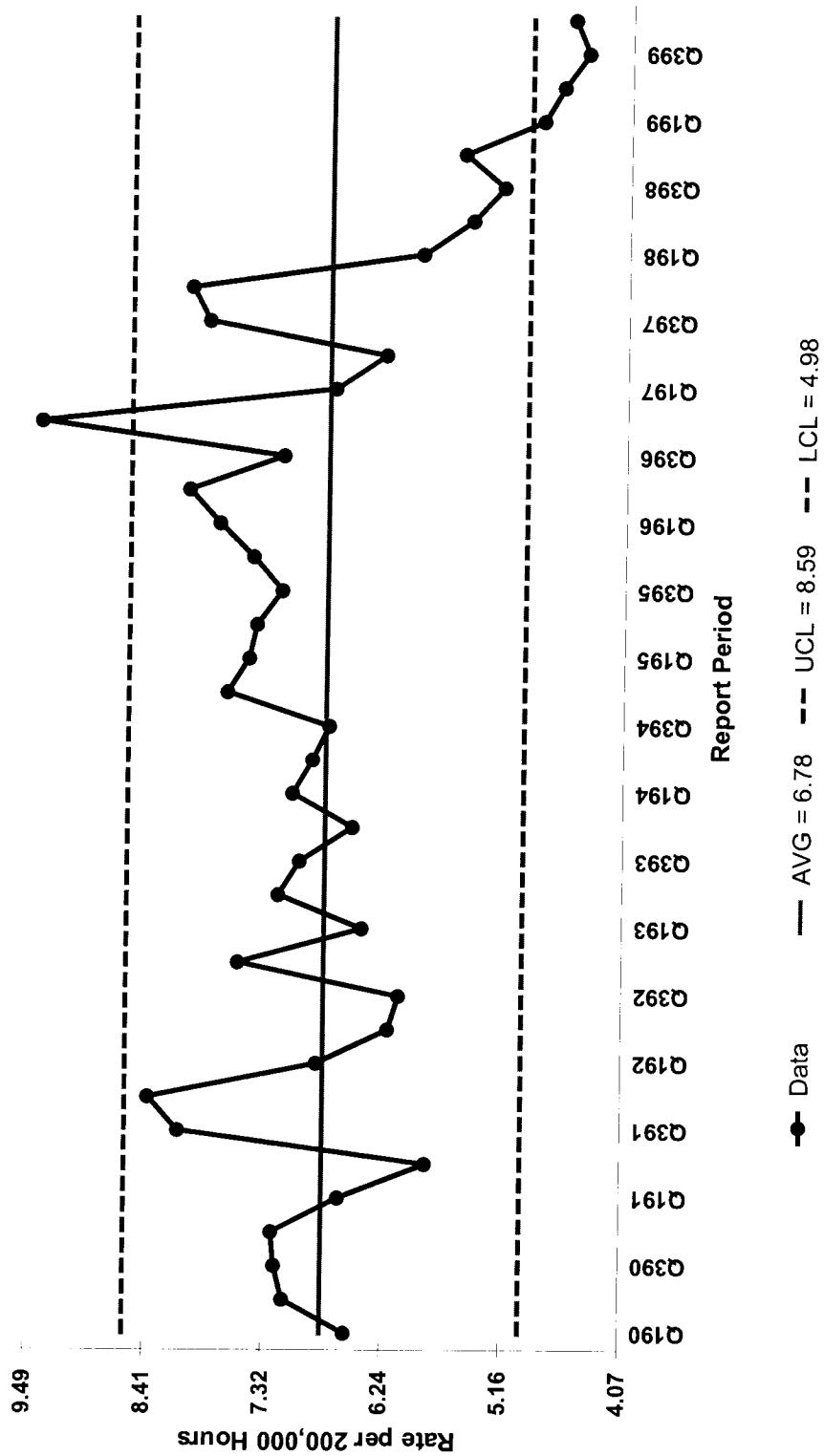


TOTAL CASE RATE - SHIPYARDS

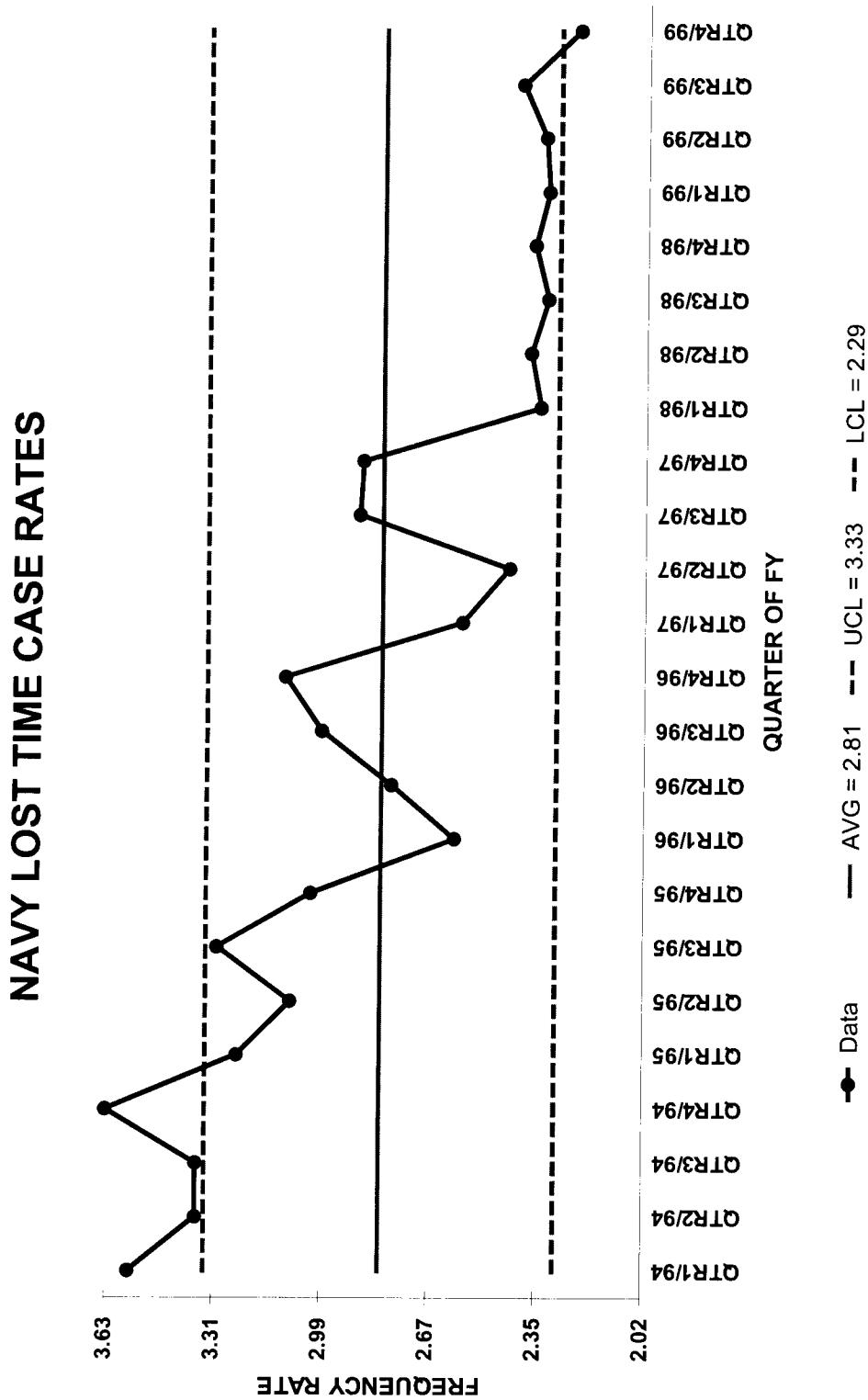




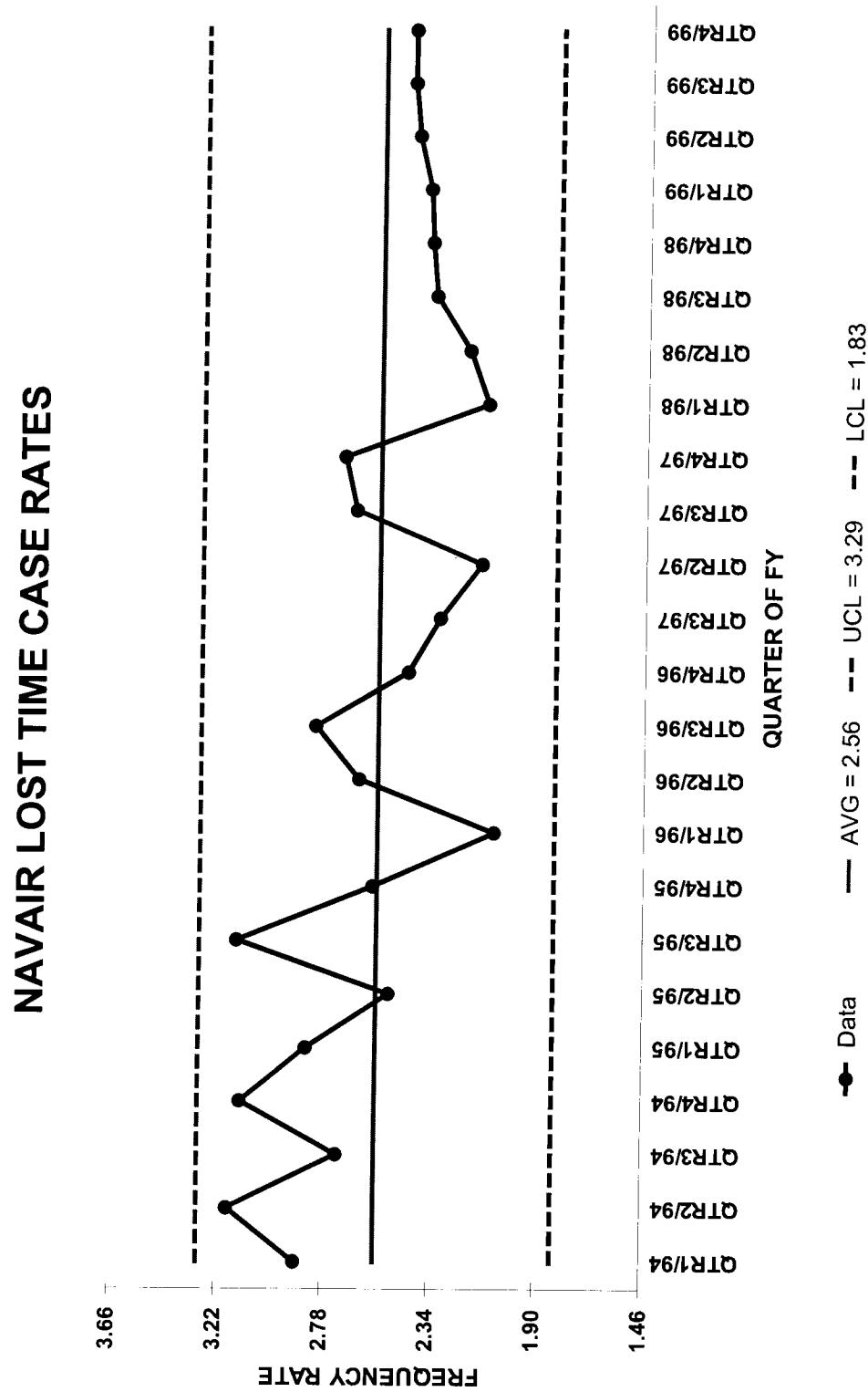
TOTAL CASE RATE - PWC



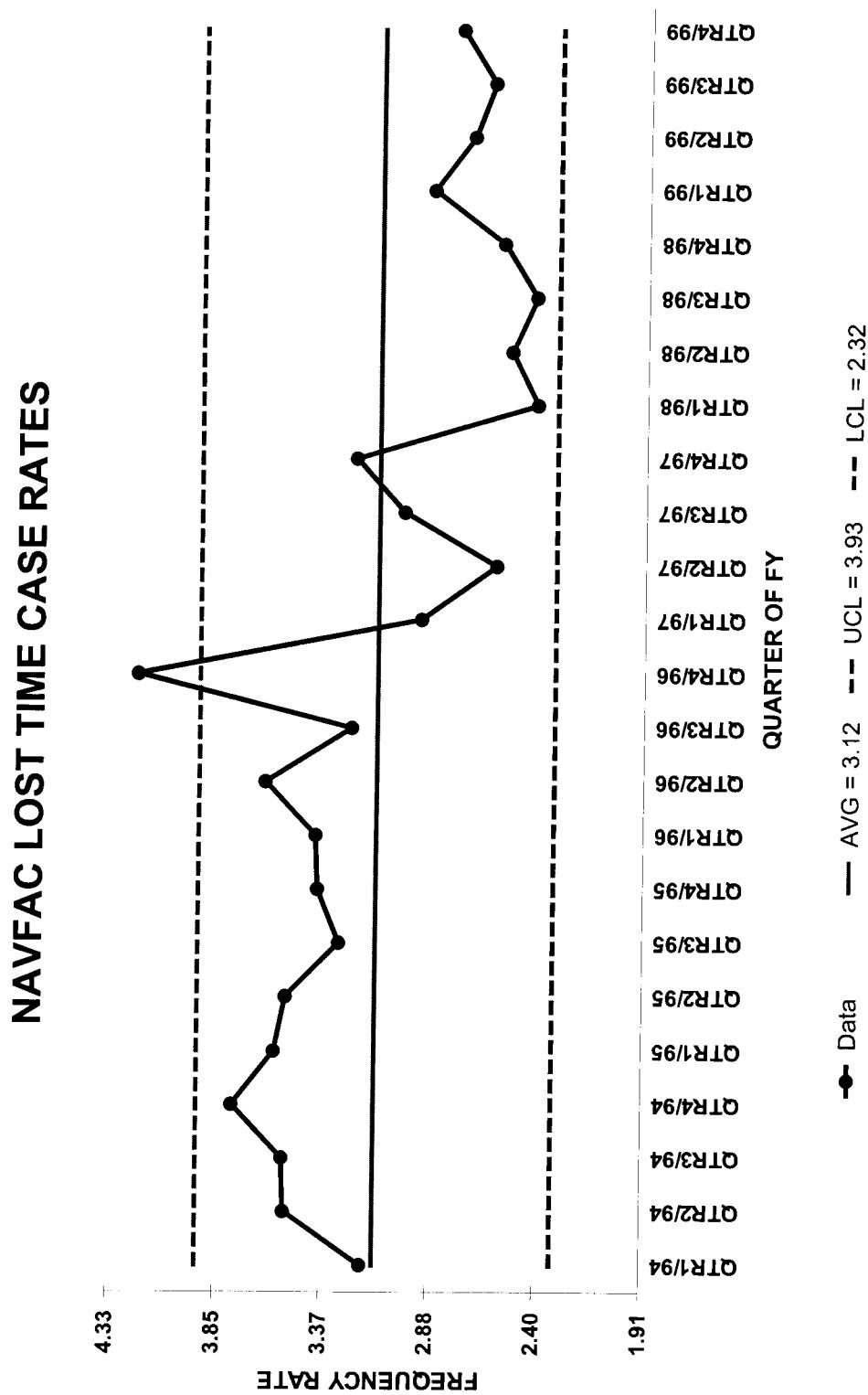
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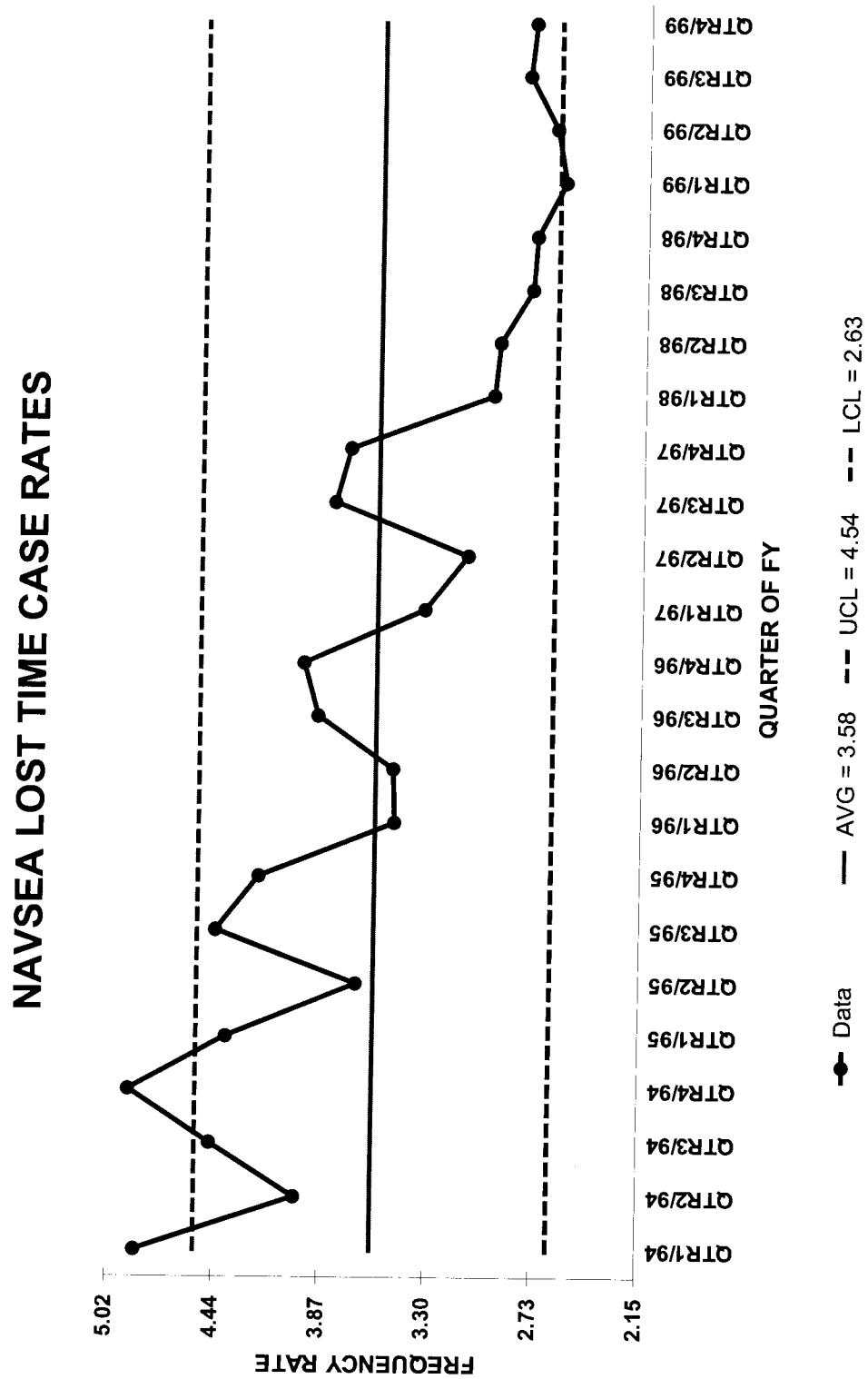
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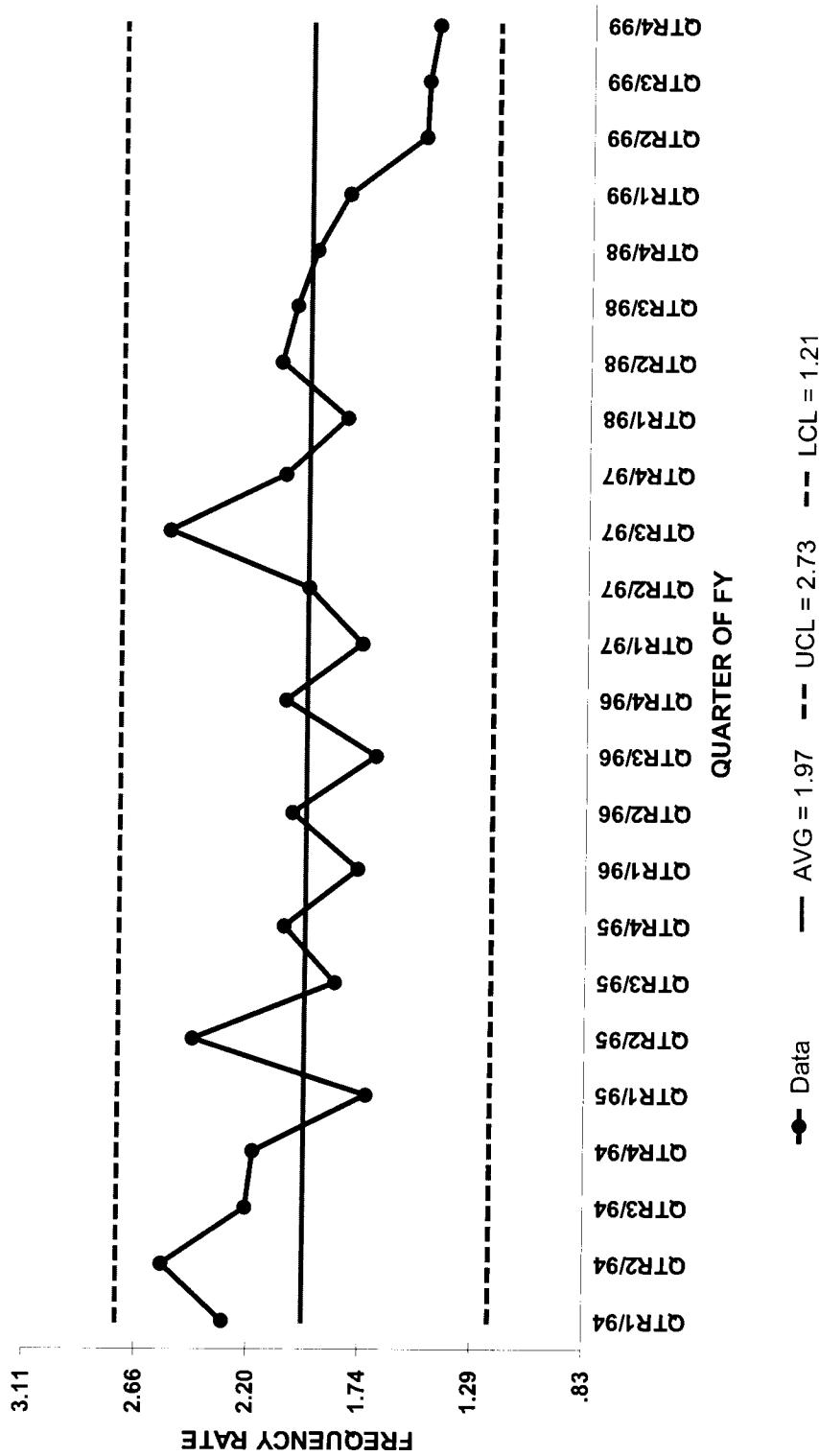
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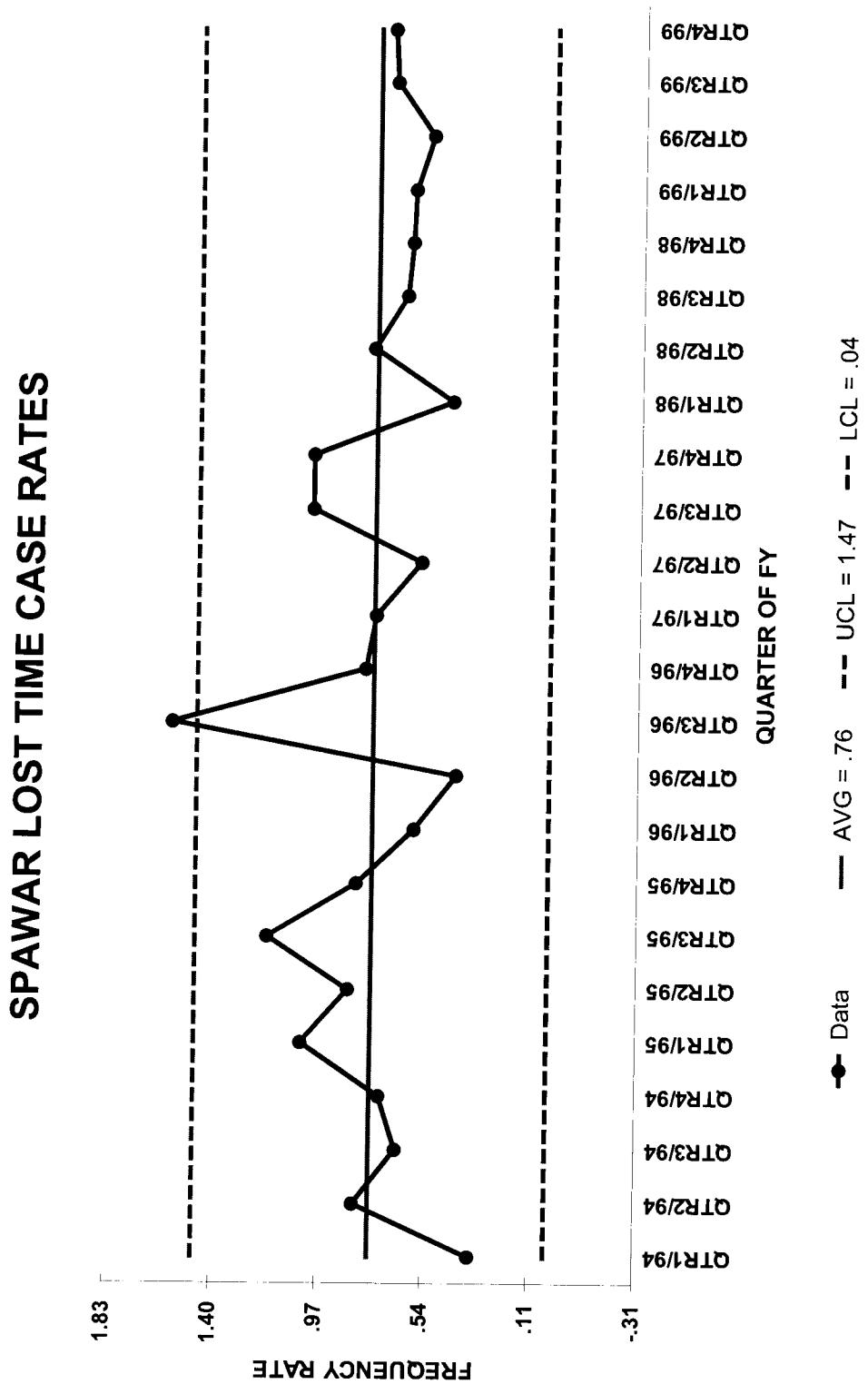
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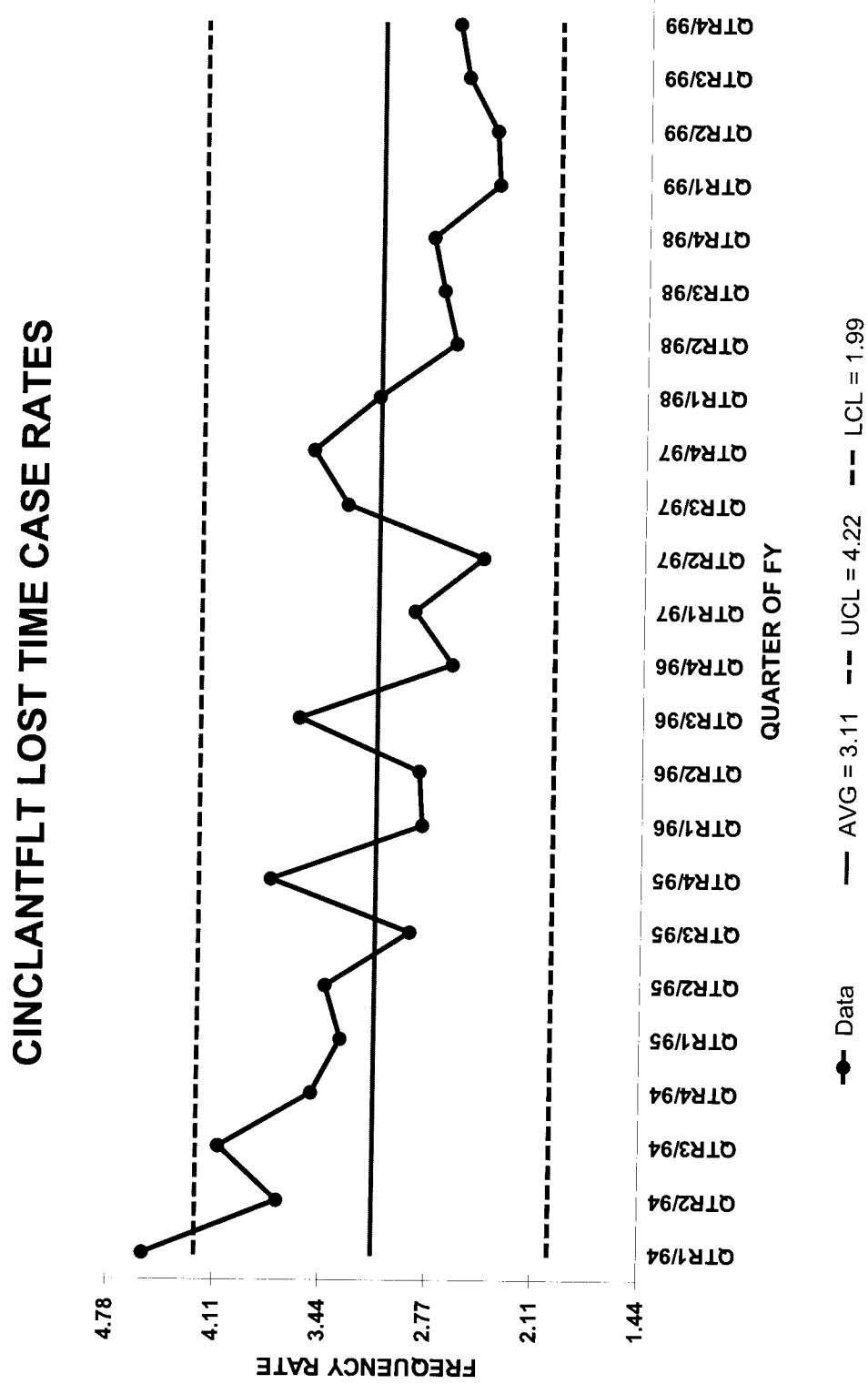


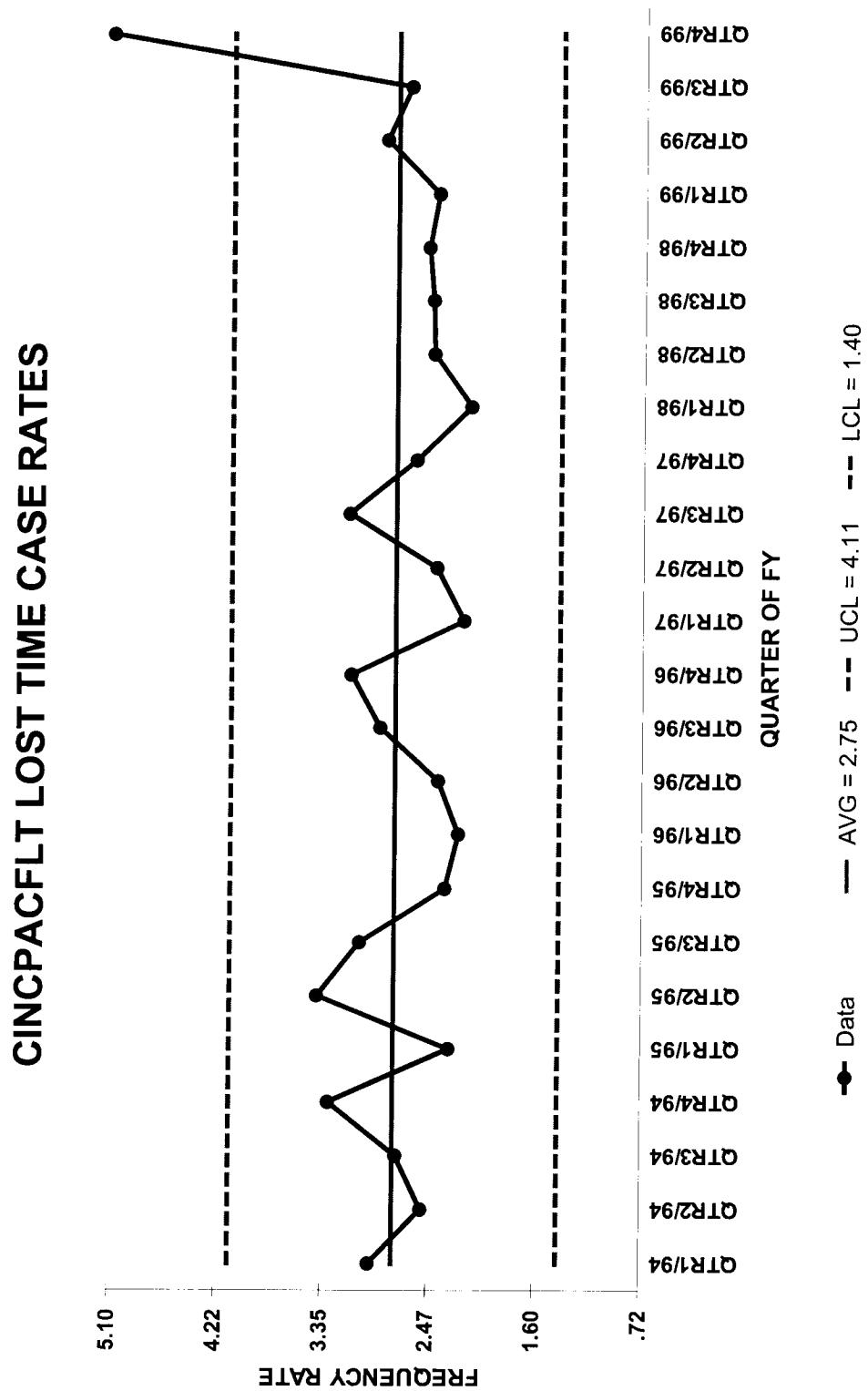
NAVSUP LOST TIME CASE RATES

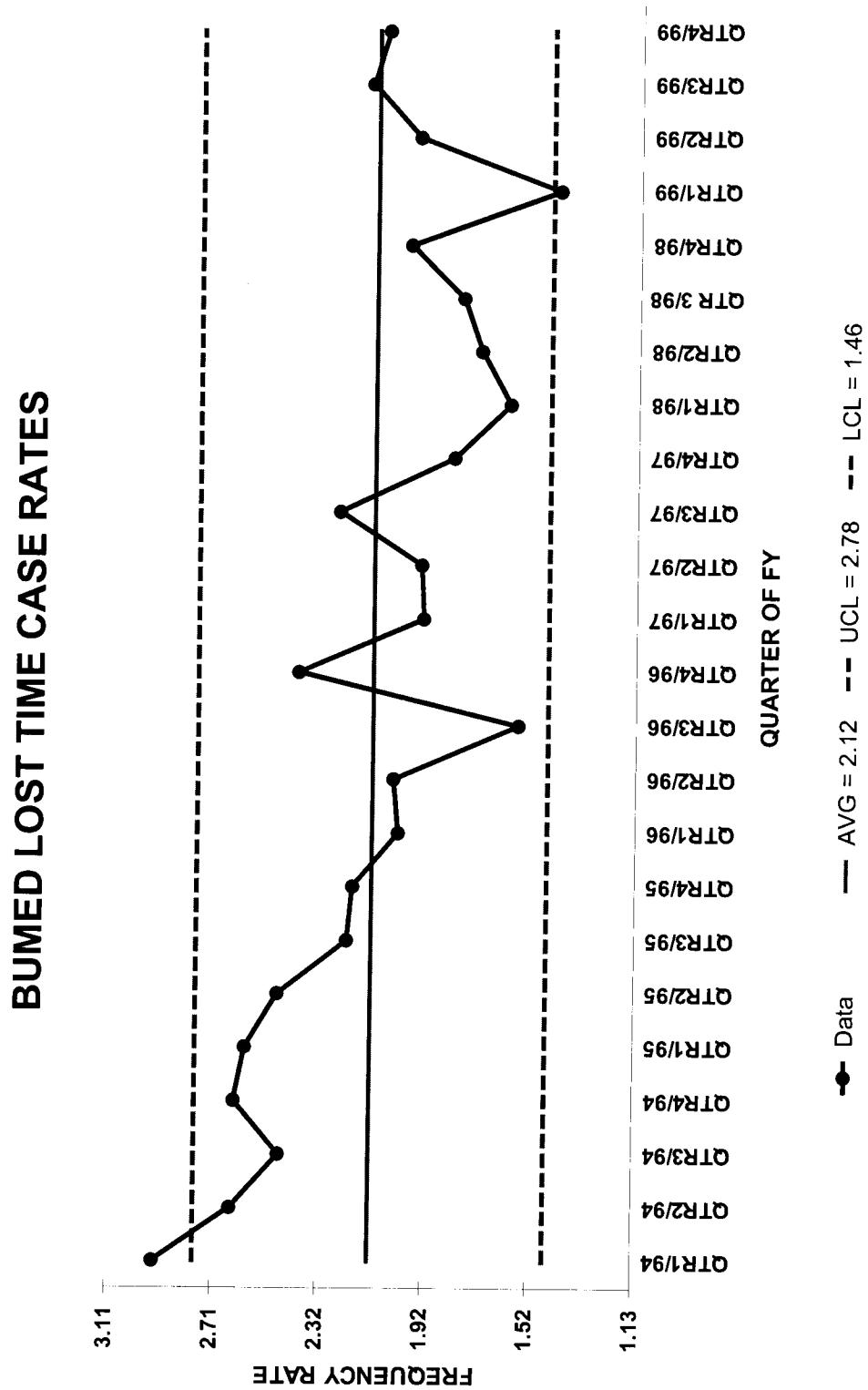


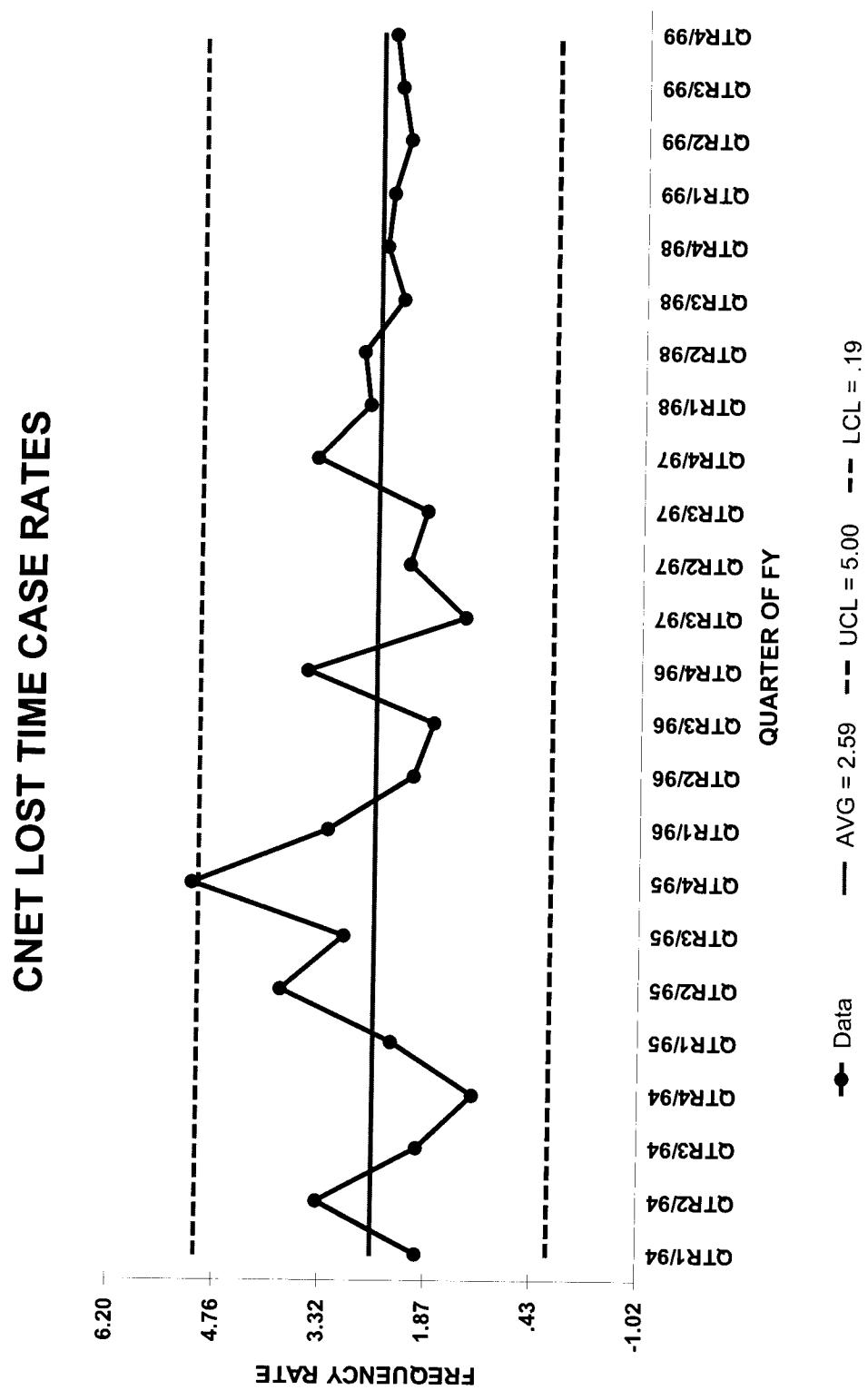
Tab F-6



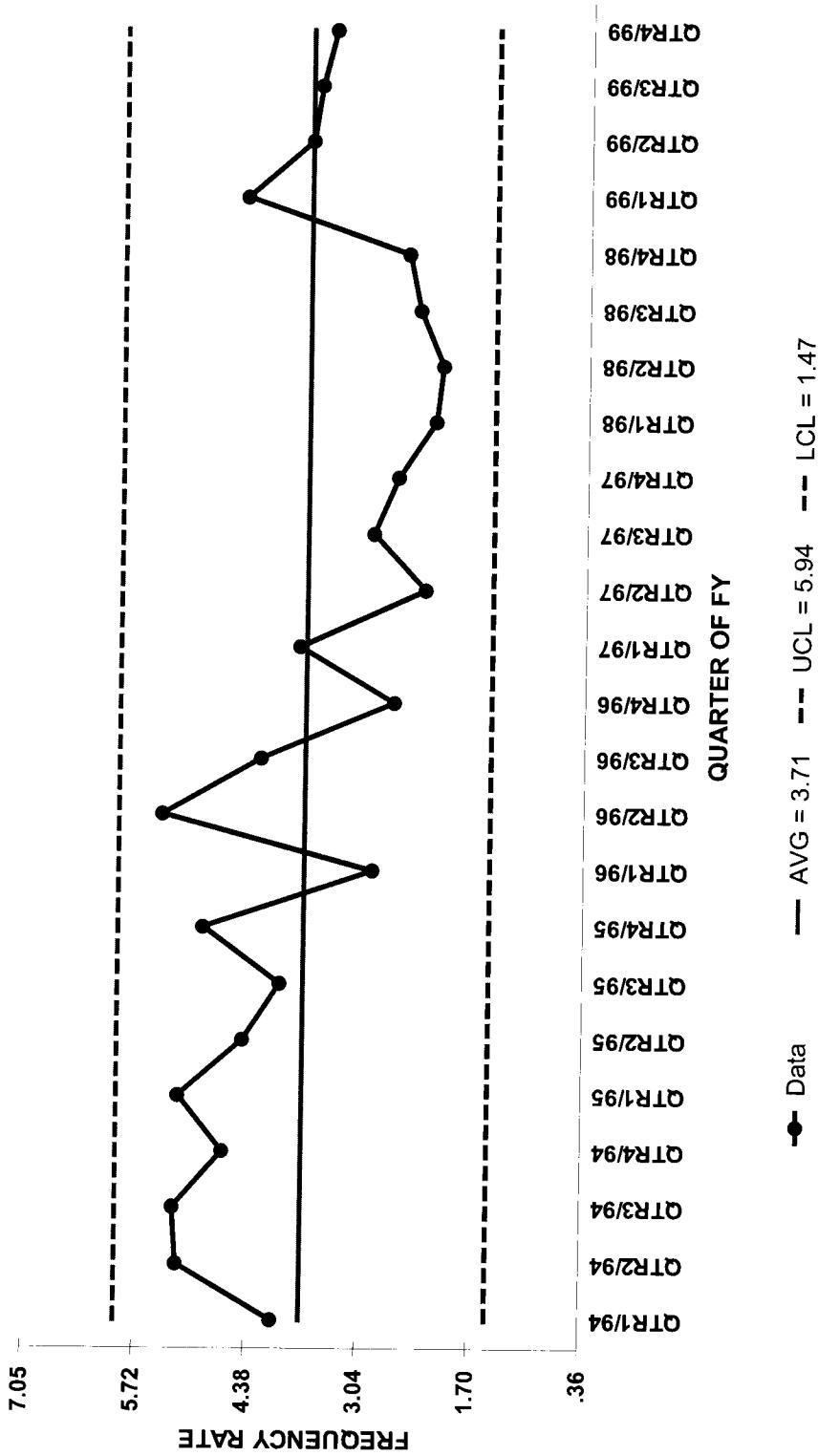


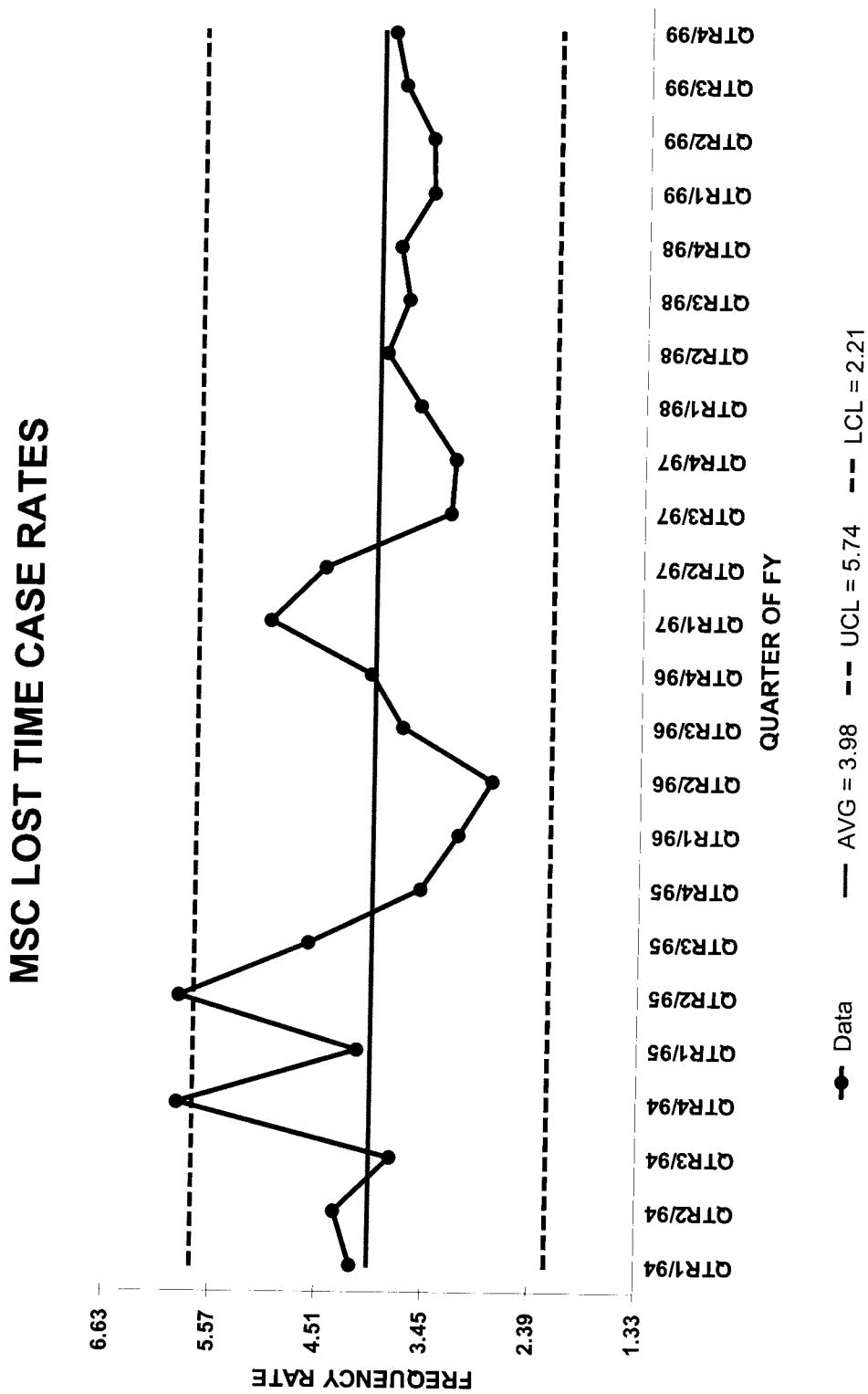




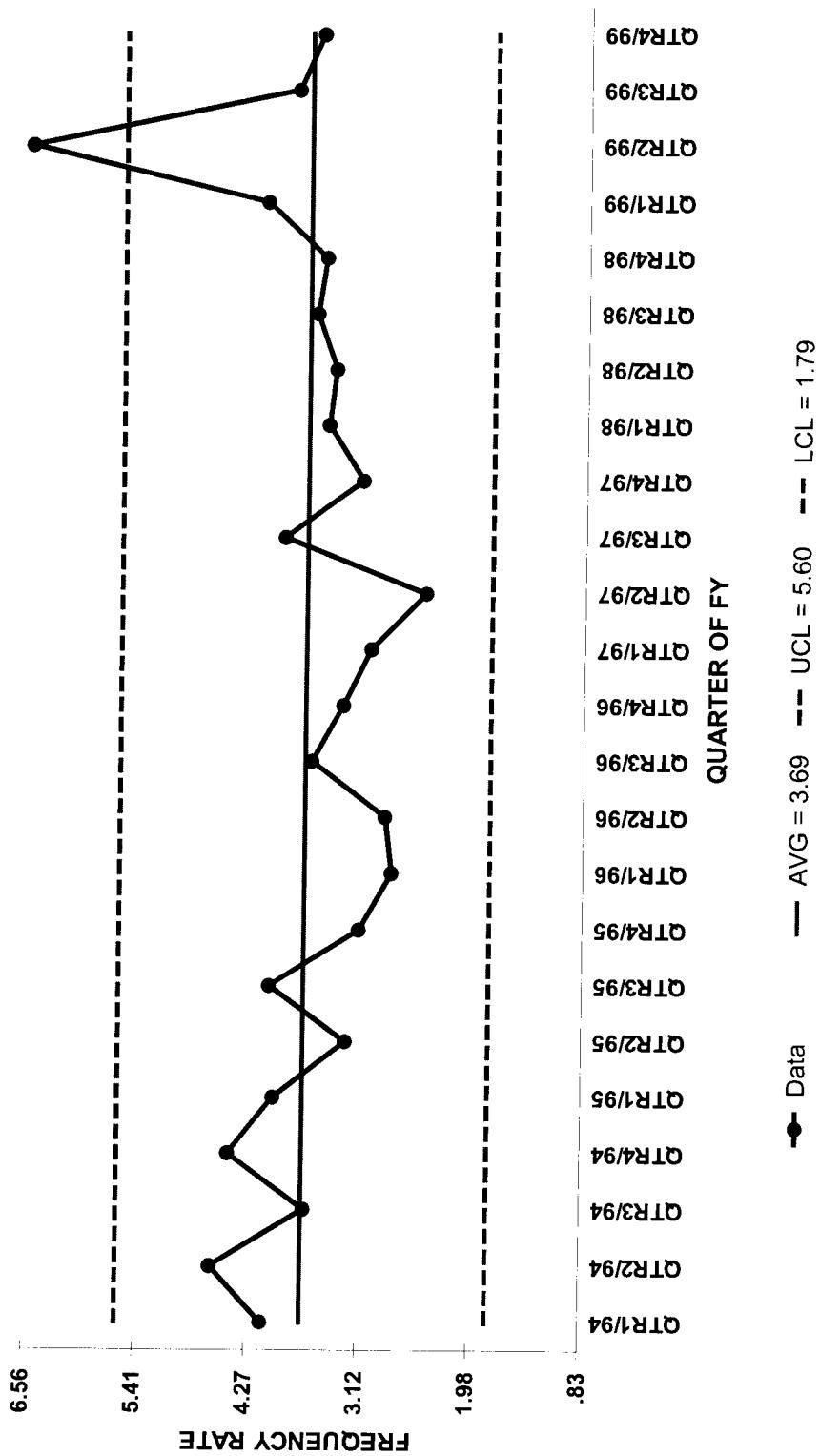


NAVRES LOST TIME CASE RATES

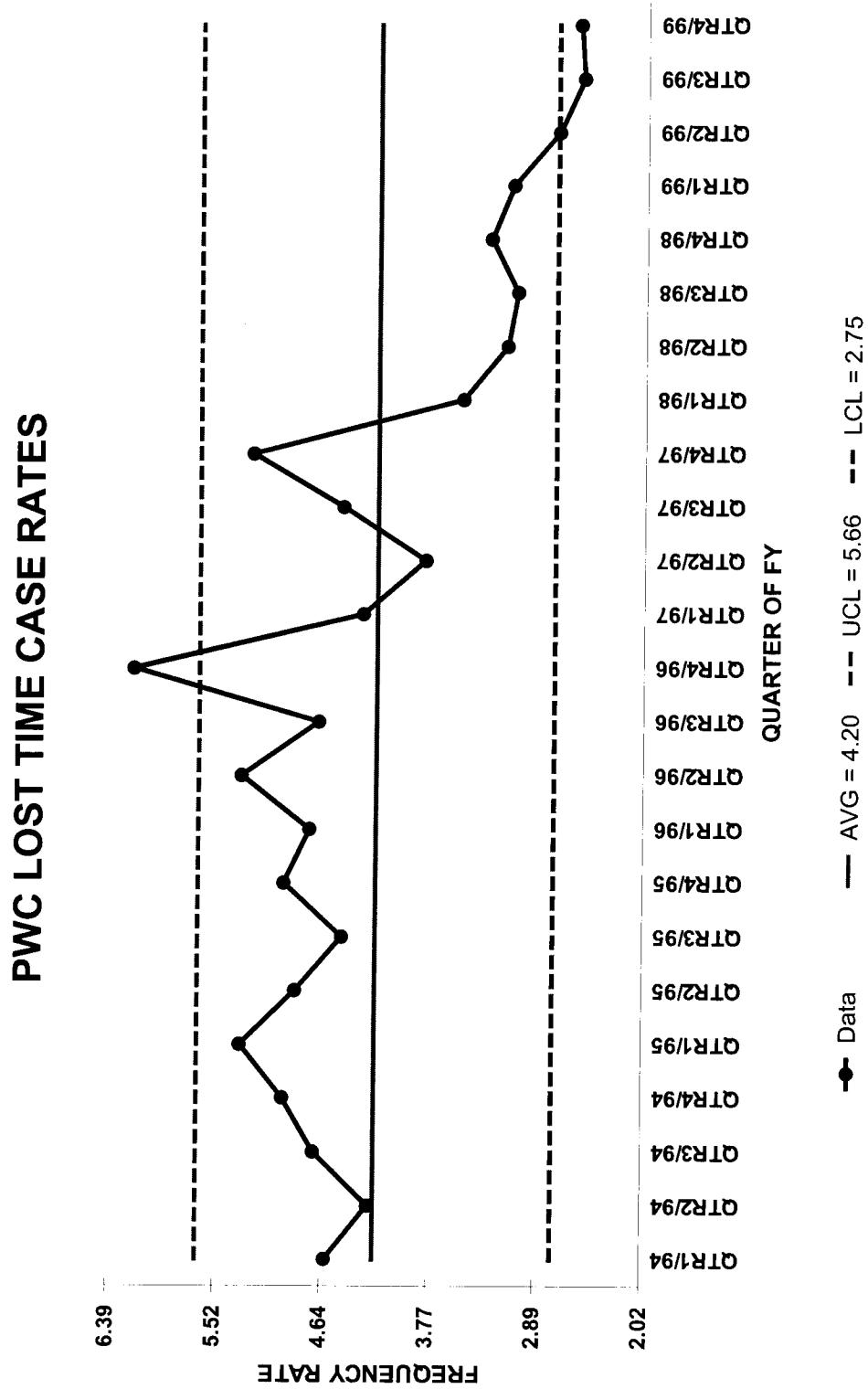




AVIATION DEPOT LOST TIME CASE RATES



Tab F-13



SHIPYARD LOST TIME CASE RATES

