**DEPARTMENT OF THE NAVY**
OFFICE OF THE CHIEF OF NAVAL OPERATIONS
2000 NAVY PENTAGON
WASHINGTON, D.C. 20350-2000

IN REPLY REFER

5100
Ser N454G/0U595588
AUG 0 2 2000

From: Chief of Naval Operations

Subj: NAVY CIVILIAN OCCUPATIONAL INJURY AND ILLNESS CASE EXPERIENCE FOR FIRST QUARTER OF FISCAL YEAR (FY) 2000

Encl: (1) Major Command and Industrial Activity Civilian Occupational Injury and Illness Case Experience for First Quarter of Fiscal Year (FY) 2000

1. This letter provides information on civilian occupational injury and illness experience within U.S. Navy for the first quarter of FY00. Enclosure (1) contains summary statistical data and charts for major Echelon 2 commands and large industrial activities. Specific case listings upon which the charts in enclosure (1) are based come from the Office of Workers' Compensation Programs (OWCP) database as provided to the Naval Safety Center.

2. The frequency rate for all U.S. Navy civilian occupational injury and illness cases filed with the OWCP for the first quarter of FY00 is 4.20 cases per 100 work years. This rate is 33 percent below our FY90 baseline year total case frequency rate. Our frequency rate for lost time cases is 2.17 which is 43 percent below the level of FY90.

3. Your attention, support and efforts at maintaining effective occupational safety and health programs, and in preventing injuries and illnesses on the job is greatly appreciated and essential to future injury cost control.

4. Points of contact are Gina Moore, CNO N454G, at (703) 604-5434 or email: moore.gina@hq.navy.mil and Al Jacka, Naval Safety Center, at (757) 444-3520 X7168 or email: ajacka@safetycenter.navy.mil.

Joy Erdman
JOY ERDMAN
By direction

Distribution: (see next page)

Subj: NAVY CIVILIAN OCCUPATIONAL INJURY AND ILLNESS CASE
EXPERIENCE FOR FIRST QUARTER OF FISCAL YEAR (FY) 2(

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**MAJOR COMMAND AND INDUSTRIAL ACTIVITY CIVILIAN OCCUPATIONAL INJURY AND ILLNESS CASE EXPERIENCE FOR FIRST QUARTER OF FISCAL YEAR (FY) 2000**

This enclosure provides injury and illness case numbers and rates for major commands, shipyards, aviation depots, and public works centers for FY 2000.

The case rate data is summarized from the Office of Workers' Compensation Programs (OWCP), Federal Employees Compensation Act (FECA), Table #2 Reports. Case rates are calculated from full-time United States civilian (permanent and temporary) workforce end strength (population) using the following formula:

$$\text{Case Rate} = \frac{\text{Cases X 200,000 hours worked*}}{\text{End Strength X 500 hours X (n) Quarters}}$$

*200,000 work hours = 100 employees X 50 weeks X 40 hours/week

Note: The summary tables in TAB (A) through TAB (D) use FY 1990 as the baseline year. The data in the case rate tables is based on accumulative case experience for fiscal year and average employment levels for the fiscal year to date. The case rate charts in TABS (E) and (F) are based on actual case experience during each quarter and average employment during the quarter.

TAB A. Major Command Total Case Rates for FY 2000 (First Quarter).

TAB B. Major Command Lost Time Case Rates for FY 2000 (First Quarter).

TAB C. Major Industrial Activity Total Case Rates for FY 2000 (First Quarter).

TAB D. Major Industrial Activity Lost Time Case Rate Table for FY 2000 (First Quarter).

TAB E. Navy Civilian Injury Total Case Rate Charts for FY 1990-2000.

TAB F. Navy Civilian Injury Lost Time Case Rate Charts for FY 1994-2000.

STATUS OF MAJOR COMMANDS IN MEETING THEIR TOTAL CASE RATE (TCR) GOALS
THROUGH THE FIRST QUARTER OF FY-00

| MAJOR COMMAND(1) | AVERAGE END STRENGTH(2) | FY-00 CASES W/O 1ST AID(3) | ---TOTAL CASE RATES--- BASE-LINE(4) | FY-00 ACTUAL(3) | PERCENTAGE THAT ACTUAL TCR VARIES FRM BASELINE |
|---|---|---|---|---|---|
| COMMANDER NAVAL SUPPLY SYSTEMS COMMAND | 8,144 | 30 | 5.11 | 1.47 | -71.23% |
| CHIEF OF NAVAL RESEARCH | 3,304 | 6 | 2.46 | .73 | -70.33% |
| COMMANDER SPACE&NAVAL WARFARE SYSTEMS COMMAND | 7,719 | 17 | 2.41 | .88 | -63.49% |
| NAVAL METEOROLOGY & OCEANOGRAPHY COMMAND | 1,422 | 3 | 2.18 | .84 | -61.47% |
| DIRECTOR STRATEGIC SYSTEMS PROGRAMS WASH DC | 793 | 5 | 4.24 | 2.52 | -40.57% |
| CHIEF OF NAVAL EDUCATION & TRAINING PENSACOLA | 5,575 | 36 | 4.15 | 2.58 | -37.83% |
| COMMANDER NAVAL SEA SYSTEMS COMMAND | 44,481 | 656 | 9.34 | 5.90 | -36.83% |
| COMMANDER MILITARY SEALIFT COMMAND | 4,350 | 63 | 8.19 | 5.79 | -29.30% |
| OFFICE OF NAVAL INTELLIGENCE | 1,015 | 10 | 5.43 | 3.94 | -27.44% |
| CHIEF BUREAU OF MEDICINE AND SURGERY | 10,305 | 75 | 3.72 | 2.91 | -21.77% |
| COMMANDER NAVAL FACILITIES ENG COMMAND | 14,796 | 168 | 5.42 | 4.54 | -16.24% |
| COMMANDER NAVAL AIR SYSTEMS COMMAND | 25,363 | 285 | 5.33 | 4.49 | -15.76% |
| COMMANDER NAVAL RESERVE FORCE NEW ORLEANS LA | 1,789 | 25 | 6.15 | 5.59 | -9.11% |
| COMMANDER IN CHIEF US ATLANTIC FLEET | 11,961 | 136 | 4.96 | 4.55 | -8.27% |
| COMMANDER IN CHIEF US PACIFIC FLEET | 14,773 | 186 | 5.21 | 5.04 | -3.26% |
| CHIEF OF NAVAL PERSONNEL | 1,668 | 7 | 1.73 | 1.68 | -2.89% |
| NAVAL COMPUTER & TELECOMMUNICATIONS COMMAND | 424 | 7 | 3.07 | 6.60 | 114.98% |
| COMMANDER NAVAL SECURITY GROUP COMMAND | 677 | 7 | 1.62 | 4.14 | 155.56% |
| COMMANDER IN CHIEF US NAVAL FORCES EUROPE | 972 | 1 | .16 | .41 | 156.25% |
| OTHER | 10,895 | 65 | N/A | N/A | N/A |
| TOTAL - USN | 170,407 | 1,788 | 6.31 | 4.20 | -33.44% |
| COMMANDANT OF THE MARINE CORPS | 14,389 | 284 | 8.30 | 7.89 | -4.94% |
| TOTAL - DON | 184,796 | 2,072 | 6.42 | 4.48 | -30.22% |

(1) COMMANDS ARE RANKED FROM MOST SUCCESSFUL ACCORDING TO THEIR PERFORMANCE IN MEETING THEIR TCR GOALS
(2) SOURCE: OCPM DATA FILES
(3) SOURCE: OWCP/FECA TABLE #2 REPORT (QUARTERLY STATEMENT OF NEW CLAIMS)
(4) BASELINE IS FY-90 YEAR-END ACTUAL TCR COMPUTED FROM OWCP/FECA TABLE #2 REPORTS

STATUS OF MAJOR COMMANDS IN MEETING THEIR LOST TIME CASE RATE (LTCR) GOALS
THROUGH THE FIRST QUARTER OF FY-00

| MAJOR COMMAND(1) | AVERAGE END STRENGTH(2) | FY-00 LOST TIME CASES(3) | LOST TIME CASE RATES- BASE-LINE(4) | FY-00 ACTUAL(3) | PERCENTAGE THAT ACTUAL LTCR VARIES FRM BASELINE |
|---|---|---|---|---|---|
| COMMANDER IN CHIEF US NAVAL FORCES EUROPE | 972 | 0 | .16 | .00 | -100.00% |
| COMMANDER NAVAL SUPPLY SYSTEMS COMMAND | 8,144 | 17 | 3.54 | .83 | -76.55% |
| CHIEF OF NAVAL RESEARCH | 3,304 | 3 | 1.50 | .36 | -76.00% |
| COMMANDER SPACE&NAVAL WARFARE SYSTEMS COMMAND | 7,719 | 9 | 1.47 | .47 | -68.03% |
| CHIEF OF NAVAL PERSONNEL | 1,668 | 2 | 1.38 | .48 | -65.22% |
| OFFICE OF NAVAL INTELLIGENCE | 1,015 | 3 | 2.90 | 1.18 | -59.31% |
| NAVAL METEOROLOGY & OCEANOGRAPHY COMMAND | 1,422 | 2 | 1.25 | .56 | -55.20% |
| COMMANDER NAVAL SEA SYSTEMS COMMAND | 44,481 | 287 | 5.40 | 2.58 | -52.22% |
| CHIEF OF NAVAL EDUCATION & TRAINING PENSACOLA | 5,575 | 22 | 3.02 | 1.58 | -47.68% |
| COMMANDER NAVAL FACILITIES ENG COMMAND | 14,796 | 79 | 3.72 | 2.14 | -42.47% |
| DIRECTOR STRATEGIC SYSTEMS PROGRAMS WASH DC | 793 | 3 | 2.62 | 1.51 | -42.37% |
| CHIEF BUREAU OF MEDICINE AND SURGERY | 10,305 | 45 | 2.98 | 1.75 | -41.28% |
| COMMANDER MILITARY SEALIFT COMMAND | 4,350 | 38 | 5.22 | 3.49 | -33.14% |
| COMMANDER NAVAL RESERVE FORCE NEW ORLEANS LA | 1,789 | 13 | 4.29 | 2.91 | -32.17% |
| COMMANDER NAVAL AIR SYSTEMS COMMAND | 25,363 | 158 | 3.19 | 2.49 | -21.94% |
| COMMANDER IN CHIEF US PACIFIC FLEET | 14,773 | 107 | 3.19 | 2.90 | -9.09% |
| COMMANDER IN CHIEF US ATLANTIC FLEET | 11,961 | 95 | 3.07 | 3.18 | 3.58% |
| COMMANDER NAVAL SECURITY GROUP COMMAND | 677 | 5 | 1.35 | 2.95 | 118.52% |
| NAVAL COMPUTER & TELECOMMUNICATIONS COMMAND | 424 | 5 | 1.65 | 4.72 | 186.06% |
| OTHER | 10,895 | 31 | N/A | N/A | N/A |
| TOTAL - USN | 170,407 | 924 | 3.84 | 2.17 | -43.49% |
| COMMANDANT OF THE MARINE CORPS | 14,389 | 186 | 6.48 | 5.17 | -20.22% |
| TOTAL - DON | 184,796 | 1,110 | 3.99 | 2.40 | -39.85% |

(1) COMMANDS ARE RANKED FROM MOST SUCCESSFUL ACCORDING TO THEIR PERFORMANCE IN MEETING THEIR LTCR GOALS
(2) SOURCE: OCPM DATA FILES
(3) SOURCE: OWCP/FECA TABLE #2 REPORT (QUARTERLY STATEMENT OF NEW CLAIMS)
(4) BASELINE IS FY-90 YEAR-END ACTUAL LTCR COMPUTED FROM OWCP/FECA TABLE #2 REPORTS

STATUS OF MAJOR INDUSTRIAL ACTIVITIES IN MEETING THEIR TOTAL CASE RATE (TCR) GOALS
THROUGH THE FIRST QUARTER OF FY-2000

| MAJOR INDUSTRIAL ACTIVITY | AVERAGE END STRENGTH(1) | FY-00 CASES W/O 1ST AID(2) | ---TOTAL CASE RATES--- BASE-LINE(3) | FY-00 ACTUAL | PERCENTAGE THAT ACTUAL TCR VARIES FRM BASELINE |
|---|---|---|---|---|---|
| NADEPS | | | | | |
| NAVAL AVIATION DEPOT NAS NORIS SAN DIEGO CA | 3,303 | 1 | 9.90 | .12 | -98.79% |
| NAVAL AVIATION DEPOT NAS JACKSONVILLE FL | 3,635 | 34 | 5.07 | 3.74 | -26.23% |
| NAVAL AVIATION DEPOT MCAS CHERRY POINT NC | 3,581 | 71 | 8.95 | 7.93 | -11.40% |
| NADEPS TOTALS | 10,519 | 106 | 7.17 | 4.03 | -43.79% |
| SHIPYARDS | | | | | |
| PEARL HARBOR NSY & INTERMEDIATE MAINT FAC | 3,340 | 72 | 12.99 | 8.62 | -33.64% |
| NORFOLK NAVAL SHIPYARD PORTSMOUTH VA | 6,760 | 108 | 7.27 | 6.39 | -12.10% |
| PUGET SOUND NAVAL SHIPYARD BREMERTON WA | 7,644 | 282 | 16.65 | 14.76 | -11.35% |
| PORTSMOUTH NAVAL SHIPYARD PORTSMOUTH NH | 3,070 | 64 | 9.32 | 8.34 | -10.52% |
| SHIPYARDS TOTALS | 20,814 | 526 | 12.71 | 10.11 | -20.46% |
| PWCS | | | | | |
| NAVY PUBLIC WORKS CENTER PEARL HARBOR HI | 1,190 | 16 | 10.96 | 5.38 | -50.91% |
| NAVY PUBLIC WORKS CENTER NORFOLK VA | 2,297 | 51 | 11.20 | 8.88 | -20.71% |
| NAVY PUBLIC WORKS CENTER YOKOSUKA JAPAN | 30 | 0 | N/A | .00 | N/A |
| NAVY PUBLIC WORKS CENTER GUAM MARIANAS | 728 | 1 | N/A | .55 | N/A |
| NAVY PUBLIC WORKS CENTER WASH NAVY YARD | 620 | 0 | N/A | .00 | N/A |
| PUBLIC WORKS CENTER JAX | 376 | 1 | N/A | 1.06 | N/A |
| NAVY PUBLIC WORKS CENTER GREAT LAKES IL | 470 | 10 | 6.52 | 8.51 | 30.52% |
| NAVY PUBLIC WORKS CENTER SAN DIEGO CA | 1,814 | 40 | 6.49 | 8.82 | 35.90% |
| NAVY PUBLIC WORKS CENTER PENSACOLA FL | 435 | 17 | 5.81 | 15.63 | 169.02% |
| PWCS TOTALS | 7,960 | 136 | 7.04 | 6.83 | -2.98% |

(1) SOURCE: OCPM DATA FILES
(2) SOURCE: OCPM DATA FILES #2 REPORTS
(3) BASELINE IS FY-90 YEAR-END ACTUAL TCR COMPUTED FROM OWCP/FECA TABLE #2 REPORTS
(4) GOAL NOT ESTABLISHED IF FEWER THAN 10 CASES
(5) ACTIVITY DECOMMISSIONED DURING THIS FY

STATUS OF MAJOR INDUSTRIAL ACTIVITIES IN MEETING THEIR LOST TIME CASE RATE (LTCR) GOALS
THROUGH THE FIRST QUARTER OF FY-2000

| MAJOR INDUSTRIAL ACTIVITY | AVERAGE END STRENGTH(1) | FY-00 LOST TIME CASES(2) | LOST TIME CASE RATES-- BASE-LINE(3) | FY-00 ACTUAL | PERCENTAGE THAT ACTUAL LTCR VARIES FRM BASELINE |
|---|---|---|---|---|---|
| NADEPS | | | | | |
| NAVAL AVIATION DEPOT NAS NORIS SAN DIEGO CA | 3,303 | 0 | 6.51 | .00 | -100.00% |
| NAVAL AVIATION DEPOT NAS JACKSONVILLE FL | 3,635 | 19 | 3.39 | 2.09 | -38.35% |
| NAVAL AVIATION DEPOT MCAS CHERRY POINT NC | 3,581 | 42 | 3.97 | 4.69 | 18.14% |
| NADEPS TOTALS | 10,519 | 61 | 4.33 | 2.32 | -46.42% |
| SHIPYARDS | | | | | |
| PORTSMOUTH NAVAL SHIPYARD PORTSMOUTH NH | 3,070 | 15 | 5.62 | 1.95 | -65.30% |
| PEARL HARBOR NSY & INTERMEDIATE MAINT FAC | 3,340 | 41 | 8.04 | 4.91 | -38.93% |
| PUGET SOUND NAVAL SHIPYARD BREMERTON WA | 7,644 | 118 | 9.59 | 6.17 | -35.66% |
| NORFOLK NAVAL SHIPYARD PORTSMOUTH VA | 6,760 | 62 | 5.30 | 3.67 | -30.75% |
| SHIPYARDS TOTALS | 20,814 | 236 | 7.33 | 4.54 | -38.06% |
| PWCS | | | | | |
| NAVY PUBLIC WORKS CENTER GREAT LAKES IL | 470 | 2 | 5.61 | 1.70 | -69.70% |
| NAVY PUBLIC WORKS CENTER PEARL HARBOR HI | 1,190 | 10 | 8.14 | 3.36 | -58.72% |
| NAVY PUBLIC WORKS CENTER NORFOLK VA | 2,297 | 24 | 7.51 | 4.18 | -44.34% |
| NAVY PUBLIC WORKS CENTER PENSACOLA FL | 435 | 3 | 3.71 | 2.76 | -25.61% |
| PUBLIC WORKS CENTER JAX | 376 | 0 | N/A | .00 | N/A |
| NAVY PUBLIC WORKS CENTER GUAM MARIANAS | 728 | 0 | N/A | .00 | N/A |
| NAVY PUBLIC WORKS CENTER YOKOSUKA JAPAN | 30 | 0 | N/A | .00 | N/A |
| NAVY PUBLIC WORKS CENTER WASH NAVY YARD | 620 | 0 | N/A | .00 | N/A |
| NAVY PUBLIC WORKS CENTER SAN DIEGO CA | 1,814 | 22 | 4.34 | 4.85 | 11.75% |
| PWCS TOTALS | 7,960 | 61 | 4.83 | 3.07 | -36.44% |

(1) SOURCE: OCPM DATA FILES
(2) SOURCE: OCPM DATA FILES #2 REPORTS
(3) BASELINE IS FY-90 YEAR-END ACTUAL TCR COMPUTED FROM OWCP/FECA TABLE #2 REPORTS
(4) GOAL NOT ESTABLISHED IF FEWER THAN 10 CASES
(5) ACTIVITY DECOMMISSIONED DURING THIS FY

**MAJOR COMMAND AND INDUSTRIAL ACTIVITY CIVILIAN OCCUPATIONAL INJURY AND ILLNESS CASE EXPERIENCE FOR FIRST QUARTER OF FISCAL YEAR (FY) 2000**

This enclosure provides injury and illness case numbers and rates for major commands, shipyards, aviation depots, and public works centers for FY 2000.

The case rate data is summarized from the Office of Workers' Compensation Programs (OWCP), Federal Employees Compensation Act (FECA), Table #2 Reports. Case rates are calculated from full-time United States civilian (permanent and temporary) workforce end strength (population) using the following formula:

$$\text{Case Rate} = \frac{\text{Cases X 200,000 hours worked}}{\text{Population X 500 hours X (n) Quarters}}$$

Where:

200,000 work hours = 100 employees X 50 weeks X 40 hrs/week;
(n) = Number of 3 month (quarter) periods given for FY 2000.

Note 1 - Employment populations for summary tables in TAB (A) through TAB (D), use FY 1990 as the baseline year. Case rate data is based on accumulative case experience for FY 2000 to date and average employment levels for the FY 1990.

Note 2 - Employment populations for charts in TAB (E) and TAB (F) use FY 1997 and FY 1996, respectively, as the baseline year. Case rate data for TAB (E) and TAB (F) are based on actual case experience for a given Quarter (QTR) of FY 2000 and average employment levels for the comparable QTR of the respective baseline year.

TAB A. Major Command Total Case Rates for FY 2000 (1st QTR)

TAB B. Major Command Lost Time Case Rates for FY 2000 (1st QTR)

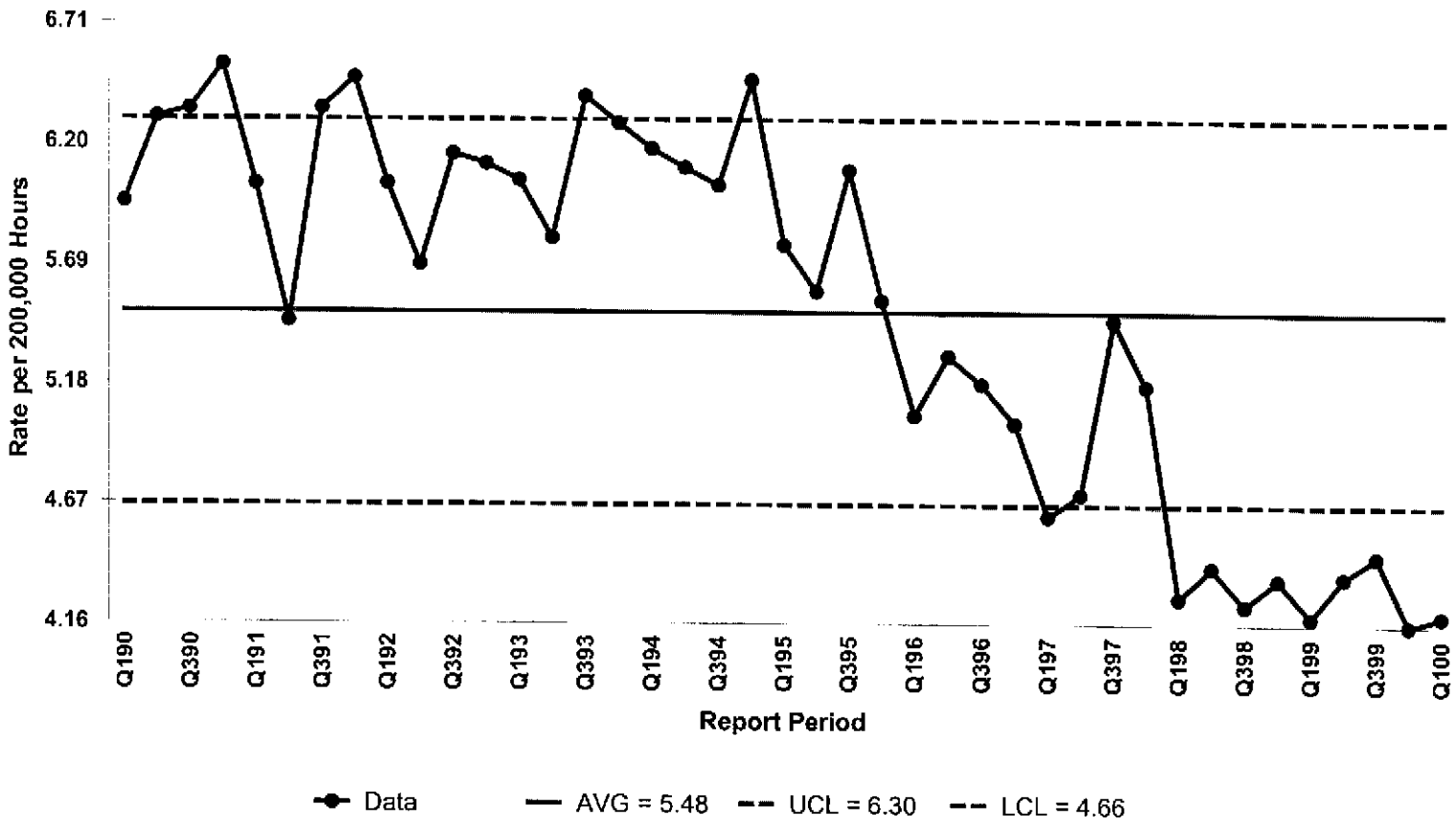
TAB C. Major Industrial Activity Total Case Rates for FY 2000 (1st QTR)

TAB D. Major Industrial Activity Lost Time Case Rate Table for FY 2000 (1st QTR)

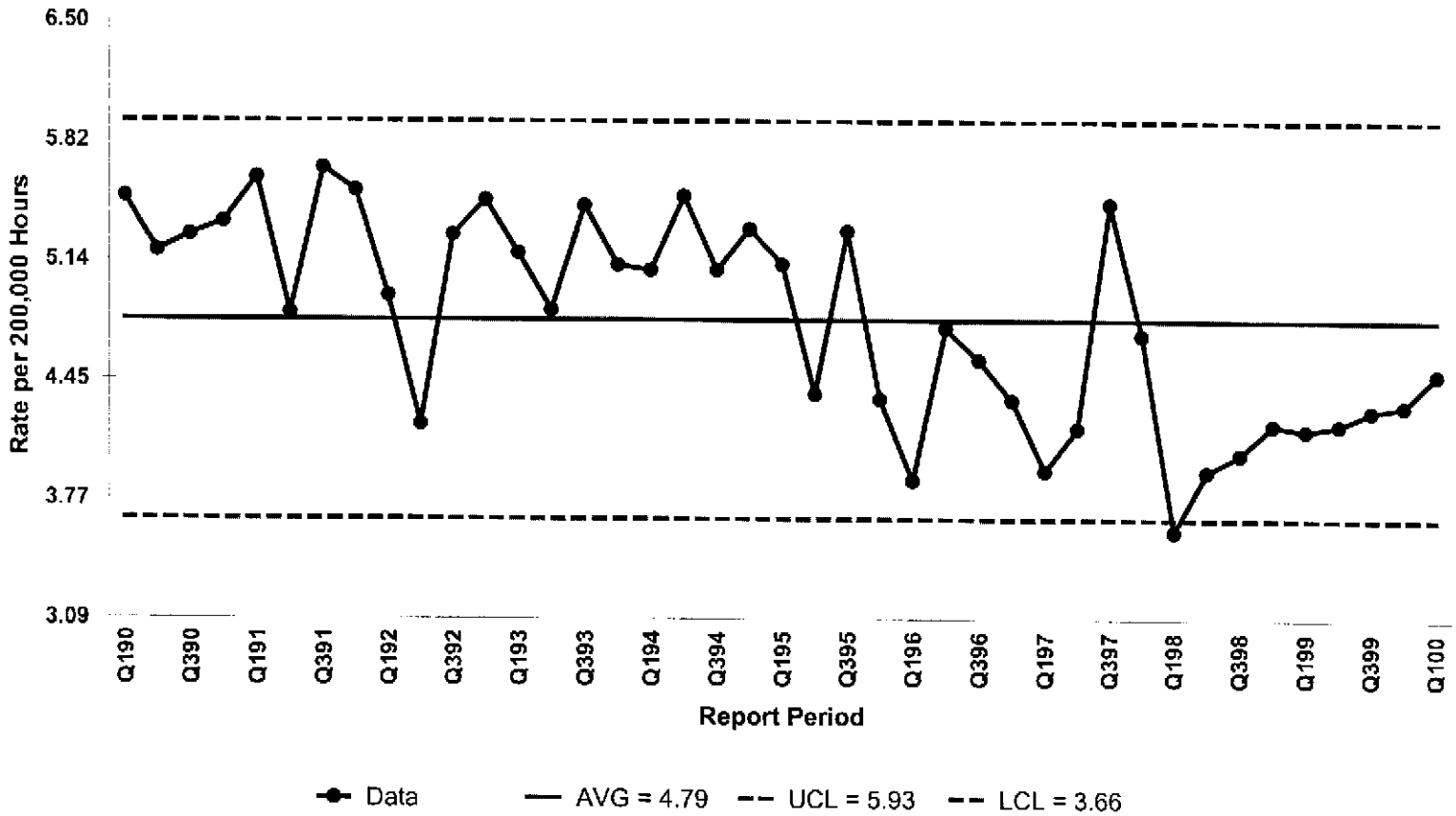
TAB E. Navy Civilian Injury TCR Charts for FY 1990-2000

TAB F. Navy Civilian Injury Lost Time Case Rate Charts for FY 1994-2000

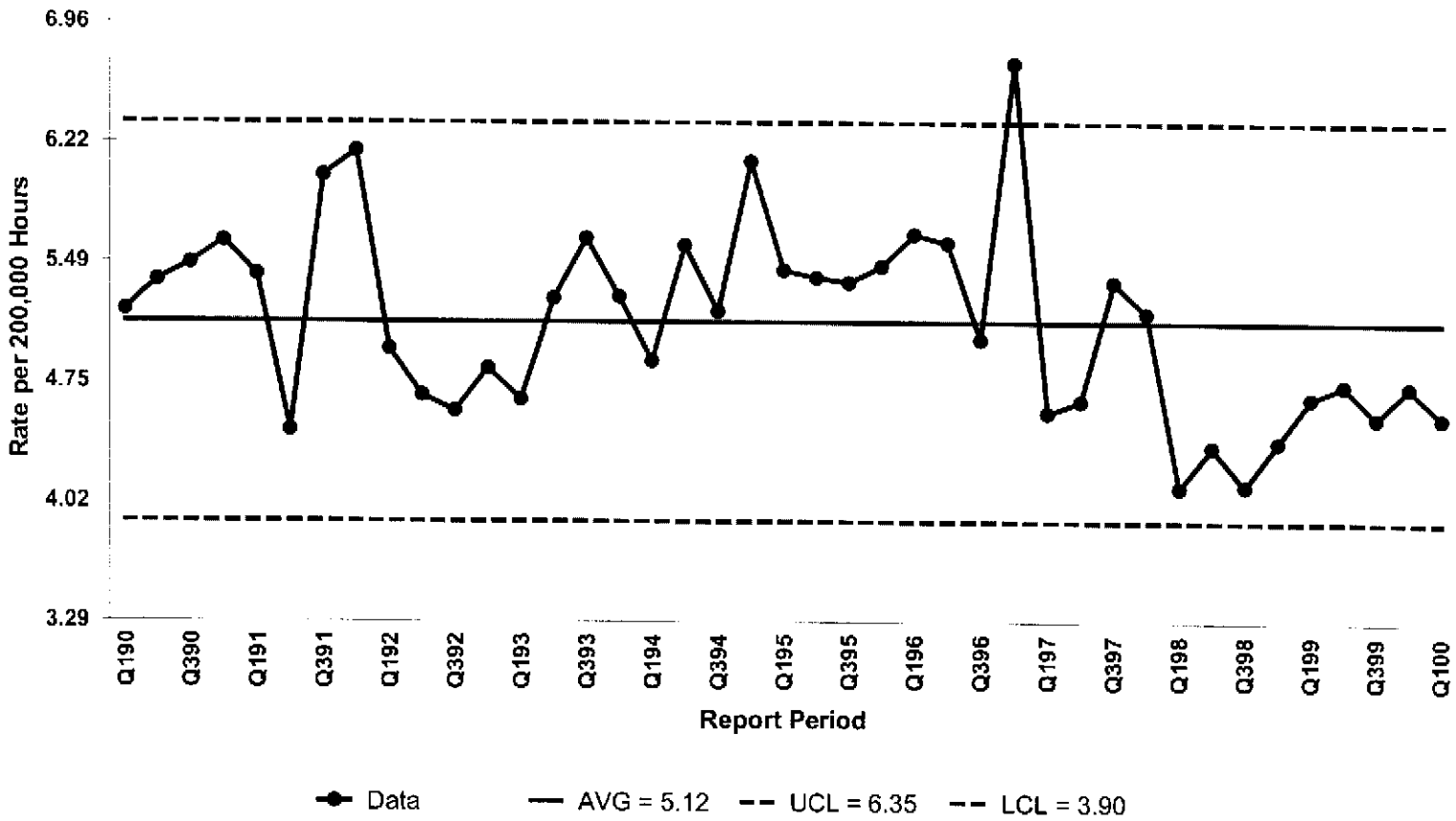
# TOTAL CASE RATE - NAVY

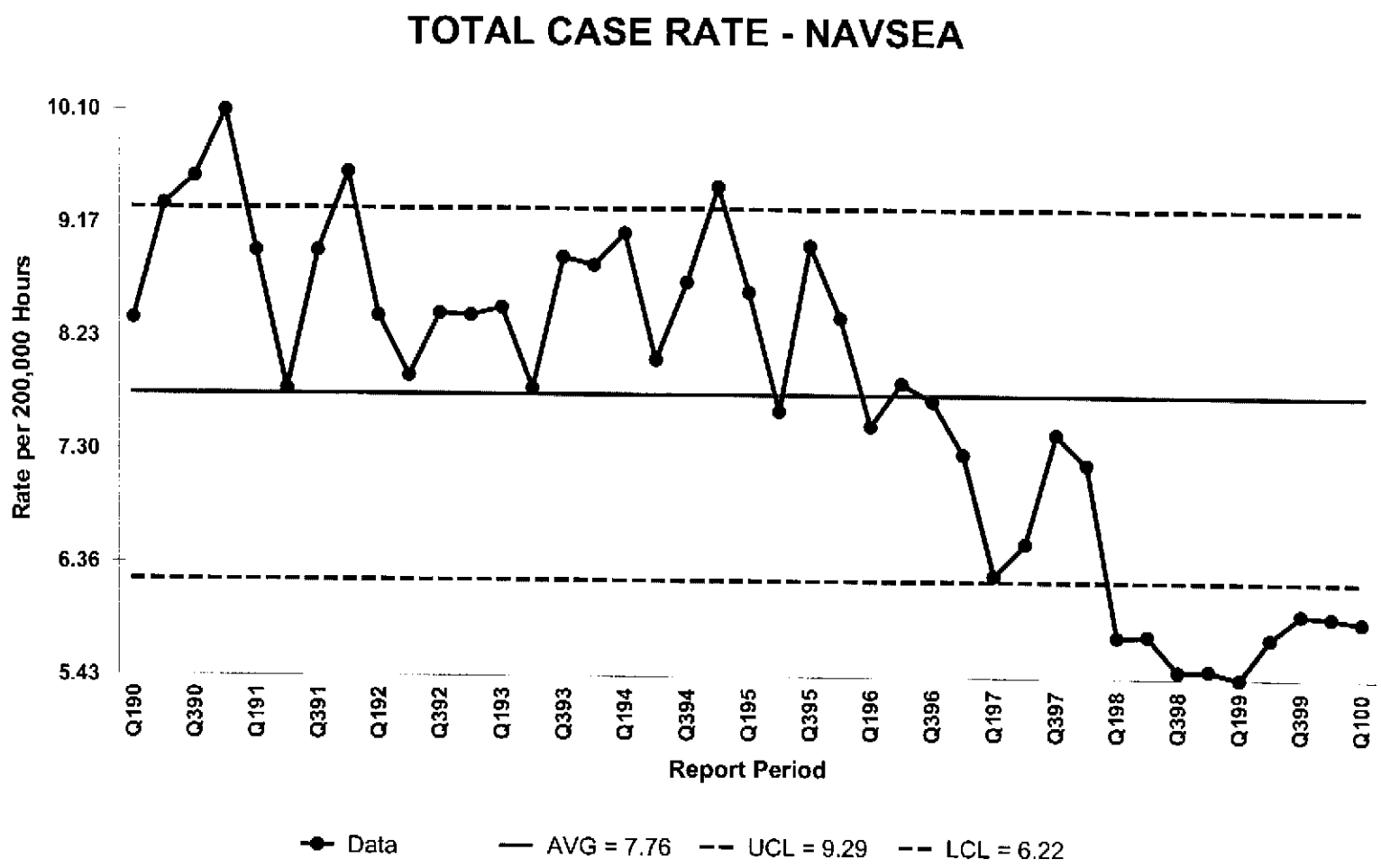


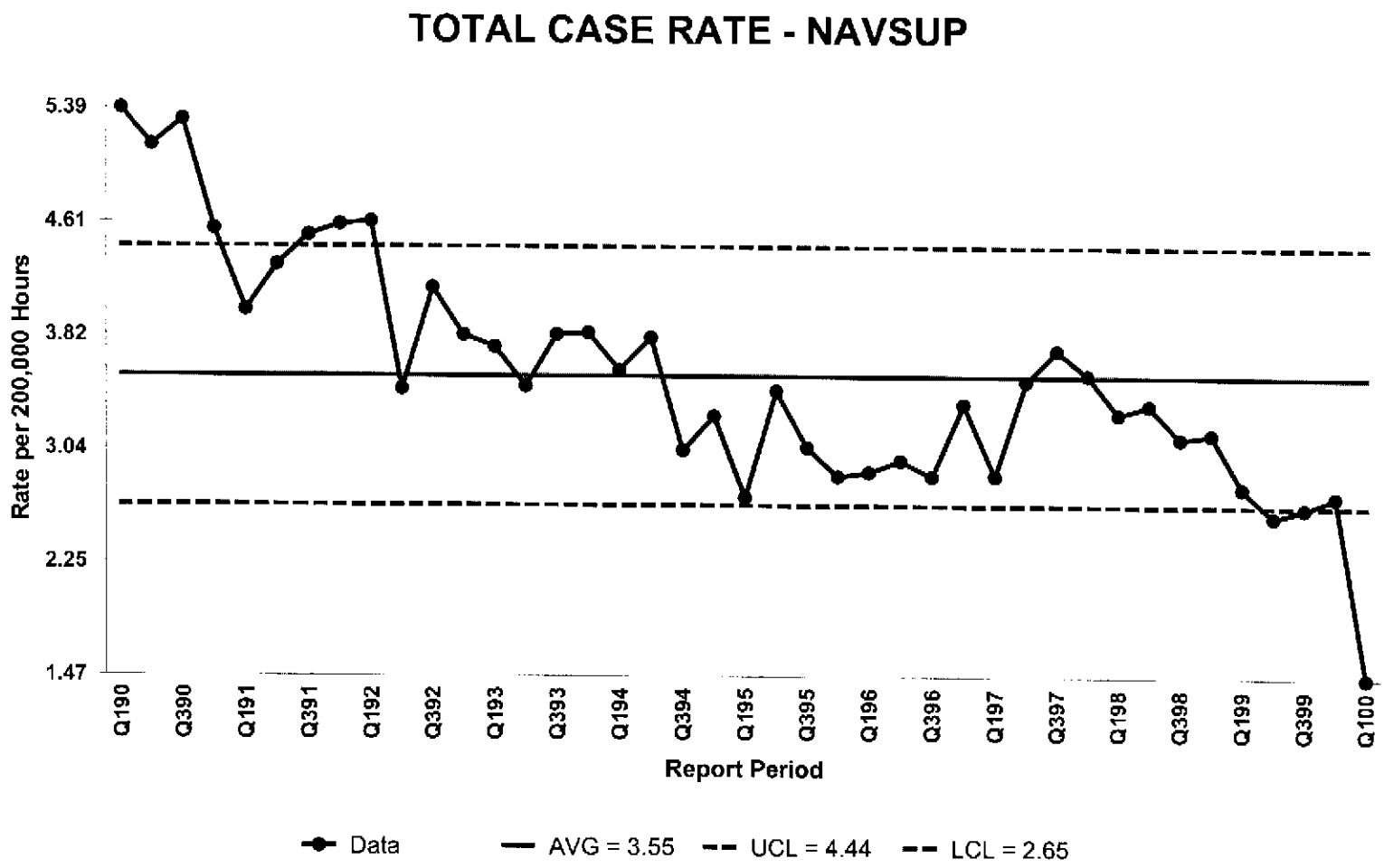
# TOTAL CASE RATE - NAVAIR



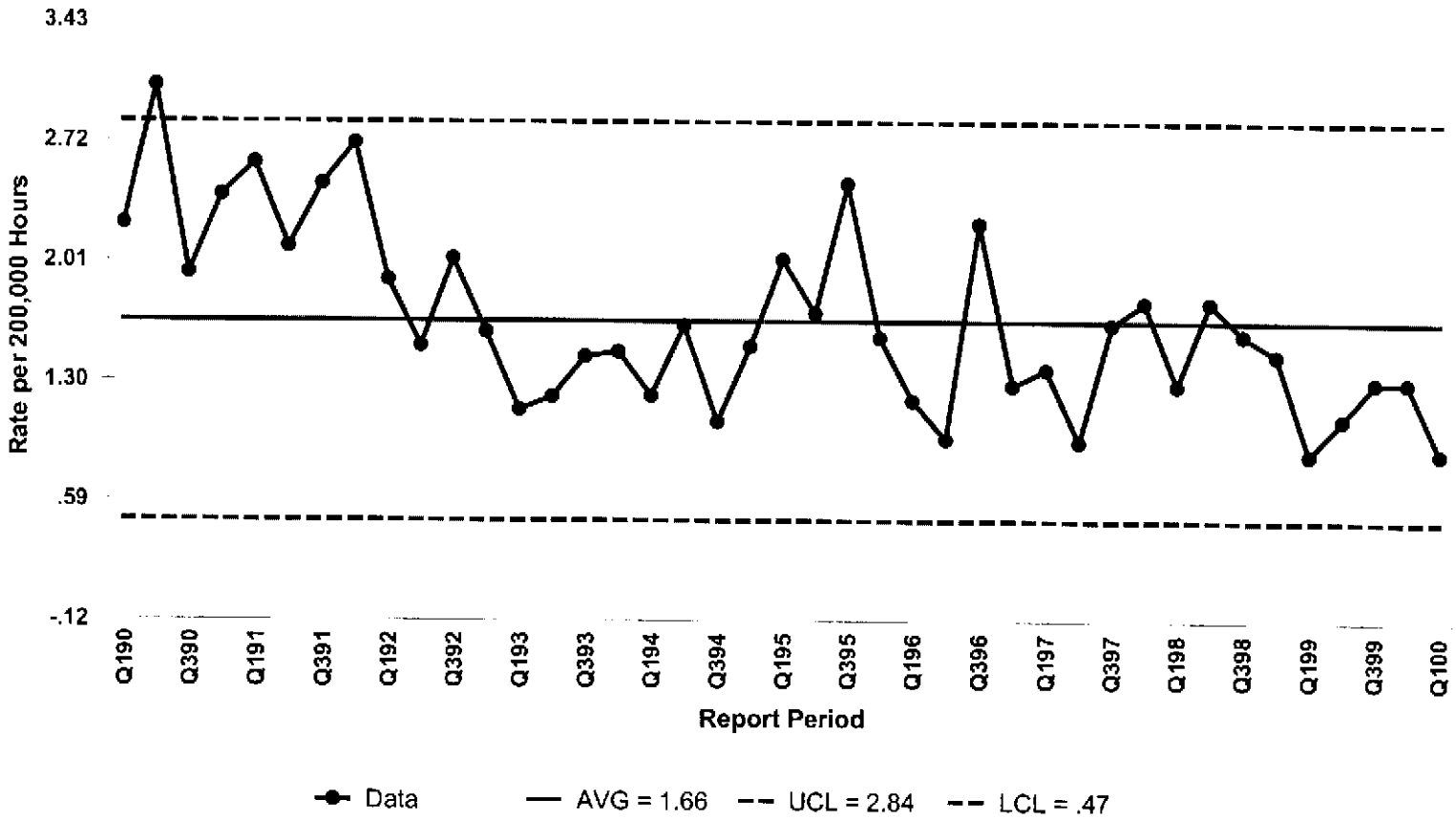
# TOTAL CASE RATE - NAVFAC



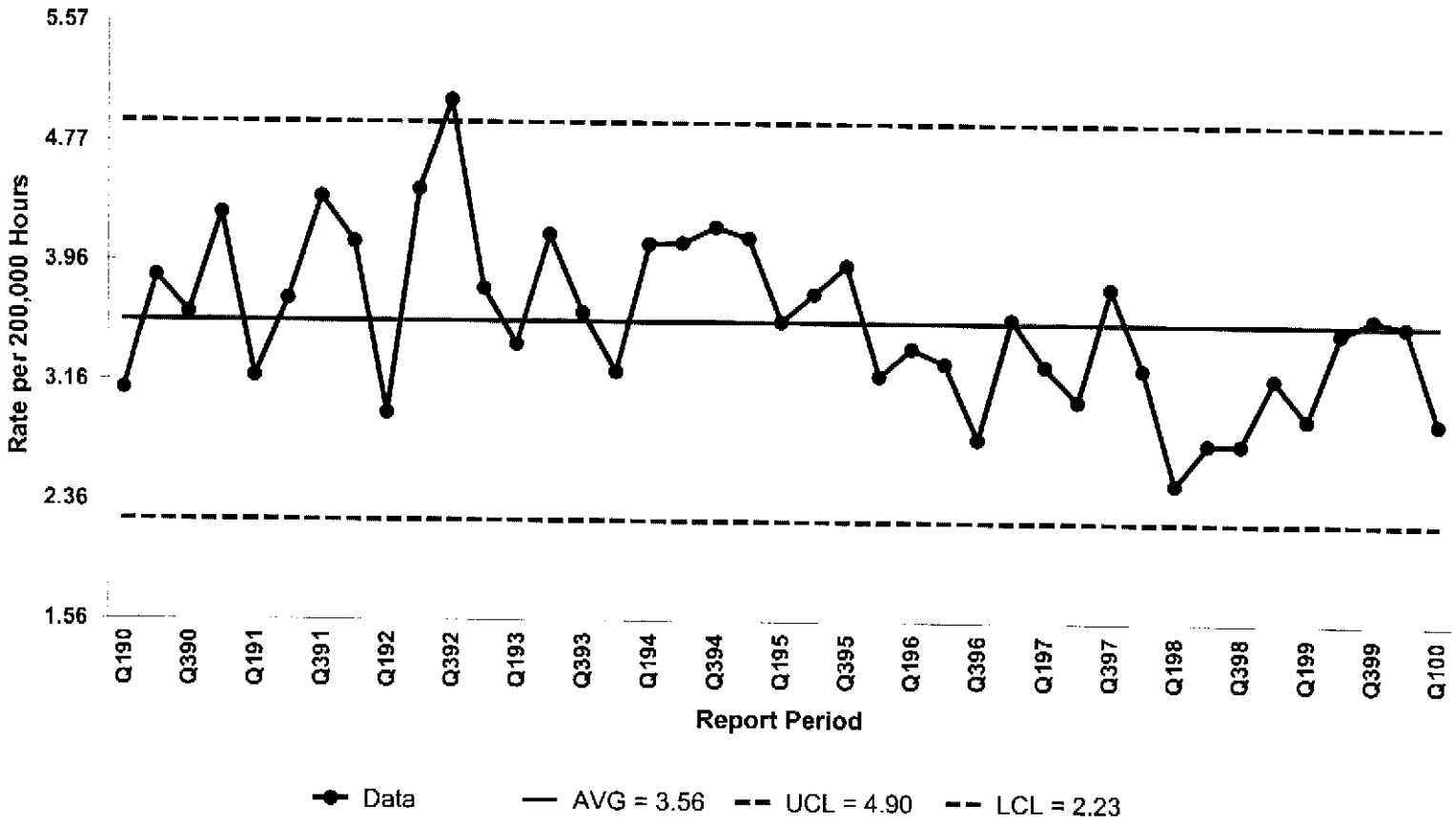

TOTAL CASE RATE - NAVSEA
10.10
9.17
8.23
7.30
6.36
5.43
Rate per 200,000 Hours
Q190
Q390
Q191
Q391
Q192
Q392
Q193
Q393
Q194
Q394
Q195
Q395
Q196
Q396
Q197
Q397
Q198
Q398
Q199
Q399
Q100
Report Period
Data
AVG = 7.76
UCL = 9.29
LCL = 6.22


TOTAL CASE RATE - NAVSUP
5.39
4.61
3.82
3.04
2.25
1.47
Rate per 200,000 Hours
Q190
Q390
Q191
Q391
Q192
Q392
Q193
Q393
Q194
Q394
Q195
Q395
Q196
Q396
Q197
Q397
Q198
Q398
Q199
Q399
Q100
Report Period
Data
AVG = 3.55
UCL = 4.44
LCL = 2.65

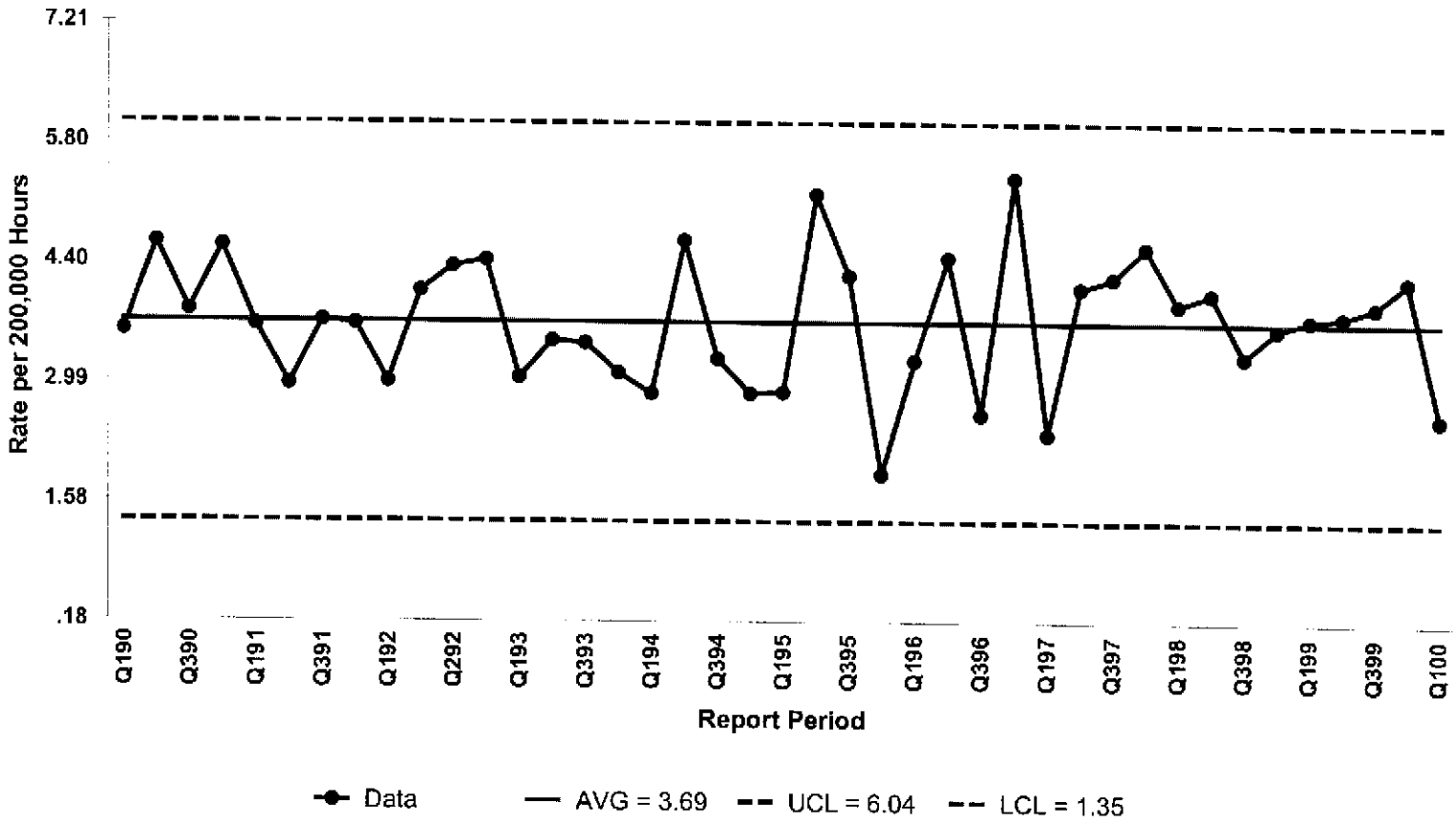
# TOTAL CASE RATE - SPAWAR

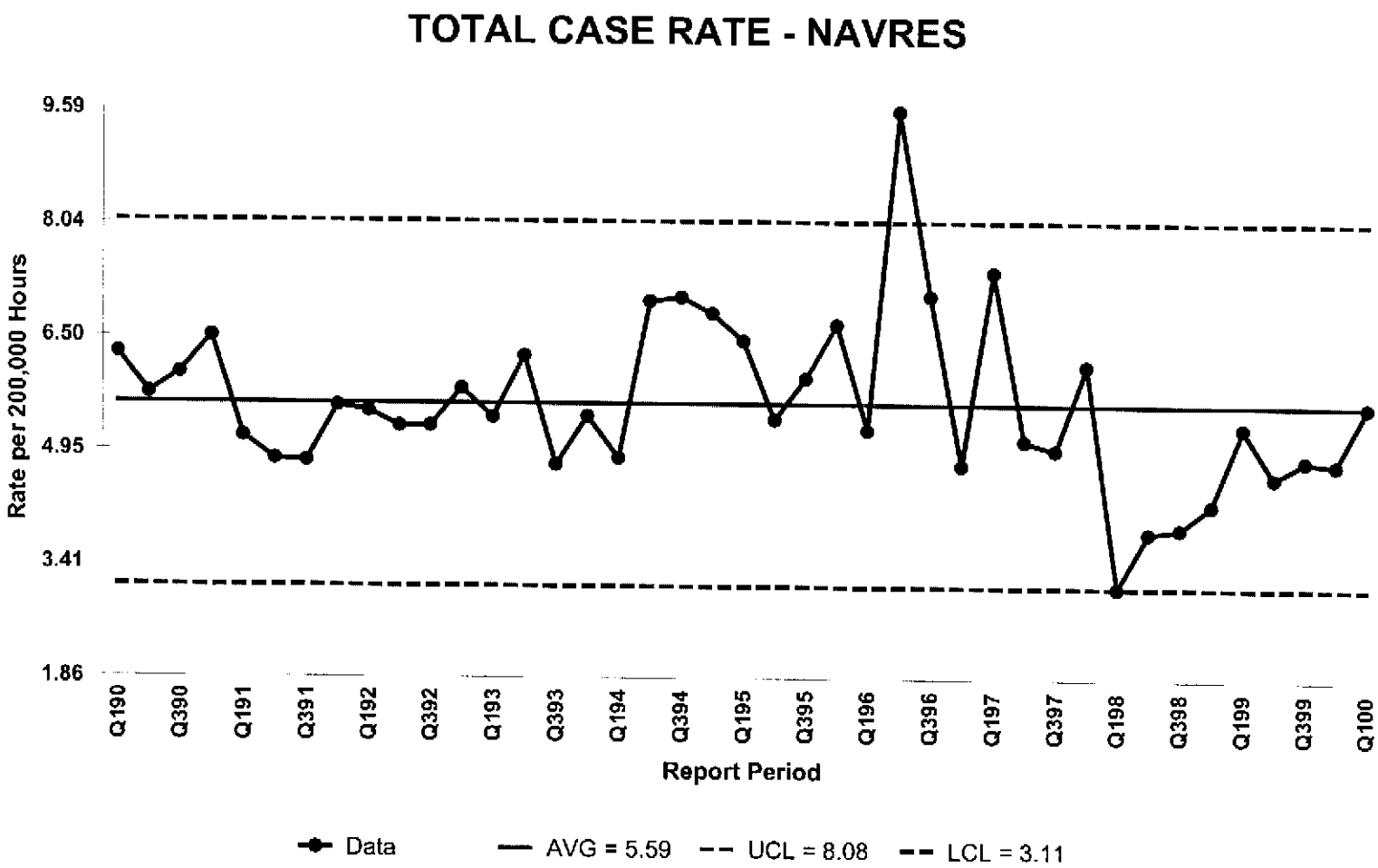


# TOTAL CASE RATE - BUMED

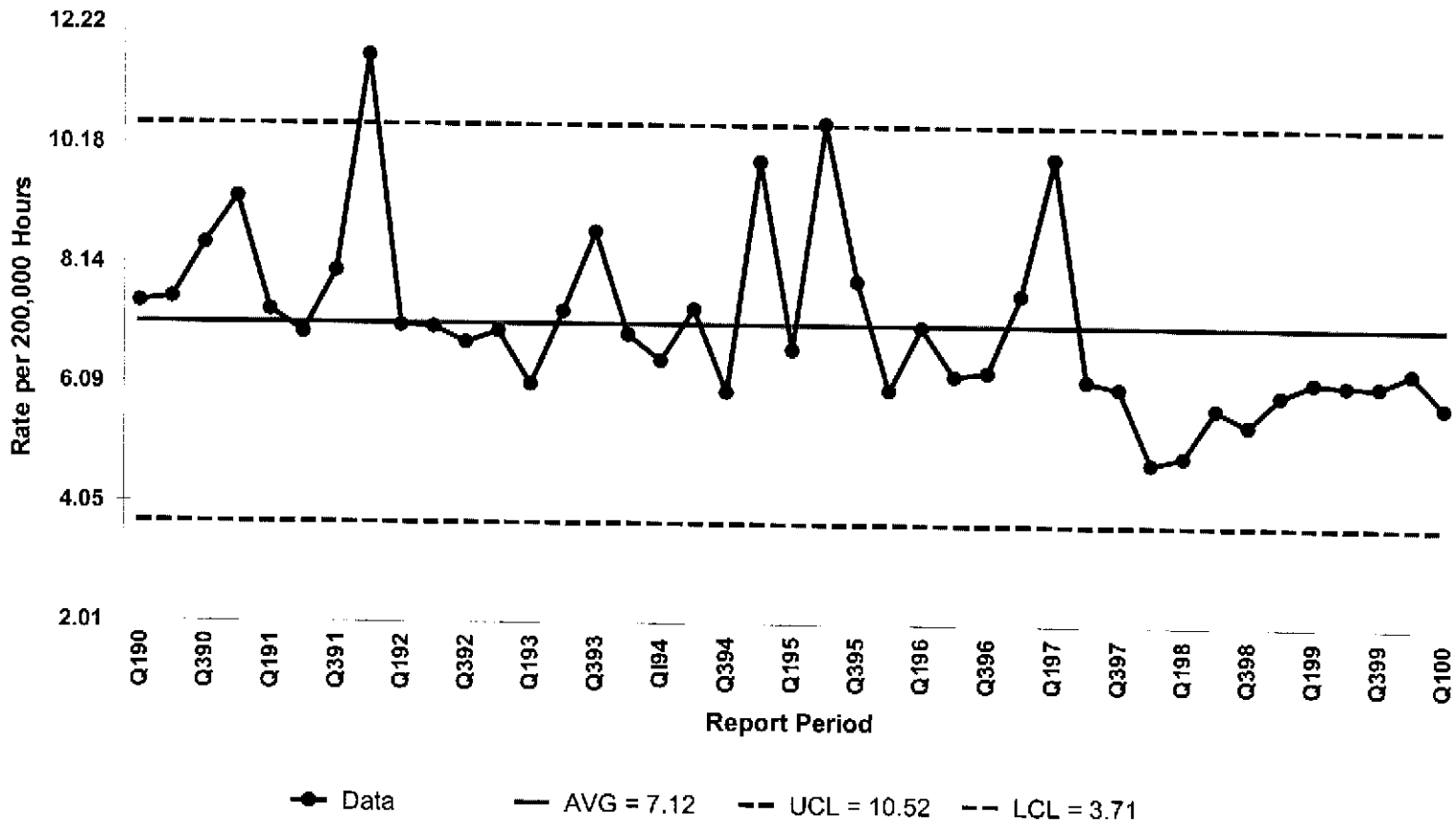


# TOTAL CASE RATE - CNET

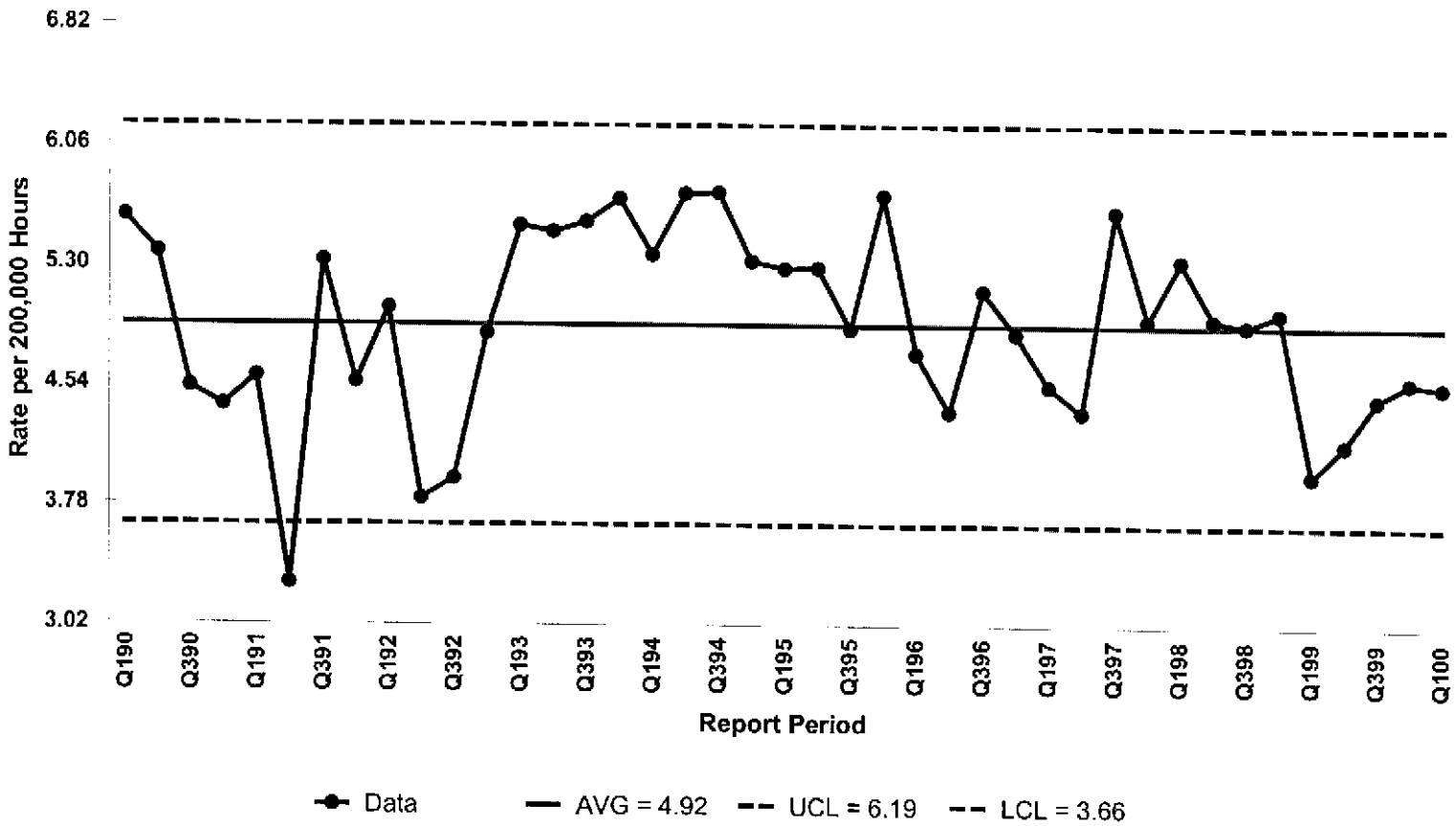



TOTAL CASE RATE - NAVRES
9.59
8.04
6.50
4.95
3.41
1.86
Rate per 200,000 Hours
Q190
Q390
Q191
Q391
Q192
Q392
Q193
Q393
Q194
Q394
Q195
Q395
Q196
Q396
Q197
Q397
Q198
Q398
Q199
Q399
Q100
Report Period
Data
AVG = 5.59
UCL = 8.08
LCL = 3.11

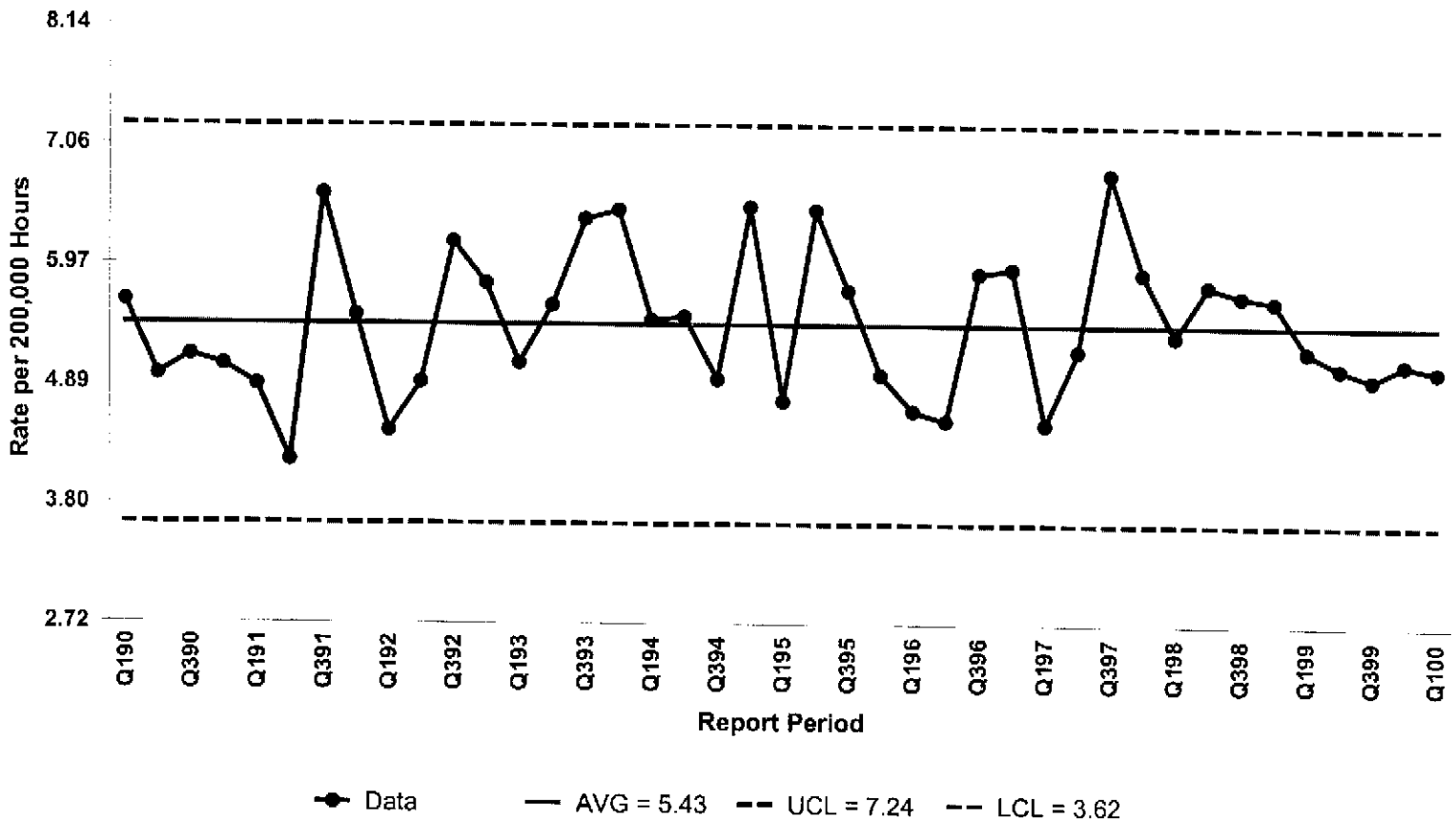
# TOTAL CASE RATE - MSC



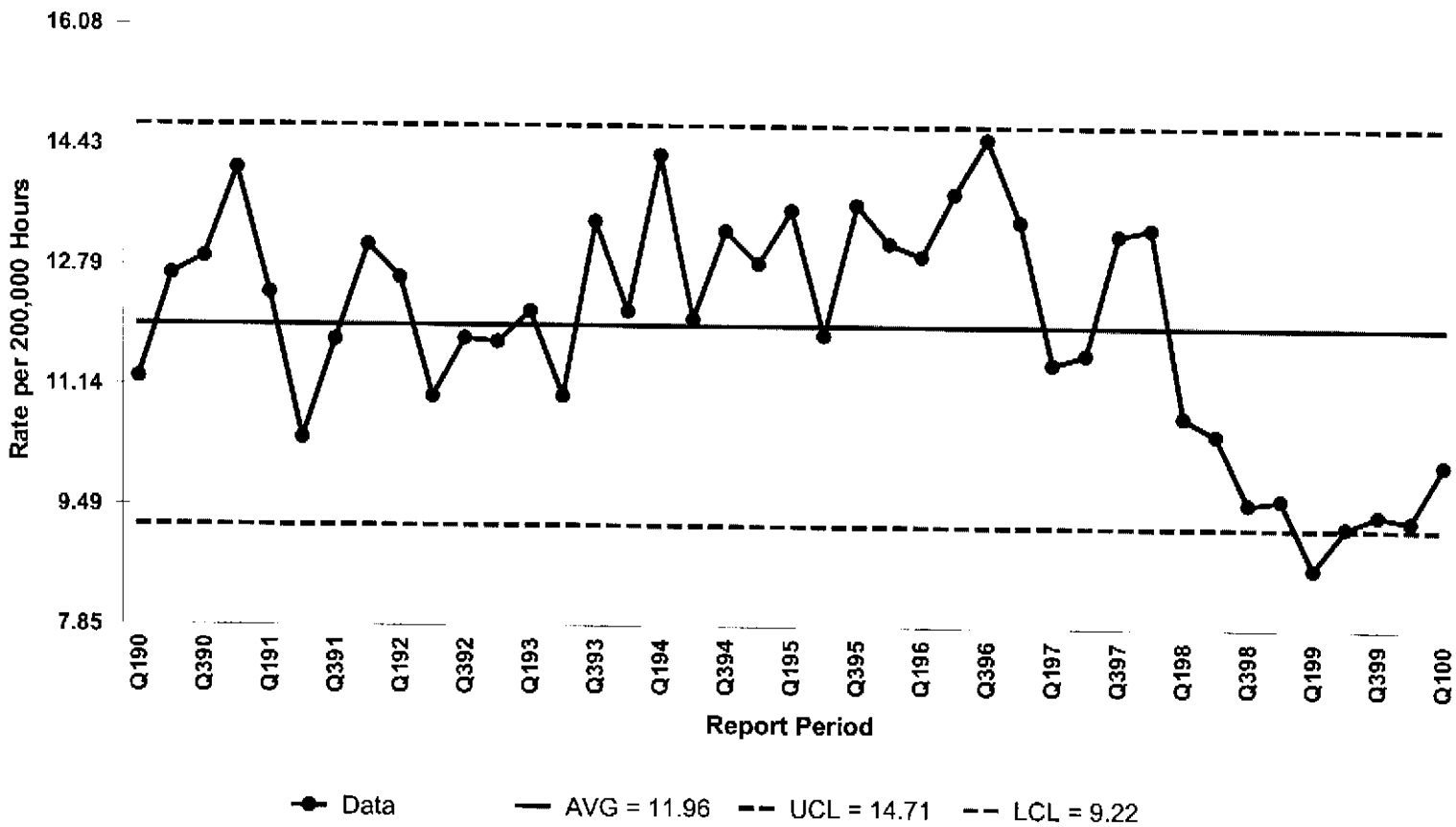
# TOTAL CASE RATE - LANT



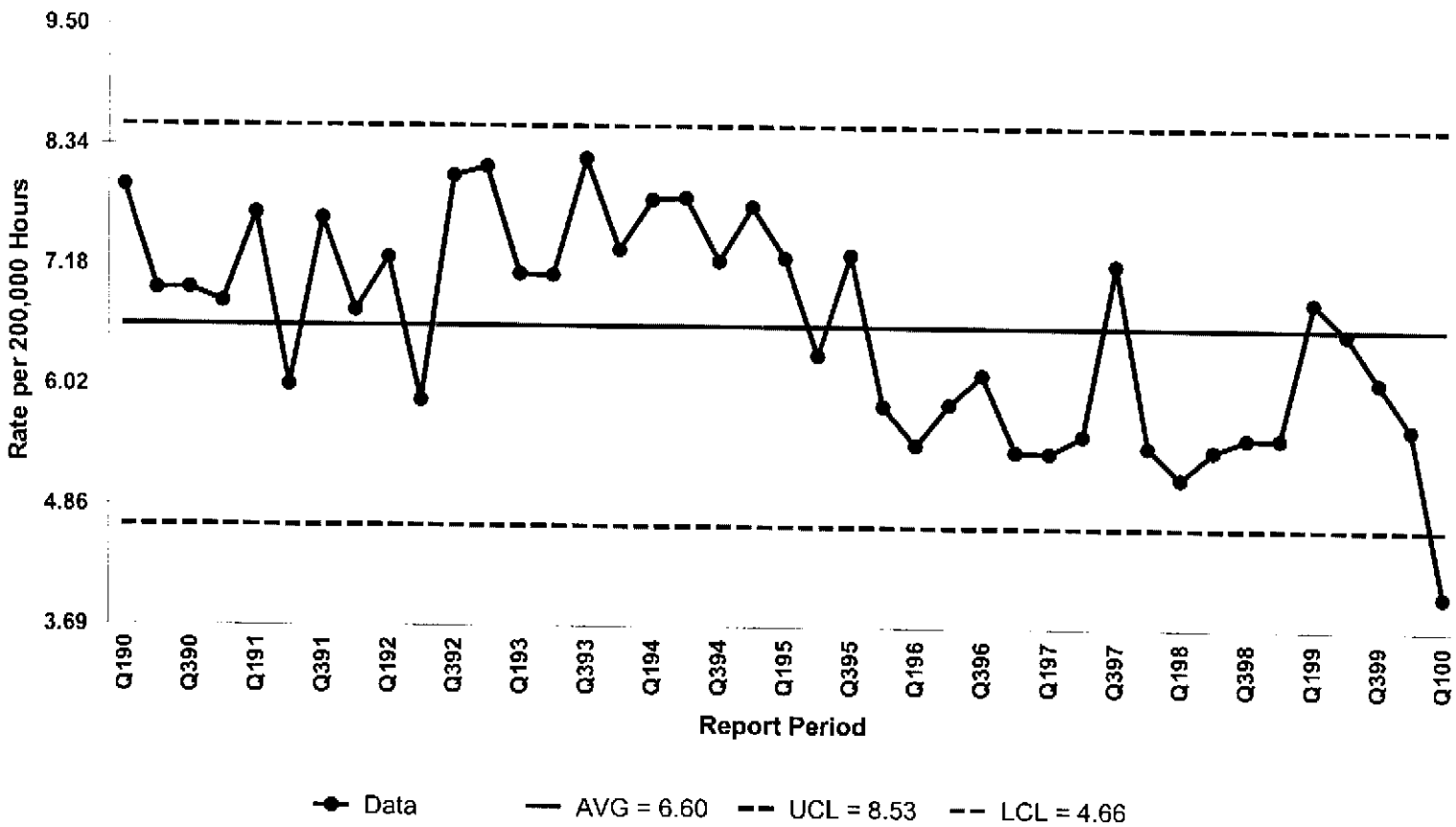
# TOTAL CASE RATE - PACFLT



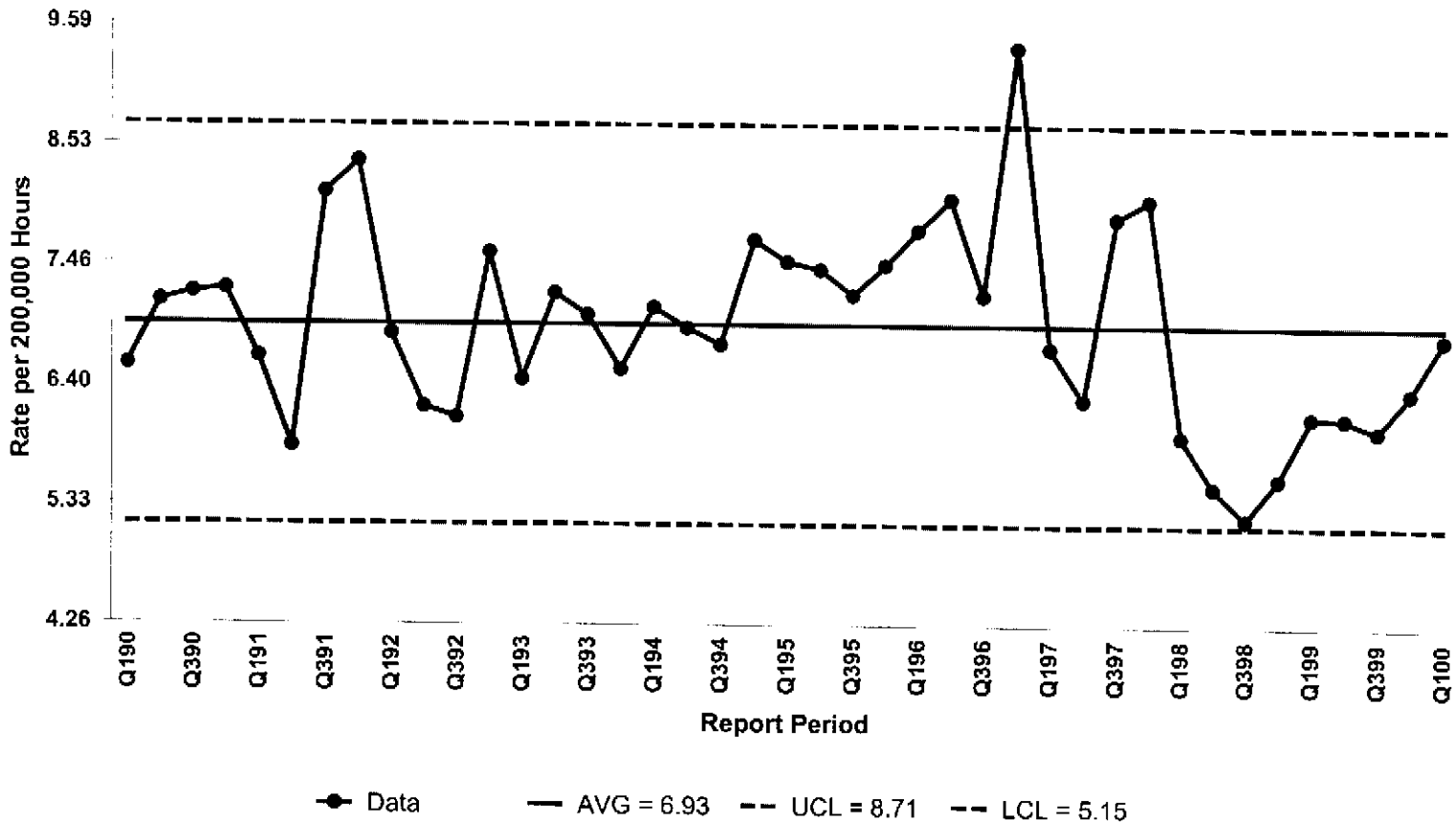
# TOTAL CASE RATE - SHIPYARDS

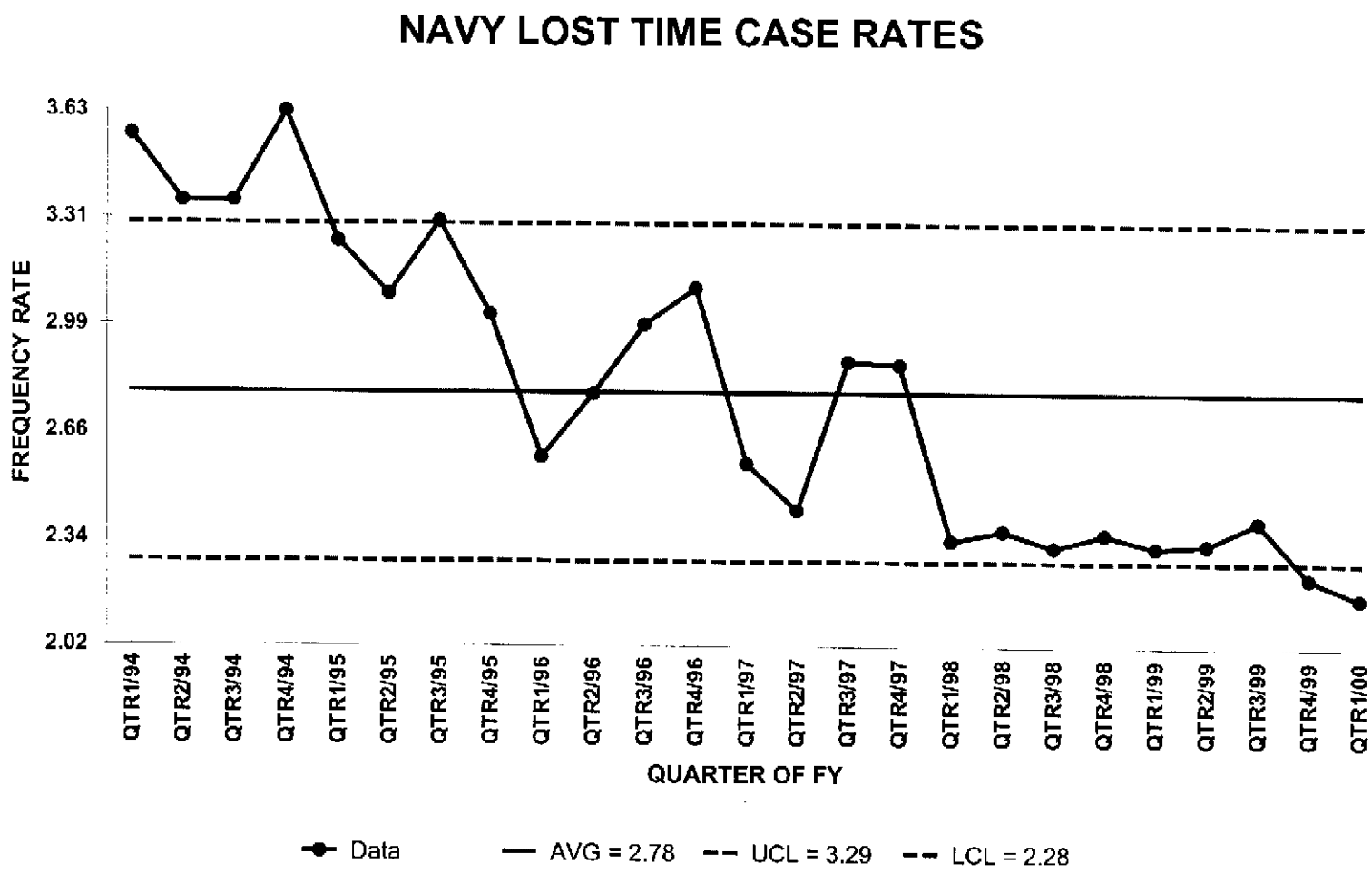


# TOTAL CASE RATE - DEPOT'S

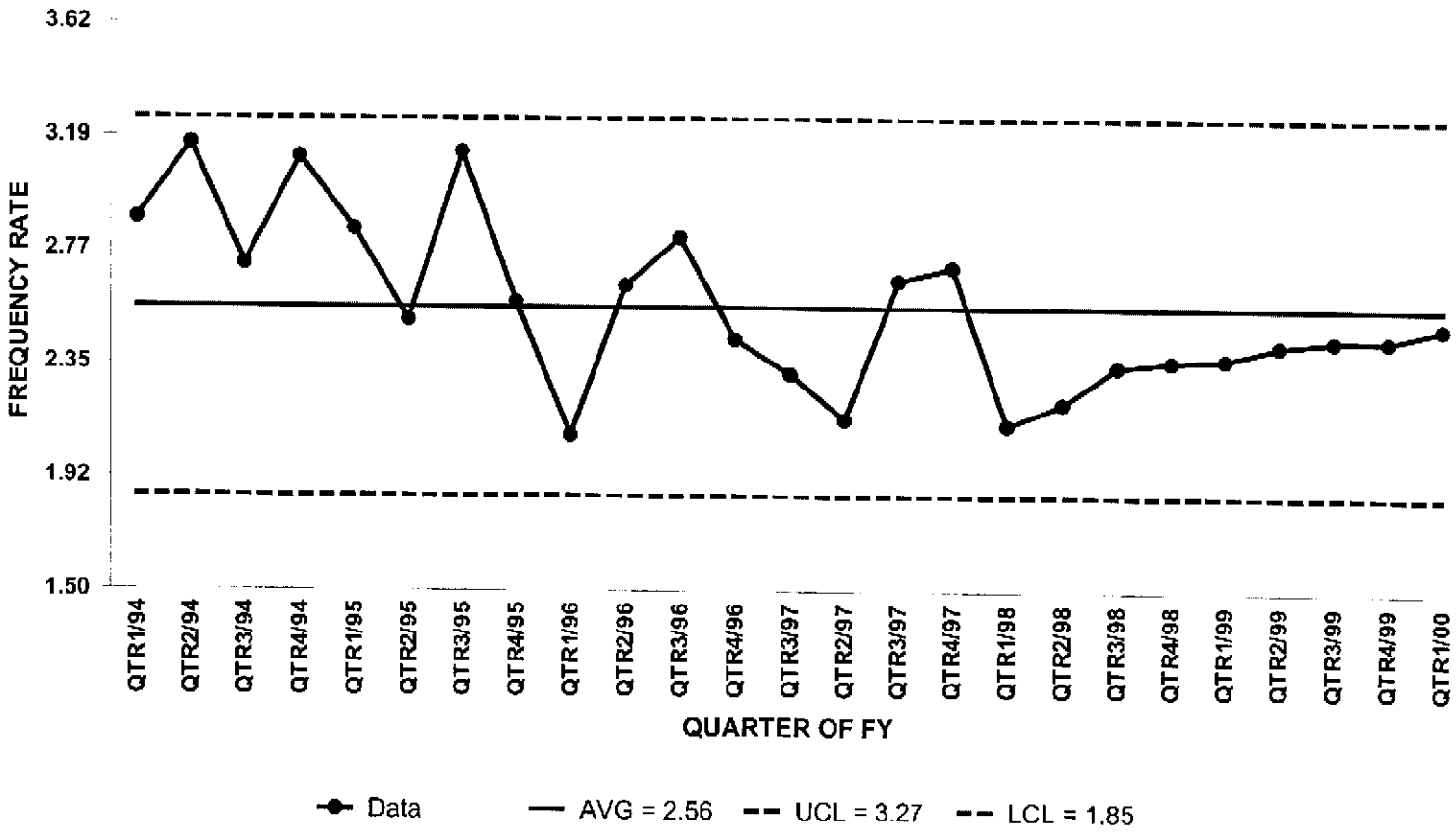


# TOTAL CASE RATE - PWC

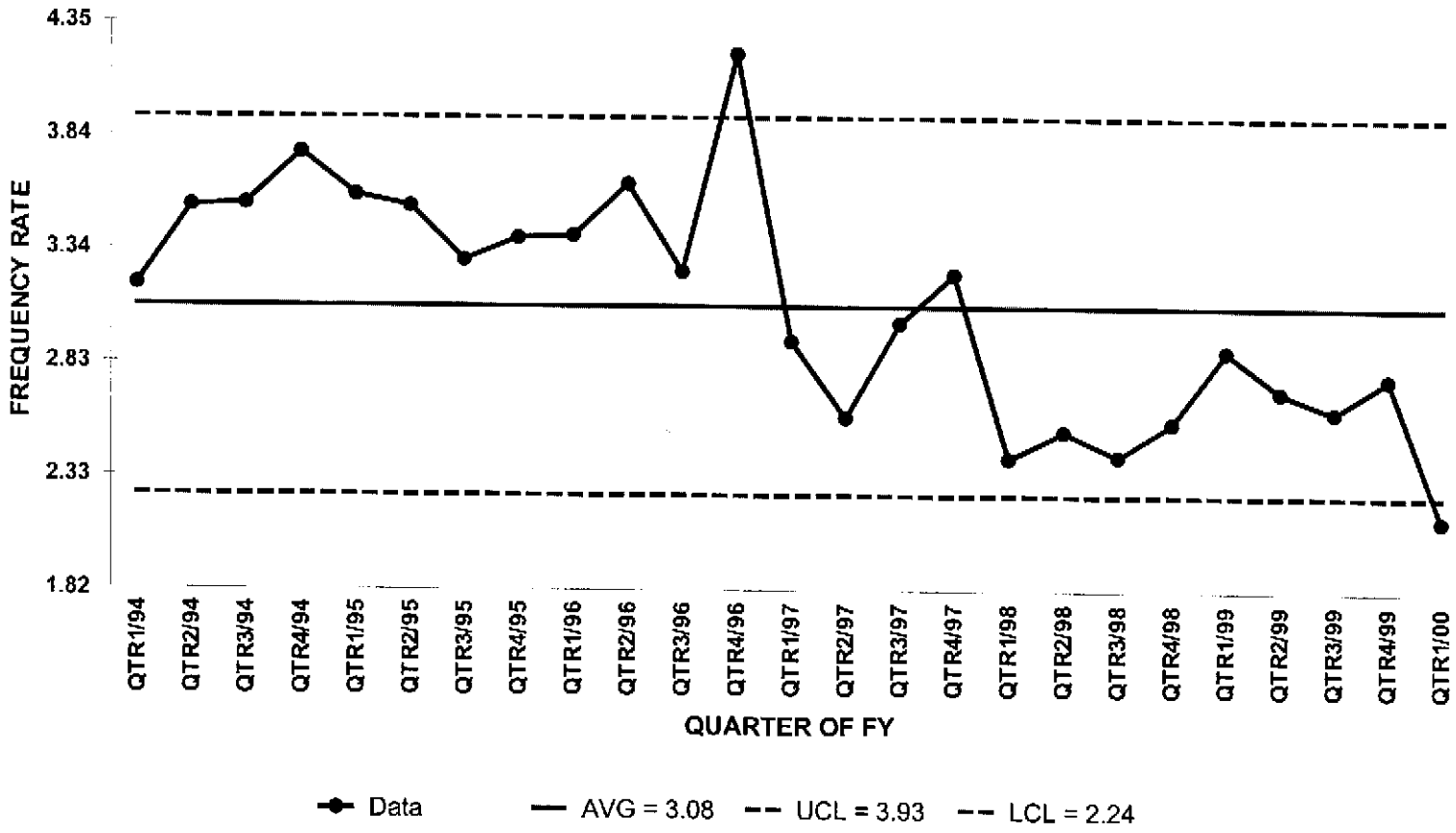


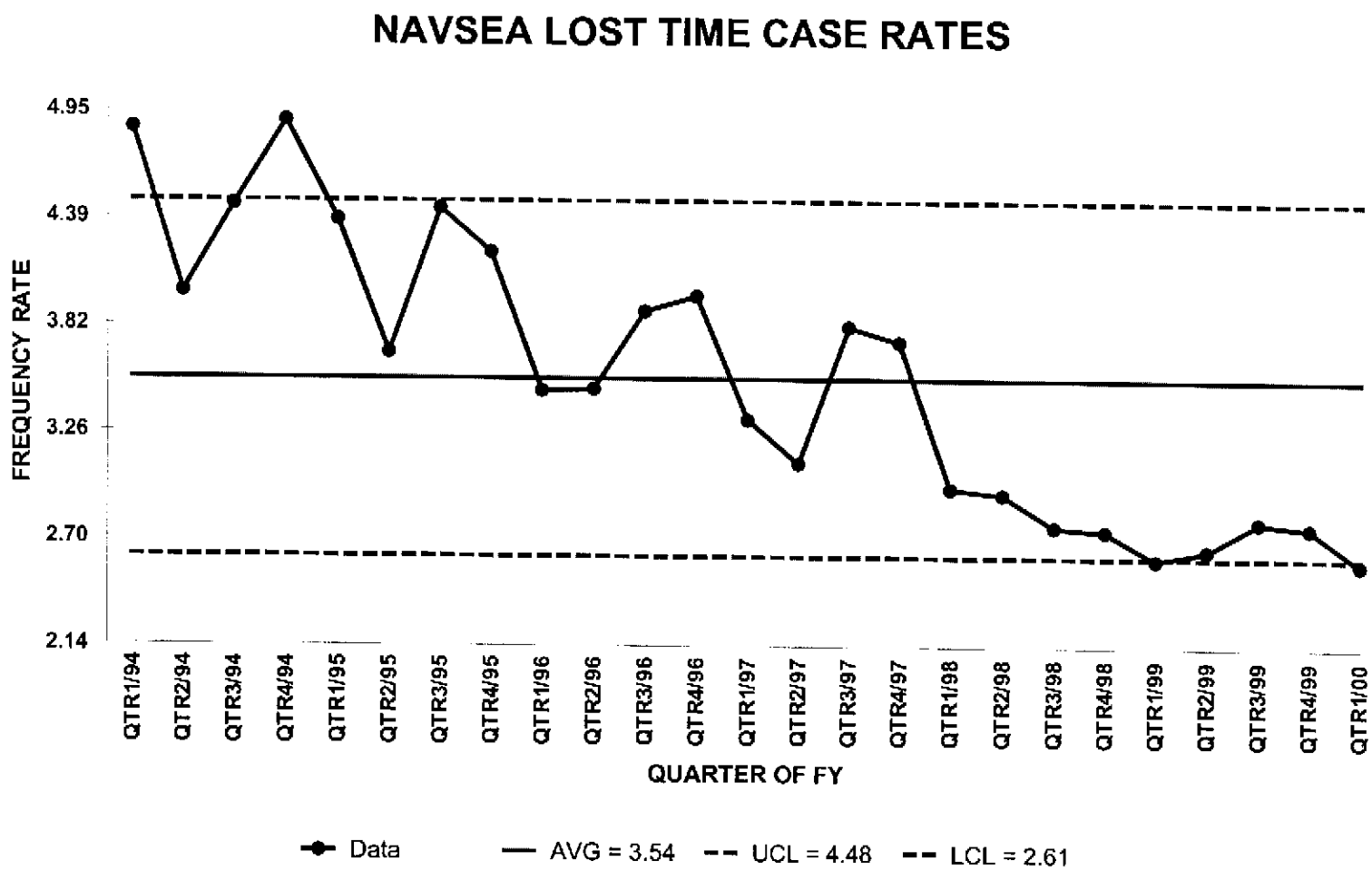

NAVY LOST TIME CASE RATES
FREQUENCY RATE
3.63
3.31
2.99
2.66
2.34
2.02
QTR1/94
QTR2/94
QTR3/94
QTR4/94
QTR1/95
QTR2/95
QTR3/95
QTR4/95
QTR1/96
QTR2/96
QTR3/96
QTR4/96
QTR1/97
QTR2/97
QTR3/97
QTR4/97
QTR1/98
QTR2/98
QTR3/98
QTR4/98
QTR1/99
QTR2/99
QTR3/99
QTR4/99
QTR1/00
QUARTER OF FY
Data
AVG = 2.78
UCL = 3.29
LCL = 2.28

# NAVAIR LOST TIME CASE RATES

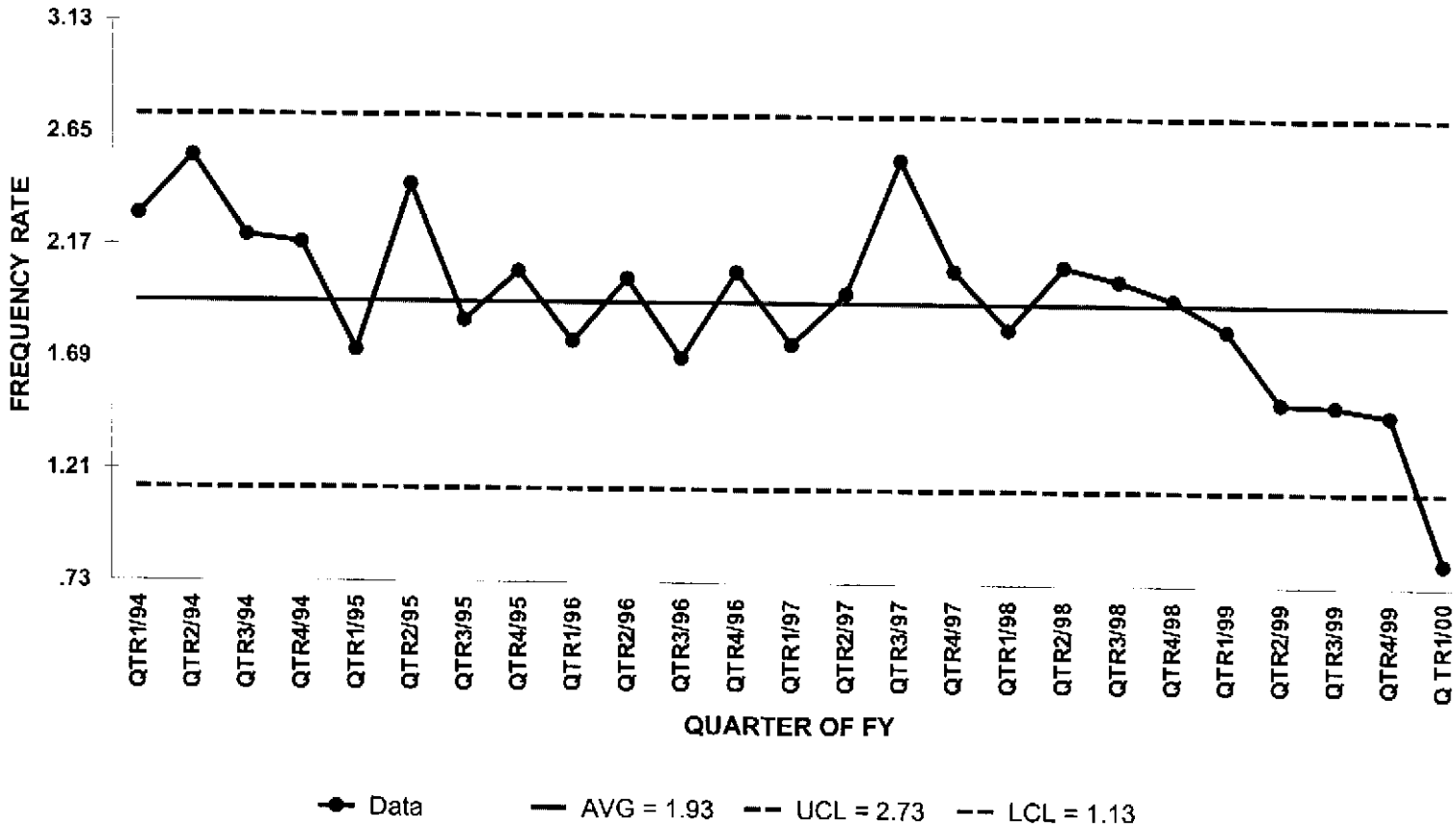


# NAVFAC LOST TIME CASE RATES

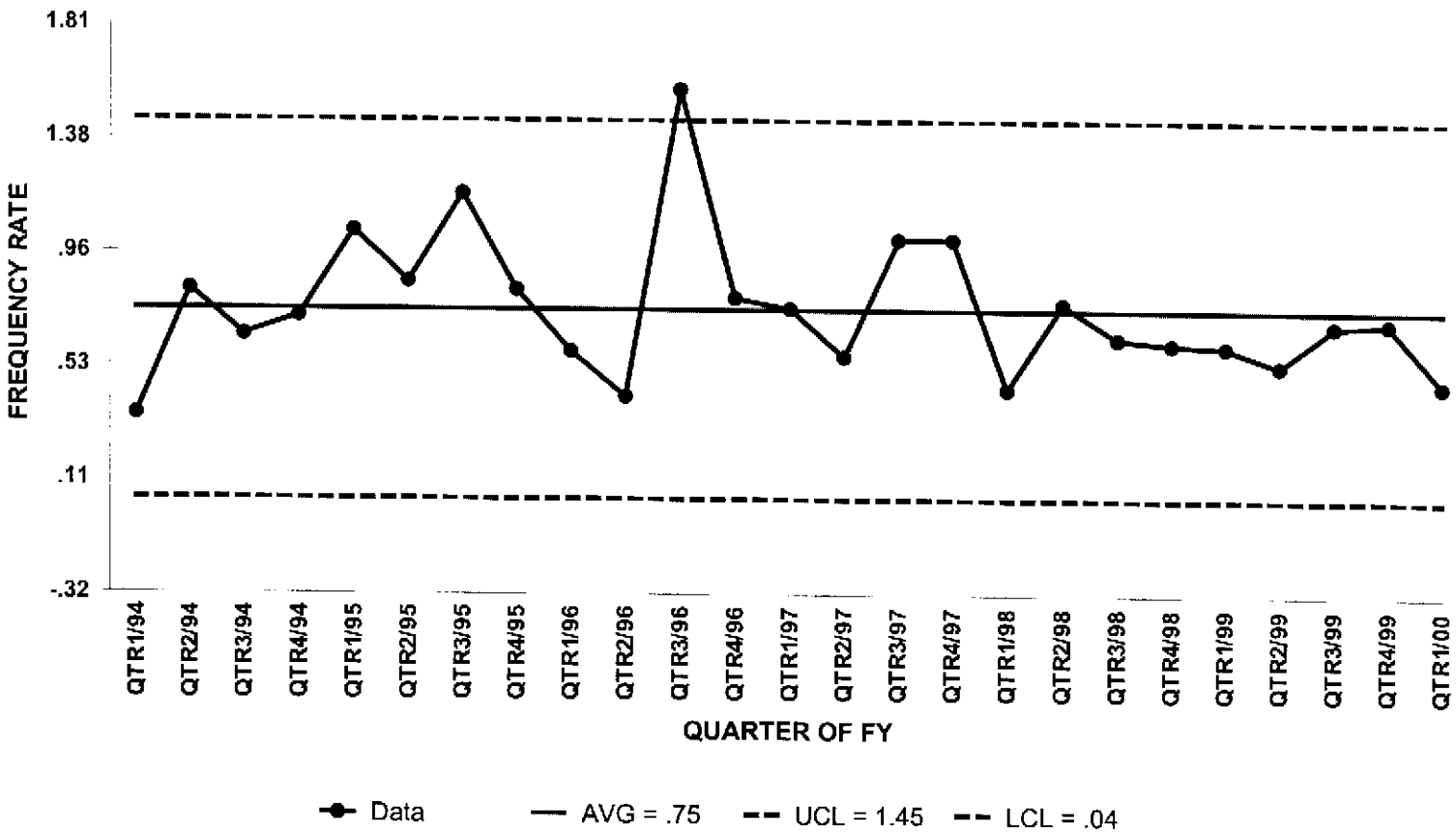



NAVSEA LOST TIME CASE RATES
FREQUENCY RATE
4.95
4.39
3.82
3.26
2.70
2.14
QTR1/94
QTR2/94
QTR3/94
QTR4/94
QTR1/95
QTR2/95
QTR3/95
QTR4/95
QTR1/96
QTR2/96
QTR3/96
QTR4/96
QTR1/97
QTR2/97
QTR3/97
QTR4/97
QTR1/98
QTR2/98
QTR3/98
QTR4/98
QTR1/99
QTR2/99
QTR3/99
QTR4/99
QTR1/00
QUARTER OF FY
Data
AVG = 3.54
UCL = 4.48
LCL = 2.61

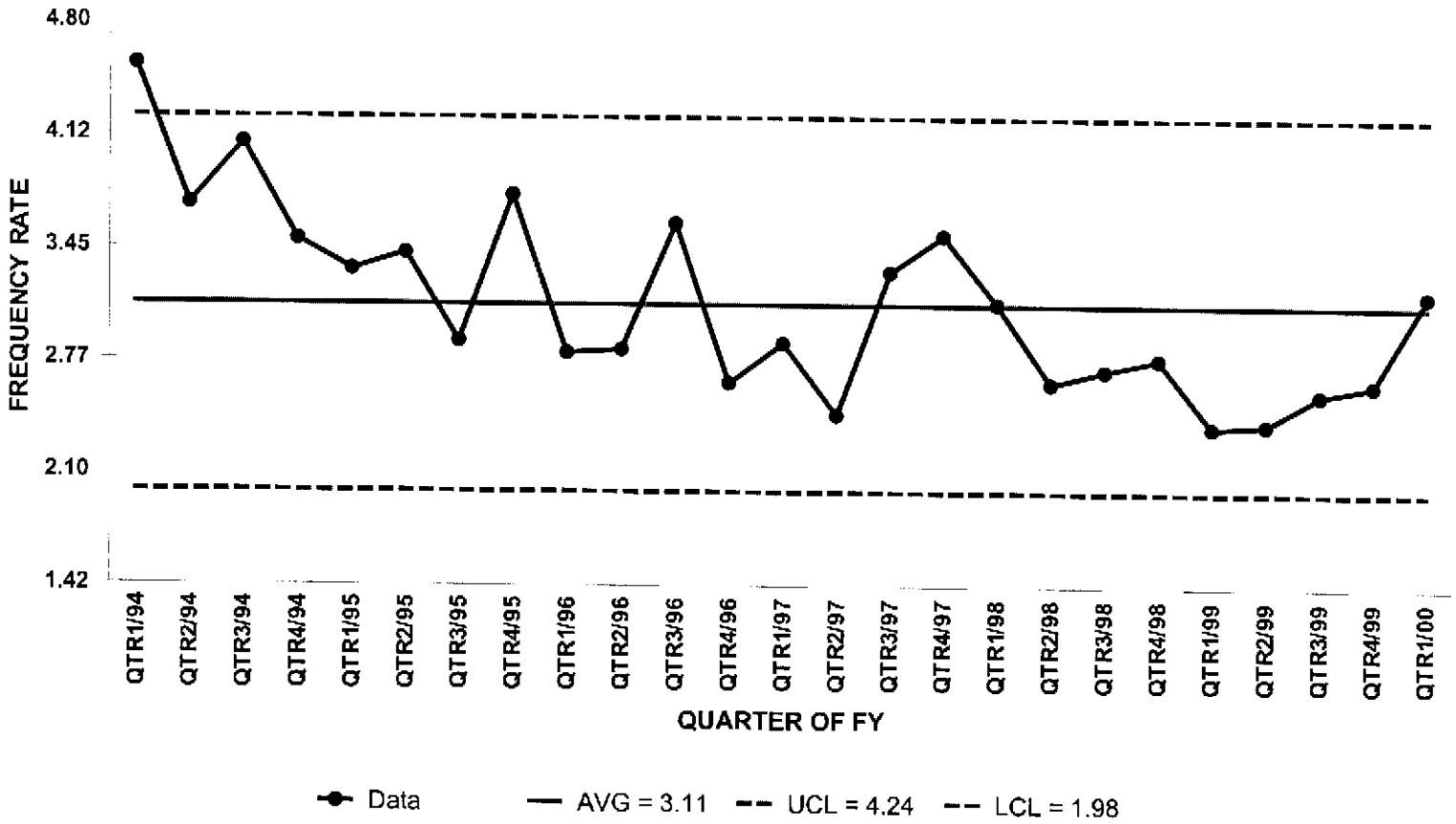
# NAVSUP LOST TIME CASE RATES



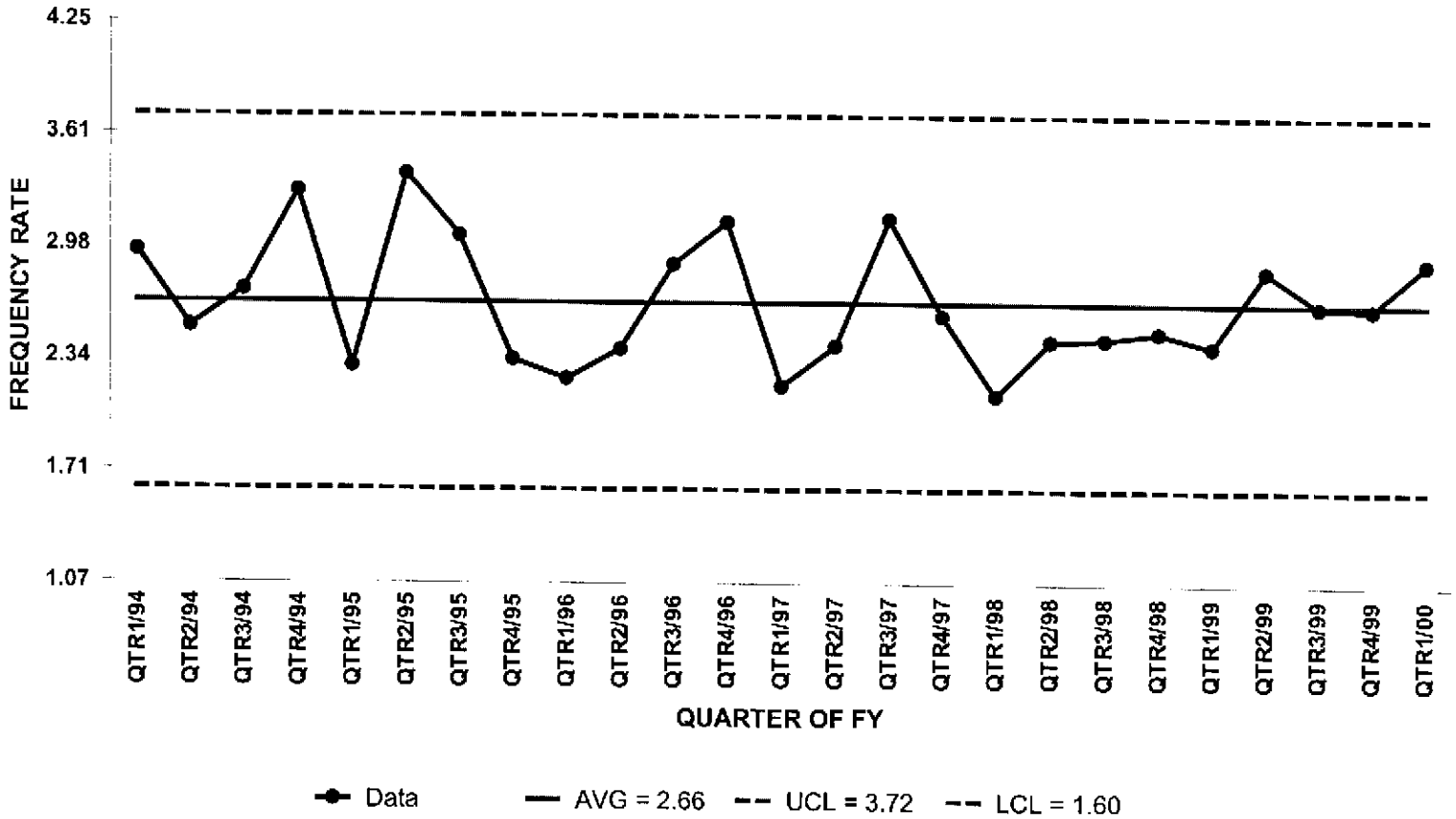
# SPAWAR LOST TIME CASE RATES



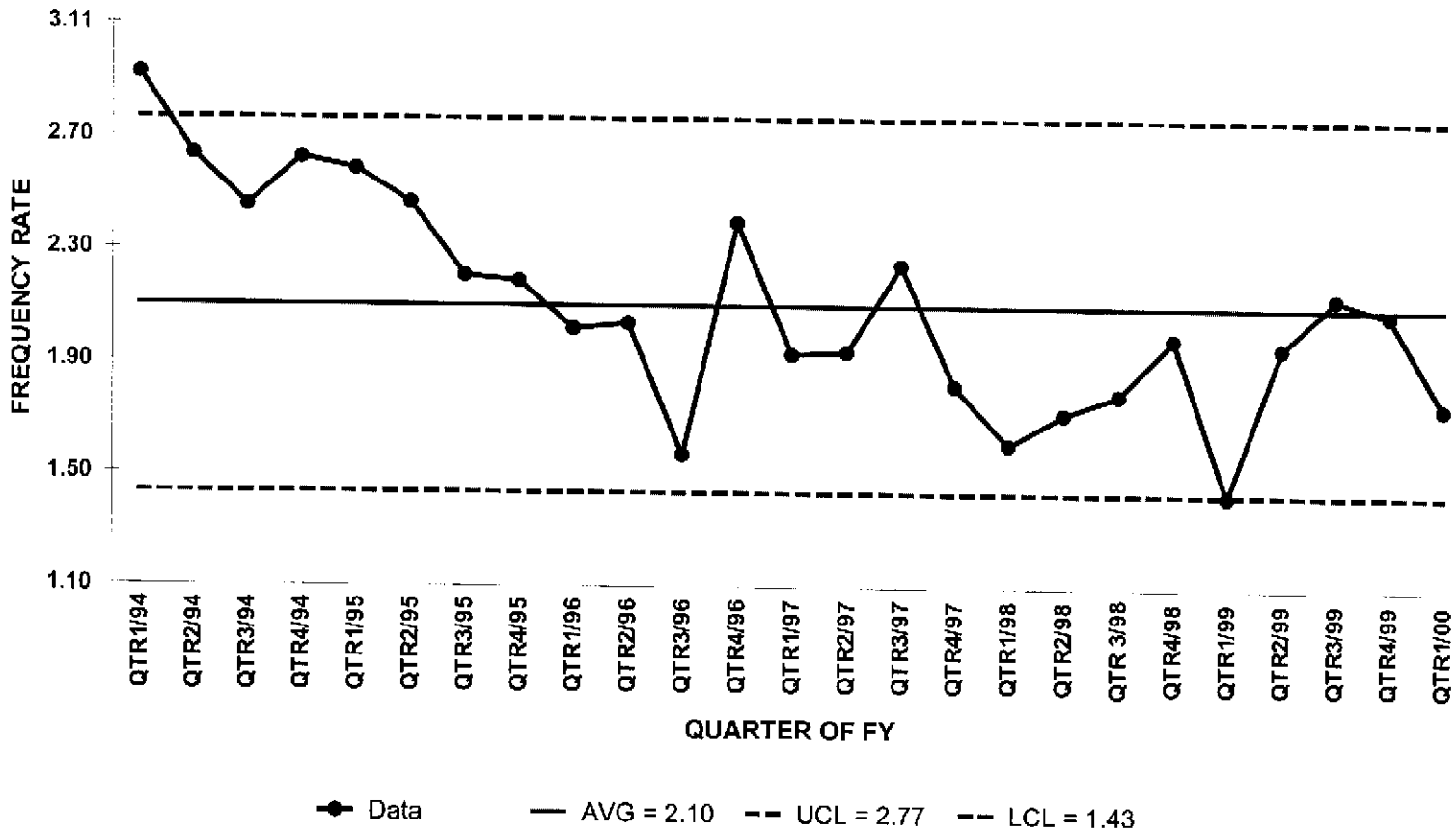
# CINCLANTFLT LOST TIME CASE RATES



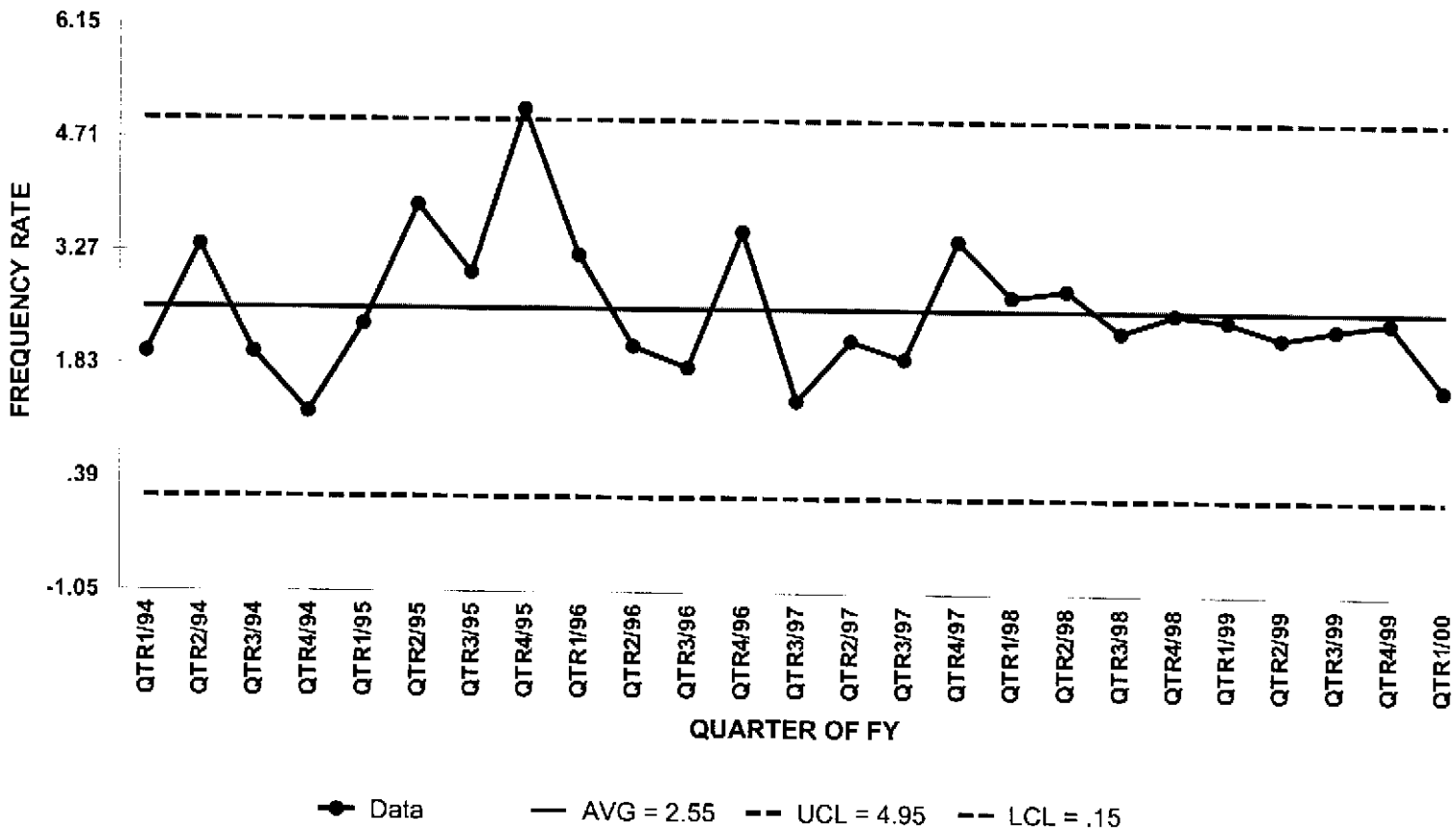
# CINCPACFLT LOST TIME CASE RATES



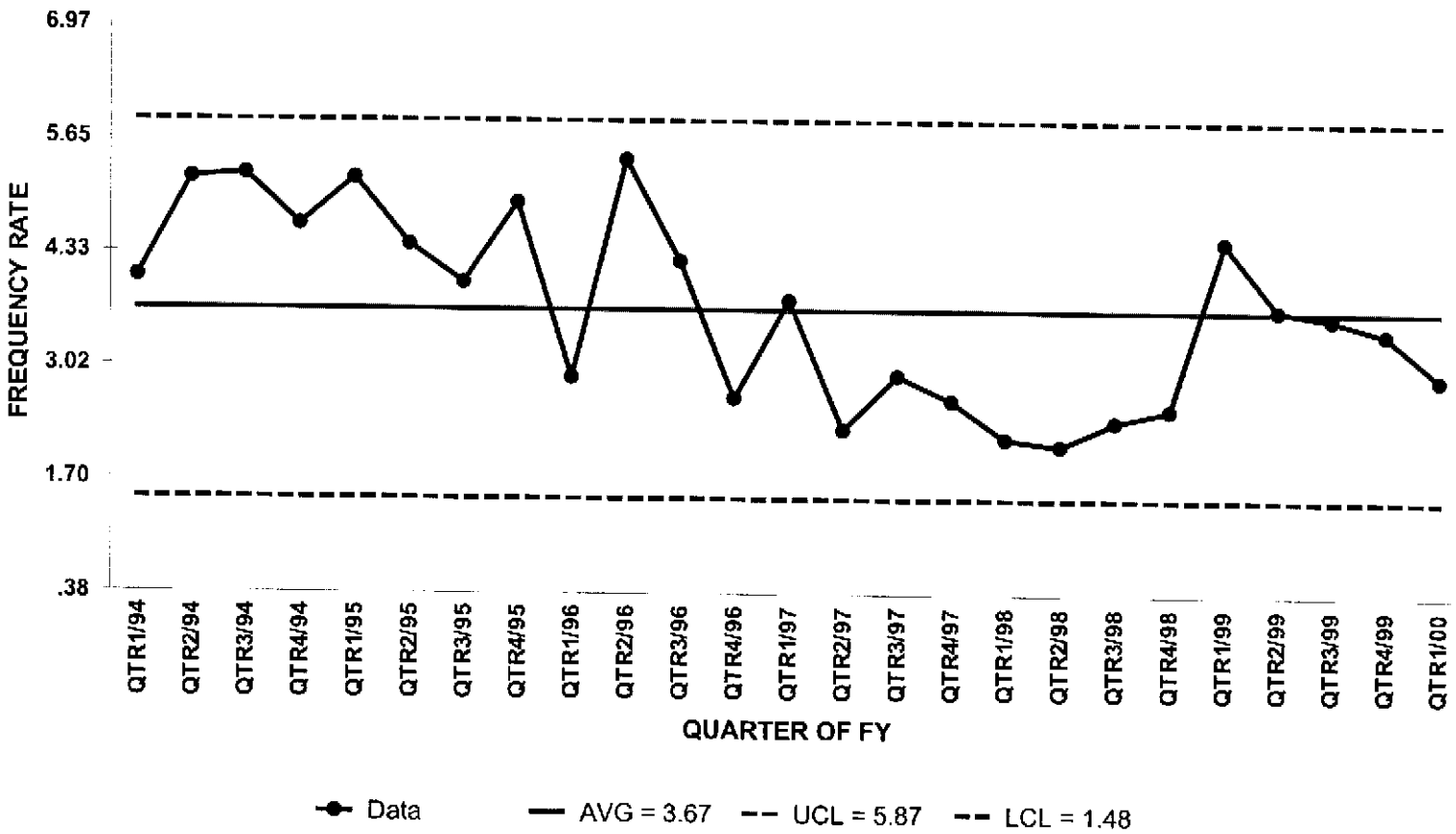
# BUMED LOST TIME CASE RATES



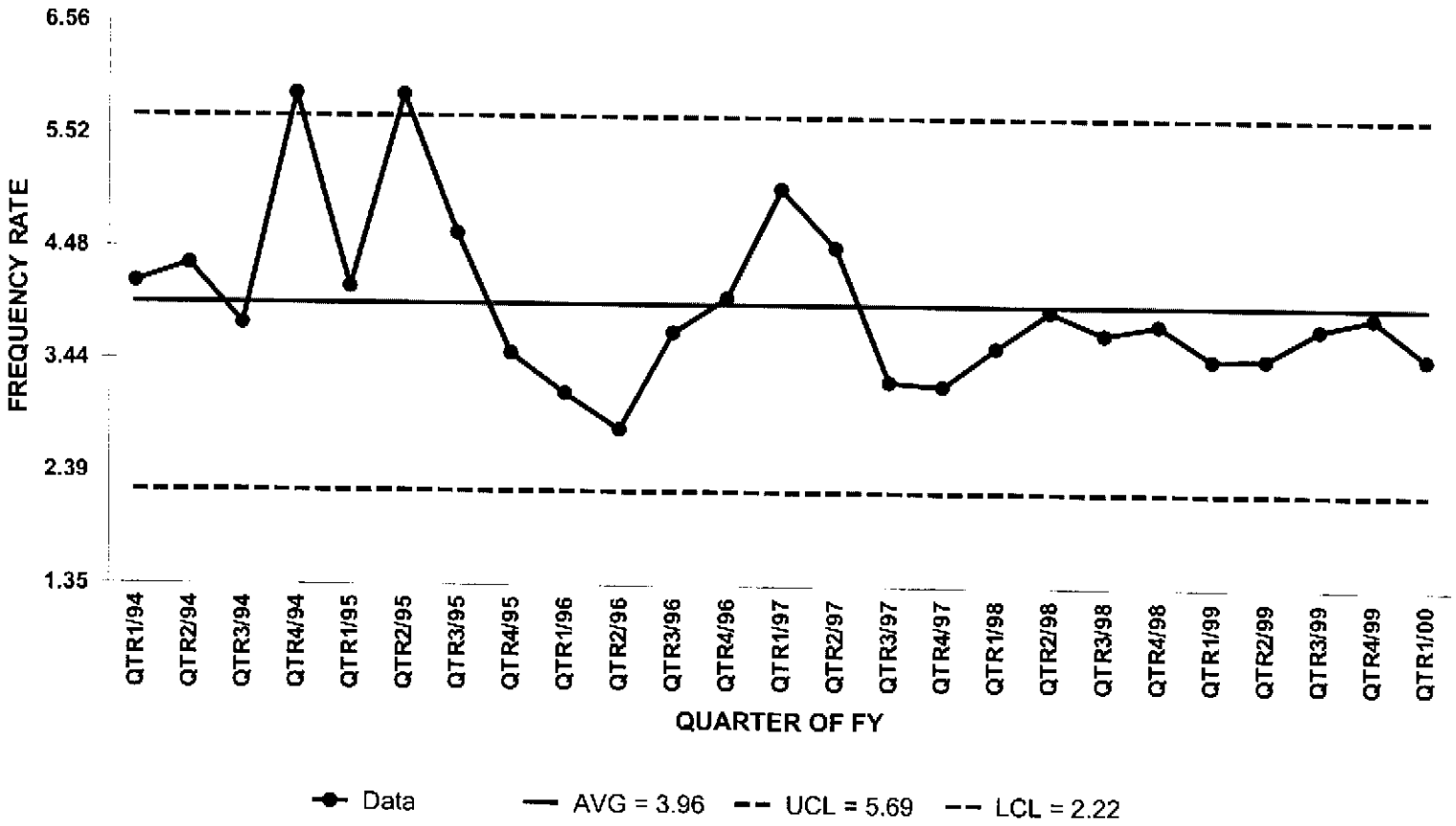
# CNET LOST TIME CASE RATES



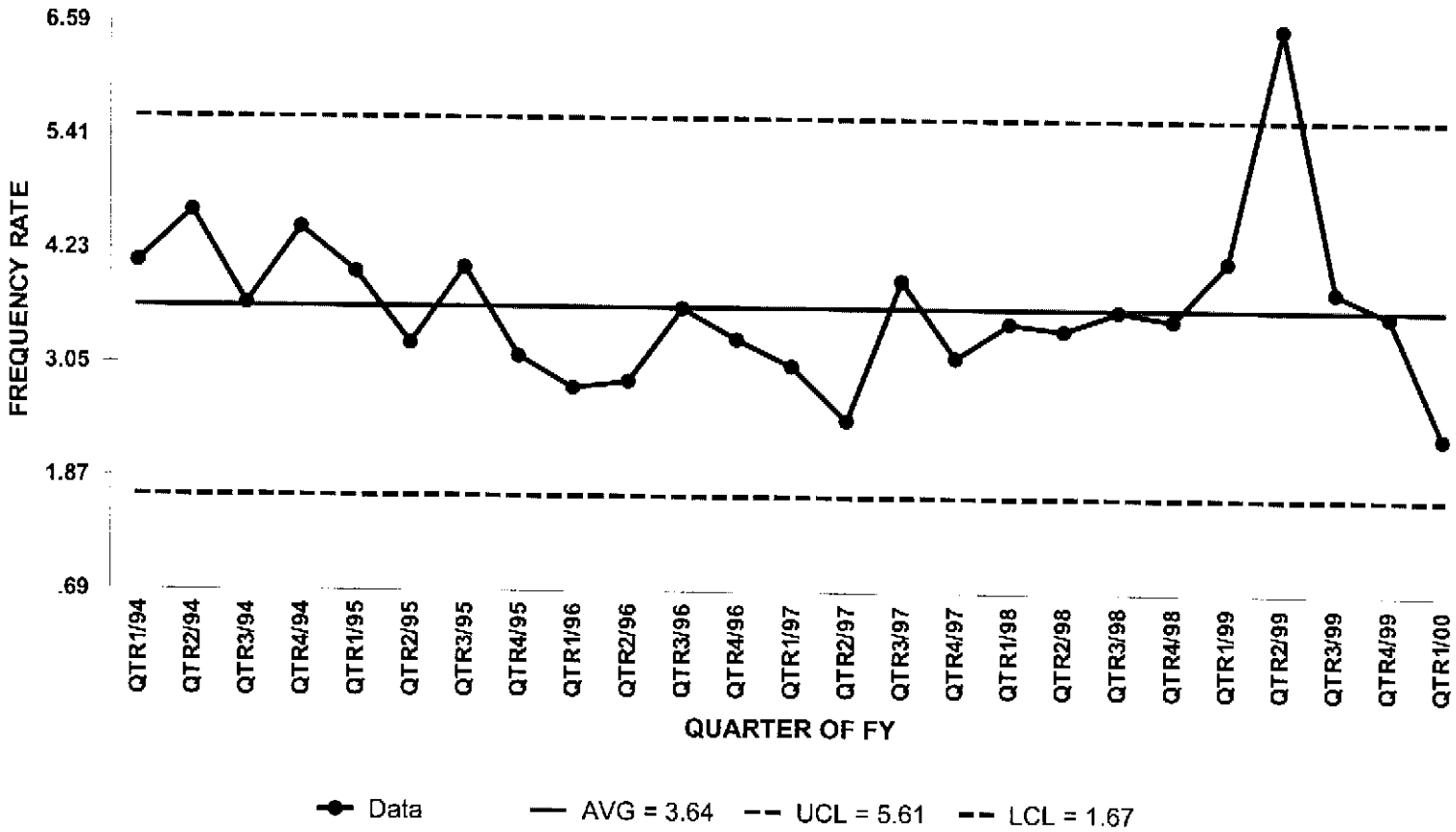
# NAVRES LOST TIME CASE RATES



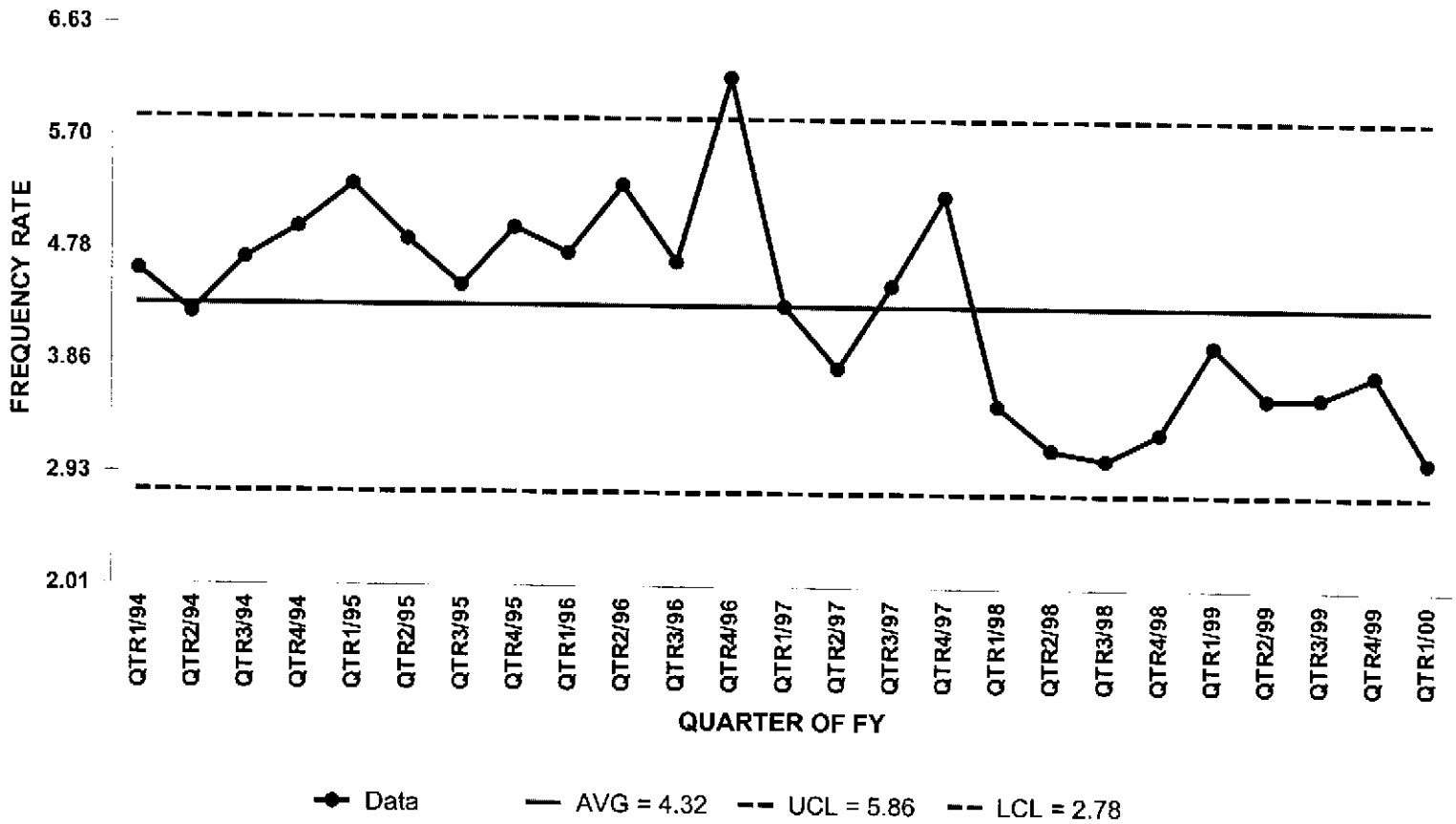
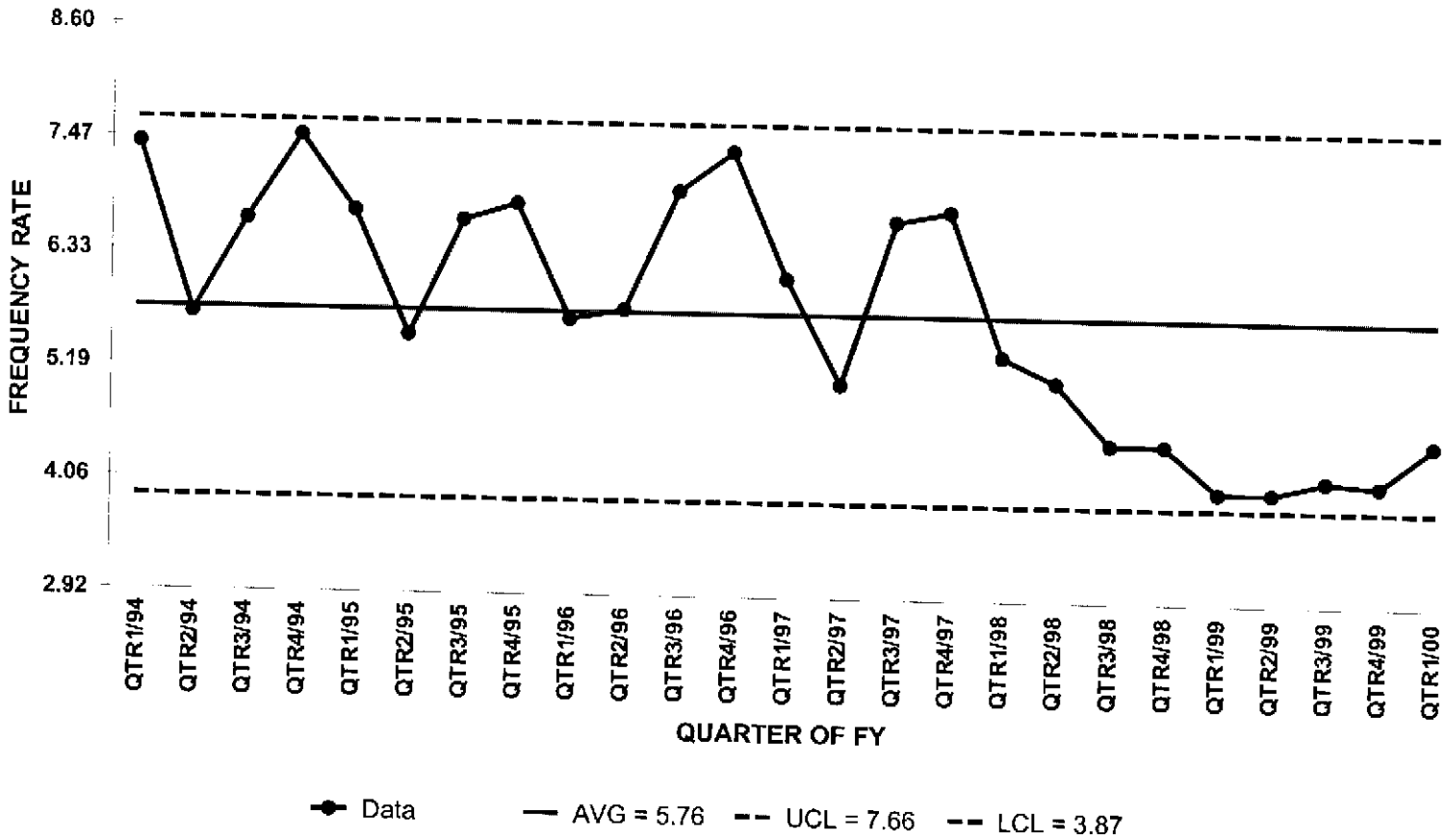
# MSC LOST TIME CASE RATES



# AVIATION DEPOT LOST TIME CASE RATES



# PWC LOST TIME CASE RATES



# SHIPYARD LOST TIME CASE RATES